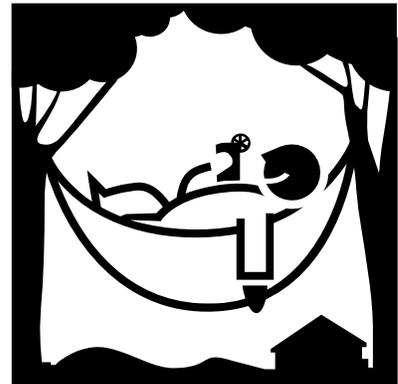


Notable Mentions

Departures

~ 2012 REPORT ~

It is always with a wistful heart when we say “best wishes in your new endeavors” to people who have given so much to the Town of Milford. On the one hand, for so many it is an opportunity to explore new challenges, but yet we have to say so long to a friendly face, a hard working comrade, or sometimes just a good friend. We wish everyone the best of good fortune in the years to come!



Farewell and Good Luck Sarah Marchant

On March 3, 2012, after seven years in the Community Development Office, Sarah Marchant left the Town of Milford and went next door to the Town of Amherst to accept a position as that Town's Planning Director starting March 5th.

Sarah joined the Community Development Department as a Planning Technician in 2005 and was promoted to Town Planner/GIS Coordinator in 2008.

Sarah was instrumental in streamlining the development review process, rewriting and reorganizing regulations to make them much more user-friendly, and building the Town's GIS capabilities into a highly functional and useful tool for both employees and the public. Her good nature and sense of humor fit in well with the Community Development office environment, and her skills, professionalism and initiative were continuously acknowledged and appreciated by her fellow workers, boards and committees, and members of the public.

We wish Sarah the best of luck in her new role and continued good fortune.

Happy Retirement Officer Dean Hardwick

On April 30, 2012, we bid farewell to Officer Dean Hardwick who retired after 18 years of service to the Town of Milford in his capacity as a member of the Milford Police Department.

Officer Hardwick was hired by the department as a Patrolman in November of 1994. He graduated from the New Hampshire Police Academy on March 31, 1995.

In April of 1999, Officer Hardwick and K-9 Enzo completed the K-9 Academy and became the Department's new K-9 unit. In November of 2001 they received the Canine Service Award. Enzo retired from service after several faithful years dedicated to the Department. K-9 Zed was his eager and willing replacement.



Together, Officer Hardwick and Zed completed the K-9 Drug Training academy in 2004 and in April of 2004 Officer Hardwick was promoted to Patrolman 1st Class.

In 2010, Officer Hardwick and Zed received the Life Saving Medal for their efforts in finding a suicidal female who had wandered into the woods in Brookline. Zed located the victim enabling her to receive life saving treatment. Zed retired from service in 2010. Both Enzo and Zed remained faithful friends and pets at the home of Officer Hardwick.

During his 18 years of service, Officer Hardwick received numerous commendations and letters of appreciation. One letter of special note was for his assistance at the scene of the 2009 Cates murder in Mont Vernon where he was one of the three officers who responded to the scene. He also aided in the prosecution of the case through his testimony in court.

As with the other officers to whom we bid farewell, it will be difficult to replace the knowledge, experience and dedication that Officer Hardwick brought to the Police Department and this community. Dean was always there when someone needed something and he never hesitated to lend a hand. He will be missed but we wish him well in his much deserved retirement.



The end of an era . . .

Friday, June 29, 2012, witnessed the close of another chapter in Milford's history. Police Chief, Frederick Douglas, retired after more than 33 ½ years on the Milford Police Department. Unless you were raised in Milford or came to the town prior to 1978, you do not remember a time when Frederick Douglas was not a member of the Police force. There is not a single Town employee who can remember the Police Department without Fred being on it in some capacity – from Part-time Officer to Chief.

Appointed on October 18, 1978 as a Special Part-time Police Officer, Fred was sworn in as a Full-time Patrolman on May 3, 1979. Working his way up the ranks, he was promoted to Sergeant on February 5, 1985; to Lieutenant (a rank the Police Department no longer has) on March 17, 1987; and subsequently promoted to Captain on December 4, 1989. Upon the retirement of his predecessor, Fred was appointed as Acting Chief on April 28, 1999 and, following a very rigorous testing process, promoted to Chief of the Milford Police Department on January 28, 2000. At the time of his appointment, Fred had the requisite time in service to meet NH Retirement System eligibility and there was concern on the part of the Board of Selectmen that he would not be Chief for very long – Fred committed to five years and he more than fulfilled that commitment – service 12 ½ years as Police Chief.

Fred was so committed to the Town of Milford and its citizens that his motto was “he lives in Milford but he sleeps in Lyndeborough” where he resides with his wife, Lynda, and son, Freddie.

Throughout his career with the Milford Police Department, Fred received many citations, commendations, awards, etc. and achieved many accomplishments. However, we think it would be safe to say that the crown jewel in Fred's accomplishments was

the completion of the new Police Station. It was a long and arduous road from obtaining voter approval for the project (after several failed attempts at the polls), to demolition of the Garden Street School, to the construction of the facility. Throughout the entire project, Fred worked in conjunction with the Building Committee to make sure that the Town of Milford had the best facility possible for the money allocated – and the Town has a Police Station of which it can be very proud and that should serve its citizens and the police staff well for several years to come.

An avid fisherman and hunter (he traveled as far as the wilds of Alaska and Saskatchewan, Canada to hunt), Fred is looking forward to having more time to pursue these activities as well as other hobbies and pursuits.

And, so, on June 29th, we bid so long to Fred – a co-worker, comrade and friend. We wish him a very long and happy retirement and our best wishes in all of his future endeavors.

Farewell Bill McKinney

On Wednesday, November 21st, we bid “farewell” to another long-time Milford employee – William (Bill) McKinney. Bill began his long career with the Town of Milford when he became a volunteer Firefighter in March of 1987. He served as Fire Alarm Superintendent for 13 years and, during his tenure with the Fire Department, was promoted to Lieutenant and subsequently to the rank of Captain. He served one term on the Board of Fire Wards.



He began his full-time employment with the Town when he was hired as a truck driver/laborer in Public Works Department in March of 1997. In July of 2001, he transferred to the Building Department as Assistant Building Inspector/Deputy Health Officer and was subsequently promoted to Commercial Building Inspector / Health Officer / Code Enforcement Officer on December 11, 2006. In addition, Bill served as Chairman of the Town’s Joint Loss Management Committee and as the Emergency 911 Liaison.

Bill accepted a position with the City of Nashua as Manager of the Department of Building Safety. Although we congratulate him on this new position and endeavor, we also selfishly bid him a sad farewell. As with all other departing employees, we send him our best wishes in all of his future endeavors.

Thank you!