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APPROVED

MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING

September 14, 2009

PRESENT: Tim Finan, Chairman
Gary Daniels, Vice Chairman
Mike Putnam, Member
Katherine Bauer, Member
Nate Carmen, Member
Guy Scaife, Town Administrator
Darlene J. Bouffard, Recording Secretary

1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING

INSTRUCTIONS: The meeting was called to order by Chairman Finan at 5:30 p.m. who welcomed those in attendance to the Board of Selectman meeting. Following introductions of Board members, Chairman Finan led the audience in the Pledge of Allegiance. Chairman Finan noted that those people in the audience who want to speak or add to the discussion should please go to a microphone in order to be heard on the PEG Access live broadcast.

2. APPOINTMENTS:

5:30 p.m. – Milford Energy Action Plan Presentation. Jill Simonetti was introduced as the representative of NRPC and member of the Energy Action Plan for the Town of Milford. Tom Hurley, Milford resident and Energy Committee member, was also present. In 2007 the voters passed a Climate Resolution and as a result Milford is part of the 90% of local energy conserving communities across the State. NRPC thought they could assist communities in finding ways to help get them up and running with energy conservation. The first meeting was held in January 2009, at which 21 people attended. Since then, the committee has met eight times. Tom Hurley reported the results of the Milford energy inventory. During the inventory, records and data were looked at for both town buildings and school buildings to come up with the energy consumption. The largest consumers of energy in Milford for electricity and gas are the school buildings and the wastewater treatment facility. Greenhouse gas emissions are a concern – the WWTF is the largest consumer of electricity. This data can be used for the budget process. The energy consumption is equivalent to \$372,000 (town buildings) and \$668,000 (school buildings). There is still more that can be done. We should try to reach the goal to reduce energy use by 15% below the 2008 levels by 2015. The voluntary audits can continue and a vehicle inventory could be done; street lights can be looked at, and the town can improve energy control with dimmers or newer technology. A professional auditor could also be hired to assess energy use. Meters could be consolidated throughout town. If the Board wishes, the committee could move forward with some visible changes. Getting student volunteers to gather data is another way to get involvement at the schools.

Jill Simonetti indicated that there is funding available through Block Grants. \$9.5 million will come through New Hampshire; the Department of Energy money for NH has been approved but the range of funding is not yet detailed. One goal of the Energy Action Plan is to reduce Greenhouse Gas Emissions for which there are grants available. Some of the smaller grants, \$500 - \$2500 could get the town started on projects. The town should look into these grants. Chairman Finan asked if there were any questions from the Board. Selectman Bauer asked if the Board wishes to move forward, would this committee do the grant applications? Tom Hurley responded that there would need to be a formal representative of the Town. An agency could assist with the grant writing, but that needs to be determined. Jill Simonetti added that NRPC just applied for funding to assist communities with grant writing and is pushing in that direction.

Vice Chairman Daniels asked over what period of time this data was collected. Ms. Simonetti responded it was from January 2008 through February 2009, so it included both summer and winter data. A lot of special data is entered in the computer and the weather conditions are in the software and factored into the inventory. Chairman Finan asked if there is a way to rate the efficiency, i.e. the WWTF is high because of what they do, it is not because of waste. Ms. Simonetti said the ratings are only for certain types of buildings. There are comparisons for schools and the WWTFs, which were comparable with other facilities of this nature. The middle school was above 75% in comparison. A lot of towns are moving in this direction. One of the big initiatives is to compile the data in order to compare the towns to each other, right now that is not available. The Milford Police station for example, is about the same size as the Hollis Police station and they had the same consumption and they were surprised (in Hollis) at the numbers as well. Katie Chambers, Business Administrator SAU-40, indicated that a more lengthy report is available as far as energy consumption with national averages.

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Chairman Finan asked what the Board would like to do. Selectman Bauer asked if this committee would continue to work with the schools and municipality. Tom Hurley responded that is why they are here – to discuss the future of the committee; the RSA indicates that a committee be formally assigned, the goal tonight is to present the information, allow the Board of Selectman to assess and respond as to what they would like to do from here. This information will also be presented to the School Board. There are several people who want to continue with this committee. Phase II would be to get into the specifics of the numbers. The committee is willing to accept recommendations. They do not want to be formally recognized. Chairman Finan asked for a suggestion. Tom Hurley indicated an unofficial Board that could carry on with nothing more than a thank you in order to bring forward information to the Board of Selectman for a decision. It is difficult to get a group of volunteers to get together all the time. Tonight’s presentation is huge in order to move forward.

