



2022 Milford Town Voters' Guide



Hand painted picture by Liz Abaid

About Liz: I've always loved painting but had always just done one here and there for gifts for loved ones. After 2020 hit and quarantining began, I just started teaching myself how to paint with watercolor. Soon I found it was one of the most gratifying things I'd ever done. I take many of my photos for my paintings from my dog walks which has kept my focus primarily on Milford, where I live right here in town. There are so many incredibly beautiful places right here all around us and it feels good to show everyone both living here in Milford and everywhere else how pretty it is living here in this town.

The photo for this painting in particular spoke to me because it showed the loveliness of our bandstand with all its glorious decorations applied with such care from our community and the perfectly peaceful feel of an early morning snow with clean up so diligently performed by our DPW worker. I plan on continuing to paint our beautiful town and hope my community enjoys a quick moment with each new painting, a sharing of gratitude for what we have here in this pretty little spot in New England!

The Milford Bandstand was selected among the historic properties on the N.H. Preservation Alliance's 2021 "Seven to Save" list. A "Seven to Save" designation benefits from the publicity that it receives and is given enhanced eligibility for future rehabilitation grants such as those offered by the New Hampshire Land and Community Heritage Investment Program (LCHIP).

Milford Town Vote

Tuesday, March 8, 2022

Polls Open 6:00 am to 8:00 pm

Milford High School – 100 West Street

Town of Milford Warrant Officials 2021 – 2022

Board of Selectmen

Gary Daniels, Chairman
Chris Labonte, Vice Chairman
Paul Dargie
Laura Dudziak
Dave Freel

Board of Water and Sewer Commissioners

Robert Courage, Vice Chairman
Dale White
Chris Labonte, Interim member.

Budget Advisory Committee

Chris Pank, Chairman
Karen Mitchell
Paul Bartolomucci
Wade Scott Campbell
Claudia Lemaire
Peggy Seward
Vanessa Sheehan
Kevin Hunter
Mike Thornton

2022 TOWN MEETING WARRANT & FINANCIALS

To the inhabitants of the Town of Milford in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the Budget & Bond Hearing Meeting of the Town of Milford will be held, in accordance with "Senate Bill 2" (RSA 40:13), in said Milford, on Monday, the Tenth (10th) day of January 2022, at six-thirty o'clock (6:30 p.m.) in the evening to discuss bond and budget hearing articles to be presented at the Deliberative Session.

ARTICLE 2 – BALLOT VOTE – ZONING CHANGES

The Planning Board SUPPORTS all amendments:

Ballot Vote No. 1

1. Are you in favor of the adoption of Amendment #1 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 1: Amend Article III – Zoning Map, Section 3.01.0 Districts to change the designated zoning from Integrated Commercial-Industrial (ICI) to

Residential 'B' for the properties identified as Milford Tax Map 11, Lots 13, 14, 14-1, 15, 16, 17, 18, 19, 20, 21, and 22. These lots are located at the west end of Wilton Rd. near the Milford and Wilton town line. The surrounding properties in the general area are primarily residential in nature.

Topical Description of Proposed Amendment: The identified properties have historically maintained their residential uses and are more suitably zoned as Residential 'B' which permits residential uses (single-, two-family, and multi-family), but excludes commercial and industrial uses.. They are consistent with the existing abutting residential uses and surrounding neighborhoods and continue the residential transition into Wilton. The proposed zoning change provides opportunities to maintain the Town's diverse supply of housing options not currently permitted within the ICI District. **The Planning Board supports Amendment #1 by a unanimous vote of 6-0.**

Ballot Title: Wilton Road Lots Administrative Rezoning

Ballot Vote No. 2

2. Are you in favor of adoption of Amendment #2 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 2: Amend Article IV, Definitions, Article V, 5.04.1 Acceptable Uses, and add new section, Article V, Section 5.04.8 Estate Lots to include an Estate Lot as a permitted use on a lot 10 acres or more in the Residential 'R' Zoning District.

Topical Description of Proposed Amendment: The proposed amendments seek to add a definition for an Estate Lot and to include an Estate Lot as an allowable use in the Residential 'R' District. An Estate Lot would apply to lots 10 acres or more and allow a maximum of three single-family residences on the single property. Further, title to the overall parcel, including the land and all dwelling units must be vested in the same owner. The owner, with title to the property, must reside on the property. The purpose is to increase the diversity of housing opportunities in the Residential 'R' District and within the community. **The Planning Board supports Amendment #2 by a unanimous vote of 6-0.**

Ballot Title: Residence "R" Estate Lots

Ballot Vote No. 3

3. Are you in favor of adoption of Amendment #3 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 3: Amend Article VI, Section 6.02.0 Wetland Conservation District to correct and update references to state environmental laws and regulations and to change Section 6.02.5(B) Accepted Uses – Buffer Zones to identify and expand certain uses involving

driveway access, water impoundments, pre-existing uses, and replacement/repair of septic systems to be in failure that would be allowed within wetland buffer areas. **Topical Description of Proposed Amendment:** Amendments propose general administrative updates to Section 6.02 to correct/update the references to the appropriate state environmental statute and regulations. These amendments are typically completed on an annual basis to ensure that the Town's Ordinance is compliant and references the appropriate statutes/regulations.

The proposed changes also seek to amend Section 6.02.5(B) Accepted Uses – Buffer Zones to identify and expand certain uses identified by the Conservation Commission and Planning Board that would be permitted within wetland buffer areas.

These uses would include a driveway access, water impoundments for wildlife, fire protection, stormwater, recreation and agricultural uses, pre-existing uses within the Wetland Conservation District, and the replacement/repair of a failed septic system. **The Planning Board supports Amendment #3 by a unanimous vote of 6-0.**

Ballot Title: Wetland Conservation District
Ballot Vote No. 4

4. Are you in favor of adoption of Amendment #4 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 4: Amend Article VII, Sections 7.11.3 Definitions, 7.11.4(A) Table of Uses and B. Specific Solar System Requirements and Exceptions by requiring a Conditional Use Permit for ground mounted Residential Solar Collection Systems that exceed a maximum seven-hundred fifty (750) square feet in the Residential 'A', 'B', 'R' zoning districts and requirements for the placement of said systems within the property. In addition, amend Article VII, Section 7.11.5(B) (2) to further clarify the submittal requirements for a Conditional Use Permit.

Topical Description of Proposed Amendment: The proposed amendments seek to address the potential visual impact of ground mounted solar collection systems within the Residential 'A', 'B', 'R' zoning districts by establishing a minimum square foot area that would require a Planning Board Conditional Use Permit and the placement of solar collection systems on the property. The amendments will not have any impact to roof mounted solar collection systems and only applies to ground mounted systems in the residentially zoned parcels. The amendments also seek to clarify the application submittal requirements involving the project narrative and plan information. **The Planning Board supports Amendment #4 by a unanimous vote of 6-0.**
Ballot Title: Solar Collection Systems

Budget Advisory Committee Report 2022

The Milford Budget Advisory Committee (BAC) is comprised of nine citizens of Milford appointed by the Town Moderator. The Budget Advisory Committee was created in 1974 by a town vote to serve two primary purposes: 1) to advise the Board of Selectmen and Town Administrator on budgetary matters as they prepare the operating budget and warrant articles, and 2) to develop positions of support or non-support for the proposed budget and warrant articles, which are presented at the Deliberative Session and included in the Voters' Guide published prior to the town vote. The members of this year's committee are: Chris Pank (Chair), Paul Bartolomucci, Wade Campbell, Claudia Lemaire, Karen Mitchell, Peggy Seward, Vanessa Sheehan, Kevin Hunter and Mike Thornton.

