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2015 Milford Town VOTERS' GUIDE



Milford Public Works Department Employees at the Transfer Station

Photo credit to Granite Town Media

MILFORD PUBLIC WORKS DEPARTMENT

The Public Works Department is comprised of the following departments: Administration, Cemeteries, Facilities, Highway, Parks, Street Lighting, and the Transfer Station. Our staff of 24 employees maintains in excess of \$200+ million worth of town owned assets including 85.6 miles of roads, 22 bridges, 6 dams, 13.6 miles of sidewalks, drainage, cemeteries, parks, and facilities. As one of the town's emergency services, we often work long unscheduled hours, holidays, nights and weekends in order to maintain the highest level of service for the community.

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Milford Town Vote

Tuesday, March 10, 2015 – Polls Open 6:00 AM to 8:00 PM Milford Middle School – 33 Osgood Road

VOTING SUMMARY SHEET

Article 1. Election of Officers

Board of Selectmen (3-Year Term) (vote for two):
 Roger Tilton
 Gary Daniels
 Ed Densmore
 Mark Fougere
 Audrey Fraizer

Cemetery Trustee (3 year term) (vote for one): Mary Dickson

Library Trustee (3 year term) (vote for one):
 Kim Paul
 Deborah Faucher
 Jennifer Martin Hansen

Trustee of Trust Funds (3 year term) (vote for one): Joan Dargie

Water-Wastewater Commissioner (3 year term) (vote for one):
 Mike Putnam
 Gil Archambault

Article 2. Zoning Questions

Ballot Vote 1. Zoning Ordinance Definitions Yes ___ No ___

Ballot Vote 2. Acceptable & Special Exceptions Uses Yes ___ No ___

Ballot Vote 3. Definition: Surface Water in Wetland Conservation District Yes ___ No ___

Ballot Vote 4. Definition: Manufactured Home in Floodplain Management District Yes ___ No ___

Ballot Vote 5. Senior Housing Development: Open Space Conservation Yes ___ No ___

Ballot Vote 6. Sign Ordinance Definitions Yes ___ No ___

Ballot Vote 7. Sign Ordinance: Prohibited Signs Yes ___ No ___

Ballot Vote 8. Sign Ordinance: General Administration Yes ___ No ___

Ballot Vote 9. Sign Ordinance: Awning Signs/Canopy Signs/ Marquee Signs/Projecting and Suspended Signs Yes ___ No ___

Ballot Vote 10. Sign Ordinance: Wall Signs Yes ___ No ___

Ballot Vote 11. Sign Ordinance: Temporary On-Premise Signs Yes ___ No ___

Ballot Vote 12. Sign Ordinance: General Provisions Yes ___ No ___

Ballot Vote 13. Expiration Yes ___ No ___

Article 3. Library Building Project - BOND - \$5,460,000 Yes ___ No ___

Article 4. West Elm Street Water Main Extension - BOND - \$792,000 Yes ___ No ___

Article 5. Storm Sewer Video Inspection - BOND - \$216,000 Yes ___ No ___

Article 6. Town Operating Budget - \$13,785,044 Yes ___ No ___

Article 7. Wastewater Treatment Operating Budget - \$1,893,222 Yes ___ No ___

Article 8. Water Department Operating Budget - \$1,380,858 Yes ___ No ___

Article 9. Jennison Road Bridge - \$430,000 Yes ___ No ___

Article 10. Bridge Replacement Capital Reserve - \$175,000 Yes ___ No ___

Article 11. Dump Truck (8 cyl) 5 Year Lease/Purchase \$39,050 (Annual Payment \$39,050/Total Price \$185,000) Yes ___ No ___

Article 12. Sidewalk Tractor Plow 5 year Lease/Purchase \$31,650 (Annual Payment \$31,650/Total Price \$150,000) Yes ___ No ___

Article 13. Social Services - \$35,000 Yes ___ No ___

Article 14. Conservation Land Funds - \$20,000 Yes ___ No ___

Article 15. Teamsters Union Collective Bargaining Agreement (2015-2016) - \$16,820 Yes ___ No ___

Article 16. Non-Emergency Community Transportation Bus Services - \$20,000 Yes ___ No ___

Article 17. Pumpkin Festival, Holiday Decorations and Plantings - \$20,000 Yes ___ No ___

Article 18. Funding of the Annual Labor Day Parade - \$7,500 Yes ___ No ___

Article 19. Summer Band Concerts - \$9,000 Yes ___ No ___

Article 20. Fireworks - \$8,250 Yes ___ No ___

Article 21. Memorial, Veterans & Labor Day Parades and Recognition Town Support - \$6,000 Yes ___ No ___

Article 22. Re-opening of Jones Road/ Elm Street Intersection - \$0 Yes ___ No ___

Article 23. Sale or Other Disposition of Resources - \$0 Yes ___ No ___

Article 24. Discontinuing Solar Exemption - \$0 Yes ___ No ___

Article 25. Budget Committee Charge - \$0 Yes ___ No ___

Article 26. Allow for the Inclusion of Numerical Tallies on Budget and Warrant Articles - \$0 Yes ___ No ___

Town of Milford Warrant Officials 2014 – 2015

BOARD OF SELECTMEN

Gary Daniels, Chairman
 Mark Fougere, Vice-Chairman
 Kathy Bauer
 Mike Putnam
 Kevin Federico

BOARD OF WATER AND SEWER COMMISSIONERS

Bob Courage
 Mike Putnam
 Dale White

BUDGET ADVISORY COMMITTEE

Matt Lydon, Chairman
 Jim Roccio, Vice Chairman
 Karen Mitchell, Secretary
 Paul Bartolomucci
 Bert Becker
 Chris Pank
 Steven Sareault
 Peggy Seward
 Jolie Whitten

To the inhabitants of the Town of Milford, in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified that the Annual Meeting of the Town of Milford will be held, in accordance with RSA 40:13, in said Milford, with the first session (also known as “Deliberative Session”) at the Milford Town Hall Auditorium

on Saturday, January 31, 2015, at 9:00 am, to transact all business other than voting, and on Tuesday, March 10, 2015, at the Milford Middle School Gymnasium, for the second session (also known as “Town Vote”) for voting by official ballot at the polls on all matters in the warrant as well as officers and other matters to be voted on. The polls will be open on March 10, 2015, at 6:00 a.m. and will not close earlier than 8:00 p.m.

ARTICLE 1 - ELECTION OF OFFICERS

Selectmen – 3 year term (vote for two)

Roger Tilton
Gary Daniels
Ed Densmore
Mark J. Fougere
Audrey Fraizer

Cemetery Trustee – 3 year term (vote for one)

Mary Dickson

Library Trustee – 3 year term (vote for three)

Kim Paul
Deb Faucher
Jennifer Martin Hansen

Trustee of Trust Funds – 3 year term (vote for one)

Joan Dargie

Water-Wastewater Commissioner – 3 year term (vote for one)

Mike Putnam
Gil Archambault

ARTICLE 2 – ZONING CHANGES

The Milford Planning Board will present thirteen (13) Zoning Ordinance amendments to the Milford Voters on March 10th. The Office of Community Development would like to thank the members of the Planning Board and the Zoning Board of Adjustment, for their dedication and assistance in developing this year’s zoning amendments.

As this is the highly condensed version of the proposed changes please see the full warrant or information posted on the Planning Department website for more information. The Planning Board supported all thirteen amendments unanimously (7-0).

In accordance with the requirements of NH RSA 675:3, the Milford Planning Board has proposed amendments to the Town of Milford Zoning Ordinance as follows:

BALLOT VOTE 1 – ZONING ORDINANCE DEFINITIONS

The first amendment, Zoning Ballot Question #1, proposes to amend the definitions of Groundwater and Manufactured Housing and remove the definitions of Animal Feed Lot, Independent Senior Housing Units, and Leachable Wastes. The proposed definition revisions were proposed by Staff and are to clarify and streamline the Zoning Ordinance and to remove definitions as they are no longer used in the Zoning Ordinance.

BALLOT VOTE 2 – ACCEPTABLE & SPECIAL EXCEPTION USES

The second amendment, Zoning Ballot Question #2, proposes to remove Senior Housing Developments from these sections as an acceptable or special exception use. This is an administrative clean-up from the repeal of the Senior Housing Ordinance in 2014. Although, the Senior Housing Ordinance (SHO) has met the needs of the town, the Planning Board, in its efforts to implement the 2009 Housing Chapter of the Master Plan began concentrating efforts on how to provide housing choice, affordability, and neighborhood creation for all ages. In 2014 the Milford voters passed the repeal of the Senior Housing Ordinance and following the rescinding of the ordinance there are several sections of the Zoning Ordinance that reference the SHO and therefore need to be addressed. There remain opportunities for continued residential development for seniors throughout town.

BALLOT VOTE 3 – DEFINITION: SURFACE WATER IN WETLAND CONSERVATION DISTRICT

The third amendment, Zoning Ballot Question #3, proposes to amend the definition of Surface Water. This change proposes to clarify the definition of Surface Water to be consistent with the definition used in Section 6.01.0 and to reference the State RSA to help with consistency of the ordinance.

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BALLOT VOTE 4 – DEFINITION: MANUFACTURED HOME IN FLOODPLAIN MANAGEMENT DISTRICT

The fourth amendment, Zoning Ballot Question #4, proposes to remove the definition of Manufactured Home and replace in its entirety with the definition of Manufactured Housing. This definition change proposes to clarify the definition of Manufactured Housing to be consistent with the revised definition of Manufactured Housing used in Article IV. This change will help prevent the same term having multiple definitions throughout the ordinance.

BALLOT VOTE 5 – SENIOR HOUSING DEVELOPMENTS: OPEN SPACE CONSERVATION

The fifth amendment, Zoning Ballot Question #5, proposes to amend the paragraph relative to Senior Housing Developments. This is an administrative clean-up from the repeal of the Senior Housing Ordinance in 2014. This change proposes to remove a reference to the former SHO relative to open space requirements of senior housing developments. In 2014 the Milford voters passed the repeal of the Senior Housing Ordinance and following the rescinding of the ordinance there are several sections of the Zoning Ordinance that reference the SHO and therefore need to be addressed.

BALLOT VOTE 6 – SIGN ORDINANCE DEFINITIONS

The sixth amendment, Zoning Ballot Question #6, proposes to amend Banner Sign, Changing Sign (electronic), Flag, Flashing Sign, Portable Sign, Temporary Sign, and Wall Sign and add definition of Storefront. The proposed definition changes were suggested by Staff to help clarify sign related definitions in Milford, and bring the Zoning Ordinance in line with current town enforcement and regulation procedures for signage.

BALLOT VOTE 7 – SIGN ORDINANCE: PROHIBITED SIGNS

The seventh amendment, Zoning Ballot Question #7, proposes to amend paragraph 7.06.4:E, and 7.06.4:H and remove 7.06.4:K. Proposes to revise language to allow additional signage types around town and prevent the over-regulation of temporary and portable signs. The revised Prohibited Signs language was proposed to the Planning Board by the Community Development office to offer more signage options to local business.

BALLOT VOTE 8 – SIGN ORDINANCE: GENERAL ADMINISTRATION

The eighth amendment, Zoning Ballot Question #8, proposes to amend paragraph 7.06.5:C.17. This change proposes clarification that permits are not required for temporary and/or portable signs less than 6 SF in area and less than 6 feet high. The revised language was proposed to the Planning Board by the Community Development Office to reflect current regulating practices and to offer more signage options to local business.

BALLOT VOTE 9 – SIGN ORDINANCE: AWNING SIGNS/CANOPY SIGNS/MARQUEE SIGNS/PROJECTING AND SUSPENDED SIGNS

The ninth amendment, Zoning Ballot Question #9, proposes to remove language for clearer interpretation and enforcement. This is administrative clean-up for consistency.

BALLOT VOTE 10 – SIGN ORDINANCE: WALL SIGNS

The tenth amendment, Zoning Ballot Question #10, proposes to remove in its entirety and replace with revised language. This change proposes to add language to allow storefronts located at a greater distance from the street with additional wall sign area. The revised wall sign language was proposed to the Planning Board by the Community Development Office to offer more signage options to local business specifically those located at a greater distance.

BALLOT VOTE 11 – SIGN ORDINANCE: TEMPORARY ON-PREMISE SIGNS

The eleventh amendment, Zoning Ballot Question #11, proposes to remove in its entirety and replace with revised language and tables. Proposes to revise language to allow additional signage types around town and prevent the over-regulation of temporary and portable signs such as sandwich and message boards, ‘open’ and other flags, and small business-related portable signs. The revised wall sign language was proposed to the Planning Board by the Community Development Office to offer more signage options to local business.

BALLOT VOTE 12 – SIGN ORDINANCE: GENERAL PROVISIONS

The twelfth amendment, Zoning Ballot Question #12, proposes to add language relative to portable signs in the Oval Sub-District. This is an administrative clean-up to continue to allow A-frame signs within the Oval Sub-District where approved by Code Enforcement provided they do not obstruct or interfere with pedestrian traffic.

BALLOT VOTE 13 – EXPIRATION

The thirteenth amendment, Zoning Ballot Question #13, proposes to amend the paragraph relative to a 2013 RSA change. This change proposes to update the Zoning Ordinance to comply with revisions to the State’s Revised Statutes Annotated (RSA). The change will now allow 2 years after the granting of a variance or special exception by the Board of Adjustment, to complete work required by a building permit. Formerly 1 year.