Dean Shankle, Mont Vernon Street, has worked with the community and the committee is looking to be recognized under RSA but if the Board is interested in seeing the committee continue, they could appoint the members under the charge given by the Board of Selectman appointed by the Board but everything would need to come back to the Board for a decision. Katie Chambers agreed and noted the membership has dwindled since January. This committee can make recommendations but unless the Board of Selectman and School Board want to accept and act on the recommendations, the work to be done is limited. Does the Board of Selectman want this committee to continue? Guy Scaife recommended waiting until the presentation is given to the School Board, then determine whether to apply for grant money. Guy Scaife would like to have a work session to analyze some of the recommendations. It is important to know where the town is and we want to get to action items which might come out of a work session. Selectman Putnam would be willing to work with Guy Scaife on that. The Board consensus was to continue with the committee. Selectman Carmen suggested that the Board recognize the committee so that they can get assistance from students. Vice Chairman Daniels suggested that with the economy today, the cost of recommendations should be identified so that the Board can determine if it wants to move forward. Tom Hurley agreed that a work session would be a good idea to flush out some issues.

Kevin Harbison, resident, suggested that the focus for the residents be on cost savings for taxpayers since the greenhouse effect might be a volatile issue with some people. More people might volunteer to help if the cost savings were brought to a higher level. Selectman Bauer indicated the Town and School could put out a request for volunteers for the Milford Energy Committee. Guy Scaife suggested before identifying the need for volunteers, the work session should be held to identify what needs to be done. Tom Hurley indicated it should be fairly soon in order to apply for block grants; things need to be “shovel ready” to be ready for State grant money. We should get together and set some priorities. Tom Hurley noted the money was just received from the Feds and an RFP will be coming shortly, probably due first quarter 2010. A work session was set for Thursday, September 24 at 6:30 p.m. in the Board of Selectman meeting room.

5:55 p.m. – 41:9(a) Public Hearing for the Establishment and Amendment of Town Fees. Chairman Finan opened the public hearing at 6:10 p.m. The proposed increases to town fees were reviewed as follows:

Department	Type	Proposed Fee
Police	Outside Detail	\$47.00/hr
Fire	Outside Detail	\$40.00/hr
Fire	Equipment – Engine	\$95.00/hr
Fire	Equipment – Ladder	\$145.00/hr
Fire	Equipment – Rescue	\$75.00/hr
Fire	Equipment – Support (forestry, Special ops trailer, etc.)	\$25.00/hr
Fire	Equipment – Personnel Vehicle	\$19.00/hr
Ambulance	Outside Detail	\$36.00/hr
Community Media	Media Duplication – Right to know	\$3.00
Community Media	Media Duplication – all others	\$25.00
Police	Outside Detail	\$47.00/hr

Chairman Finan explained this came up because of the State contributions for the retirement fund are being changed from 35% to 30% and the difference is not being collected in the fees. Chairman Finan closed the public hearing at 6:12 p.m. Guy Scaife indicated that Fire Chief Fraitzl checked with other towns on their fees and in the past the town was not collecting certain fees that were billable. Community events are not charged, this is just for a set rate for insurance companies for which there is a definite cost. Vice Chairman Daniels asked about the PEG access fees which did not change. Guy Scaife explained the increase is really to correct a shortfall that has existed forever. This was found in May 2009 and was an error; this will have the entire cost of detail paid for by the person requesting the coverage. The Town was not collecting the State portion of the cost of the details; these new costs cover both the town and state obligation. Vice Chairman Daniels moved to amend the fees as noted. Selectman Carmen seconded. All were in favor. Motion passed 5/0.

6:00 p.m. – Request for Road Name Change – Lyndeborough Center Road to Center Road. Chairman Finan explained that the Milford portion of Lyndeborough Center Road was named as such and voted on in 1948 yet the signs now

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1 state the name as Center Road. Everyone on that portion of road calls it Center Road and it is causing E911 program prob-
2 lems. Tonight's proposal is to officially change the road name to Center Road. Selectman Putnam moved to make the
3 change as presented. Selectman Bauer seconded for discussion. Vice Chairman Daniels asked if residents of that road
4 have been notified. Community Development Director Bill Parker was not sure if they had been notified. Vice Chairman
5 Daniels would like to have them notified and asked for input on this change prior to making the change. Chairman Finan
6 noted the old name would need to be rescinded prior to changing the name.

