

Milford School Voters' Guide 2013



**Voting Tuesday March 12, 2013
6:00am - 8:00pm
Milford Middle School**



Drew Wilson, DMD, MAGD
 Joshua Osofsky, DMD
 Ward Gravel, DMD, FAGD

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“Clearing the Confusion...”

Susan came to us with headaches. You know, the normal kind... **every few days her head would be hurting but she kept going.** As a nanny, she couldn't stop and rest. She relied heavily on prescription medication to “deal” with the nuisance of an aching head. Changing her diet didn't seem to help so she was just living with pain, with no solution in sight. A few months ago the family she works for started chiropractic wellness care in our office so Susan was in charge of bringing the children to get adjusted after school. Seeing all the healthy and happy people in the office, she had a thought. She asked us if we “treated headaches.” **Without hesitation, we told her “No, we don't treat headaches.”**

To clear any confusion, we explained to Susan that many of our patients originally come to us with headaches or neck pain and most notice relief, even quickly. But we don't have a headache or neck pain adjustment. Just like we don't have an earache, constipation or heartburn adjustment, even though those are common ailments that can improve with chiropractic care. The link is between the spine and nerve system. Spinal problems cause nerve irritation: nerves that go to the head, lungs, stomach, legs.... the whole body. If the nerves can't work right, the body doesn't work right. We help remove the interference (the misalignment) that's not letting the body heal. It's as simple as that.

The photo is us, the doctors. Dr. Christana is on the left and Dr. Jenny is on the right. We have many different techniques and approaches that can help (yes, we can be very gentle... or not, depending on your preference.) **We have ongoing training in chiropractic biophysics , pediatric health and epigenetics** so even though we do not have all the answers, we welcome technical questions; in fact we love it!

Wondering what happened with Susan? She told us today, after a month of adjustments, that she hasn't had one headache. She literally did a little dance as she told us. That's a lot of savings not having to buy medication, and she's having more fun caring for children without dealing with headaches.

You Benefit from an Amazing Offer- When you bring in this article (by March 31, 2013) you will receive our March special for just \$27. This greatly reduced fee includes a thorough examination.... all tests we recommend in the office. This is our way of making it simple for you to find out more. Further care is affordable and we have **family discounts.**

Our office is called **Spinal Corrective Center** and it is at Overlook Office Park near the intersection of routes 101A and 122 in Amherst. Our phone number is (603) 673-5600. Call our team today for an appointment. We can help you. Warmly, **Dr. Jenny L. Bruck and Dr. Christana DeGange, Chiropractor**

P.S. Thank you for voting us Souhegan Valley's Best Chiropractor for the sixth year in a row!

MILFORD SCHOOL DISTRICT

Dear Milford Voters:

This Voter Guide contains important information about items appearing on the Ballot for Tuesday, March 12. Voting will take place at the Milford Middle School, 33 Osgood Road. The polls will open at 6:00 AM and close no earlier than 8:00 PM.

Information in this Voter Guide includes a summary of the items appearing on the ballot, followed by more detailed descriptions of some of the more notable items. At the end of the Voter Guide you will find sample voting sheets, which you can fill out and take to the polls with you to speed the voting process.

Only one copy of this Voter Guide has been sent to each household. Additional copies are available at the Town Hall, the Wadleigh Memorial Library, and the Superintendent of Schools' office, located at the northeastern corner of the high school.

Please exercise your right to vote!