WARRANT ARTICLE/BALLOT QUESTION POSITION SUMMARY

Article	Title	2015 Proposed Amount	Board of Selectmen’s Article Positions*	Board of Water and Sewer Committee’s Article Positions*	Budget Advisory Committee’s Article Positions*
3	Library Addition (BOND)	\$5,460,000	OPPOSE: (1-4)	N/A	SUPPORT (6-2)
4	West Elm Water Main Extention (BOND)	\$792,000	SUPPORT (5-0)	SUPPORT (3-0)	SUPPORT (9-0)
5	Storm Water Video Inspection (BOND)	\$216,000	SUPPORT (4-1)	N/A	SUPPORT (6-2)
6	Town Operating Budget	\$13,785,044	SUPPORT (4-1)	N/A	OPPOSE: (1-7)
7	Wastewater Department Treatment Operating Budget	\$1,893,222	N/A	SUPPORT (3-0)	SUPPORT (9-0)
8	Water Department Operating Budget	\$1,380,858	N/A	SUPPORT (3-0)	SUPPORT (9-0)
9	Jennison Road Bridge	\$430,000	SUPPORT (5-0)	N/A	SUPPORT (9-0)
10	Bridge Replacement Capital Reserve	\$175,000	SUPPORT (5-0)	N/A	SUPPORT (7-2)
11	8CY Dump Truck	\$39,050	SUPPORT (3-2)	N/A	SUPPORT/OPPOSE (4-4)
12	Sidewalk Tractor Plow	\$31,650	OPPOSE (2-3)	N/A	OPPOSE (4-5)
13	Social Services	\$35,000	SUPPORT (5-0)	N/A	SUPPORT (7-1)
14	Conservation Land Fund	\$20,000	OPPOSE (2-3)	N/A	SUPPORT (7-1)
15	Teamsters CBA thru 3/31/2016	\$16,820	SUPPORT (5-0)	SUPPORT (3-0)	SUPPORT (9-0)
16	Blue Bus Service	\$20,000	SUPPORT (5-0)	N/A	SUPPORT (7-1)
17	MIT Pumpkin Festival	\$20,000	SUPPORT (5-0)	N/A	SUPPORT/OPPOSE (4-4)
18	Labor Day Parade	\$7,500	SUPPORT (5-0)	N/A	SUPPORT (5-3)
19	Band Concerts	\$9,000	SUPPORT (5-0)	N/A	SUPPORT (8-1)
20	Fireworks	\$8,250	SUPPORT (3-2)	N/A	OPPOSE (3-5)
21	Parades – Memorial, Veterans & Labor Day	\$6,000	SUPPORT (5-0)	N/A	SUPPORT (5-3)
22	Jones Road Opening	\$0	SUPPORT (5-0)	N/A	OPPOSE (0-9)
23	Brox Property	\$0	SUPPORT (5-0)	N/A	OPPOSE (1-7)
24	Discontinuing Solar Exemption	\$0	SUPPORT (4-1)	N/A	OPPOSE (2-7)
25	Budget Committee Charge	\$0	SUPPORT (5-0)	N/A	SUPPORT (5-4)
26	Numerical Tallies on Warrant	\$0	SUPPORT (5-0)	N/A	SUPPORT (9-0)

*Notes: The numbers in parentheses after the words “SUPPORT” or “OPPOSE” indicate the number of support votes, followed by the number of opposition votes, followed by the number of abstained votes, if applicable (i.e., “5-0” would indicate that there were 5 votes of support and 0 votes of opposition and “3-1-1” would indicate that there were 3 votes of support, 1 vote of opposition, and 1 vote that was abstained).

INTRODUCTION

The Milford Budget Advisory Committee (BAC) is comprised of nine citizens of Milford appointed by the Town Moderator. The Budget Advisory Committee was created in 1974 by a town vote to serve two primary purposes: 1) to advise the Board of Selectmen and Town Administrator on budgetary matters as they prepare the operating budget and warrant articles, and 2) to develop positions of support or non-support for the proposed budget and warrant articles, which are presented at the Deliberative Session and included in the Voters' Guide published prior to the town vote. The members of this year's committee are: Matt Lydon (Chair), Jim Roccio (Vice Chair), Karen Mitchell (Secretary), Peggy Seward, Steve Sareault, Bert Becker, Jolie Whitten, Paul Bartolomucci, and Chris Pank.

WARRANT ARTICLE 3 - LIBRARY BUILDING PROJECT – BOND - \$5,460,000

Shall the Town vote to raise and appropriate the sum of Five Million Four Hundred Sixty Thousand (\$5,460,000) Dollars for the construction and equipping of a new library building and expanded parking lot, associated site work, demolition of existing library building and other structures and to authorize the Selectmen to raise this appropriation by accepting a donation from Library Trustee Trust Funds in the amount of \$500,000 and borrowing not more than \$4,960,000 in bonds, bond anticipation notes, or notes therefore in accordance with the Municipal Finance Act (RSA 33) and, further, to authorize the Selectmen to issue and negotiate such bonds, bond anticipation notes, or notes and to determine conditions and the rate of interest thereon, such funding to be repaid from general taxation, and to authorize the Selectmen and/or Library Trustees to contract for and expend any federal or state aid that may be available for this purchase, and to authorize the Selectmen and/or Library Trustees to take all other necessary action to carry out this project, said actions to include anything necessary to prepare said land so that it would be available for the construction of such a facility and expanded parking lot including due diligence, site assessments and demolition of existing structures? This is a Special Warrant Article in accordance with RSA 32. Note: As this is for issuance of long-term debt, this vote requires, under state law, sixty percent (60%) affirmative vote to pass.

This article has an estimated tax impact beginning 2016 of \$0.327 or (\$32.70 on a home value of \$100,000).

The estimated interest to pay on this \$4,960,000 bond over a period of 20 years at 3.5% interest would be \$1,822,800.

THE BOARD OF SELECTMEN DOES NOT SUPPORT THIS ARTICLE (1-4)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Federico and Putnam do not support this article.

Although there are many strong arguments for this proposed project, the majority does not feel it can support a multi-million dollar capital project at this time. As the region slowly comes out of the recession, the town has not seen a great increase in revenue to help offset costs. Although the project would not have a tax impact in 2015, it would in future years (approximately .327 cents per \$1,000 valuation). This project will remain in the Capital Improvement Plan and will be revaluated next year.

Board of Selectman's Minority Report – Selectman Bauer supports this article.

The Wadleigh Memorial Library is a highly used overcrowded facility. The original building was constructed in 1950 and was added to in 1986 for a population of 12,000. Milford now has a population of over 15,000.

The plan is to add 8,000 square feet to the library and renovate some areas. The parking area will be expanded. Site plans can be viewed in the town hall lobby and at the library. The library trustees will be contributing \$500,000 to lower the cost to the town. The library will be open during the phased construction process.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (6-2)

Majority Report

The majority feels that the Milford library is an integral part of the Milford community

In order to fulfill our dual roles, the BAC met with the Board of Selectmen, Town Administrator, Department Heads, Milford Improvement Team (MIT), Souhegan Valley Transportation Collaborative (SVTC), Conservation Commission, Water and Sewer Commissioners, the School Budget Committee, and members of the community. The committee objectively reviewed the proposed operating budget and warrant articles, and after careful consideration, developed positions of support or non-support for each. Throughout our review process any questions about budget items were presented to Department Heads or the Town Administrator for clarification. All answers and any additional information requested were provided to the committee.

*One BAC member was absent during final vote tallies for several warrant articles.

which provides the citizens of Milford and others a center for information, education and other services. The current facility does not adequately address library service demands of the 21st century - either for the staff or library users, or as a physical plant that is energy efficient. This, coupled with structural problems, water and other issues requires a rebuilding plan to meet those needs.

Minority Report

The minority acknowledges that the existing library is in need of renovation or replacement and that the plan put forth by the Town and Library Trustees is well thought out as presented, however the tax impact at this time is just too much. Not including this article, if all budgets and warrant articles are approved by the voters, the projected Town only tax rate increase is 6.7%. This would be in addition to 16.50% growth in the town operating budget between 2012 and 2015. This rate of increase is not sustainable. The tax impact of this particular project would not affect the tax rate until 2016 and will only exacerbate this already unsustainable trend.

THE BOARD OF LIBRARY TRUSTEES SUPPORTS THIS ARTICLE (7-0)

TOPICAL DESCRIPTION

It was 20 years ago when the Library Board of Trustees first submitted a library expansion proposal to the town's Capital Improvement Plan (CIP) Committee. The CIP has scheduled a library project for funding 14 different times and for various reasons, 14 different times it has been postponed. The original building is 65 years old; the addition, nearly 30 years old. The facility is rapidly deteriorating and has increasingly expensive repair and maintenance costs. It is the most heavily used building outside of the schools and yet it fails to meet Americans with Disabilities Act (ADA) requirements and is 57% smaller than the average NH public library (square feet per capita). Trustees have worked hard to come up with the most cost-effective solution to meet ever more pressing needs identified in community surveys, focus groups, a strategic planning process and a space needs analysis. Highlights include expanded Children's and Teen Departments; small, quiet study rooms; a larger, flexible meeting room space with after-hours use; a technology/business center; and greatly expanded parking. This design also provides a facility which is vastly more efficient to operate, staff, secure and maintain for years to come. It calls for an 8100 square foot addition and a rebuild of the current structure to be completed in three phases. The library would remain open throughout construction. Every year that passes, the cost increases. The rate of inflation for construction is estimated to be 3%; in other words, this project will cost approximately \$160,000 more if postponed to 2016. The cost has been reduced by \$500,000 in Library Trustee expenditures towards the project over the last several years; purchases include adjacent properties, furnishings, razing/landscaping, architectural and consultant services. The total project cost is offset by a \$500,000 gift from the Morris K. Webster Trust Fund.

WARRANT ARTICLE 4 - WEST ELM STREET WATER MAIN EXTENSION BOND - \$792,000

Shall the Town vote to raise and appropriate the sum of Seven Hundred Ninety Two Thousand (\$792,000) Dollars to install 3,300 linear feet of 12-inch water main along Elm Street from a starting point 1,100 linear feet west of the intersection of Route 101/Route 101A to the Wilton Road intersection and to authorize the Selectmen to raise this appropriation by borrowing not more than \$792,000 in bonds, bond anticipation

notes, or notes therefore in accordance with the Municipal Finance Act, (RSA 33) and, further, to authorize the Selectmen to issue and negotiate such bonds, bond anticipation notes, or notes and to determine conditions and the rate of interest thereon, such funding to be repaid from income received from water users provided that such bonds or notes shall be the general obligation of the town and to authorize the Water and Sewer Commissioners and or the Board of Selectmen to contract for and expend any Federal or State aid that may be available for this project and to take all other necessary actions to carry out this project? The project will improve fire protection and provide municipal water to properties located in this 101 West corridor. This is a Special Warrant Article in accordance with RSA 32. Note: As this is for issuance of long-term debt, this vote requires, under state law, sixty percent (60%) affirmative vote to pass.

This warrant article has no tax impact and revenues from wastewater user fees will offset this appropriation.

The estimated interest to pay on this \$792,000 bond over a period of 20 years at 2.5% interest would be \$291,060.

THE WATER AND WASTEWATER COMMISSIONERS UNANIMOUSLY SUPPORT THIS ARTICLE (3-0)

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

In 2016 the State will be widening and adding a turning lane in the center of Route 101 from the Green Bridge to the Irving Station, at which time there will be a 5 year moratorium on digging. Property owners on the west end of Milford requested that the town extend the water main due to inadequate ground water supply. Several property owners are desperate for water and have no alternatives. At this time it makes sense to extend the water main as it will address their needs, increase fire protection and lay the ground work for potential future connection to Wilton water. The priority is to ensure that water gets to the people who need it.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)

Majority Report

The main benefit in doing the project now is that it would be done in conjunction with state highway work in the same area. The CIP mentions “funding should be shared between system users and the town-wide tax rate given there is town-wide benefit due to enhanced firefighting ability, future inter-municipal connection, and economic development generated by increased property values.” This idea does not seem to be included in the article as the cost is paid solely by the Water Users.

WARRANT ARTICLE 5 - STORM SEWER VIDEO INSPECTION BOND – \$216,000

Shall the Town vote to raise and appropriate the sum of Two Hundred Sixteen Thousand (\$216,000) Dollars to perform an inspection of the Town's Stormwater System with the assistance of video observation equipment, and to authorize the Selectmen to raise this appropriation by borrowing not more than \$216,000 in bonds, bond anticipation notes, or notes therefore in accordance with the Municipal Finance Act, (RSA 33) and, further, to authorize the Selectmen to issue and negotiate such bonds, bond anticipation notes, or notes and to determine conditions and the rate of interest thereon, it being further understood that the anticipated source of \$172,800 of said funding will be a loan from the State Revolving Fund, with the further understanding that the Board of Selectmen are authorized to enter into an agreement with the State of New Hampshire Department of Environmental Services to accept 20% forgiveness of the project cost upon completion of the project? Information thus obtained will be assessed and incorporated within the Town's Asset Management System to assist with planning for future repairs and maintenance decisions. This is a Special Warrant Article in accordance with RSA 32.