7
8 Selectman Putnam moved to rescind the naming of Lyndeborough Center Road on January 23, 1948. Selectman Bauer
9 seconded. Vice Chairman Daniels would like to ensure that the residents are informed of the change before it is done.
10 Selectman Bauer noted that the abutters are listed on the memo and there would be no change. Chairman Finan asked if
11 there is any criticality of the E911 problems. Bill Parker responded that E911 maps are coming in this week and suggested
12 the sooner a decision is made the better. E911 wants to close out Milford. Selectman Putnam is satisfied with what is in
13 the packet. Selectman Carmen indicated everyone up there goes by Center Road and it is marked as such; we could give
14 them the opportunity to respond but it will not change anything; there is really no choice; it is a safety issue. Chairman
15 Finan said if someone opposes the change, would that affect the decision? Vice Chairman Daniels asked how long has the
16 longest resident been up there, if there is a property in which the paperwork refers to Lyndeborough Center Road not Cen-
17 ter Road, could that cause a problem? He would want feedback from the residents. We can pass the change conditioned
18 upon contacting the residents. Over the next couple of days the residents could be contacted and get information. Select-
19 man Carmen agreed that could be done and give them a certain amount of time to respond. Selectman Bauer suggested the
20 Board pass it and notify abutters that it is now officially Center Road and that they should check their documents and go
21 ahead to change any documentation. Bill Parker indicated there are situations where the road has to be changed for E911
22 and it is just something that has be done and people are not happy about it. Selectman Bauer noted that is usually when the
23 number gets changed. Bill Parker agreed. Selectman Putnam, Selectman Bauer and Chairman Finan were in favor with
24 Selectman Carmen and Vice Chairman Daniels opposed. Motion passed 3/2.

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26 Selectman Putnam moved to change the name from Lyndeborough Center Road to Center Road ("Center Road: the road
27 from the intersection with North River Road northwesterly to the Milford/Lyndeborough town line") with the condition
28 that the residents would be notified of the change and the reason for the change. Selectman Bauer seconded. Selectman
29 Putnam, Selectman Bauer and Chairman Finan were in favor, with Vice Chairman Daniels and Selectman Carmen op-
30 posed. Motion passed 3/2.

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32 **6:15 p.m. – Second Public Hearing on Ordinance 2009-004 to Enact Modifications to Milford Municipal**
33 **Code Book 3.08 – Hawkers, Peddlers, and Vendors.** Chairman Finan opened the public hearing at 6:30 p.m. and
34 presented the changes to Ordinance 2009-004. Vice Chairman Daniels asked what would be required for sales per-
35 son, would a permit be required? Guy Scaife said this ordinance applies to sales on public property, if the vendor
36 goes door to door it would require a permit; if it is on private property this would not apply. Guy Scaife explained
37 that this would apply for people that go door to door to sell a product and only about 2-3 are issued per year. Vice
38 Chairman Daniels asked if the vendors at the Pumpkin Festival require a permit. Guy Scaife said yes for those that
39 are not specifically excluded in this ordinance. Chairman Finan indicated this started because of the Pumpkin Fes-
40 tival. Guy Scaife will look into the requirement for vendors at the Pumpkin Festival prior to the next hearing.
41 Chairman Finan noted he would like to leave in the ability for the Board to waive the permit fee. Additionally, it
42 was determined that the wording for the application and the process should be modified to reflect who people put in
43 the application with, who approves it and who has the ability to waive the fee. This information will be clarified
44 prior to the next reading.

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46 **3. PRESS AND PUBLIC COMMENTS (regarding items that are not on the agenda):**

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48 **4. DECISIONS:**

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50 a) **CONSENT CALENDAR.** Chairman Finan asked if there were any items to be removed from the Consent
51 Calendar. He explained that if they are taken off the Consent Calendar, they will be discussed fully; otherwise they
52 will be accepted together without discussion. There were no items removed for discussion. Selectman Putnam
53 moved and Vice Chairman Daniels seconded to approve the Consent Calendar as follows, with all members in fa-
54 vor.