Paul Dargie
Chairman
Milford School Board

Budget Committee Members for the 2013-2014 School Budget

Joe Stella (Chairman)
Ron Carvell
Rob Halstead
Scott Krauss
John Parker

Tricia Shea
Rick Wood
Carrie Woodward-Taylor
John Wynne



District Administrators (left to right): Laurel Johnson, Robert Suprenant and Katherine Chambers

SCHOOL OFFICIALS 2012 - 2013

Len Mannino	School Board Term Expires 2013
Robert Willette	School Board Term Expires 2013
Paul Dargie (Chairman)	School Board Term Expires 2014
Kevin Drew	School Board Term Expires 2014
Peter Bragdon (Vice-Chairman)	School Board Term Expires 2015

Peter Basiliere	School District Moderator	Term Expires 2014
Rose Marie Evans	School District Treasurer	Term Expires 2014
Joan Dargie	School District Clerk	Term Expires 2014
Milford Police Department	School District Truant Officer	
Vachon and Clukay	School District Auditor	

Robert Suprenant	Superintendent of Schools
Laurel Johnson	Assistant Superintendent of Schools
Katherine Chambers	Business Administrator
Bradford Craven	Principal, High School
Anthony DeMarco	Principal, Middle School
Peter Bonaccorsi	Principal, Heron Pond Elem School
Nancy Maguire	Principal, Jacques Memorial School
Johanna Johnson	Director of Special Services



MISSION STATEMENT

To provide a quality education that challenges all students to succeed.

School Board (left to right): Bob Willette, Len Maninno, Paul Dargie (Chairman), Peter Bragdon (Vice-Chairman), Kevin Drew

2013/14 Budget Proposal Tax Impact Analysis

Item	Current 2012/13		Proposed 2013/14		
	\$ Amount	Tax Impact	\$ Amount	Tax Impact	
FINAL by NHDRA 10/23/12					
Operating Budget (Includes New/Expanded/Reduced/Eliminated Positions Recommended by Superintendent)	36,322,137		37,186,596		
Less: Estimated Revenues (with 6/30/2013 Fund Balance estimated to be \$650,000)	-13,015,106		-13,411,945		
Total to be Raised by Taxes	23,307,031		23,774,651		
		\$2.49		\$2.49	
		\$15.80		\$16.07	
Warrant Articles Approved March 2012:					
MESSA CBA Cost Items	8,700	\$0.02			
Warrant Articles proposed March 2013:					
BOND - Capital Improvement Plan Items * Total Amount to be appropriated \$1,627,631 with offsetting revenue of \$1,604,565.			23,066	\$0.02	first year
year bond. Tax impact first year is \$0.02. Tax impact in subsequent years will average \$0.14.					
MEPA CBA Cost Items			12,773	\$0.01	
MESSA CBA Cost Items			18,234	\$0.01	
MTA CBA Cost Items			223,758	\$0.17	
High School Parking			60,000	\$0.05	
Multi-year service agreement for phone and/or data			80,000	\$0.06	
Petition Warrant Articles:			0	\$0.00	
Sub Total Warrant Articles:	8,700	\$0.01	417,831	0.32	
TOTAL ASSESSMENT	23,315,731		24,192,482		
PROPERTY TAX IMPACT		18.30		18.88	
\$ Increase in Operating Budget (2012 includes CBA article)			\$855,759	2.36%	
\$ Increase in Operating Budget + Warrant Articles			\$1,273,590	3.51%	
\$ Increase in Revenues			\$396,839	3.05%	
\$ Increase in Tax Assessment			\$876,751	3.76%	
Tax Rate Increase			\$0.58	3.17%	
* Indicates Bond Issue					
			\$ 58	<---Tax impact on a home valued at \$100,000	
			\$ 116	<---Tax impact on a home valued at \$200,000	
			\$ 174	<---Tax impact on a home valued at \$300,000	
Milford Net Assessed Valuation 12/13 (with utilities)	1,276,566,807				
Milford Net Assessed Valuation 12/13 (without utilities)	1,257,434,007				
2012 State Education Tax (@ \$2.49 per thousand)	3,129,442				
Milford Net Assessed Valuation 13/14 (ESTIMATED)(with utilities)	1,279,436,807		12,794	1 cent Tax Rate Impact	
Milford Net Assessed Valuation 13/14 (ESTIMATED)(without utilities)	1,260,304,007		63,972	5 cent Tax Rate Impact	
Estimated 2013 State Education Taxes from NHD0E 11-15-12	3,211,831		127,944	10 cent Tax Rate Impact	
			639,718	50 cent Tax Rate Impact	
			1,279,437	1 dollar Tax Rate Impact	

2013 SCHOOL DISTRICT BALLOT SUMMARY

QUESTION 1

Capital Improvements Bond.