Note: As this is for issuance of long-term debt, this vote requires, under state law, sixty percent (60%) affirmative vote to pass.

This article has an estimated tax impact beginning 2016 of \$0.030 or (\$3.00 on a home value of \$100,000).

The estimated interest to pay on this \$172,800 State Revolving Fund Loan over a period of 5 years at 2.5% interest would be \$12,960.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (4-1)

Board of Selectmen's Majority Report – Selectmen Daniels, Bauer, Federico and Fougere support this article.

This warrant article will fund necessary inspection work to video the current storm water system. Most of the 30+ miles of system are over 50+ years old and in need of inspection. This process will give the town a complete report, enabling DPW to establish a maintenance and preventative maintenance plan for cleaning and repair. By completing this work in one project, we can take advantage of the 20% forgiveness plan from the State of New Hampshire saving the taxpayers roughly \$72,000.

Board of Selectmen's Minority Report – Selectman Putnam does not support this article. Now is not the time to spend this kind of money on something that's been a problem for years.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (6-2)

Majority Report

Video inspection of some 30+ miles of Milford's storm water sewers will identify existing and imminent failure spots, allowing for minimal sewer and street repair expense and interruption. This project will be funded with a low-interest loan from a State of New Hampshire Revolving Fund, and provides 20% loan forgiveness upon completion of the project. This funding and loan forgiveness may not be available in the future. The majority believes this will be a timely expenditure.

Minority Report

The minority does not favor completion of this project at this time based on the overall budget circumstances and tax impact. Money was included in past budgets for video inspection of the storm sewer system.

WARRANT ARTICLE 6 - TOWN OPERATING BUDGET - \$13,785,044

Shall the Town vote to raise and appropriate, as an operating budget not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget in an amount totaling Thirteen Million, Seven Hundred Eighty Five Thousand, Forty Four (\$13,785,044) Dollars? Should this Article be defeated, the operating budget shall be Thirteen Million, Six Hundred Sixty Three Thousand, Six Hundred Seventy Eight (\$13,663,678) Dollars which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.462 over the 2014 Budget (\$46.20 on a home value of \$100,000).

The proposed budget reflects a 5.8% increase to the 2014 Budget, or a \$759,747 increase; 84% of this increase (\$638,381) is included in the default budget.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (4-1)

Board of Selectmen's Majority Report – Selectmen Fougere, Bauer, Federico and Putnam are in support of this article.

The BOS found this year's budget very challenging due to the cost increases we were facing given last year's budget votes. This year's Operating Budget is an increase of 5.8%, or \$759,747. Of the \$759,747 increase, \$638,381 consists of new debt/leases (ladder truck, dump truck and sidewalk plow approved in 2014), mid-year wage adjustments at Police and Library to stay competitive, and insurance/benefit costs which the BOS has no control over. Individual department budgets range from a decrease of 8.8% to a 5.2% increase. The remainder of the increase, \$121,366 consists of a 2% salary increase for employees and increases to the Public Works budget to cover critical infrastructure improvements. The majority is very mindful of cost impacts to the taxpayers and numerous cuts were made to each department. Past year budgets have been very lean and the majority feels this budget is reasonable.

Board of Selectmen's Minority Report – Selectman Daniels does not support this article
While cognizant that the passage of capital expenditures last year significantly increased the 2015 default budget, the minority feels that more could have been done to reduce the proposed 2015 operating budget to a level equal to or lower than the default budget using alternative methods of cost savings than are traditionally used. The minority feels it is the duty of the Select Board, in developing the budget, to balance the needs of the town with the ability of taxpayers to cover the cost, and that this budget places too heavy a burden on taxpayers, many of whom are already struggling to pay their taxes in an economy that has not fully recovered. The cost of the peoples' government should not exceed the ability of the taxpayer to comfortably support it.

THE BUDGET ADVISORY COMMITTEE DOES NOT SUPPORT THIS ARTICLE (1-7)

Majority Report

The majority does not support the proposed budget. The committee believes that it would be fiscally prudent to use the default budget. With a debt service of over 1 million dollars this year and many town needs in our near future it is felt that this year all departments must be extra judicious in their spending without eliminating necessities hence, easing the financial burden on the tax payer.

In review of historical data of budgeted vs. actual incurred cost, the Budget Advisory Committee has revealed a trend of under spending the budget (-3.56% 2011, -2.46% in 2012, and -1.25% in 2013, 2014 data is pending). The proposed 2015 Operating Budget is 5.8% over the 2014 adopted budget. The proposed 2015 Default Budget is \$121,366, or 0.88%, below the proposed budget. Given the historic trend of under spending the prior year's budget, the majority believes the Default Budget should be sufficient to meet the Town's obligations. Additionally, the Budget Advisory Committee has revealed a high propensity to transfer funds between various departments. In the spirit of transparency, the BAC would suggest a more realistic budgeting approach and use of a contingency line item for funding and tracking of unanticipated expenses.

Minority Report

The minority believes the proposed budget is preferable to the default budget. A large portion of the increase over last year's budget is the result of items that were approved by voters last year, and town departments are under considerable pressure to keep costs down. It is important to allow a little flexibility in the budget to address unpredictable items such as snow removal and road repairs.

WARRANT ARTICLE 7 - WASTEWATER TREATMENT OPERATING BUDGET - \$1,893,222

Shall the Town vote to raise and appropriate the sum of One Million, Eight Hundred Ninety Three Thousand, Two Hundred, Twenty Two (\$1,893,222) Dollars to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the operating budget shall be One Million, Eight Hundred Three Thousand, Eighty-Nine (\$1,803,089) Dollars which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This is a Special Warrant Article in accordance with RSA 32 and is paid for by the wastewater user fees.

This warrant article has no tax impact and revenues from water user fees will offset this appropriation.

THE WATER AND WASTEWATER COMMISSIONERS UNANIMOUSLY SUPPORT THIS ARTICLE (3-0)

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)

Majority Report

The Wastewater Treatment Operating budget has no general fund tax impact and all costs are funded by wastewater users. User rates are set by the Water and Sewer Commissioners. The proposed budget represents an increase of 4.9% from last year's appropriation.

WARRANT ARTICLE 8 - WATER DEPARTMENT OPERATING BUDGET - \$1,380,858

Shall the Town vote to raise and appropriate the sum of One Million, Three Hundred Eighty Thousand, Eight Hundred, Fifty Eight (\$1,380,858) Dollars to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the operating budget shall be One Million, Three Hundred Eighty Thousand Five Hundred, Twenty Eight (\$1,380,528) Dollars which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This is a Special Warrant Article in accordance with RSA 32 and is paid for by the water user fees.

This warrant article has no tax impact and revenues from wastewater user fees will offset this appropriation.

THE WATER AND WASTEWATER COMMISSIONERS UNANIMOUSLY SUPPORT THIS ARTICLE (3-0)

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)

Majority Report

The water operating budget has no general tax impact and all costs are funded by water users. User rates are set by the Water and Sewer Commissioners. The proposed budget represents an increase of 0.9% from last year's appropriation.

WARRANT ARTICLE 9 - JENNISON ROAD BRIDGE – \$430,000

Shall the Town vote to raise and appropriate the sum of Four Hundred Thirty Thousand (\$430,000) Dollars \$86,000 to be raised from general taxation and \$344,000 from the New Hampshire Department of Transportation Bridge Replacement Program) for the purpose of replacing the Jennison Road Bridge or take any other action relative thereto? The state program is an 80/20 matching fund with the Town providing 20%. This is Phase II of the Jennison Bridge replacement with the engineering and permitting completed in Phase I from monies appropriated by Article 16 in the 2012 Town Meeting warrant. This will be a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.067 (\$6.70 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

The Board of Selectmen are committed to fixing and upgrading many of the town's culverts and bridges that are presently in disrepair and the Jennison Road bridge will be the first of many that will be upgraded. The NHDOT declared the bridge unsafe a few years ago and emergency temporary repairs were taken to keep the bridge open. Eighty percent of the cost will be paid for by the State and the new structure will have twice the life span of the existing structure.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)

Majority Report

Because this is an 80/20 matching funds from the state, the committee felt it is in the best interest of the community to have the town's 20% of the funds ready for the state 80% matching portion when it becomes available so this project can be completed.

WARRANT ARTICLE 10 - BRIDGE REPLACEMENT CAPITAL RESERVE - \$175,000

Shall the town vote to raise and appropriate the sum of One Hundred Seventy Five Thousand (\$175,000) Dollars to be placed in the Bridge Replacement Capital Reserve Fund? This will be a Special Warrant Article in accordance with RSA 32.

This article has an estimated tax impact of \$0.136 (\$13.60 on a home value of \$100,000).

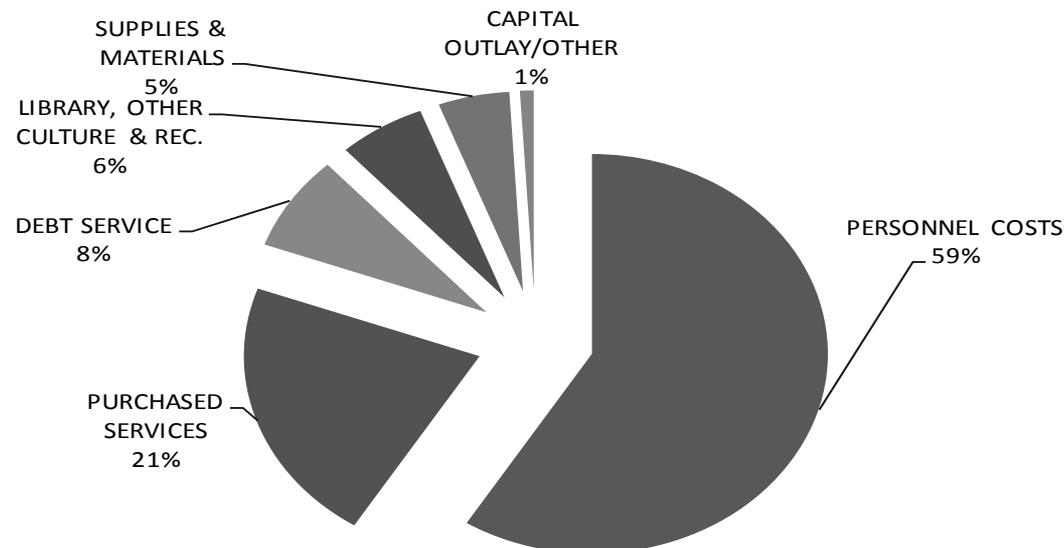
THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

2015 PROPOSED BUDGET BY DEPARTMENT

PURPOSE OF APPROPRIATION	2014	2014	2015	CHANGE \$	CHANGE %
	ACTUAL (Note 2) AS OF 01/21/2015 (unaudited)	ADOPTED BUDGET	PROPOSED BUDGET		
Administration, includes Legal	\$ 328,410	\$ 301,275	\$ 296,360	\$ (4,915)	-1.6%
Ambulance	682,569	678,938	693,696	14,758	2.2%
Assessing	145,274	168,815	165,215	(3,600)	-2.1%
Community Development	458,386	464,102	467,365	3,263	0.7%
Community Media	16,147	16,323	18,404	2,081	12.7%
Conservation	22,521	22,521	24,554	2,033	9.0%
Elections, Registrations & Vital Statistics	150,994	150,046	141,016	(9,030)	-6.0%
Finance & Tax Collection	278,895	278,750	318,188	39,438	14.1%
Employee Benefits & Insurance (Note 1)	2,460,436	2,580,835	2,745,101	164,266	6.4%
Debt Service	899,562	904,822	1,065,068	160,246	17.7%
Fire & Emergency Management	546,177	561,137	565,213	4,076	0.7%
Human Resources	62,026	77,401	71,021	(6,380)	-8.2%
Information Systems	293,199	293,162	310,646	17,484	6.0%
Library	718,763	718,763	762,139	43,376	6.0%
Other Public Safety, includes MACC Base	617,971	618,620	710,101	91,481	14.8%
Police	2,019,018	2,114,044	2,208,638	94,594	4.5%
Public Works	2,946,791	2,775,994	2,919,237	143,243	5.2%
Recreation	115,838	120,013	126,030	6,017	5.0%
Welfare Admin. & Direct Assistance	171,382	179,736	177,052	(2,684)	-1.5%
TOTAL OPERATING BUDGET	\$ 12,934,359	\$ 13,025,297	\$ 13,785,044	\$ 759,747	5.8%

Note 1: All employee benefit costs are accounted for in this department and are not allocated to corresponding departments.

Note 2: 2014 actual numbers are not finalized and are reported as of 01/21/2015. Year end adjustments are still outstanding.