In order to fulfill our dual roles, the BAC met with the Board of Selectmen, Town Administrator, Department Heads, Conservation Commission, Water and Sewer Commissioners, the School Budget Committee, and members of the community. The committee objectively reviewed the proposed operating budget and warrant articles, and after careful consideration, developed positions of support or non-support for each. Throughout our review process any questions about budget items were presented to Department Heads or the Town Administrator for clarification. All answers and any additional information requested were provided to the committee.

WARRANT ARTICLE 3 - WADLEIGH LIBRARY HVAC/ELECTRICAL SYSTEMS UPGRADES - \$1,423,000 (\$995,000 BOND and \$428,000 WITHDRAWAL FROM LIBRARY FUNDS)

Shall the town vote to raise and appropriate the sum of \$1,423,000 for the purpose of the replacement and reconstruction of the Wadleigh Library HVAC/Electrical systems to include replacement of the HVAC chiller, new controls, heat recovery, air filtering and cleaning, new fan coil units, updating the electrical panels and the electrical system to improve effectiveness of heating/cooling and to provide energy savings, and to authorize the issuance of not more than \$995,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and/or Library Trustees to apply for, obtain and accept federal, state or other aid and/or donations, if any, which may be available for said project and to comply with all laws applicable to said project, including but not limited, to a donation in the amount of \$428,000 from the Library Trustees; and to authorize the Selectmen and/or Library Trustees to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and/or Library Trustees to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32.

As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. **The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has no tax impact in 2022 however; beginning in 2023 this article has an estimated tax impact of \$3.75 on an assessed valuation of \$100,000.**

The Board of Selectmen DO NOT RECOMMEND this article (2-3)

Majority - Selectmen Daniels, Labonte, and Freel

The majority does not feel it can support this \$1.4 million dollar capital project at this time. There is a significant increase of \$684,618 in the town budget this year, driven primarily by town-required payments to the New Hampshire Retirement System and a need to invest in personnel resources for purposes of filling vacancies at a time when the state has the lowest unemployment rate in the country, as well as the need to retain our current workforce. In addition, at a time when some residents are still struggling economically from the negative effects of the COVID crisis, coupled with a recent revaluation that resulted in some significant increases to housing assessments and associated higher property tax bills, the majority feels that passage of both the budget and library articles would place too much of a tax burden on the electorate. In terms of priority, the budget, which contains the funds needed to run the town, needs to be given priority. This library project would remain in the Capital Improvement Plan and be re-evaluated next year. Based on the quote of approximately \$148,500 for electrical repair, it would appear that the electrical deficiencies could be addressed this year with the funds currently in The Library Trustees Trust Fund, without further appropriations.

Minority - Selectmen Dargie and Dudziak

Approval of this article will enable the Library Trustees to make necessary repairs and upgrades to the HVAC and electrical systems which are over 20 years old and failing. A new HVAC system would provide significant energy savings and would allow the library to be used as an efficient cooling center in the summer months and a warming center in the winter months. The electrical system does not comply with current safety codes. Based on feedback from the taxpayers, the Trustees have broken down the original large-scale project into segments. These upgrades are necessary and, if not addressed, the system will at some point fail.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This ten-year bond will provide replacement and repair to a failing HVAC system. The new system will address significant existing issues and will provide considerable energy savings over time. It will also provide the

necessary funds to upgrade and repair the current outdated electrical system. A donation of \$428,000 will be made by the Library Trustee Trust Funds to offset the cost of this bond to \$995,000. This warrant is for repairs and replacements only to these systems and it will vastly improve the daily operations and comfort for both patrons and staff.

TOPICAL DISCUSSION - Two years ago, after several years of community research and input, the Library Trustees presented a library "Expanovation" plan which included much needed repairs and replacement of non-functioning, non efficient items plus a modest addition. This article did not receive the required $\frac{3}{5}$ vote but that did not mean the problems went away. Based on the Budget Advisory Committee, the Capital Improvements P and taxpayer input, the trustees decided to take a different route and divided the needs pointed out by the Library Expansion Task Squad, staff and patrons into smaller requests over several years. This year the trustees are again presenting a plan to address the failing and inefficient HVAC system and electrical system. The total estimated cost of the repairs is approximately \$1.42M; the trustees are asking the town to fund a \$995,000 bond with the remaining \$428,000 being offset by funds from the Library Trustees. Some of the items to be addressed are adding an energy recovery ventilator (ERV) system to provide controlled ventilation air to improve indoor air quality (IAQ) for the safety of the staff and patrons. Also included are multiple zones of thermostatic control that will provide higher levels of occupant comfort and reduced operational costs as well as a new state of the art variable refrigerant (VRF) system to provide simultaneous heating and cooling - the library currently has a system that either heats or cools with no control during the shoulder seasons. The existing boiler will be upgraded to improve operational efficiency and provide supplemental perimeter heat. With regard to electrical upgrades, one (1) existing panel (of 4) will be upgraded from 400A to 600A and a new panel will be installed. The current Federal Pacific panel is out of date, replacement parts are unavailable and it has been deemed unsafe by all electricians who have looked at it. These updates will bring our electrical system much closer to current safety codes.

In an effort to maximize cost savings and minimize service disruptions, as well as optimize our future energy savings, existing light switching systems will be reworked to accommodate new LED lighting that will be installed throughout the building. Emergency battery units and exit signs will be upgraded and brought up to code, and any additional required devices will be added. Occupancy sensors will be installed to reduce unnecessary use of electricity and maximize ongoing cost savings. Parking lot lights will also be replaced with energy efficient LED, for cost savings, reliability and safety purposes. In addition, there are energy rebates available from Eversource that the library will take full

advantage of. The library will remain open, unless otherwise deemed unsafe, during this process.

**WARRANT ARTICLE 4 - WASTEWATER
TREATMENT FACILITY INFLUENT PUMP STATION
SCREENING CONVEYOR UPGRADE - \$390,000
(\$245,700 BOND and \$144,300 ARPA GRANT)**

Shall the Town will vote to raise and appropriate the sum of \$390,000 for the purpose of performing the Waste Water Treatment Facility Influent Pump Station Screenings Conveyor Upgrade; and, to authorize the issuance of not more than \$390,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to issue, negotiate, sell and deliver such bonds or notes and to determine the interest rate thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds which may be available for said project that may reduce the amount to be financed with bonds or notes, and to participate in the State Revolving Fund (SRF) RSA 486:14, established for this purpose. It is anticipated that the Town will receive up to \$144,300 in ARPA grant and principal forgiveness from the State Revolving Loan Fund loan program, with the remainder of the bonds or notes to be paid for via sewer user fees; and, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

The Board of Commissioners RECOMMENDS this Warrant Article (3-0)

This alleviates a safety hazard that is currently in the plant.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This upgrade is needed to ensure safety at the Wastewater Treatment Facility and alleviate any risk to the workers. It is anticipated that the Town will receive up to \$144,300 in ARPA grant and principal forgiveness from the State Revolving Loan Fund loan program, and the remainder of the bond or notes will be paid for by wastewater user fees. The majority feel this upgrade is necessary.