Shall the Milford School District raise and appropriate the sum of **\$1,604,565** for the replacement of the fire alarm system at Milford High School, the replacement of the roof at Milford Middle School, the replacement of carpet and flooring tile and associated asbestos abatement at Milford Middle School, and the replacement of the existing telephone, intercom, and public address systems in all the buildings in the District, and for other items incidental thereto; to be raised by the issuance of bonds or notes, and, further, to raise and appropriate the sum of **\$23,066** for the first year interest payment due in the upcoming 2013-14 fiscal year, as more particularly described in Article 1 of the School Warrant? **This article requires a 60% supermajority to pass.**

EXPLANATION:

This bond article includes four major projects: replacement of the high school fire alarm panel, replacement of middle school carpeting, replacement of the middle school roof, and installation of a Voice over Internet Protocol (VoIP) networking system.

The current fire alarm system at the high school was installed in 1996. It has been a constant problem in recent years leading to numerous false alarms. The manufacturer no longer makes this product and replacement parts are difficult to find. The plan is to replace the entire system in the high school, including the panel, all associated alarms and pulls, and complete rewiring. Anticipated cost is \$165,852.

There are 21 classrooms and office areas in the middle school that are located in the center and south wings of the building and the library that contain carpeting that is approximately twenty years old and installed over asbestos tile. The carpeting is in need of replacement due to wear, tearing, and the formation of ripples in the carpet resulting in trip hazards. The plan is to replace the existing carpeting with 20,700 square feet of vinyl composition tile in the classrooms and offices and 1,150 square feet of carpet in the library. The asbestos will be abated when the carpet is removed. Anticipated cost is \$183,692.

The middle school roof is between 20 and 25 years old and totals 72,000 square feet. The roof has numerous leaks every year resulting in many temporary repairs. The plan is to install a new, fully adhered roofing system with additional insulation to assist with heating and cooling costs. Anticipated cost is \$763,078.

The telephone systems used in all the schools are no longer produced. The manufacturers stopped supporting the systems. Due to the age of the system and lack of parts, the system is becoming less reliable and is at risk of unrecoverable failure. The plan is to replace the obsolete system with VoIP which combines the phone system with the computer system. This allows both systems to share much of the same hardware and network wiring. Because of the cost savings and efficiency gains of supporting one network, this is the direction nearly all new phone systems are headed (the town of Milford has already implemented VoIP). An example of these cost-savings is that all of the network upgrades that will support the VoIP system will be immediately usable with our current computer network and will put us well on the way toward the implementation of a wireless network. Additionally, new phones can be placed anywhere there are existing data jacks without the expense of dedicated phone wiring. Anticipated cost is \$477,943.

Issuance and fees associated with bonding are anticipated to be about \$14,000.

The anticipated tax impact for the first year for a home valued at \$100,000 is \$2.00. The anticipated tax impact for a home valued at \$100,000 for the next 10 years is an average of \$14.00 per year.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports the capital improvements bond. These four infrastructure projects are the highest priority items in the district.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 8-0).

The majority supports this warrant article as we feel it meets the critical infrastructure needs of the District. These improvements will ensure a safe environment.

QUESTION 2 Operating Budget.

Shall the Milford School District raise and appropriate as an **Operating Budget**, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$37,186,596**? Should this article be defeated, the operating budget shall be **\$36,825,686** which is the same as last year, with certain adjustments required by previous action of the Milford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

EXPLANATION: Please see more detailed information on the following pages. The anticipated tax impact for a home valued at \$100,000 is \$26.00.

SCHOOL BOARD: We SUPPORT (School Board vote 3-1).