2015 OPERATING BUDGET BY EXPENSE CATEGORY

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

This article represents the Board of Selectmen's ongoing effort to address bridge deficiencies in town. Adding the \$175,000 requested by this article to the \$125,000 currently in the Bridge Replacement Capital Reserve Fund, the Board feels it can address two bridge issues with these funds – (1) the dismantling of the Jones Crossing Bridge (aka the Green Bridge), our share (20%) estimated to be about \$100,000, and (2) slip-lining a bridge on Savage Road (\$200,000) that is currently weight restricted, such weight restrictions currently prohibiting school buses from travelling over it, thus disrupting not only the school bus route, but the ability of families between the Whitten Road/Savage Road intersection and the weight-restricted bridge from having direct access to a school bus. With the establishment of this Capital Reserve in 2014, Selectmen were appointed as agents to expend from this fund.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (7-2)

Majority Report

The majority supports this article, which will increase the balance of the capital reserve fund to \$300,000. The Board of Selectmen has indicated that \$100,000 would be reserved for the Green Bridge removal and \$200,000 for the slip-lining of the Savage Road culvert.

Minority Report

The minority does not support the article. By town vote in 2014, \$125,000 was placed in the capital reserve fund for bridges with the intent of studying the status of all bridges and establishing a plan to address bridge needs. The study was completed, but little or no effort has been expended to prepare plans and permits for the highest priority project, Savage Road. Reserve Funds approved in 2014 should have been used to prepare the plans and permits for this project during 2014 for funding and construction in 2015. Additional capital reserve funding should not be approved until the town demonstrates its commitment to moving forward with actual projects.

TOPICAL DESCRIPTION

When making decisions regarding bridges, the Town utilizes information provided by the following:

1. NH DOT Bridge Inspection Reports completed at minimum every other year. Some bridges are inspected annually.
2. Hoyle Tanner & Associates Town-Wide Bridge Review Services Reports. The most recent was issued in February 2015 based on data collected in 2014.
3. Information compiled by our Department of Public Works in conjunction with various commissions including conservation, traffic safety, heritage, etc.

The reports and studies provide comprehensive, critical data for our evaluation and prioritization of bridge repairs and replacements. For example, the Savage Road Bridge was moved up in priority as a result of the weight restrictions imposed by the state and data provided by Hoyle Tanner. This data includes an introduction, overview, history, construction materials used, updated observations with color photos of the pavement, guard rails, pipe, foundations, etc., short-term and long-term recommendations for each bridge.

Based on the data for Savage Bridge we can now secure proposals to either slipline or replace the twin culverts and work on the required permits. That is the process. The BOS will decide the best course of action when we have the proposals and costs in hand.

WARRANT ARTICLE 11 - DUMP TRUCK (8 CUBIC YARD) – 5-YEAR LEASE/PURCHASE - \$39,050 (Annual Payment \$39,050/Total Purchase Price \$185,000)

Shall the Town vote to authorize the Board of Selectmen to enter into a 5-year lease/purchase agreement, subject to a fiscal funding clause which will protect the Town in the event of non-appropriation, for the purpose of lease/purchasing a dump truck (8 cubic yard), with the appropriate equipment for Highway Department operation (it will replace the 2000 Sterling dump truck) and to raise and appropriate the sum of Thirty Nine Thousand Fifty (\$39,050) Dollars for the first year's payment for this purpose? The total purchase price of this vehicle is One Hundred Eighty Five Thousand (\$185,000) Dollars. If this article passes, future years' payments will be included in the operating budget. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.030 (\$3.00 on a home value of \$100,000). The estimated interest to pay on this \$185,000 lease/purchase over a period of 5 years at 2.75% interest would be \$10,250.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (3-2)

Board of Selectmen's Majority Report – Selectmen Fougere, Bauer, and Federico, are in support of this article.

This request will replace a vital piece of equipment required in order for the Public Works Department to successfully complete its required work. This dump truck is a 1999 with over 8400 engine work hours. Because of age and condition, the majority feels that this vehicle should be replaced before it becomes too costly to repair. Replacing this important piece of equipment is necessary to maximize the efficiency of the department.

Board of Selectmen's Minority Report – Selectmen Daniels and Putnam do not support this article.

Although the minority recognizes that the existing dump truck is old, we felt that given the difficult town budget and other warrant article priorities that this item could wait until next year.

THE BUDGET ADVISORY COMMITTEE SUPPORT/OPPOSE THIS ARTICLE (4-4)

Support Report

Those who support this project believe that it is time to replace the current dump truck that will be 15 years old at the time of this vote. The leasing of this dump truck is in the CIP (Capital Improvements Plan) for replacement in 2015.

Non-Support Report

Those who do not support this project feel that this truck purchase should be delayed to reduce the overall tax impact for this year. Principal and Interest payments of the Debt Service this year alone will be over \$1,000,000 on projects and purchases already approved in past years. This includes five (5) vehicles for DPW in lease/purchase agreements already totaling payment and interest of \$141,024. One of these vehicles will be paid off in 2016. Ideally, no more than one vehicle should be purchased per year. Efforts should be considered to develop purchase programs which would eliminate lease/interest costs.

WARRANT ARTICLE 12 - SIDEWALK TRACTOR PLOW – 5-YEAR LEASE/PURCHASE - \$31,650 (Annual Payment \$31,650/Total Purchase Price \$150,000)

Shall the town vote to authorize the Board of Selectmen to enter into a 5-year lease/purchase agreement, subject to a fiscal funding clause that will protect the Town in the event of non-appropriation, for the purpose of lease/purchasing a replacement sidewalk tractor plow with a sander attachment, and to raise and appropriate the sum of Thirty One Thousand Six Hundred Fifty (\$31,650) Dollars for the first year's payment for this purpose? The total purchase price of this vehicle is One Hundred Fifty Thousand Dollars (\$150,000). If this article passes, future years' payments will be included in the operating budget. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.025 (\$2.50 on a home value of \$100,000).

The estimated interest to pay on this \$150,000 lease/purchase over a period of 5 years at 2.75% interest would be \$8,250.

THE BOARD OF SELECTMEN DOES NOT SUPPORT THIS ARTICLE (2-3)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere and Putnam do not support this article.

Although the majority recognizes that the existing sidewalk tractor plow is old, we felt that given the difficult town budget and other warrant article priorities that this item could wait until next year.

Board of Selectmen's Minority Report – Selectmen Bauer and Federico support this article

The town needs to replace our fifteen year old sidewalk tractor plow. This equipment plows 13.6 miles of sidewalk, always in a harsh environment. Parts are not always available.

Majority Report

The majority of the BAC was in opposition to this warrant article due to the fact that the current machine is in working condition. It is unclear what maintenance costs have been incurred in the past and it is unclear what parts or services will be needed in the future.

Minority Report

The minority believe that it is important to replace this second sidewalk tractor plow with sander so the town can meet its obligation to plow town sidewalks. This lease / purchase is also important to the safety of both young and old that snow be removed from sidewalks to ensure safe passage for all citizens in the community.

WARRANT ARTICLE 13 - SOCIAL SERVICES - \$35,000

Shall the Town vote to raise and appropriate the sum of Thirty Five Thousand (\$35,000) Dollars for the purpose of providing funding to Social Service agencies for Milford residents or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.027 (\$2.70 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

Nineteen agencies provide much needed assistance to Milford citizens, thus greatly reducing the amount of welfare dollars that the town is obligated to pay to citizens who qualify.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (7-1)

Majority Report

The committee believes that in these economic times, our citizens continue to need assistance. These funds are allocated to 19 different agencies that provide various resources to our citizens. Without these resources, the overall welfare burden would likely increase in excess of the amount requested.

WARRANT ARTICLE 14 - CONSERVATION LANDS FUND - \$20,000

Shall the Town vote to raise and appropriate the sum of Twenty Thousand (\$20,000) Dollars for the purpose of adding it to the Conservation Land Fund created in accordance with RSA 36-A, said land fund being allowed to accumulate from year to year and to be available for the acquisition of property, conservation easements and other RSA 36-A allowable purposes, or take any other action relative thereto? Contributions further the protection of the town's natural resources. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.016 (\$1.60 on a home value of \$100,000).

THE BOARD OF SELECTMEN DOES NOT SUPPORT THIS ARTICLE (2-3)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere and Putnam do not support this article.

While we believe firmly in conservation, and feel that the Conservation Commission does a great job, there comes a time that we need to conserve money. There are several priorities that we feel are more important than purchasing additional conservation land this year.

Board of Selectmen's Minority Report – Selectmen Bauer and Federico support this article.

The Milford Conservation Commission is asking the town for \$20,000 to add to their existing Land Fund. The balance of this fund is currently \$38,220 and needs to be added to each year for purchase of easements and property when available for town preservation.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (7-1)

Majority Report

Only 7% of the 16,000 acres of town land is presently protected as conservation land. These parcels of land preserve wildlife habitats and rural water supplies, and improve air quality. As undeveloped land, citizens can enjoy the trails and natural beauty. The Conservation Land Fund provides the Town with money to react quickly to acquire

land that becomes available. Conservation Commission recommendation, selectmen approval, and public hearings are required before the money is spent. The fund must maintain, in today's market, a useable balance so land can be secured.

TOPICAL DESCRIPTION

The Conservation Land Fund has a balance of \$38,220. \$6,500 is earmarked for a Natural Resource Inventory at the Brox Property. The balance, \$31,721, is insufficient for the purchase of significant property. An additional \$20,000 helps build a base of funds in the event that conservation opportunities become available. The Land Fund allows the Conservation Commission to work with other conservation organizations or land owners in preserving land that has high natural resource value, i.e. water areas (future well), wildlife habitat, and open space. The Land Fund has repeatedly been supported by town residents. The Budget Advisory Committee recommended in the past that a minimum of \$75,000 should be held in this land fund for quick responsive action by the Conservation Commission.

Warrant article 15 - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2015 — 2016) — \$16,820

Shall the Town vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for contract years 2015 and 2016 (1 April 2015 – 31 March 2016) which calls for the following increases in benefits, and to further raise and appropriate the sum of Sixteen Thousand Eight Hundred Twenty (\$16,820) Dollars for fiscal year 2015? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments, or take any other action relative thereto. \$11,540 is to be raised by general taxation, \$1,570 is to be raised by water user fees, and \$3,710 is to be raised by sewer user fees. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.009 (\$.90 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

The Board of Selectmen is unanimously in support of the work achieved by our negotiating team to develop and negotiate a contract that is fair, and agreed to, by all parties. In 2015 \$11,540 in benefit increases will be paid from the General Fund, while \$5,289 will be paid from the Water & Sewer User Fund. In 2016 an estimated \$2,885 in benefit increases will be paid from the General Fund, while an estimated \$1,320 will be paid from the Water & Sewer User Fund.

THE WATER AND WASTEWATER COMMISSIONERS UNANIMOUSLY SUPPORT THIS ARTICLE (3-0)

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)

Majority Report

This agreement covers cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the International Brotherhood of Teamsters.

TEAMSTERS UNION COST ITEMS FROM GENERAL OPERATING BUDGET

	2015	2016 Estimated*
Fringe Benefits	\$11,540	\$2,885

TEAMSTERS UNION COST ITEMS FROM WATER & SEWER USER FUNDS

	2015	2016 Estimated*
Fringe Benefits	\$5,280	\$1,320

*These figures represent the estimated increases for the first three months of 2016 to cover benefits increases.

WARRANT ARTICLE 16 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES - \$20,000

Shall the Town vote to raise and appropriate the sum of Twenty Thousand, (\$20,000) Dollars for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public, or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.016 (\$1.60 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

The Souhegan Valley Transportation Collaborative (SVTC) was established in 2008 by representatives from each of the communities participating in the Souhegan Valley Rides bus service. SVTC oversees the transit service and works with the municipalities and local organizations to provide seamless transportation service based on community needs. Each participating town shares in the cost of providing this demand-response bus service based on the annual percentage of rides provided to residents of each town and on the anticipated costs to provide the bus service. SVTC's administrative expenses and free bus pass program are funded through grants and donations from local foundations, civic groups, businesses and citizens. Milford continues to lead the way with its higher rate of use and Milford's continued participation is critical. Souhegan Valley Rides, better known as "the Blue Bus", offers a dial-a-ride type wheelchair-accessible bus service to citizens of Milford, Amherst, Brookline, Hollis and Wilton. The driver, bus and call center services are purchased from the Nashua Transit System. Souhegan Valley Rides focuses on providing transportation to non-emergency health care appointments and assisting those in greatest need – senior citizens, residents living with a disability, and residents who are unable to drive. Other residents of the participating towns may use the service as space is available. By using local funding to leverage federal transportation funding, the service is able to operate five days a week. Most rides are to non-emergency healthcare appointments. Other destinations include social service agencies, pharmacies, senior centers, and town facilities. In addition, rides are available on Mondays and Thursdays to four local shopping centers. Demand for the service continues to grow and currently provides an average of 335 rides per month. Milford residents continue to use the lion's share of the service.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (7-1)

Majority Report

For the past 6 years or so the Souhegan Valley Transportation Collaborative transportation service has provided an invaluable service to many of the citizens in Milford and the surrounding area. Without this service many of our citizens would not be able to conduct ordinary daily business such as attending doctor visits and necessary food shopping. There are six towns now participating in this service with each paying a proportionate share. Milford citizens are the largest users. This is a very worthwhile service to our citizens.