**WARRANT ARTICLE 5 - TOWN OPERATING
BUDGET - \$ 16,349,126**

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts outlined in the budget for the purposes set forth herein, totaling \$16,349,126. Should this Article be defeated, the default budget shall be \$16,111,582 which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). Voting YES on this article has an estimated tax impact of \$11.53 on an assessed valuation of \$100,000 when compared to voting NO on this article.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dudziak, Dargie, and Freel

The 2022 Operating Budget is \$684,618 more than the 2021 Operating Budget (4.4%). The 2022 Default Budget is \$603,756 more than the 2021 Default Budget (3.9%). The 2022 Operating Budget is \$237,544 higher than the 2022 default budget.

While the 2022 Operating Budget is up 4.4% this year, some of the major drivers in the budget increase are items over which we have little control including:
NH Retirement System rate increase - \$213,958
Health Insurance - \$131,996
MACC Base Contract - \$73,921
Voter Registration/Elections - \$17,445

When addressing wage increases, the Board considered the current workforce environment, the state's unemployment rate (lowest in the nation), and the regional Consumer Price Index (inflation rate) and weighed these factors against the ability to hire and retain the needed workforce to provide the necessary services to residents.

Wage Increases:

AFSCME Contract - \$33,188
Teamsters Contract – (separate warrant article)
Other Town Employees - \$156,015 (5%)

The majority is very mindful of cost impacts to taxpayers and thanks the Town Administrator and Department Heads for working closely and making the necessary adjustments to present to the Board a budget that addresses the needs of the town in this challenging time.

Minority - Selectmen Labonte

The minority does not support the 2022 proposed town operating budget. The proposed budget is an increase of approximately \$684,618. The minority would like to see line items that are typically not spent, either taken out or explained where they were used and line items adjusted to reflect that. The minority would also like to see the new positions phased in over a few years, instead of all at one time.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The municipal portion of the budget has been thoughtfully managed and reflects the current cost of operations. The default budget is \$16,111,582 or \$237,544 below the proposed budget amount. The BAC does not support the default budget, yet we do support continued work finding additional revenue sources to ease the burden on taxpayers. We look forward to working with the town administration and the BOS on cost savings and new revenue sources in 2022.

WARRANT ARTICLE 6 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,544,398

Shall the Town vote to raise and appropriate the sum of \$2,544,398 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be \$2,492,591 which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

The Board of Commissioners RECOMMENDS this Warrant Article (3-0)

The proposed Sewer Department Operating Budget reflects an increase of 12.0% to the 2022 Operating Budget. The Sewer Department has over 3,409 customers, maintains approximately 40 miles of sewer main, 1,200 manholes, and oversees 5.5 miles of sewer interceptor between the Wilton town line and the wastewater treatment facility in east Milford.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This budget is funded by sewer user fees. This funding provides for the operations and maintenance of the Wastewater Treatment Facility and the sewer collection system, serving 3,409 customers.

WARRANT ARTICLE 7 - WATER DEPARTMENT OPERATING BUDGET - \$1,745,693

Shall the Town vote to raise and appropriate the sum of \$1,745,693 to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,509,385, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

The Board of Commissioners RECOMMENDS this Warrant Article (3-0)

The Proposed Water Department Operating Budget reflects an increase of 9.8% to the 2022 Operating Budget. The Water Department oversees the town wells, 57 miles of water pipe, over 3,557 customers, 511 hydrants as well as numerous service calls.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The operating budget is funded by water user fees. This funding provides for the operations and maintenance of the water system, serving 3,557 customers.

WARRANT ARTICLE 8 - FIRE RESCUE TRUCK #1 REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 Paid from Fire Apparatus Replacement Capital Reserve.

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of \$735,000 for the lease-purchasing of a fire rescue truck with appropriate equipment for Fire Department operation (it will replace the current 1987 E ONE Rescue Truck) and to raise and appropriate \$100,000 from the Fire Apparatus Replacement Capital Reserve Fund as a down payment to reduce the lease/purchase price. Furthermore, to raise and appropriate \$101,636 for the first year's payment for this purpose. This article includes a provision for a Fiscal Funding Clause and under state law requires a simple majority vote to pass. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This article has an estimated tax impact of \$4.92 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

Rescue #1 is the Fire Department's Heavy Rescue Unit which carries vehicle extraction equipment and other technical rescue equipment used regularly. This vehicle responds to all motor vehicle accidents, hazardous material incidents, and water and technical rescues. It is almost 35 years old, it is in marginal condition, and it does not have important current safety features. The replacement vehicle will also be equipped with a pumper thus allowing a single vehicle to respond to incidents instead of the current situation of having both a pumper unit and a rescue unit being required to respond together to many incidents. This will allow for considerable manpower savings over the coming years, it will improve total response time, and it will improve our insurance rating.

Minority - Selectmen Labonte

Although the minority agrees the rescue truck could be replaced, he feels that there are more affordable options to replace what we have versus going to a truck with a pump and a tank. The minority also does not support this warrant article due to the amount of money being requested throughout the warrant.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The current rescue truck is a 1987 E One Rescue which is currently 35 years old as of 2022. The life cycle of an average rescue truck is 25 years. Rescue #1 responds to most accidents, hazardous material incidents, and water and technical rescues. Currently, the fire department dispatches both rescue and an engine to all vehicle accidents with injury or unknown injury. The new rescue will be a class A Pumper/Rescue.

By combining an Engine and Rescue the department will reduce the need for 2 pieces being on the scene thus tying up resources. It should also reduce the maintenance budget. Currently, the department has spent about \$18,000 on Engine 3 in the past 3 years. As a result of purchasing this new piece we are not taking away any apparatus we are enhancing the fleet by adding a rescue/pumper.

TOPICAL DISCUSSION - The current Rescue 1 is a 1987 rescue, custom manufactured vehicle by E-One Fire Apparatus on a GMC chassis. The rescue truck carries highly specialized equipment not normally found in what would be considered a Fire Engine. These specialized needs include tools and equipment necessary to act on motor vehicle accidents, rescue from heights or below grade/confined spaces, explosive/dangerous gases and fuel incidents, industrial accidents, water and ice rescue, hazardous materials

and other non-fire incident types. The design of the Rescue then was based upon the types of incidents that Milford expected during the life-span of the vehicle in the 80s and these needs have changed and only gotten more complicated today.

The replacement of the Rescue has been necessary for some time.

- The vehicle, chassis and body are antiquated and well beyond the expected lifespan.
- The apparatus is 35 years old, well beyond its intended lifespan and has been on the Capital Improvement Plan every year since 2015.
- There are no safety features on the Rescue common in fire apparatus over the past 20 years such as antilock brakes, traction control, 3-point shoulder/seat belts, high-seat neck-restraints, sound deadening/hearing protection, roll-over protection and the like.
- There is no 'clean cab' design that separates our firefighters from the dirty equipment nor is there segmentation of clean equipment from dirty equipment potentially causing cross-contamination and more importantly a lack of protection from and/or reduction of potential cancer-causing agents from being in contact with our fire-fighters.
- There was very little specialized apparatus design and engineering in the 1980s and storage space is not optimized. The apparatus cannot carry any ladders and we are very limited in space for bulky items like our oil-absorption pads, salvage covers and other water remediation equipment.

Today's service model in Milford has changed.