A majority of the Milford School Board supports the proposed operating budget. The majority believes that the budget is a good compromise between the desire to deliver a quality education for our students and the needs of the taxpayers. Including all warrant articles, there is a 3.5% increase in total spending. The increase in benefits and taxes (of which there is little control) is 2.6%, leaving an increase in spending of only 0.9% for all other items. A 3.5% increase in spending corresponds to a tax rate increase of 3.2%, which is above the inflation rate but reasonable considering the required benefits and taxes increases. Areas of concentration in this budget are improvements in English/Language Arts curriculum content and improvements in technology.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-2).

The majority supports the operating budget as stated in the warrant article and feels the increase will meet the essential educational needs of the District.

The minority does not support this budget because they feel it does not go far enough to contain the growth rate of the budget. Should this budget pass, we will have experienced an average budget growth rate of approximately \$1 Million per year for at least the past 13 years. We feel this growth is unsustainable and beyond the ability of the tax payer to fund any longer.

QUESTION 3 Collective Bargaining Agreement with The Milford Teachers' Association.

Shall the Milford School District approve the cost items included in the Collective Bargaining Agreement (2013/14) reached between the Milford School Board and the Milford Teachers' Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14
Salaries (steps only)	\$183,408
Wage-Driven Benefits	\$40,350
Total	\$223,758

and further to raise and appropriate the sum of \$223,758 for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts.

EXPLANATION: The Milford School Board and Milford Teachers' Association (MTA) have reached agreement on a new, one year contract. The new contract calls for a zero

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percent (0%) cost of living increase. Costs associated with the agreement include step raises for teachers with less than fifteen years of experience (about 45% of the total teaching staff) and increases in wage-driven benefits (mainly increased employer retirement costs).

The anticipated tax impact for a home valued at \$100,000 is \$17.00.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports the Milford Teachers' Association contract. This one-year contract is basically a status quo agreement with step increases but no cost of living increases.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 7-1).

The majority supports this article on the one year contract. The majority feels that no cost

of living increase for this contract was a fair concession for both parties.

The minority does not support this warrant as they feel it does not go far enough to contain employee associated costs.

QUESTION 4 Collective Bargaining Agreement with the Milford Education Support Staff Association.

Shall the Milford School District approve the cost items included in the Collective Bargaining Agreement (2013/14 through 2015/16) reached between the Milford School Board and the Milford Education Support Staff Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14	2014-15	2015-16
Salaries	\$15,438	\$53,550	\$66,646
1st year: longevity only			
2nd year: COLA + longevity			
Retirement TSA	\$500		
Additional Duties Stipend	\$1,000		
Wage-Driven Benefits	\$1,296	\$4,807	\$6,027
Total	\$18,234	\$58,357	\$72,673

and further to raise and appropriate the sum of **\$18,234** for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. The costs for the years of the agreement beyond the upcoming 2013-2014 fiscal year will be included in the operating budget proposal each of those years.

EXPLANATION: The Milford School Board and Milford Education Support Staff Association (MESSA), which represents regular education aides, special education aides, nursing assistants, and library assistants, have reached agreement on a new, three year contract. The contract calls for a zero percent (0%) cost of living increase in the first year, a two percent (2%) cost of living increase in the second year, and a two percent (2%) cost of living increase in the third year. Other changes of significance include a new longevity payment schedule that will go into effect for new hires, and employees will receive a fifty dollar increase (from \$250 to \$300) in the District's contribution to an individual's tax deferred annuity plan.

The anticipated tax impact for a home valued at \$100,000 is \$1.00.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports the Milford Education Support Staff Association contract. It includes a 4% cost of living increase over 3 years or an average of a 1.3% increase per year, which is below the current rate of inflation. There are other concessions in the contract that are beneficial to the district.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-0-2).

The majority feels the negotiated contract is a fair assessment. There is no cost adjustment on the 1st year and also provides health concessions on the bargaining unit.

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for caring to turn out to vote!

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QUESTION 5

Collective Bargaining Agreement with the Milford Educational Personnel Association.