WARRANT ARTICLE 17 - PUMPKIN FESTIVAL, HOLIDAY DECORATIONS AND PLANTINGS - \$20,000

Shall the Town vote to raise and appropriate the sum of Twenty Thousand (\$20,000) Dollars for purposes of Pumpkin Festival support by Public Works, Police, Fire, and Ambulance Departments; with the remaining balance for the purchase and planting of flowers for the Oval and Stone Bridge areas; purchase of lights, garland, etc. for holiday decorations; or to take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.016 (\$1.60 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

The Milford Improvement Team (MIT) will be organizing our 26th Annual Pumpkin

Festival for 2015. Hundreds of volunteer hours go into making this a spectacular 3-day community event with music and activities for all ages. The event really puts Milford "on the map". Over 35,000 visitors attended the 2014 Pumpkin Festival. The huge success of the festival was due to the collaboration of MIT with several town departments, over 23 local businesses, and hundreds of volunteers. Forty non-profit community based groups participated in 2014 with fundraising and awareness activities that benefit Milford in countless ways. Let's not forget the beautiful plantings downtown which we all enjoy every year and the holiday decorations every winter. This is a collaborative effort by MIT, town employees, and various community groups and businesses to beautify our town. Most of the money goes for extra man hours for the Department of Public Works, Police, Ambulance and Fire Department.

THE BUDGET ADVISORY COMMITTEE SUPPORT/OPPOSE THIS ARTICLE (4-4)

Support Report

The Pumpkin Festival is an annual multigenerational event that has been well supported by the community for a number of years. This event is a great marketing tool for Milford, and it is always well attended. This article does not fund the entire cost of the Pumpkin Festival; rather as in past years it pays the cost of the support provided by public works, police details, fire and ambulance services in case of any emergencies.

Non-Support Report

Those who do not support this article recognize that this warrant article pays for extra man hours by DPW, Police, Fire and Ambulance Departments as well as the purchase and planting of flowers on the Oval and Stone Bridge, lights, garland and holiday decorations. However, in a year of economic concern, this could be amended to a lesser amount as has been appropriated in the past, and supplemented by Pumpkin Festival income. Those who do not support this article believe it may be possible for the Pumpkin Festival to be self-sustaining and profitable after 25 successful years running in the town of Milford.

WARRANT ARTICLE 18 - FUNDING OF THE ANNUAL LABOR DAY PARADE – \$7,500

Shall the Town vote to raise and appropriate the sum of Seven Thousand Five Hundred (\$7,500) Dollars for the purpose of funding bands, musicians and other allied expenses directly attributed to the annual Labor Day Parade? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.008 (\$.80 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

This warrant is to fund the bands for the Labor Day parade. The VFW explained that they couldn't afford to fund the entire parade this year as they have in past years. It has been a tradition in town for 69 years and is the largest Labor Day parade in the state. It brings a lot of revenues to local businesses and offers the opportunity for area businesses and organizations to showcase their services and activities. We feel that it should be continued. There is a search ongoing for private funding. We offer our thanks to the Kaley Foundation, whose \$2,500 donation enabled the cost of this article to be reduced to \$7,500.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (5-3)

Majority Report

The majority feels that we should continue to fund this parade which has been an annual event in Milford. This parade is one of the favorite activities provided to the citizens of Milford and is attended by hundreds of people since 1945.

Minority Report

For 67 years costs were provided by the American Legion and the Veterans of Foreign Wars. Last year \$5,000 was provided by a Petition Warrant. This year is \$7,500 for a town warrant article. The minority does not believe adequate public support exists to warrant the expenditure of funds.

WARRANT ARTICLE 19 - SUMMER BAND CONCERTS - \$9,000

Shall the Town vote to raise and appropriate the sum of Nine Thousand (\$9,000) Dollars for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail), or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.007 (\$.70 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

As we continue to recover from tough economic times, vacations may still be few and far between for a lot of our citizens and these concerts provide an opportunity to get out and enjoy an evening of music and community involvement along the Souhegan River. These concerts are also an on-going and long standing tradition that has been part of Milford's character and charm. These concerts also take place in Emerson Park, a downtown location close to many residents, including a number of senior housing complexes.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (8-1)***Majority Report***

The concerts provide culture and entertainment for all ages and are one of the many activities that make Milford a highly desirable place to live.

Minority Report

The minority does not support this article and would like to see the concerts community-supported (non-tax payer) and funded given the growing tax burden.

WARRANT ARTICLE 20 - FIREWORKS - \$8,250

Shall the Town vote to raise and appropriate the sum of Eight Thousand Two Hundred Fifty (\$8,250) Dollars for the purpose of providing the Independence Day celebration (\$8,250) fireworks display at a time and location to be determined by the Board of Selectmen, or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.007 (\$.70 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (3-2)

Board of Selectmen's Majority Report – Selectmen Fougere, Bauer and Federico are in support of this article.

Milford has always been a very special place to live. It is activities such as the July 4th fireworks that have always brought the community together to create traditions that last for generations. Particularly in uncertain economic times, when people tend to stay home rather than take vacations, it is necessary to continue to support activities that people can enjoy here in Milford. The majority feels that this is an important aspect of Milford's community character and that voters should have the opportunity to make a decision on this warrant article.

Board of Selectmen's Minority Report – Selectmen Daniels and Putnam do not support this article.

At this time we feel that money spent on fireworks could be put to better use elsewhere.

THE BUDGET ADVISORY COMMITTEE DOES NOT SUPPORT THIS ARTICLE (3-5)***Majority Report***

The majority feels that fireworks are the lowest priority item on the warrant in a year of more pressing needs and a large proposed tax rate increase. Past Fourth of July activities and bonfire at Keyes Field were memorable with or without fireworks. This year the 50th Anniversary Celebration of Keyes Pool should be the main focus. Safety coverage for any events by Police, Ambulance, Fire and DPW is already included in the Recreation Department Budget. This Article is only for fireworks.

Minority Report

The minority support the fireworks display as an appropriate and symbolic way to celebrate America's Independence. The Recreation Director has negotiated with RS Fireworks to provide a much improved fireworks display if this article passes.

TOPICAL DESCRIPTION

The Recreation Department received a quote of \$8,250 from RS Fireworks to provide a fireworks display for 2015. This quote is for a total of 870 shells, a show length of 24-26 minutes with an average of only 2-3 seconds between shells. In 2014, the contract with Atlas was for \$8,500 for 466 shells.

WARRANT ARTICLE 21 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION - TOWN SUPPORT - \$6,000

Shall the Town vote to raise and appropriate the sum of Six Thousand (\$6,000) Dollars for the purpose of town support relative to the observance of Memorial, Veterans and Labor Day? These funds shall be used to cover parade costs incurred by Public Works, Police Department and other Town departments, and to purchase flags to be placed on the graves of veterans on Memorial Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32.

This Article has an estimated tax impact of \$0.005 (\$.50 on a home value of \$100,000).

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

The Memorial, Veterans' Day and Labor Day Parades are a way of honoring those who have made our way of life possible through their service and sacrifice. We also support the article in hopes that their actions and their stories will be passed on to future generations and that we never forget those who served, and those who gave all. Milford's parades are a long standing and vital component of our community spirit that has been enjoyed by generations of residents through the years. These funds cover the cost for emergency services and DPW expenses associated with these events, as well as the purchase of flags to be placed on the graves of veterans on Memorial Day.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (5-3)***Majority Report***

These events are very well attended and popular with the community. This article pays the cost of police and DPW details for the safety of the attendees.

Minority Report

The minority believes that the cost of this article should be reduced accordingly should Article 18 fail.

WARRANT ARTICLE 22 - RE-OPENING OF JONES ROAD / ELM STREET INTERSECTION – \$0

Shall the town vote to rescind their vote on Article 9 of the 1996 Town Meeting whereby the town voted to close the intersection of Jones Road at Elm Street, and further to authorize the Board of Selectmen to negotiate the re-opening of the intersection of Jones Road at Elm Street for the purpose of accommodating east-bound traffic only?

This article has no tax impact.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

In 1996 the Town voted to close the intersection of Jones Road at Elm Street because it had become a dangerous intersection, primarily for vehicular traffic cutting across traffic to travel west-bound. This article authorizes the Board of Selectmen to negotiate the re-opening of the intersection of Jones Road at Elm Street for the purpose of accommodating east-bound traffic only, alleviating traffic congestion at the traffic light intersections by Veterans Bridge and VIP Tires and Service.

THE BUDGET ADVISORY COMMITTEE DOES NOT SUPPORT THIS ARTICLE (0-9)***Majority Report***

The majority of the BAC oppose the warrant due to the unknown costs that will be incurred in the negotiation process. The study of reopening of this crossing is an unnecessary distraction and allocation of resources at this time. Questions as to the amount

of usage the road would receive, the condition of the road, and the cost to re-open the road are also a concern. Lingering projects at South Street, the intersection of Rte. 13/Emerson/Armory, the intersection of Rte 101A/Ponemah, Kaley Park entrance, paving projects, bridges projects, the library, and new property adjacent to Keyes Field should be addressed and funded before initiating new projects.

TOPICAL DESCRIPTION

In 1995, the Town of Milford received a request from the Boston & Maine Corp. for support of the closing of Jones Road at its westerly intersection with Elm Street at which point the roadway crossed the railroad, a crossing that had developed into a dangerous intersection. As a result of this petition from Boston & Maine corp. to the State of New Hampshire, the town of Milford received an order from the Department of Transportation to close this intersection. This was approved at the March 1996 Town Meeting and the roadway was subsequently closed. Its westerly end forms a curve with Savage Road at this point.

WARRANT ARTICLE 23 - SALE OR OTHER DISPOSITION OF RESOURCES - \$0

Shall the town vote to authorize the Board of Selectmen to sell or otherwise dispose of any existing mineral interests, earth materials or other natural resources located on that portion of the town owned property that is commonly known as the BROX property (Tax Map 38, Lot 58) on such terms and conditions as the selectmen deem appropriate for such sale or other disposition of any existing mineral interests, earth materials or other natural resources in accordance with the information provided in the Brox Community Lands Mining Feasibility Study produced by Fieldstone Land Consultants dated December 1, 2014, updated December 24, 2014? All revenue received from the sale of such materials shall be deposited in the General Fund. This authorization shall only extend to those portions of the BROX property included in the map and lot number identified above; and, this authorization shall only extend to Phase One and Phase Two as indicated on MP-2, Sheet 3 of 8 revised January 29, 2015 of above referenced study; and this authorization shall only extend to existing mineral interests, earth materials or other natural resources identified above and shall NOT permit the selectmen, without further authorization of the town meeting, to sell or otherwise dispose of the property; and, this authorization shall limit any contractual sale or other disposition of existing mineral interests, earth materials or other natural resources to a period of not more than six (6) years in duration so that any and all rights that any transferee has to enter on the property for the purpose of implementing said sale or other disposition shall terminate no later than six (6) years from the date of such contract; and, this authorization to the Board of Selectmen will expire 20 years after approval. No sale or other disposition shall take place unless and until the Board of Selectmen has complied with all applicable provisions contained in statute. Any agreement entered into by the selectmen relative to the sale or other disposition of said materials shall contain language which shall require the compliance with all statutes, land use codes or regulations which govern such activity, including Planning Board approval.

This article has no tax impact.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

In order to increase town revenue, this is a reauthorization article to allow the selectmen to proceed to sell gravel resources that exist at the Brox Community Lands property; the original authorization expired in 2013. One of the many benefits to the community that were advocated when the Brox property was purchased was the potential to sell sand and gravel material from the site to help offset the \$1.9 million dollar purchase cost. The quantity of material at the site far exceeds the needs of the Town and an adequate amount of the material will remain onsite to meet Town needs for years to come. This excavation will be conducted consistent with the Community Lands Master Plan with over 75 acres of the 145 acre site remaining as open space. Any revenue received from the selling of these materials will be deposited into the General Fund. Any other uses of gravel revenue will require Town Meeting approval.

THE BUDGET ADVISORY COMMITTEE DOES NOT SUPPORT THIS ARTICLE (1-7)

Majority Report

The majority are concerned there will be a lack of oversight and citizen input if this article is approved. There is no near-term need to develop this portion of the Brox property for a school or cemetery, and the area is currently used for hiking and other recreational activities. Once these resources are sold they can provide no further benefit to the town, yet the town will always have need for these type of resources. If these resources are sold and the revenue is returned to the General Fund, this can be used to offset taxes. However, that revenue could also be used to fund future development of this portion of the Brox property, as was specified by the 2007 warrant article that gave the Board of Selectmen authorization to sell these resources. Without a voter approved plan for development of this portion of the Brox property, there is no hurry to start a gravel mining operation. The Conservation Commission funded an environmental study of the entire 240 acres of the Brox Property which has only recently been received and has not yet been reviewed by the Conservation Commission, the Board of Selectmen, or the Budget Advisory Committee. This report should be considered in future planning.

Minority Report

The minority believe it is in the best interest of the town to begin the process of harvesting some of the natural resources from property town votes approved for purchase almost 15 years ago. It is also clear in this article that this authorization only extends to existing mineral interests and does not authorize the Selectmen to sell or otherwise dispose of the land without further authorization of Town Meeting. The actual disposition will be subject to further public review and input prior to the actual removal of any resources.

TOPICAL DESCRIPTION

The intent of WA #23 is to reauthorize the Board of Selectmen to sell, or dispose of, the earth materials and natural resources on the "Community Lands" portion of the Brox Property. The Town will retain enough sand and gravel to meet its future needs and be able to generate needed revenue as the market for materials allows to offset property tax increases associated with funding critical capital needs.