- Milford has grown in all measurements from population, commercial and industrial hazards and roadway traffic through town and the Milford Fire Department's services and operation models have matured to meet these needs, which the current Rescue does not completely fit.
- We design apparatus purchases to meet our expected needs based upon the services we are required to provide today and what we can forecast for tomorrow. The current rescue is lacking in key needs for today's reality, there is no way to retro-fit the current rescue to meet these needs.
- The MFD has to react quicker to demands. Today's model has the Rescue and an Engine respond to any 'rescue' classified call as we may need equipment necessary on either or both apparatus. The intended design of the new apparatus allows us to carry all necessary equipment with the single apparatus. This includes water, a pump, hoses and nozzles to flow water, ladders, scene lighting and additional storage – all on the initial apparatus and firefighter accompaniment.
- The intended design is the most common model in the Fire Service today. Only the largest metropolitan fire departments with sizeable compliments of personnel operate single-duty rescue apparatus. This notion does not match Milford's needs. We evaluated all options and

none of our use cases were met with the idea of proposing a single-duty apparatus.

When we purchased our last fire engine, we created specific designs around pumping and water delivery that we never had before but were specifically designed for our town's needs. These design elements were at no or very little cost premium at initial design and purchase, and they have paid off immeasurably in our service delivery. Our routine audits and rating by the Insurance Services Office, which can have a direct impact to everyone's homeowners' insurance premiums, have benefited by these enhancements.

This replacement apparatus is similarly designed and scoped:

- ✓ To make sure we have identified our Town's needs,
 - ✓ To make appropriate fiscal design decisions,
 - ✓ And enhance our ability to serve the Town and citizens
- We look forward to your support on this warrant article and if you have any questions about our approach or the intended design, please reach out to Chief Ken Flaherty at 603-249-0680 or kflaherty@milford.nh.gov

WARRANT ARTICLE 9 - RECONSTRUCTION OF TOWN ROADS - \$ 300,000

Shall the Town vote to raise and appropriate the sum of \$300,000 to reconstruct roads as detailed using Cartegraph Data by the Department of Public Works. This will be a non-lapsing appropriation per RSA 32:7, VI. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$14.53 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

The roads in town are in an overall poor condition with some specific sections of roads being truly terrible. The regular town budget includes about \$320,000 in funding toward road repairs, but this is not enough to keep up with the deterioration that occurs town-wide each year, and we fall further behind in maintenance when we only fund at the level provided by the operating budget. Recognizing this deficiency, an additional amount of money was provided in four of the past five years to supplement the operating budget to get ahead of the typical deterioration rate. There were three years at \$650,000 per year using bond funding, and one year at \$400,000 from a separate warrant article. A similar \$400,000 warrant article was defeated last year by a narrow margin, and we, therefore, fell further behind again this year due to lack of funding. We are proposing a \$300,000 separate warrant article on the upcoming warrant to supplement the operating budget amount to

try to get ahead of the deterioration rate for 2023. The total spending of about \$620,000 between the operating budget and this warrant article is closer to the amount needed to maintain our roads on an ongoing basis.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The Budget Advisory Committee majority supports this Warrant for the importance of road up-keep that is crucial to our Towns infrastructure and safety. The need to repair and reconstruct roads is an ongoing process.

WARRANT ARTICLE 10 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

Presently there are twelve (12) agencies that assist Milford residents. The services offered by these organizations provide an invaluable benefit to Milford residents in need, thus reducing the amount the Town of Milford spends on welfare to qualifying residents.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

Continuing our support for this needed partnership at last year's level is more than justified given the benefits our citizens receive. An appointed committee screens agencies ensuring they provide appropriate resources and services.

WARRANT ARTICLE 11 - DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000 to be placed in the DPW Vehicles and Heavy Equipment Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$40,000 adds to the DPW Vehicles and Heavy Equipment Capital Reserve approved by voters in 2018. The current available balance in this capital reserve account as of November 2021 is approximately \$710.37. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

Building up the capital reserve account for DPW Vehicles and Heavy Equipment will lower the impact on the tax rate when a new vehicle or piece of heavy equipment is purchased. The funds in the account will continue to accrue until a replacement is needed and can only be used for the replacement of DPW vehicles or heavy equipment. Using the capital reserve as a down payment on a lease purchase will lower the interest charges that are incurred when a new piece is purchased. This Capital Reserve account has a balance of \$720.62 as of 12/31/2021.

Minority - Selectmen Labonte

Due to the high amount of money being requested in other parts of the warrant, the minority feels it is not the year to fund this capital reserve.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The purpose is to appropriate funds each year, allowing funds to accumulate. When a piece of heavy equipment needs replacement, funds may be withdrawn from this account to be applied to the purchase /lease. The current balance of this fund is \$720.

WARRANT ARTICLE 12 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$32,000

Shall the Town vote to raise and appropriate the sum of \$32,000 for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

Souhegan Valley Transportation Collaborative bus service continues to provide affordable, wheelchair-accessible transportation for non-emergency healthcare appointments and other essential activities. As of December 31, 2021, the bus service has provided 39,680 rides to area residents since October 2008. Milford residents have benefited from 25,534 rides. This

is an invaluable service to the Town of Milford as well as surrounding communities which greatly benefits the town's elderly and disabled population giving them a sense of independence.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This appropriation has been approved yearly as Milford's share of the cost for citizens needing rides to medical appointments, pharmacies, groceries, and some department stores in the area. This service is especially important for seniors, the disabled (bus is wheelchair-accessible), and citizens without their vehicles. A small fee is also paid by the rider if able.

WARRANT ARTICLE 13 - TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Town Facilities Renovation and Major Repair Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Town Facilities Renovation and Major Repair Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

The majority of the board supports this article which allows the town to save for necessary repairs and upgrades over time.

Minority - Selectmen Labonte

Due to the high amount of money being requested in other parts of the warrant, the minority feels it is not the year to fund this capital reserve.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This previously established fund would allow the town to continue the process of setting aside funds to be used for future renovations and repairs of town buildings. These set aside funds are not expected to completely pay for all future needs but would be used as down payments against large expenditures thereby leveling future budgets as Milford works to maintain important town buildings. The current balance of this fund is \$100,734.13.

WARRANT ARTICLE 14 - AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Ambulance Vehicle Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Ambulance Vehicle Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

This article continues the funding of a capital reserve account dedicated to the purchase of ambulances. This account can be used to lower the impact on taxes when a replacement ambulance is purchased. Ambulances can cost over \$300,000, so this account will probably be used as a down payment for our next purchase. This Capital Reserve account has a balance of \$100,734.13 as of 12/31/2021.

Minority - Selectmen Labonte

Due to the high amount of money being requested in other parts of the warrant, the minority feels it is not the year to fund this capital reserve.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This previously established fund would allow for the appropriation to be used towards ambulance vehicle replacement. It would not fund the entire purchase price of the vehicle but allow for a lesser amount of bond at the time of purchase. The current balance of this fund is \$100,734.13.

WARRANT ARTICLE 15 - FIRE APPARATUS REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Fire Apparatus Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Fire Apparatus Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

The Board of Selectmen DO NOT RECOMMEND this article (2-3)

Majority - Selectmen Daniels, Labonte and Freel

Although Capital Reserve accounts are generally a good idea, there are times when a particular department might already be asking for the taxpayers to approve a large purchase. It is in this case that the Fire Department is already seeking expenditure for a 7-year lease Purchase of \$735,000 for Fire Rescue #1 replacement vehicle. This Warrant article plans to use \$100,000 dollars of Capital reserve savings the town has accrued over recent years. The majority of the Board feels that we should not support additional savings for this capital reserve account during a year of possible expenditure.