Shall the Milford School District approve the cost items included in the Collective Bargaining Agreement (2013/14 through 2015/16) reached between the Milford School Board and the Milford Educational Personnel Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14	2014-15	2015-16
Salaries 1st year: longevity only 2nd year: COLA + longevity	\$8,528	\$13,874	\$22,755
Wage-Driven Benefits	\$1,403	\$2,282	\$3,743
Health/Dental Ins.	\$2,842	(\$3,419)	(\$3,419)
Total	\$12,773	\$12,737	\$23,079

and further to raise and appropriate the sum of **\$12,773** for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. The costs for the years of the agreement beyond the upcoming 2013-2014 fiscal year will be included in the operating budget proposal each of those years.

EXPLANATION: The Milford School Board and Milford Educational Personnel Association (MEPA), which represents the buildings and grounds staff, have reached agreement on a new, three year contract. The new contract calls for a zero percent (0%) cost of living increase in the first year, a two percent (2%) cost of living increase in the second year, and a two percent (2%) cost of living increase in the third year. Other changes of significance include defining work conditions when buildings are closed for inclement weather, increasing employee health care premium costs from fifteen percent (15%) to seventeen percent (17%) over the life of the contract, articulating specific benefits within the flexible benefits plan, and a new longevity payment schedule for new hires.

The anticipated tax impact for a home valued at \$100,000 is \$1.00.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports the Milford Educational Personnel Association contract. It includes a 4% cost of living increase over 3 years or an average of a 1.3% increase per year, which is below the current rate of inflation. There are other concessions in the contract that are beneficial to the district.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 8-0).

The majority feels the negotiated contract is a fair assessment. There is no cost adjustment on the 1st year and also provides health care concessions on the bargaining unit.

QUESTION 6

Purchase of Land.

Shall the Milford School District authorize the governing body to acquire property located at 90 West Street in the Town of Milford, identified as Map 24 Lot 26-1 on the Town of Milford 2012 Tax Maps, which property is adjacent to Milford High School on the north side of the property, and further, to raise and appropriate **\$60,000**, and take any other action in the District's interest thereto. This is a special warrant article in accordance with RSA 32:3, IV, and will not lapse until June 30, 2018

EXPLANATION: The Milford School Board is proposing the purchase of the 90 West

Street building lot, which abuts the north driveway of the high school, for \$60,000. A similar article was proposed and defeated in 2011 for \$110,000. The intent of the purchase is to enable the development of parking at some point in the future. Approval of this article authorizes the land purchase only and does not include costs to create paved parking spaces. The future cost of creating the parking area is estimated to be about \$135,000. The Board feels that when land adjacent to a school becomes available for a reasonable price, it is wise to purchase since its availability in the future is uncertain.

The anticipated tax impact for a home valued at \$100,000 is \$5.00.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports the purchase of the 90 West Street property. The high school has had a parking problem for many years, and this lot is the prime location for providing additional parking. With the recent decrease in cost for the lot, this has become an even greater opportunity for adding good parking at a reasonable price.

BUDGET COMMITTEE: We DO NOT SUPPORT (Budget Advisory Committee vote 0-8).

The majority does not support this article. The acquirement of this property would be used for non-essential parking which will have additional costs to build out as well as annual reoccurring maintenance costs. No parking analysis studies have been provided.

QUESTION 7

Long Term Phone/Data Service Lease.

Shall the Milford School District authorize the School Board to enter into a long term agreement of up to 10 years for phone and/or data service, and, further, to raise and appropriate **\$80,000** for this purpose. If this article passes, future payments, estimated to be up to \$80,000 per year, will be included in the operating budget.