WHY IS THIS ARTICLE IMPORTANT TO THE TOWN OF MILFORD?

- Fulfills promise made to voters when the property was purchased for \$1.4 Million in 2000. Total cost with bond payments = \$1.9 Million.
- New Town revenue sources are needed to offset property tax increases.
- The Town's current capital needs exceed \$8,000,000.00 (CIP 2015-2020)
- Reauthorizes voter approved 2007 warrant which expired in 2012

INFORMATION REGARDING THE BROX PROPERTY FUTURE USES

- The Brox Community Lands Master Plan has consistently planned for numerous future public uses to include: Recreation fields, fire department substation, cemetery, DPW Facilities, and open space. The property was purchased in 2000 with these uses in mind and reserves critical open space.
- Reclamation of gravel pits for new uses is commonly done. For example, The Heron Pond School lies on a former gravel pit.
- The Community Lands encompass approximately 145 acres. The proposed excavation areas will include approximately 62 acres: Phase 1: ±44 acres and Phase 2: ±18 acres.
- Nearly 60% of the available land will be reserved for open space. This land will adjoin Beaver Brook conservation area and other protected open space.
- Proposed excavation is consistent with the Brox Community Lands Master Plan by leaving enough material on site to accommodate future town uses.
- The test pit analysis discovered ledge along the eastern portion of the property that eliminated ±12 acres of land from gravel removal. This area will remain open space.
- Approximately 739,000 cubic yards are available to sell and a minimum of 85,000 cubic yards will be retained for future town use.
- Based on an estimated value of \$1.25/ cubic yard the potential revenue is \$923,750.
- The Board of Selectmen supports this Article (5-0). This article has no tax impact.

WARRANT ARTICLE 24 - DISCONTINUING SOLAR EXEMPTION – \$0

Shall the town vote to discontinue a property tax exemption on real property equipped with a solar energy system as defined in RSA 72:61, pursuant to the authority given the town under RSA 72:62, where the current exemption is equal to the cost of the solar energy system and is applied annually in perpetuity?

This article has no tax impact.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (4-1)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Federico and Putnam support this article.

In 1976 the town voted to adopt an ordinance granting a property tax exemption on real property to those who purchased a solar energy system. Since no designation was given as to how long this exemption would be given, the exemption is given in perpetuity. The majority feels this ordinance is only beneficial for those who can afford to purchase a solar energy system, while unfairly placing the financial burden to cover any exemption on those who cannot afford to purchase a solar energy system. Therefore, the majority feels this article should be passed to discontinue this exemption.

Board of Selectmen's Minority Report - Selectman Bauer does not support this article.
The current solar exemption on property taxes is an incentive to use solar energy for heating or cooling thereby decreasing energy costs and decreasing dependence on fossil fuels.

THE BUDGET ADVISORY COMMITTEE DOES NOT SUPPORT THIS ARTICLE (2-7)*Majority Report*

The US Dept. of Energy has outlined incentive programs to allow towns to encourage residents to install and use solar systems, wind turbines, and central wood-fired heating systems by providing guidelines for tax exemptions. The present Milford exemption, only for solar, is based on 100% of installation cost, which is removed from taxed property value, but the intent of the incentive is based on the change in assessed property value when equipped with a qualifying system. Presently there is no value amount specified. The majority agrees that the present exemption needs to be rewritten including consideration of all renewable energy sources listed above. Instead of removing the present exemption, a review and analysis will allow a presentation as a warrant article at a future town meeting. Operation of the solar energy system will diminish PSNH's load and the carbon footprint of the property.

Minority Report

Exemptions for alternate and efficiency systems are not uniformly available to all citizens; therefore, the town should not be incentivizing one system over another. There are programs at the state and federal level that are sufficient to encourage individuals to undertake such projects.

TOPICAL DESCRIPTION

2:61 Definition of Solar Energy Systems – In this subdivision “solar energy system” means a system which utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container. “Solar energy system” also means a system which provides electricity for a building by the use of photovoltaic panels. Source: 1975, 391:1. 1993, 93:1, eff. April 1, 1993.

72:62 Exemption for Solar Energy Systems – Each city and town may adopt under RSA 72:27-a, an exemption from the assessed value for property tax purposes, for persons owning real property which is equipped with a solar energy system as defined in RSA 72:61. Source: 1975, 391:1. 1991, 70:26. 1993, 93:2. 2003, 299:17, effective. April 1, 2003

WARRANT ARTICLE 25 - BUDGET COMMITTEE CHARGE – \$0

Shall the town vote to update the charge of the Town Budget Committee from its charge voted by the town on March 5, 1974 so that the Town Budget Committee shall henceforth be known as the Town Budget Advisory Committee, which shall be a committee of nine residents of voting age, appointed annually by the moderator prior to October 1, whose duty it shall be to (a) Operate in accordance with the provisions of RSA 40:13 (Official Ballot Referenda), (b) Make recommendations during the annual meeting and special meeting process and present their findings and recommendations in a printed and digital report, (c) Be available throughout the year for consultation and advice, (d) Serve without compensation, and (e) Meet jointly with the School Budget Committee to discuss items of mutual interest at least once annually prior to submitting its report?

This article has no tax impact.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico

and Putnam unanimously support this article.

This warrant article makes the title Budget Advisory Committee official and more truly reflects their charge to make recommendations on all warrant articles including the town operating budget.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (5-4)*Majority Report*

The majority believes it is important to update the charge of the Budget Advisory Committee to bring it in line with the SB-2 form of government. This article clarifies the name of the committee. The majority agrees that the committee should engage in future discussions with the Board of Selectmen to clarify which items on the warrant should be reviewed by the committee.

Minority Report

The minority agrees to the need to redefine the Budget Advisory Committee but feels more clarification on its operation such as vacancy appointment, etc., must be recognized. Also the “recommendations” to be made should be spelled out such as the 1974 version which included “recommendations on items of the budget, warrant articles, and other matters concerning the town.” Therefore, the article needs work and discussion and should be presented in its entirety for vote when completed.

TOPICAL DESCRIPTION

How was the Budget Committee formed? The Budget Committee was formed as a result of a warrant article (Article 26) passed on March 5, 1974. The wording of the article is as follows: That a committee of nine be appointed annually by the moderator, prior to October 1, for a one-year term to be known as the Town Budget Committee, whose duty it shall be to bring recommendations before the Town Meeting on all items of budget, warrant articles and other matters concerning the town, and present their findings in a printed report at least four days before the day of the town deliberative session; said committee to be available throughout the year for consultation and advice; said committee to serve without compensation; and said committee to meet jointly with the School Budget Committee at least once prior to printing their reports to discuss items of mutual interest.

WARRANT ARTICLE 26 - ALLOW FOR THE INCLUSION OF NUMERICAL TALLIES ON BUDGET AND WARRANT ARTICLES – \$0

Shall the town vote to adopt the provisions of RSA 32:5 V-a and RSA 40:13, V-a, whereby all votes by an advisory budget committee and the governing body relative to budget items or any warrant articles shall be recorded votes and the numerical tally of any such vote shall be printed in the town warrant and on the official ballot next to the affected warrant article?

This Article has no tax impact.

THE BOARD OF SELECTMEN SUPPORTS THIS ARTICLE (5-0)

Board of Selectmen's Majority Report – Selectmen Daniels, Fougere, Bauer, Federico and Putnam unanimously support this article.

This article codifies the practice we have been using for years to bring transparency to voters pertaining to votes of the selectmen and budget committee. Should this article pass, it would require a vote of the people to return to a practice of less transparency.

THE BUDGET ADVISORY COMMITTEE SUPPORTS THIS ARTICLE (9-0)*Majority Report*

The RSA spells out the procedure for recording tallied votes and states that any town may vote to require it. This process is already done voluntarily by the Budget Advisory Committee, so this article merely formalizes the report as a requirement.

Several years ago the State adopted RSA 32:5, Va and RSA 40:13, Va, however, the State left it up to the individual municipalities to formally adopt the provisions. At the time, Milford was already recording the votes as stated in the RSA and hence in compliance. Since Milford was and continues to comply with these provisions, this vote is a formalization of adopting the provisions of RSA 32:5, Va and RSA 40:13, Va.t

2015 Town Officer Candidate Profiles

All candidates were presented the opportunity to submit profiles including a two-hundred and fifty word statement on any topic they choose. Pictures are optional.

Selectmen – 3 Year Term (vote for two)



ROGER TILTON

Investment Advisor
Bachelor of Arts Degree, University of Washington, Seattle
Long-time Milford resident, first-time BOS candidate
E-MAIL – rogerhtilton@gmail.com

You watch the Super Bowl? Remember right after Seattle scored a touchdown with two seconds left in the half? The cameras followed both teams off the field, first the Seahawks, then the Patriots. And then the broadcast went to break:

“Nine-One-One, what’s your emergency?”

“I’d like to order a pizza for delivery...”

A riveting ad, a true 9-1-1 call from a woman, a victim of domestic violence. It caught our attention. And it’s exactly what the NFL needed to do in the wake of so many domestic abuse cases last season.

Last July at the Wadleigh Library, organizers set up 50 chairs for a meeting with Milford Police Sgt. Matthew Fiffield; 75 people showed up. The library’s website recorded their most “hits” ever, more than 4,000.

Sgt. Fiffield brought us horrifying statistics: zero to 14 heroin deaths in NH from 2012 to 2013 in the age 50-59 demographic; for men age 20-29, deaths reached a staggering 59. A Milford mother that night said her son was one of those 59. Another Milford mother said she has dealt with her son’s addiction now for seven years. Both moms asked for help.

It starts with prescriptions, like oxycontin or oxycodone. But heroin is cheaper, and easier to get. The police see the issue. The high school and the middle school see the issue. I see the issue. Elect me to the BOS and I’ll make solving opiate addiction our community’s number one priority. It’s exactly what we need to do. Thank you for your consideration.

☆ **Gary Daniels** ☆
Selectman

OFFICE SOUGHT: Milford Selectman
ADDRESS: 127 Whitten Road, Milford, NH 03055-3228
CONTACT INFO: Phone: (603) 673-3065
Email: gldaniels@myfairpoint.net
RESIDENCY: 50-year resident of Milford
FAMILY: Married to Loreen (Saucier) Daniels, 6 children
OCCUPATION: Independent Insurance Agent
Certified Long-Term Care Specialist (CLTC)
EDUCATION: New Hampshire College (1982)
New Hampshire Technical Institute (1974)
Milford Area High School (1972)
AFFILIATIONS: Military: U.S. Army Reserve (1983-88);
NH Army National Guard (1979-83); U.S. Army (1976-79)
Little Arrows Childcare Services Board of Directors (1994-present)
Granite State Taxpayers Board of Directors (2001-2006)

POLITICAL EXPERIENCE: Milford Board of Selectmen (2003-present)
State Senator: Amherst, Merrimack, Milford, Wilton (2014-present)
Senate Judiciary, Transportation and Capital Budget (chair)
Committees (2014-present)
State Representative: Milford (1990-2000)
State Representative: Milford - Amherst (2006-2012)
State Representative: Hollis - Milford - Mont Vernon – New Boston (2013-2014)
House Labor Committee – 18 year’s (1990-2000, 2006-2014)
House Labor Committee Chair (1997-2000, 2011-2012)
New Hampshire Workers’ Compensation Advisory Council (1997-2000, 2011-2012, 2014-present)
New Hampshire Workforce Opportunity Council (2000)
New Hampshire Highway Layout Commission (2002-2005)
Hillsborough County Legislative Delegation (1990-2000, 2006-2014)
National Commerce and Economic Development Task Force member (1990-present)
Milford School Board (2001-2007)
Milford School District Moderator (1994-2000)
Thank you for your consideration.

ED DENSMORE

Home: 9 Orange Street, Milford

Family: Married 29 years, 3 children, 2 grandchildren

Occupation:

- Retired college professor, High School Administrator, Teachers’ Union President, and Department Head
- Managed the White Horse Restaurant
- Owned Door Designs, and worked as a wood craftsman
- Started Chop Shop Custom Motorcycles and worked fabricating custom bikes.

Education:

- Bachelor’s degree in History, English, Mathematics; Master’s degree, guidance, psychology, administration

Schools

- University Plymouth
- University of Maine
- Gorham State College

Born and brought up in NH, I have lived in Milford since 1972. I’ve lived and worked in town for years, and have watched many changes over the years. I am ready to step up and help our town continue to grow with efficiency and forethought. Thank you for your consideration.



MARK FOUGERE

OFFICE SOUGHT: Milford Selectman
ADDRESS: 253 Jennison Road, Milford, NH 03055-3228
Worked in New Hampshire since 1987

CONTACT INFO: Phone: (603) 672-2106
Email: MJFsummer@gmail.com

RESIDENCY: 25-year resident of Milford
FAMILY: Married to Ruthie for twenty six years with 2 children.

OCCUPATION: Thirteen years self-employed,
Fougere Planning and Development,
Inc. Land use consultant to both public and private sector. Prior work experience included both private and public sector employment.
Former Planning Director for Milford

EDUCATION: B.S. & Master's Degree in Planning
EXPERIENCE: V-Chair of Board of Selectmen, V-Chair of the Facilities Committee (member of past similar committees for both town and school), Chair-Ambulance Building Committee, Share Building Committee, Milford Rotary (Co-Chair Pancake Breakfast Committee), former Planning Board member, former Milford Community Development Director.