Minority - Selectmen Dargie and Dudziak

The minority of the Board supports adding to this reserve fund to be able to provide a down payment on future Fire Apparatus purchases. This Capital Reserve account has a balance of \$100,734.13 as of 12/31/2021. Warrant Article 8 on this year's ballot for the lease-purchase of a replacement for fire rescue truck #1 will zero out this account. This year's capital improvement shows that a replacement for fire engine #2 is scheduled for next year, and therefore the funding for this article will be used towards a down payment for that lease purchase.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This previously established fund is for the purchase of fire apparatus needed in the future. It would not necessarily fund the entire cost of the future purchase but would allow for a larger down payment toward a future purchase of equipment. The current balance of the fund is \$100,734.13. However, if Warrant Article 8 passes \$100,000 will be used for the purchase of the Pumper/Rescue leaving a balance of \$734.13.

WARRANT ARTICLE 16 - KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Keyes Park Expansion Committee Project Capital Reserve Fund? The purpose of this fund is for the design, development, and construction of improvements to Keyes Memorial Park, as outlined in the Keyes Memorial Park Expansion Committee Report, (December 20, 2016, and as amended). The Board of Selectmen has the authority to expend from this fund. The \$25,000 adds to the Keyes Park Expansion Committee Project Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$547.93. **The Board of Selectmen recommends this Article (3-2). The Budget Advisory Committee recommends this**

Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

The Board of Selectmen RECOMMENDS this article (3-2)

Majority - Selectmen Dargie, Dudziak and Freel

The minority supports the continued funding of this capital reserve account that is dedicated to making ongoing improvements to Keyes Park under the master plan (December 20, 2016, and as amended).

Minority - Selectmen Daniels and Labonte

While the Board of Selectmen has adopted a policy of using capital reserve accounts to deter spikes in future financial requests for some capital items, the Board this year has focused on higher priority, more critical items than this article. The minority of the Board opposes this article for the following reasons: (1) it is not a critical item, essential to running the town this year, and (2) discussion this year regarding the use of funds from this reserve has focused on using the capital reserve funds for small expenses whereas the purpose of a capital reserve is to even out the amount that is requested for large expenditures which would otherwise cause a spike in the tax rate. Using this fund in the way proposed is an inappropriate use of the capital reserve.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

Milford taxpayers have approved funding this article three times in past years. The three approved funding's totaled \$75,000. The Board of Selectmen approved using funds from this warrant article to accomplish three tasks. First, approximately \$15,000 was used to survey the property known as 127 Elm Street. Second a smaller sum of about \$750.00 was used to purchase signage for both the east and west entrances to the park. This was important because of the closure of the east entrance during the yearlong EPA Fletcher cleanup project. Recently, approximately \$60,000 has been allocated to contract with H.L. Turner Group Inc. to conduct a feasibility study for future Keyes Park improvements. Since all previous funds have been expended, the request for \$25,000 will be needed to implement components of the first phase of the Keyes Memorial Park Expansion Committee report. Improvements such as but are not limited to; the construction of the walking/biking path along the river, installation of lighting on the west side of the property, and cameras for video security of the property.

<https://www.milford.nh.gov/keyes-memorial-park-expansion-committee>

WARRANT ARTICLE 17 - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2022 — 2025) — \$32,070

Shall the Town vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the

International Brotherhood of Teamsters, Local 633 for contract years 2022, 2023, 2024 & 2025 (1 April 2022 – 31 March 2025) which calls for the following increases in wages and benefits and to further raise and appropriate the sum of \$32,070 for the fiscal year 2022? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments or take any other action relative thereto. In 2022, \$23,234 is to be raised by general taxation, (in 2022), \$3,245 is to be raised by Water User Fees, and \$5,591 is to be raised by Sewer User Fees. This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.13 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

The Board of Selectmen is unanimously in support of the work achieved by our negotiating team to develop and negotiate a 4-year contract that is fair and supported by all parties. Cost allocations will come from three funds – (1) General Fund, (2) Water Fund, and (3) Sewer Fund. The amounts allocated from each fund for each year of the agreement are detailed in the warrant article.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The Board of Selectmen and the Teamsters Union have successfully negotiated a contract for salaries and benefits for the years 2022 through 2025. The increases in raises will follow the schedule of 4%, 3%, and 3% beginning with the year 2022. The cost increase for 2022 is estimated to be \$32,070 and if approved will be part of the 2022 Operating Budget (general taxation), Water User Fees, and Sewer User Fees.

WARRANT ARTICLE 18 - ASSESSING REVALUATION CAPITAL RESERVE - \$22,500

Shall the Town vote to raise and appropriate the sum of \$22,500 to be placed in the Assessing Revaluation Capital Reserve Fund? The current available balance in this capital reserve account as of November 2021 is approximately \$31,484.12. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.09 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

This article continues the practice of funding a capital reserve dedicated to assessing revaluation expenses. We are required by law to do a formal reappraisal for all property every five years. This funding approximates the average annual cost of performing the reappraisal. Funding the capital reserve is an attempt to have approximately uniform annual payments towards reassessment rather than having a single large individual payment every five years and to avoid the spike in taxes as would occur if we used the single periodic payment approach. This Capital Reserve account has a balance of \$31,484.12 as of 12/31/2021.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

Each town is required by State Statute to assess all property every five (5) years to guarantee that each parcel is updated to its current value. This previously established fund would allow the town to reduce the tax impact during the year that the required assessments take place. The current balance of this fund is \$31,484.12

WARRANT ARTICLE 19 - CONSERVATION LAND FUND - \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 for the purpose of adding it to the conservation fund created in accordance with RSA 36-A, said land fund being allowed to accumulate from year to year and to be available for the acquisition of property, conservation easements and other RSA 36-A allowable purposes? Contribution furthers the protection of the town's natural resources. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.**

The Board of Selectmen DO NOT RECOMMEND this article (2-3)

Majority - Selectmen Daniels, Labonte, and Freel

Currently, the town budget for the year 2022 is considerably higher than in 2021. The majority of the board believes that we should not compound the inflated budget with a possibility of additional expenditure on the Conservation Land Fund. Although we generally support the idea of saving over time to help offset large costly purchases, there are times we feel it is not necessary. The Conservation Land fund currently has a balance of \$105,000. The majority feel this is a year that additional savings can be forgone.

Minority - Selectmen Dargie and Dudziak

This article will increase the funds in the Conservation Land Fund. These funds enable the Conservation Commission to be able to react quickly to opportunistic situations such as desirable land purchases or easement funding that become available but can't wait to be approved at the annual March vote. By voting to support this article, you are helping to protect the town's natural resources. The Budget Advisory Committee recently increased the desired fund level to \$180,000 to have enough funds on hand to complete potential transactions. This Capital Reserve account has a balance of \$105,000 as of 12/31/2021.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

In 2018, the BAC unanimously voted to recommend the desired minimum balance of \$150,000 be kept in the Conservation Land Fund. Presently, there is a balance of \$105,000. Since Milford does not provide funding through the Land Use Tax, the Conservation Commission depends on taxpayer funding to purchase lands that become available for public use so that Town's natural resources can be protected. Fundraising and grant applications will still be pursued. The required public hearing and approval by the Board of Selectmen before expenditure will allow input and decision making during the year with quick action when suitable land becomes available and purchase opportunities may not be lost.