- 55
56 (1) **Request to Approve Issuance of Timber Yield Tax Levy & Warrant (1).** Tax Collector Kathy Doherty
57 requested and received Board approval for the collection of Timber Taxes in the amount of \$2,045.14
58 from Woodside Development LLC:
59

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(2) **Request for Approval of Road Race – 1st Annual Turkey Chase 5K.** A request was made by Mike Wright, Head Coach-Milford High School Track, for a 5K road race to be held Saturday, November 14 at 10 a.m. through the town of Milford. This request was granted.

(3) **Request for Board Certification of MS-5.** A request was made by Jack Sheehy, Finance Director, to submit the annual MS-5 Annual City/Town Financial Report. This request was granted.

(4) **Request to Use Town-Owned Property for Pumpkin Festival Beer Tasting Tent.** A request was made by Tracy Bardsley, Executive Director of DO-IT, to allow the beer tasting tent to be placed on the portion of Elm Street that will be closed on October 10, 5 – 9 p.m. for the beer tasting event during the Pumpkin Festival. This request was granted.

(5) **Request for Approval of a Road Race During the Pumpkin Festival.** A request was made by Paul Joyce, representing the Milford Athletics Fundraising Committee, that a 10K and 5K road race be held on October 11, 2009 during the Pumpkin Festival to raise funds for track equipment and football field improvements. This request was granted.

b) **OTHER DECISIONS**

(1) **Request for Municipal Representation on Milford School District’s Local Education Improvement Plan Committee.** A request was made by Superintendent Bob Suprenant that a Board of Selectman representative be on the Local Education Improvement Plan committee, for which Selectman Carmen volunteered. Consensus of the Board was to have Selectman Carmen as the representative and for Selectman Bauer to be the alternate.

(2) **Request to Formally Declare the Unintentionally Omitted Decision Announcement from the July 27, 2009, Non-Public Session Regarding the Sale of Town-Owned Land.** Chairman Finan indicated that at a previous meeting, he inadvertently omitted a public announcement of a decision made in non-public session as follows: “Previously at the July 27, 2009, Selectmen’s meeting the Board went into non-public session to discuss a matter of land acquisition. Upon exiting the non-public session the Board erroneously and unintentionally failed to announce that a decision was made in that non-public session. At this time I would like to announce that during that meeting it was the unanimous decision of the Board to list the Town-owned parcel Map-Lot 38-61 on Whitten Road.” Chairman Finan asked for a motion to ratify this action and have this announcement entered into tonight’s meeting minutes. Selectman Putnam moved to ratify the decision as presented. Selectman Bauer seconded. All were in favor. Motion passed 5/0.

(3) **Request for Attendance at Hillsborough County Design Charrette for the County Complex – Friday, October 2, 2009.** A request was received from the County of Hillsborough that a community leader attend the design charrette on Friday October 1 and Saturday October 2, 2009 to develop a master plan for the County Complex property in Goffstown. Chairman Finan asked if a Board member is interested in attending, or if additional information is desired, they can see Dawn Griska.

5. **TOWN ADMINISTRATOR REPORT:**

a) **McLane Dam Update.** Guy Scaife indicated the pre-proposal application for the feasibility study has been submitted for the two dams with 17 letters of recommendation. Guy Scaife is not sure when a response will be received but expects a decision in later fourth quarter 2009. This came down very quickly and Guy Scaife met with the Heritage Commission and is also looking at different grant money to cover the non-federal matching requirements.

b) **Miscellaneous. GE Site.** A floating pontiff boat will be put in the Souhegan River which will require a crane for installation. This is to shore-up the river bank for testing. Selectman Bauer indicated the town has applied for a grant for the feasibility study for possible dam removal, there is some misinterpretation by the public, and this effort is to gather information. What Mr. Scaife is talking about is the EPA Fletcher project which has nothing to do with the potential possible dam removals.