Why am I running for reelection: I believe I have represented the community well over the last three years, accomplishing many objectives. A new ambulance building was constructed on time and on budget. The long overdue Osgood Pond work is finally underway. I believe I have been fiscally responsible while supporting needed services in the community. Roads and bridges are a priority. Over the last year and a half we have successfully hired a new Police Chief, along with a new Town Administrator; key positions in our community. Many challenges continue to face our community today, including the economy that continues to struggle. There are wants and there are needs, all of which must be carefully managed in the best interest of Milford taxpayers. Thank you for your consideration.

AUDREY FRAIZER



Home: 108 Summer Street (Violette's House)
 E-mail: FraizerMilford@gmail.com
 Family: Child: Mason, Senior at Milford High School
 Years in Town: 18 years in Milford
 Occupation: Manager, supporting the Operations of a mid-size environmental firm.
 Education:

- BS in Business Administration and additional formal education in Organization and Management from Antioch New England Graduate School.
- Community:

- Conservation Commission Chair for the past 4 years.
- Conservation Commission member since 2001
- 2014 member of the Brox Community Land Planning Committee

I have chosen to be a candidate for election as Selectman to represent active participation and informed decision-making in town government. I strongly support Milford's Selectman/Town Administrator form of government because it allows direct participation of voters both at the polls, at the deliberative session, and at the selectman's 5th Monday forums. Our past, present, and future depend on this process when citizens gather, listen to each other, debate, make up their minds, and determine a course of action together. I support good social values which equate to good citizenship: listening, respect for others, and a willingness to risk changing our minds.

In the role of Conservation Chair, I've worked with the Planning Board, the Zoning Board of Adjustment, the Budget Advisory Committee and the Selectmen. I have gained considerable understanding of Milford's governance issues.

I am committed to clear, open, and complete communication. It is important for voters to know the issues the town faces, to anticipate the plan for future years, and to understand the implications of our choices. I have the leadership and management skills as well as the fiscal experience to contribute as a selectman.

In my view, Milford's two most important issues during the next three years will be 1) maintaining the Town's financial stability and an affordable tax rate, and 2) proactively planning to maintain Milford's unique character and its sustainable future. My primary interest is in promoting a process for addressing the complexities within each set of issues. I would appreciate your consideration on March 10th.

Thank you to all of our terrific Voter Guide Sponsors!

Family Dental Care of Milford

First Colebrook Bank

H2O Waste Disposal

Northwest Lighting Systems Co.

Formally Souhegan Lighting Products

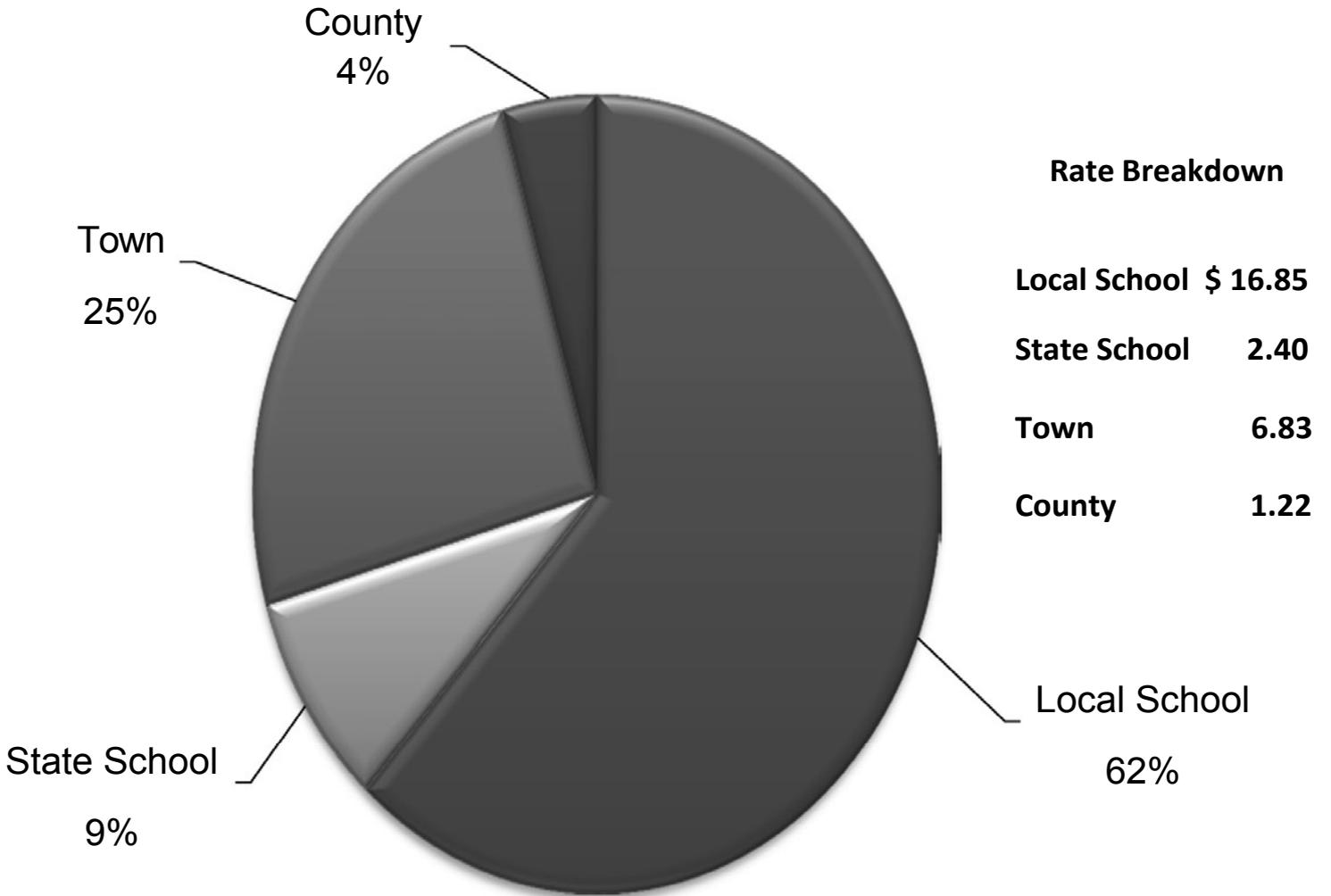
Blue Sky Power Washing

Hampshire Hills Athletic Club

JM Princewell

GRAPHICAL REPRESENTATION OF LAST YEAR'S (2014) TAX RATE

2014 Property Tax Rate \$ 27.30



**2015 SCHOOL DISTRICT
BALLOT SUMMARY SHEET**
(FILL OUT AND TAKE WITH YOU TO THE POLLS)

Choose **ONE** Member of the School Board for the ensuing three years.

Ron Carvell

Question 1. Operating Budget.

YES NO

Question 2. Collective Bargaining Agreement with Milford Teachers Association.

YES NO

HOW TO BE A SCHOOL VOLUNTEER

Interested in volunteering in our schools? Our schools, parent organizations, and booster clubs are often looking for help with fund-raising and student assistance. Specific organizations include the Elementary Schools' PTO's, the Middle School PTO, the High School Football Boosters, and the High School Music Boosters. (Some volunteer activities may require a criminal background check). If you are interested in volunteering, please contact any one of our school's Principals, or the Superintendent's Office at 673-2202, for assistance. Specific clubs and activities can be found on the District's website at www.milfordk12.org.

Milford School District 2015-16 PROPOSED BUDGET

OVERVIEW

	14-15	15-16	INCREASE (DECREASE)	%
Operating Budget:	\$37,300,000	\$38,058,404	\$758,404	2.03%
CBA Warrant Articles	\$923	\$441,596	\$440,673	477%
Total Operating Expenses	\$37,300,923	\$38,500,000	\$1,199,077	3.2%
Other Warrant Articles:	\$0	\$0	(\$0)	(0%)
Total Appropriation:	\$37,300,923	\$38,500,000	\$1,199,077	3.2%
Revenue:	\$12,619,681	\$12,226,150	(\$393,531)	(3.1%)
Tax Assessment	\$24,681,242	\$26,273,850	\$1,592,608	6.45%
Tax Rate:	\$19.25	\$20.59	\$1.34	6.96%
Enrollment (K-12)	2,493	2,446	(47)	(1.9%)

15/16 Default Budget: \$ 37,961,881, a 1.8% increase over the 14/15 operating expenses (\$37,300,923 total spending including warrant article in 14/15).

NOTE: Default Budget is the proposed amount as of the 1-5-15 School Board meeting and is subject to change up to the date the ballots are printed.

MAJOR CHANGES FROM PRIOR YEAR

SALARIES AND BENEFITS: \$ 673,573 excluding Warrant Article
\$1,114,246 including Warrant Article

Salaries and benefits make up about 80% of the operating budget. This includes the cost of any new positions as well as the savings from position changes.

NEGOTIATED AGREEMENTS: \$807,899 and \$441,596 Warrant Article

The District has four bargaining units; Administrators (Principals and Directors), Milford Teachers' Association (MTA), Milford Educational Support Staff Association (MESSA-aides and associates), and Milford Educational Personnel Association ((MEPA-buildings and grounds personnel). This number includes the cost of health insurance and other wage-driven benefit increases.

The Milford Teachers Association and Board have agreed to a three year contract with a 2% cost of living increase and a change to the health insurance for next year.

NON-AFFILIATED STAFF AND OTHER: \$99,634

Non-affiliated staff are comprised of positions that are not associated with a bargaining unit. These positions include secretarial staff, SAU support staff, coaches, advisors, crossing guards, elected officials, and SAU administrators. This number includes the cost of health insurance and other wage-driven benefit increases and the anticipated salary for the new Superintendent.

NEW AND EXPANDED POSITIONS: \$122,144

New positions reflect Special Education IEP needs to include the addition of 3 full-time and 1 part-time 1:1 Associate positions.

POSITION REDUCTIONS: (\$356,104)

Due to an anticipated reduction in enrollment, five teaching positions have been eliminated - two teachers from Heron Pond, two teachers from the Middle School, and one part-time teacher from the High School. In addition one teacher position has been reduced from full-time to part-time at the High School.

OTHER OBJECTS OF SIGNIFICANT INCREASE OR DECREASE:

Electricity, Natural Gas, Oil, Vehicle Fuel	Object Codes 622 to 626	\$66,772
Transportation	Object Codes 510- 515	\$66,355
Property & Liability and Workers Comp Insurance	Object Codes 260 and 520	\$30,910
NEASC-Related Fees	Object Codes 580 and 810	\$14,762
Disposal Services Contract	Object Code 421	\$8,540
Replacement Equipment (excluding IT)	Object Codes 735-738	\$5,735
Grants & Food Service	Object Code 930	\$3,955
Professional Services - SRO	Object Code 323	\$3,826
VoIP	Object Codes 432, 531, 532	\$3,560
New Equipment & Furniture (excluding IT)	Object Codes 731-734	\$2,949
Repair & Maintenance (excluding IT)	Object Code 430	(\$1,672)
Staff Training - Curric Development	Object Code 321	(\$3,000)
Testing (NWEA, PSAT & AP)	Object Code 370	(\$6,240)
Tuition Non-Public	Object Code 563	(\$11,267)
Information Technology	Object Codes 330,430, 532, 650, 738	(\$15,316)
Textbooks, Workbooks, Media, Software (excluding IT)	Object Codes 641 to 650	(\$60,768)
Debt Service - Principal & Interest	Object Codes 830 and 910	(\$86,587)

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Milford School Board and the Milford Teachers Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2015-16	2016-17	2017-18
Salaries	473,474	487,604	500,125
Health Insurance	(192,207)	0	0
Dental Insurance	49,915	0	0
Wage-Driven Benefits	110,414	115,640	118,610
Totals	441,596	603,244	618,735

and further to raise and appropriate the sum of \$441,596 for the upcoming 2015-2016 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. The costs for the years of the agreement beyond the upcoming 2015-2016 fiscal year will be included in the operating budget proposal each of those years.

EXPLANATION:

The proposed agreement between the Milford Teachers Association and the Milford School Board incorporates several changes to the existing contract.

It is a three year agreement with salary increases of 2.0% each year, plus single step raises for those teachers still on the step scale. There are no retroactive increases to make up for missed step increases in the current year.

A major improvement is that the health insurance plan is being changed to a CDHP (Consumer Driven Health Plan) from the current plan. A CDHP plan is basically a high deductible plan as compared to the no-deductible plans that are currently offered. CDHP plans are less expensive to start with, and the expectation is that the rate of growth in the cost of them will be less since users will have an incentive to limit their use of the plan benefits due to the deductible. Having lower plan costs will also help to minimize or eliminate the “Cadillac Tax” penalty that is due to be implemented in the coming years as part of the Affordable Care Act (Obamacare).

The cost driver for the dental plan reimbursement calculation is being changed from an old plan that no current employee uses, to the plan that is in current use. The structuring of the payment schedule is being simplified. The net effect of these changes results in a one-time cost increase.