TOPICAL DISCUSSION - An additional \$20,000 continues to build a base of funds: 1) to work with other organizations in the event that prime properties become available, 2) to work with landowners needing assistance in placing an easement on a property, or 3) to enable a quick responsive action by the Conservation Commission. The Conservation Fund has a balance of \$105,000. The 2020 Budget Advisory Committee recommended that a minimum of \$180,000 be held in this fund. The American Farmland Trust found that the cost of services for open spaces and working farms and forests are about half the cost of services for residential properties. This Fund request has been repeatedly supported by the town residents.

WARRANT ARTICLE 20 - INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE - \$ 20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the Information Technology Infrastructure Capital Reserve Fund? The Board of Selectmen has the authority to expend from this fund. The \$20,000 adds to the Information Technology Infrastructure Capital Reserve Fund approved by voters in 2021. The current available balance in this capital reserve account as of November 2021 is approximately \$21,124.21. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee**

recommends this Article (9-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

This Capital Reserve Fund is to be utilized for high cost, one-time or occasional infrastructure items needed for the Town's software, network and data needs. An example of this was the \$19,600 that was spent out of this fund last year to upgrade our Microsoft Server Operating System licenses. We have roughly 20 servers running version Microsoft 2012. Microsoft will stop support for this version in 2023. This fund's intention is to smooth out the IT budget line from extreme ups and downs by keeping these high cost, one-time or occasional infrastructure items out of the budget and using the capital reserve instead. This also allows for the BOS to hear and vote on these large-scale projects as they see fit.

Future projects this fund will be utilized for are:

1. Migration of our Exchange 2013 Server to Exchange 365 Cloud server (~\$20K)
2. Town Network Security audit & overhaul (~\$87K, if not approved for ARPA funds)
3. Fiber Connections to streamline our data connections from Town hall to...
 - a. DPW (~\$40k)
 - b. Keyes Field & Welfare at the Share building (~\$25k)
 - c. Water Utilities & Cemetery (~\$120k, if not approved for ARPA funds)(This will eliminate our current network connection dependency from four Comcast Cable modems, ~\$20k/yr.)
4. Two large data storage devices that are replaced every 6 years. (~\$17k ea.)

Minority - Selectmen Labonte

Due to the high amount of money being requested in other parts of the warrant, the minority feels it is not the year to fund this capital reserve.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

IT Infrastructure is a critical part of how the town operates on a day-to-day basis, both internally for the employees and externally for the residents. This capital reserve fund would be used to upgrade or replace existing hardware such as Servers, SAN Data Storage Devices, Network Switches, Fiber between buildings, Phone system equipment, as well as major Software upgrades such as Server Operating Systems, Microsoft Office and, Exchange E-Mail.

The committee feels that this fund is a worthwhile means to help prepare for future expenses much as we already do with other town departments (which rely heavily on

the town IT infrastructure to function). The current balance of the fund is \$21,126.

WARRANT ARTICLE 21 - SUMMER BAND CONCERTS SUPPORT - \$9,000

Shall the Town vote to raise and appropriate the sum of \$9,000 for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.44 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

Milford's summer band concerts are an example of why Milford is such a great place to live. The concerts are held in Emerson Park next to the post office or Town Hall when there is bad weather. Listening to the various types of music on the banks of the Souhegan River is a wonderful experience that is suitable for people of all ages, including the many seniors that live nearby.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The BAC feels that the summer band concerts provide culture and entertainment for all ages and are one of the many activities that make Milford a highly desirable place to live.

WARRANT ARTICLE 22 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$8,500

Shall the Town vote to raise and appropriate the sum of \$8,500 for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (5-4). This Article has an estimated tax impact of \$.41 on an assessed valuation of \$100,000.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Labonte, Dargie, Dudziak and Freel

This article will fund an Independence Day-style fireworks show. The economics of fireworks displays have changed in recent years and holding the display exactly on the Fourth of July is no longer affordable. To keep the cost at a reasonable level, this year's display is tentatively scheduled for Saturday, the Second of July.

Hosting Independence Day activities is a tradition in Milford, and we hope to continue that tradition again this year. Families gather at both Keyes Field and the MCAA fields to enjoy the festivities where they also have the opportunity to support youth activities in town by purchasing from the concession stands.

Minority - Selectmen Daniels

The budget is up 4.4% (\$684,618) and numerous critical warrant articles seek your hard-earned dollars, but this is not a critical warrant article. This year we have some unusually high requests, critical to the health and safety of Milford residents, and this activity, if desired, could be funded in a different manner. While supportive of celebrating Independence Day, the minority did not view this article (which only pays for fireworks) as a high priority, and felt the money could be better used in support of one of the core functions of government as opposed to spending \$8,500 on a 20-minute fireworks display (\$425 per minute).

The Budget Advisory Committee RECOMMENDS this Warrant Article (5-4)

Majority: This appropriation would be used to cover the direct cost of the Independence Day Celebration fireworks display. Fireworks have been the culminating activity to a day-long celebration in recognition of the birth of our nation. This activity helps Milford residents of all ages express their pride and patriotism for our great country. In past years funding for this event has received the support of a majority of the voters.

Minority: The Minority believes that fireworks are the lowest priority item on the Warrant in a year of more pressing needs. Safety coverage by Police, Fire, and DPW is already included in the Town Operating Budget. This Warrant Article is only for the actual fireworks. The minority hopes a sponsor would come forward and cover the cost.

WARRANT ARTICLE 23 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$6,500

Shall the Town vote to raise and appropriate the sum of \$6,500 for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department, and other Town departments, and to purchase flags to be placed on the graves of veterans 30 days before Memorial Day and removed 30 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This**

Article has an estimated tax impact of \$.31 on an assessed valuation of \$100,000.

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

These funds cover the cost of town department expenses needed to properly support the Memorial Day, Labor Day, and Veterans Day parades that are held each year. These funds also cover the cost of flags for veterans in our cemeteries on Memorial Day. The three parades allow us to honor those who have served and/or made sacrifices to make our country better. They promote community involvement and allow our current groups and organizations to be recognized.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

These parades are well attended and popular with the community. Costs for safety coverage and clean-up by Police, DPW, and other Town Departments are included as well as the purchase of flags placed on veterans' graves for Memorial Day.

WARRANT ARTICLE 24 - APPROVAL OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE AGREEMENT AMENDMENT - \$0

Shall the Town vote to approve a ten (10) year cell tower license amendment to the existing one year agreement that includes four (4) optional renewal terms of five (5) years each starting on January 1, 2023, between the Town of Milford and Crown Atlantic Company, LLC. The license amendment allows the Town to continue using its communications equipment installed for Police, Fire, Ambulance, and Department of Public Works on the cell tower located at 168 McGettigan Road, site BU 807204, and within a building on the land at the base of the cell tower to strengthen emergency communications between the Town and MACC Base for multiple years. The cost of the amendment over 10 years will be approximately \$220,106. This amendment will contain a non-appropriation/escape clause. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT in 2022.**

The Board of Selectmen RECOMMENDS this article (4-1)

Majority - Selectmen Daniels, Dargie, Dudziak and Freel

This article seeks voter approval of a 10-year license agreement amendment, starting on January 1, 2023, to continue placement of communication equipment for our emergency services (Police, Fire, Ambulance, and

Public Works) on an existing communication tower in West Milford. The placement of this upgraded communication equipment on this tower and at MACC Base will enhance the quality of our emergency communication and eliminate numerous dead spots in which communication currently fails. Because of the urgency of having emergency communication that works, and for the safety of our citizens and emergency personnel, the town used federal American Rescue Plan Act (ARPA) funds to pay for the current (initial) agreement to place communication equipment on this tower. This initial agreement will end on December 31, 2022. Approval of this article amends the current agreement, extending this agreement for an additional 10 years, with four (4) subsequent optional renewal terms of five (5) years each. While this won't fix all our communication issues, it is a significant first step in ensuring the safety of our residents and emergency personnel alike. The cost over this 10-year extension is \$220,106 or approximately \$22,000 per year, very reasonable for what we gain in value, coverage and safety. Upon approval, the yearly cost will be placed annually in the Town Budget.