EXPLANATION: The Milford School Board is proposing a lease agreement to purchase fiber optic connectivity to our schools. The selected vendor will install and then maintain the fiber throughout the life of the agreement. The annual cost of the agreement is not to exceed \$80,000, and the term of the lease is not to exceed ten years. This purchase will greatly increase the available bandwidth for our buildings, and enable the planned improvements to our networks. Increased bandwidth is needed to operate the VoIP telephone system proposed in article 1, and it is needed to enable adequate internet connectivity. The alternative to this proposal is to ramp up our current connectivity procedures (e.g. Comcast cable) at a much higher long term cost.

The anticipated tax impact for a home valued at \$100,000 is \$6.00.

SCHOOL BOARD: We SUPPORT (School Board vote 4-0).

The Milford School Board unanimously supports entering into a long-term lease for the purchase of increased bandwidth for phone and/or data services. Our bandwidth needs are expected to grow tremendously with time, and locking in excellent bandwidth at a reasonable cost should be a great value in the coming years.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 7-1).

The majority supports this article as it feels this is the most cost effective option for the District.

The minority does not support this article strictly on the language. The request is for a fiber connection which will enable the District's buildings to communicate between each other. This is not an additional expense for phone/telcom equipment as listed in article 1. It is needed, necessary, and the most cost effective option.

Milford School District 2013-14 PROPOSED BUDGET

OVERVIEW

	12-13	13-14	INCREASE (DECREASE)	%
Operating Budget:	\$36,322,137	\$37,186,596	\$864,459	2.4%
CBA Warrant	\$8,700	\$254,765	\$246,065	2,828%
Articles				
Total Operating Expenses	\$36,330,837	\$37,441,361	\$1,110,524	3.1%
Other Warrant	\$0	\$1,767,631	\$1,767,631	100%
Articles:				
Total Appropriation:	\$36,330,837	\$39,208,992	\$2,878,155	7.9%
Revenue:	\$13,015,106	\$15,016,510	\$2,001,404	15.4%
Tax Assessment:	\$23,315,731	\$24,192,482	\$876,751	3.8%
Tax Rate:	\$18.30	\$18.88	\$0.58	3.2%
Enrollment (K-12)	2,654	2,627	(27)	(1.0%)

13/14 Default Budget: \$ 36,825,686, a 1.4% increase over the 12/13 budget (\$36,330,837 including CBA agreements).

NOTE: Default Budget is the proposed amount as of the 1-7-13 School Board meeting and is subject to change up to the date the ballots are printed.

MAJOR CHANGES FROM PRIOR YEAR

SALARIES AND BENEFITS (\$1,092,346)

Salaries and benefits make up about 80% of the operating budget. This includes the cost of any new positions as well as the savings from position changes.

Retirement Costs: (\$517,360)

Employer contributions rates for non-teachers increased from 8.8% to 10.8% and for teachers from 11.3% to 14.2%. These rates are set every two years by the trustees of the New Hampshire Retirement System (NHRS). Employer contributions are one of three means of funding the retirement system.

Non-Affiliated Staff and Other: (\$100,902)

Non-affiliated staff are positions that are not associated with a bargaining unit. These positions include secretarial staff, SAU support staff, substitutes, coaches, advisors, crossing guards, elected officials, and SAU administrators.

Negotiated Agreements: (\$262,474 and \$246,065 Warrant Articles)

The District has four bargaining units; Administrators (Principals and Directors), Milford Teachers' Association (MTA), Milford Educational Support Staff Association (MESSA-aides and associates), and Milford Educational Personnel Association ((MEPA-buildings and grounds personnel).

Administrators are entering the final year of a four year agreement and may earn up to a 3.5% increase based on performance. The MTA and Board have agreed to a one year contract with no cost of living increase. The MESSA and Board have agreed to a three year contract with no cost of living increase next year. The MEPA and Board have agreed to a three year contract with no cost of living increase next year. Except for administrators, associated costs are due to step and longevity benefits.