The District is gaining the ability to hire one teacher each year at a pay rate that is not on the salary structure. There are occasional situations where a very qualified applicant for a position would like to work for the District at a lower salary (and the District would like to hire them), but the District was previously unable to hire the applicant due to the inflexible salary schedule making them too expensive.

The anticipated tax impact for a home valued at \$100,000 is \$34.00.

SCHOOL BOARD:

We SUPPORT (School Board vote 5-0).

The Milford School Board unanimously supports the proposed contract. We think that it is a fair agreement for both parties. The change in the health insurance to a CDHP plan provides cost savings, both initially and over time, and is a major improvement to the contract.

BUDGET COMMITTEE:

We SUPPORT (Budget Advisory Committee vote 8-0-1).

The majority of the budget committee supports this collective bargaining agreement as they feel it strikes a balance with the bargaining unit members agreeing to change health insurance plans.

The minority neither supports nor opposes this article though recognizing the magnitude of the health insurance change. The minority remains concerned with costs associated with approximately 50% of the bargaining unit members receiving an average of 16.2% salary increase over the 3-year life of this agreement, cost of the district paying 95% of the health care premium for bargaining unit members, and the significant costs associated with the early retirement program remaining in this agreement.

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2015/16 Budget Proposal Tax Impact Analysis

Item	\$ Amount	Tax Impact	\$ Amount	Tax Impact
Operating Budget (Includes New/Expanded/Reduced/Eliminated Positions Recommended by Superintendent)	37,300,000		38,058,404	
Less: Estimated Revenues (with 6/30/2015 Fund Balance estimated to be \$300,000)	-12,619,681		-12,226,150	
Total to be Raised by Taxes	24,680,319		25,832,254	
	State Property Tax	\$2.400		\$2.560
	Local Property Tax	\$16.85		\$17.69
Warrant Articles proposed March 2015:				
MTA CBA Cost Items			441,596	\$0.34
Warrant Articles Approved March 2014:				
ADMIN CBA Cost Items	923	\$0.00		
MTA CBA Cost Items	0	\$0.00		
High School Parking	0	\$0.00		
High School Soccer Field Irrigation	0	\$0.00		
Repurpose 13/14 Bond for District-Wide Wireless Access / High School Carpeting	0	\$0.00		
Petition Warrant Articles:	0	\$0.00	0	\$0.00
Sub Total Warrant Articles:	923	0.00	441,596	0.34
TOTAL ASSESSMENT	24,681,242		26,273,850	
PROPERTY TAX IMPACT		19.25		20.59
\$ Increase in Operating Budget (14/15 includes CBA articles)			\$757,481	2.03%
\$ Increase in Operating Budget + Warrant Articles			\$1,199,077	3.21%
\$ Decrease in Revenues			(\$393,531)	-3.12%
\$ Increase in Tax Assessment			\$1,592,608	6.45%
Tax Rate Increase			\$1.34	6.96%
* Indicates Bond Issue				
			\$ 134	<---Tax impact on a home valued at \$100,000
			\$ 268	<---Tax impact on a home valued at \$200,000
			\$ 402	<---Tax impact on a home valued at \$300,000
Milford Net Assessed Valuation 14/15 (with utilities)	1,283,934,378			
Milford Net Assessed Valuation 14/15 (without utilities)	1,264,801,578			
FY15 State Education Tax (@ \$2.48 per thousand)	3,033,037			
Milford Net Assessed Valuation 15/16 (ESTIMATED)(with utilities)	1,289,155,378		12,892	1 cent Tax Rate Impact
Milford Net Assessed Valuation 15/16 (ESTIMATED)(without utilities)	1,270,022,578		64,458	5 cent Tax Rate Impact
FY16 State Education Taxes Estimated Using NHDOE FY15 Adequacy Report of 10-1-14	3,033,037		128,916	10 cent Tax Rate Impact
			644,578	50 cent Tax Rate Impact
			1,289,155	1 dollar Tax Rate Impact

2015 SCHOOL DISTRICT BALLOT SUMMARY

QUESTION 1

Operating Budget:

Shall the Milford School District raise and appropriate as an Operating Budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,058,404? Should this article be defeated, the operating budget shall be \$37,961,881 which is the same as last year, with certain adjustments required by previous action of the Milford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

EXPLANATION:

Please see more detailed information on the following pages.
The anticipated tax impact for a home valued at \$100,000 is \$100.00.

SCHOOL BOARD:

We SUPPORT (School Board vote 4-1).

The majority of the Milford School Board supports the proposed operating budget. We feel that it is a reasonable compromise between providing a good education

for our students and considering the needs of the taxpayers. The budget has been tightened by a number of actions including eliminating most curriculum improvement expenses and eliminating five teaching positions. Most of the large increase in the budget is due to increases in benefits expenses, including a large increase in health insurance expense.

BUDGET COMMITTEE:

We DO NOT SUPPORT (Budget Advisory Committee vote 0-9).

The Budget Committee unanimously does not support the proposed budget as we feel strongly the budget as proposed fails to recognize the economic realities of both revenue and enrollment reductions coupled with the increased salary and benefit costs associated with Question 2. We believe when all considerations are evaluated in collectively, the proposed budget impact on the taxpayer is too large to afford.

QUESTION 2

Collective Bargaining Agreement with The Milford Teachers Association.

To see if the School District will vote to approve the cost items included in the Collective Bargaining Agreement (2015/16 through 2017/18) reached between the

MILFORD SCHOOL DISTRICT

Dear Milford Voters:

This Voter Guide contains important information about items appearing on the Ballot for Tuesday, March 10. Voting will take place at the Milford Middle School, 33 Osgood Road. The polls will open at 6:00 AM and close no earlier than 8:00 PM.

Information in this Voter Guide includes a summary of the items appearing on the ballot, followed by more detailed descriptions of some of the more notable items. At the end of the Voter Guide you will find sample voting sheets, which you can fill out and take to the polls with you to speed the voting process.

Only one copy of this Voter Guide has been sent to each household. Additional copies are available at the Town Hall, the Wadleigh Library, and the Superintendent of Schools' office, located at the northeastern corner of the high school.

Please exercise your right to vote!

Paul Dargie
Chairman
Milford School Board

SCHOOL OFFICIALS 2014 - 2015

Paul Dargie (Chairman)	School Board Term Expires 2017
Kevin Drew (Vice-Chairman)	School Board Term Expires 2017
Peter Bragdon	School Board Term Expires 2015
Len Mannino	School Board Term Expires 2016
Robert Willette	School Board Term Expires 2016

Peter Basiliere	School District Moderator	Term Expires 2016
Rose Marie Evans	School District Treasurer	Term Expires 2016
Joan Dargie	School District Clerk	Term Expires 2016
Officer Michael Dowd Vachon and Clukay	School District Truant Officer	
	School District Auditor	

Robert Suprenant	Superintendent of Schools
Jennifer Burk	Business Administrator
Bradford Craven	Principal, High School
Anthony DeMarco	Principal, Middle School
Chantal Alcox	Principal, Heron Pond Elem School
Nancy Maguire	Principal, Jacques Memorial School
Johanna Johnson	Director of Special Services

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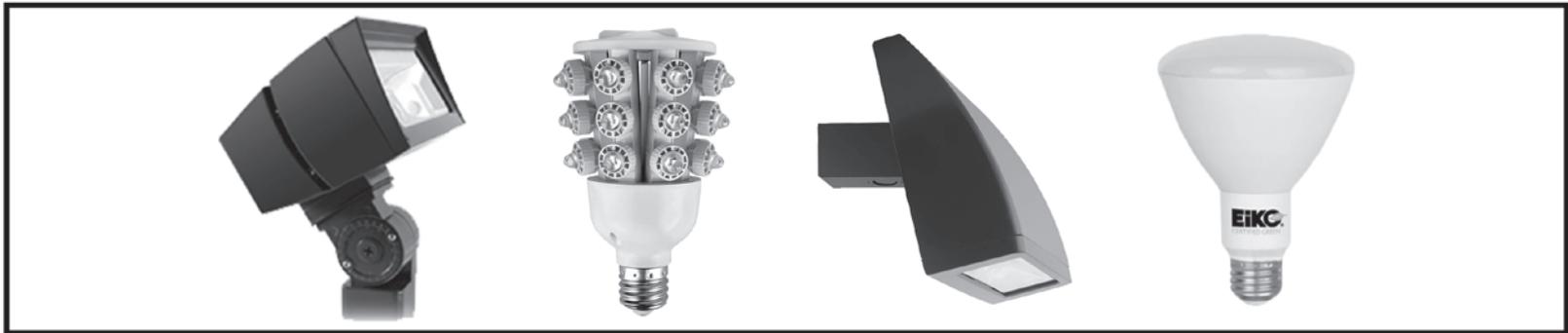
Budget Committee Members for the 2015-2016 School Budget.

Ron Carvell - (Chairman)	Tricia Shea
Ethan Aho	Joe Stella
Jason Cillo	Rick Wood
Rob Halstead	John Wynne
Scott Krauss	



School Board (left to right): Bob Willette, Len Maninno, Paul Dargie (Chairman), Peter Bragdon, Kevin Drew (Vice-Chairman)

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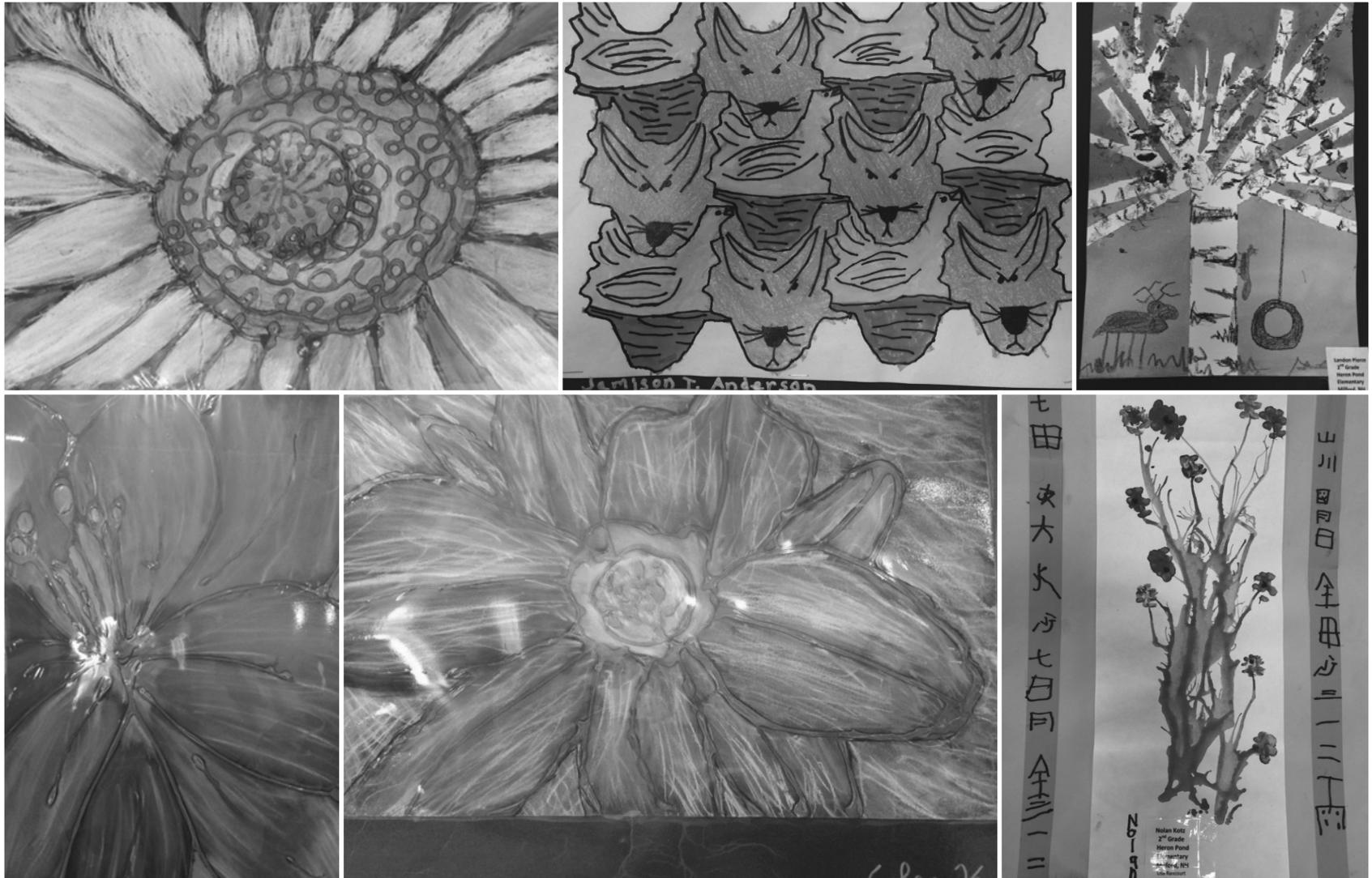
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Milford School VOTERS' GUIDE 2015



These beautiful images were created by the students in Lisa Rancourt's art class. They represented The Heron Pond School at the State level at the Youth Art Month Celebration and Nationally at the 2014 National Art Education Conference

**Voting Tuesday March 10, 2015
6:00am - 8:00pm
Milford Middle School**