Minority - Selectmen Labonte

The minority has not been in favor of how the Emergency Services Communications upgrade project has moved forward since last summer. This is because the project has progressed without voter approval. Also, other warrant articles such as vehicle lease purchases state the full price (gross appropriation), and then list the current year amount to be spent in the title of the article. If the gross appropriation (\$220,106) was reflected in the title, the minority may support the warrant article. Lastly, the minority cannot recommend this warrant article until he can review the newly revised license agreement, which has already been signed by the town.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

This warrant would allow for a 10-year cell tower license agreement beginning on January 1, 2023. It would include 4 optional renewal terms of 5 years each between the Town of Milford and Crown Atlantic Company, LLC. It would allow for the continued use of communications equipment on the tower located on McGettigan Rd, which would strengthen the emergency communications between Town emergency services (including DPW) with MACC Base. Strengthened communications have been needed for many years and this is expected to improve these issues.

TOPICAL DISCUSSION - The amendment to the current one year contract for space on the existing Crown Castle Tower will be a great benefit to all of Milford. It will help protect our first responders by giving them access to an immensely improved communications network that allows them to speak to and be heard by MACC Base. It will help ensure better coverage for all of Milford's citizens and businesses. Better

communications coverage allows for better, faster and more effective responses by our Police, Fire, Ambulance and Public Works in times of emergency. A majority of the equipment needed for this project was purchased with federal dollars and this tower lease is the last piece that is needed. It will end up costing around \$22,000 per year for the next ten years. Four of the five members of the Board of Selectmen and all members of the Budget Advisory Committee saw and supported the great benefit and promise approving this amendment carries with it. All of Milford's citizens deserve a robust first responders' communication network that helps protect them and their property and this amendment helps to achieve just that.

WARRANT ARTICLE 25 - AUTHORIZE THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY – SHEPARD PARK SCOUT HOUSE- \$0

Shall the Town vote to authorize the Selectmen to enter into a 10-year lease, pursuant to RSA 31:3 and RSA 35-B:3, with an automatic renewal of same, except for cause, with the Ricciardi Hartshorne Post 23 of the American Legion regarding the Town-owned small wooden structure at 7 Shepard Street within Shepard Park (Map 31, Lot 34), traditionally used for scouting activities, said long-term lease to be on such terms and conditions as the Selectmen deem appropriate, including a reverter clause back to the Town, should the American Legion or scouting activities cease to function or no longer need this 7 Shepard Street facility, and further to authorize the Selectmen to execute any and all documents necessary to carry out the purpose of this Article? **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

The Board of Selectmen **RECOMMENDS** this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

The small town-owned building located in Shepard Park near the Milford Medical Center has been used primarily for scouting activities for many years. The existing long-term lease of the facility to Ricciardi Hartshorne Post 23 for this purpose is expiring, and this article will authorize the Selectmen to execute a new lease to continue the tradition.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

Troop Four is New Hampshire's longest continually running scout troop with over one hundred years of active scouting. The historic Laurel Street School House was re-located to Shepard Park to be used for "Educational Purposes". For many decades the town has leased this historic structure to the American Legion in Milford and the Legion has graciously allowed both the Cub and Boy Scouts of Troop Four to use the building

for teaching and educating through scouting. This fulfills the original intent of use through education and keeps historic Laurel Street School utilized and maintained.

WARRANT ARTICLE 26 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$0

Shall the Town vote to establish a Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs and improvements of the existing facility for the benefit of the Town, and to appoint the Library Trustees as agents to expend from this fund? **The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT in 2022**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

For several years, the town has not voted in support of funding the necessary upgrades and repairs to the library. The Wadleigh Library Board of Trustees and the Board of Selectmen believe that a capital reserve account should be created that can be funded in future years so that the Trustees can begin to make the necessary upgrades.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

Our historical library will continue to have maintenance needs a well-funded capital reserve can help us avoid high tax burdens in the future and is a prudent way of doing business. This year the library is asking for voters to establish the account. Any future monies from this account will be used only for building repairs and maintenance. Establishing the fund has zero tax impact on voters.

TOPICAL DISCUSSION - This article is to establish a Capital Reserve Fund for library building maintenance and upkeep. Currently, the library does not have a capital reserve fund. A Capital Reserve Fund operates like a savings account, and allows the town to set aside small amounts each year in order to offset future costs. Regular funding of the Library Capital Reserve Fund reduces the amount that needs to be bonded when a major library repair is needed. The Library Trustees believe that a capital reserve fund will help the town plan for library maintenance in a timely manner and pay for it without undo tax burden. We believe this is the best way to ensure we have funding for unexpected or overdue maintenance to keep the library operating at peak efficiency and safety for our staff and patrons.

WARRANT ARTICLE 27 - HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT - \$0

Shall the town vote, pursuant to the provisions of RSA 31:19-a, (I), to establish a trust fund for the purpose of designing, constructing, and maintaining a Hutchinson Family Memorial Project Trust. Said trust fund shall be known as the Town of Milford Hutchinson Family Memorial Project Trust Fund of 2022 and may receive privately donated gifts, legacies, or devises, provided, however, such gifts, legacies, or devices shall be invested and accounted for separately from, and not comingled with, amounts appropriated by the town. The details of the memorial, including the time of construction, shall be determined by the Board of Selectmen, provided that any memorial shall only be located on property owned by the Town of Milford. Said trust fund shall remain in place for a maximum period of 25 years unless sooner revoked by a future town meeting. After 25 years, or on such earlier date of revocation, any funds remaining in the said trust fund, the source of which were private gifts or donations as referenced above, shall be paid over to a suitable charitable organization of the Board of Selectmen's choice, which shall then utilize said funds for the support of other monuments or memorials generally within the Town of Milford. At such termination, any funds remaining that were raised by the town shall be returned to the general fund. Pursuant to RSA 31:19-a, (I), the Board of Selectmen are appointed agents to expend any funds in the trust for the purposes of the trust. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

This article establishes a trust fund so that money can be privately raised to construct and maintain a memorial to Milford's Hutchinson Family Singers, a notable part of the town's history. The funds will be raised similar to the way that funds are being privately raised for the Vietnam Memorial.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The Budget Advisory Committee supports this as it is a trust fund to create a memorial for the Hutchinson Family Singers who were a famous musician singing group in the 1840s from Milford. The group played their first show at the Baptist Meeting House here in Town and used their music to bring awareness to many issues that were happening during that period of time. If this warrant passes it will allow the town to create a trust to help fund the future project.