New and Expanded Positions: (\$390,063)

New positions reflect enrollment and academic needs. This proposal includes an additional full-time Mathematics teacher at the high school, a part-time Health

teacher at the high school, a part-time Tech Support position at the Heron Pond School, a part-time Kindergarten teacher at the Jacques Memorial School, and stipends for Mathematics coaches and a homework club advisor at the Middle School. One part-time instructional associate is also proposed for the Middle School, a position eliminated three years ago. Two increases in Special Education positions are proposed and, in all likelihood, the majority of associated costs will be offset by federal Special Education funding. Additionally, the buy-down process for the Career Development Counselor is included.

Position Reductions: (-\$424,518)

Due to an anticipated 10% reduction in enrollment, four teaching positions have been eliminated at the Heron Pond School. One of those positions will be transferred to the first grade at the Jacques School and a second position transferred to the sixth grade at the Middle School. Additionally, three specialist positions, Art, Music, and Physical Education, will experience a reduction in contracted time from three quarters to one-half time. Due to an anticipated decline in kindergarten enrollment, three part-time aide positions will be eliminated.

Curriculum and Instructional Technology: (\$297,243)

One of the School Board's goals is to improve instructional technology in the District. Since this is also an English/Language Arts curriculum content revision year, that subject area has been coupled with technology improvement to make up this proposal. This funding proposal includes the establishment of three new computer laboratories, one at Heron Pond, one at the Middle School, and a portable laboratory for the High School English/Language Arts Department. The proposal also includes the purchase of 19 Smart Boards for E/LA classrooms district-wide, 58 document cameras district-wide, 29 LCD projectors district-wide, and 90 refurbished computers (in addition to the additional laboratory computers). Middle School paperback books and reading books for Sage are also included in the proposal.

OBJECTS OF SIGNIFICANT INCREASE OR DECREASE:

Professional Services	Object Code 310 to 390	\$6,337
Water & Disposal Services	Object Code 410 & 421	(\$7,470)
Repair & Maintenance	Object Code 430 & 432	(\$22,079)
Building Improvements District Wide	Object Code 450	(\$37,391)
Transportation	Object Code 510 to 515	\$30,006
Property & Casualty Insurance	Object Code 520	\$5,099
Telephone & Data Services	Object Code 531 to 532	\$29,147
Tuition Non-public	Object Code 563	\$133,942
Supplies	Object Code 610 to 615	\$1,740
Electricity, Natural Gas, Oil, Vehicle Fuel	Object Code 622 to 624	(\$95,322)
Textbooks, Workbooks, Media, Software	Object Code 641 to 650	(\$99,101)
New Equipment	Object Code 731 to 734	\$128,068
Replacement Equipment	Object Code 735 to 737	\$17,932
Debt Service Interest	Object Code 830	(\$47,165)
Debt Service Principal	Object Code 910	(\$77,409)
Grants & Food Service	Object Code 930	\$33,598



2013 SCHOOL DISTRICT BALLOT SUMMARY SHEET

(FILL OUT AND TAKE WITH YOU TO THE POLLS)

Choose TWO Members of the School Board for the ensuing three years.

- Michael Banks
- Len Mannino
- Robert Willette



Question 1. Capital Improvements Bond
YES NO

Question 2. Operating Budget
YES NO

Question 3. Collective Bargaining Agreement with MTA (Teachers)
YES NO

Question 4. Collective Bargaining Agreement with MESSA (Associates and Assistants)
YES NO

Question 5. Collective Bargaining Agreement with MEPA (Custodians and Maintenance)
YES NO

Question 6. Purchase of Land
YES NO

Question 7. Long Term Phone/Data Service Lease
YES NO

HOW TO BE A SCHOOL VOLUNTEER

Interested in volunteering in our schools? Our schools, parent organizations, and booster clubs are often looking for help with fund-raising and student assistance. Specific organizations include the Elementary Schools' PTO's, the Middle School PTO, the High School Football Boosters, and the High School Music Boosters. (Some volunteer activities may require a criminal background check). If you are interested in volunteering, please contact any one of our school's Principals, or the Superintendent's Office at 673-2202, for assistance. Specific clubs and activities can be found on the District's website at www.milfordschools.net.