6. **DISCUSSIONS:**

a) **Garden Street Municipal Parking Lot Project.** Last Tuesday, people (at the School Board meeting) were receptive to this parking lot project with a vote of 4/1 to contribute up to \$7,500 toward the lot. Tree trimming

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1 was to begin last week. Guy Scaife said there is more trimming to be done; if the weather is good there will be
2 more done in the next few weeks. Lighting has been looked at; but we need to see how well the lights operate once
3 the trees are trimmed. There are two light poles that have been there for many years; those lights might provide
4 enough light but until the tree trimming is complete we just do not know. There is a street light on the east side of
5 Union Street, which gives some light as well. There is also another existing pole on the walkway that a light will be
6 added to. The Community House has a light for their parking lot. After that work is complete, we can determine if
7 more lighting is needed.
8

9 Selectman Bauer attended the meeting with the School Board who had good questions that Guy Scaife addressed.
10 Selectman Bauer likes that it is a good project for the town and school to work on together. Vice Chairman Daniels
11 asked if the town can have the school pay half of the paving. Guy Scaife said no, the agreement was for the Town
12 to cover the remainder of the project, which includes the paving. Vice Chairman Daniels asked why. Why
13 shouldn't the school pay for half the paving? Chairman Finan said because the town was looking for half of the
14 gravel. It seems to Vice Chairman Daniels like the paving decision was made without Board consensus. Selectman
15 Bauer agreed. Guy Scaife disagreed, stating every cost was included and it is a municipal lot not a school lot, the
16 discussion at the table was if the School Board assisted with some of the money this year, the town would go for-
17 ward with the project. Guy Scaife put it in writing that this Board was only looking for assistance on the one piece.
18 Chairman Finan agreed with that assessment; it is a municipal lot; they are helping out the town. Selectman Carmen
19 said the idea was to talk to the School Board to find out how useful that lot could be for them. That is how Select-
20 man Carmen saw it; the comment he is hearing is that they may decide they do not have the need; the kindergarten
21 parking has gone smoother than they thought it would. They did not expect it to go quite so smoothly. The traffic
22 patterns are changing. There are good reasons to get the lot put in. Every time Selectman Carmen hears things,
23 they get addressed; we are all moving forward, he is just concerned about timing. Guy Scaife said the intent is to
24 pave it next year if the lot is used. Selectman Bauer asked if it would be one year from now. Guy Scaife answered
25 that it would be paved as part of a bigger summer paving project. If the use is not there, by next spring, the town
26 will decide whether or not to pave it. Chairman Finan said it (paving) could also be put on a Warrant Article. Se-
27 lectman Bauer agreed that is an option. The understanding is that the town will pave it if it is used. There were no
28 further comments.
29

30 **b) Review of Board of Selectman and Town Administrator Goals.** Compensation review needs to be ad-
31 dressed and the franchise fees also need review. Selectman Bauer would like to hear input from the PEG Commit-
32 tee. Guy Scaife said there is a salary freeze. Vice Chairman Daniels brought up that benefits are part of the com-
33 pensation package and the Board wanted to look at the whole package. The sick time compensation was one step in
34 this process. Selectman Carmen suggested a timeline for each goal should be set. The Board needs to examine
35 what is coming out of pocket for wages and benefits. Guy Scaife indicated the Board of Selectman was going to do
36 a full compensation review. Since then things have changed. Ruth Bolduc and Guy Scaife have dealt with the sick
37 time issue and have also said salaries will not be increased next year. The preliminary budget has been presented.
38 The PEG Revolving Fund does need to be addressed. Selectman Bauer asked when the deadline for the PEG issue
39 is. Guy Scaife said the budget can change right up until the deadline in January. Chairman Finan indicated there is
40 a PEG meeting this week so he can find out if Dave Kirsch has been talking with Jack Sheehy about the revolving
41 fund. Selectman Bauer would like to talk about the revolving fund in work session. Guy Scaife wants to identify
42 what is broken to know what needs to be fixed. Chairman Finan does not feel anything is broken, but the Board
43 should have the insight. The work session was set for October 5 at 5 p.m. Selectman Bauer suggested the Town
44 Administrator goals and Board of Selectman goals should be in sync.
45

46 **c) Board of Selectman Interviewing of Town Volunteers.** Dawn Griska, Executive Assistant, request that
47 the policy on interviewing town volunteers be reviewed and possibly formalized. Vice Chairman Daniels ques-
48 tioned whether or not Statute gave the Selectmen the authority to delegate the approval process to the various com-
49 mittee chairs. The issue was tabled until these questions could be addressed.
50

51 **d) Request for Acceptance of Economic Development Committee Membership & Terms.** Selectman
52 Putnam moved to accept the new members of the EDAC as listed. Vice Chairman Daniels seconded. All were in
53 favor. Motion passed 5/0.
54

55 **e) Potential Creation of Selectman Subcommittee to Potentially Revise General Towing Company**
56 **Standards Policy.** The question was raised whether the towing policy should be an ordinance. Selectman Putnam
57 feels it is a policy to identify the qualifications in order to be on the wrecker rotation list. Chairman Finan asked if

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1 the Board wants to reconsider this. Selectman Bauer said a subcommittee could work with Dawn Griska on her
2 comments for the policy. Selectman Putnam said it is a policy not an ordinance. Selectman Carmen indicated this
3 has been a policy, it is a police department responsibility, why is it before the Board of Selectman? Why is the
4 Board trying to make it into an ordinance when it is something the police do. Chairman Finan asked what the dif-
5 ference between a policy and an ordinance is. Guy Scaife said this can go back to the police department to handle.
6 The police department would be the ones to enforce it. The police chief could make changes. Selectman Putnam is
7 not sure why this came before this Board. If it is a police policy, this Board should not get involved. Vice Chair-
8 man Daniels said he was involved in the last draft of this policy and he could look into it and find out the difference
9 between a policy and an ordinance. Selectman Putnam will help Vice Chairman Daniels and they can get in touch
10 with Dawn Griska on her recommendations.

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12 **7. SELECTMEN’S REPORTS/DISCUSSIONS:**

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14 a) **FROM SPECIAL BOARDS, COMMISSIONS & SPECIAL COMMITTEES.** Selectman Bauer vi-
15 sited the new Riverside Facility noting it looks good and is being maintained nicely. The Recycling Co-op building
16 has not broken ground yet, the co-op does not yet have the tonnage so the building has been delayed. Milford can
17 pull out of the contract if desired, but Milford wanted to be part of the profit sharing. Selectman Carmen suggested
18 the Recycling Committee should be reactivated. Vice Chairman Daniels said they have not yet met since the vote to
19 re-activate.

20 The Facilities Committee is having an open forum on September 21, 2009 at 7 p.m. in the Banquet Hall and has
21 requested the Board’s attendance; Dawn Griska will post in case more than 3 members attend.

22
23 b) **OTHER ITEMS (that are not on the agenda).**

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25 **8. APPROVAL OF FINAL MINUTES.**

26
27 Selectman Putnam moved to approve the minutes of August 10, 2009 as presented. Selectman Carmen seconded.
28 All were in favor. Motion passed 5/0.

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30 Selectman Putnam moved to approve the minutes of August 31, 2009 as presented. Selectman Bauer seconded for
31 discussion. Selectman Bauer requested that Peggy Langell’s last name be changed from Langdell to Langell on the
32 last page of the minutes. Selectman Putnam moved to accept the amendment. Selectman Bauer seconded. All were
33 in favor of the amended motion. Motion passed 5/0.

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35 **9. INFORMATION ITEMS REQUIRING NO DECISIONS**

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37 **10. NON-PUBLIC SESSION:** Non-Public Session (RSA 91-A:3, II(c)) – Reputation and Approval of Non-Public
38 Minutes (RSA 91-A:3, II(a, c & e) – Personnel, Reputation & Legal – August 10, 2009. Selectman Putnam moved
39 to enter into non-public session at 8:07 p.m. Selectman Carmen seconded. All members were polled and assented
40 to enter into non-public session. After returning to public session, Chairman Finan announced that in non public
41 session the board approved the minutes of the August 10, 2009 Non Public Session, discussed a topic concerning
42 reputation, and approved a property tax repayment agreement.

43
44 Vice Chairman Daniels moved to come out of non-public session at 8:45 p.m.. Selectman Putnam seconded. All
45 members were in favor.

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47 **11. ADJOURNMENT:**

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49 There being no further business to come before this Meeting, Selectman Putnam moved to adjourn at 8:46 p.m.
50 Vice Chairman Daniels seconded. All were in favor. Motion passed 5/0.

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Tim Finan, Chairman

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Mike Putnam, Member

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Gary Daniels, Vice Chairman

Katherine Bauer, Member

Nate Carmen, Member