WARRANT ARTICLE 28 - HARTSHORN MILL ROAD CONSERVATION EASEMENT - \$0

Shall the Town will vote to authorize the Board of Selectmen, at the request of the Conservation Commission, to convey a non-exclusive easement to Paula Maclellan across a portion of Lot 2-29 as shown on Hillsborough County Registry of Deeds Plan #37127 for the purpose of access/egress by foot, vehicle, utilities or otherwise, to Lot 2-28-2, said easement area will extend from a portion of the frontage of Lot 29-2 on the westerly sideline of Hartshorn Mill Road thence along the boundary with Lot 5-18 northerly and northeasterly to the western boundary of Map 2 Lot 28-2. In exchange for the right of access across Lot 2-29, Paula Maclellan will give the Town a 6.7+/- acre conservation easement on a portion of Lot 2-28-2. Provided, nevertheless, that this authorization shall be null and void unless this conveyance is also approved by the Milford Conservation Commission, Board of Selectmen, the Charitable Trust Division of the NH Attorney General's office, and the NH Superior Court, if necessary, with such approvals to be obtained and the matter concluded no later than March 31, 2023. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

The Board of Selectmen RECOMMENDS this article (5-0)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

The purpose of this article is to grant a non-exclusive easement to authorize a resident to construct a driveway on a portion of town-owned land (Lot 2.29) to access their property. Although the resident has sufficient frontage on NH Route 13, the construction of a driveway in that location would cause significant wetland and buffer impacts. In exchange for the easement, the town will receive a 6.7-acre conservation easement on the northern portion of the resident's property.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The requested easement will benefit both the private property owner as access by foot and by a vehicle on a portion of the property and the Town of Milford will gain 6.7+/- acres of land for conservation purposes. There is a defined process to authorize the exchange within a one-year time frame.

TOPICAL DISCUSSION - Paula Maclellan would like to cross Lot 2-29 in two places for the purpose of building a driveway to Lot 2-28-2 which abuts Lot 2-29. The Maclellan lot has the required frontage on N.H. Route 13, but the construction of the driveway would yield significant wetland and buffer impacts along with considerable land alteration due to its length and the associated topography. The construction of a driveway

from the properties frontage along NH Route 13 will cause greater impact to the environment than a driveway across Lot 2-29. This access driveway would be approximately 2200 feet long with the alternate access only approximately 750 feet. The longer route also requires more excavation and disruption to the area than the proposed alternative. Further this access fronts on NH Route 13 a busy North South corridor. Paula Maclellan has requested permission to use a portion of Lot 2-29 for her driveway. The Town will be given a 6.7+/- acre conservation easement on the northern portion of lot 2-28-2. The Milford Conservation Commission supports this opportunity to protect a valuable water and wetland resource.

WARRANT ARTICLE 29 - RAZE AND REMOVE 127 ELM STREET BUILDING - \$400,000 by petition

Shall the Town vote to raise and appropriate a sum not to exceed \$400,000 to raze and remove the existing industrial/commercial building located at 127 Elm Street, Milford NH? This is a special warrant article in accordance with RSA 32. The purpose of this special Warrant article is to remove the boarded-up building which if left standing on town property could become a potential hazard as it is accessible from the park. Removal of this building was recommended in the original Keyes Park Expansion Project submitted to the Board of Selectmen in December 2016. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$19.38 on an assessed valuation of \$100,000.**

The Board of Selectmen DO NOT RECOMMEND this article (2-3)

Majority - Selectmen Daniels, Labonte, and Freel

While the Keyes Park Expansion Committee recommended to the Board of Selectmen in December 2016 that the building be razed, a report to the Selectmen in February 2021 identified the cost of the total plan to raze the existing building and build a new recreation building next to the pool to be \$8,000,000 - \$10,000,000. Not all members of the Committee supported razing the building, with an alternate opinion that the building was structurally sound and should be looked at from a view of what could be done with the existing building, as opposed to spending millions to tear the existing building down and build a new building a short distance away. The town has some significant expenses it will need to incur in the next few years, including finding a final resolution to our emergency communications issues, dealing with multi-million-dollar EPA mandates, equipping our emergency services with the equipment and vehicles necessary for them to do the job we expect them to do, and catching up on road repair and maintenance that we never seem to have the money to fully fund. There are items with far greater priority that need to be addressed than the proposal put

forth by this petition, and for these reasons the majority does not recommend this article.

Minority - Selectmen Dargie and Dudziak

The 127 Elm Street property was acquired by the town in 2015 to add to the Keyes Memorial Park property. The Elm Street property includes a roughly 30,000 square foot former industrial building that is sitting idle and which is an attractive nuisance due to its dilapidated shape. The building would need all new everything to be useful, so it would be more expensive to renovate it for future use instead of just tearing it down and starting anew with a purpose-built structure if a new facility is desired. Because of this, there is no chance that the building will ever be renovated for a different purpose. Both the 2016 Keyes Field committee study and the upcoming Turner Group study recommend that the building be torn down and the facilities in the park are reconfigured to improve the long-term functionality of the park. The two studies have differences in the details of the recommendations which can be implemented in phases over time, but both studies have the long-overdue demolition of the building as stage one of the reconfiguration process. It has been over five years since the first study was completed, and it is time to start the process for the long-term improvement of Keyes Memorial Park. Even if the next phases of the park renovation don't occur for a while, the near-term advantage of razing the building now is that the footprint of the building will be converted to a crushed-stone parking area which will be greatly appreciated when hosting high attendance events such as the Rotary swim meet, the state swim meets, and other similar events.

The Budget Advisory Committee RECOMMENDS this Warrant Article (9-0)

The full Keyes Park Expansion Committee Project Report submitted to the Board of Selectmen in December 2016 recommended the removal of the old industrial building at 127 Elm Street. A preliminary review of the H.L. Turner Group feasibility study contracted by the Board of Selectmen this past year also recommends the removal of the building at 127 Elm Street. In addition, the Capital Improvement Planning Committee recommended funding the removal of this building in 2022. Looking ahead five years it is not clear when future funding could be available to remove this building. To date, the Board of Selectmen has not proposed its plan and timeline for the use or removal of this building. Therefore, it is possible, if this article is not approved, the boarded-up building will continue to stand and deteriorate over the next many years. It may be most cost-effective to fund removing it now before costs increase in the future. The original ten-year plan for Keyes Park improvement plan can be found on the town website.

<https://www.milford.nh.gov/keyes-memorial-park-expansion-committee>

WARRANT ARTICLE 30 - ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 by petition

Are you in favor of electing the Milford planning board consisting of 7 members which includes one ex officio member with two members to be elected for a one year term, two members for a two year term, and two members for a three year term, there after the term of planning board members shall be for three years to be filled at the end of the next regular town election pursuant to the provisions of RSA 673:2, II, (b) (2)? **The Board of Selectmen does not recommend this Article (0-5). The Budget Advisory Committee takes no position on this Article. The Planning Board does not recommend this Article (0-6). This Article has NO TAX IMPACT.**

The Board of Selectmen DO NOT RECOMMEND this article (0-5)

Majority - Selectmen Daniels, Labonte, Dargie, Dudziak and Freel

The Board unanimously feels that the election of Planning board members over the current practice of BOS Members selecting Planning board members is not a good idea. Milford has always allowed the Select Board to approve or deny applicants to the Planning board. We do not feel it is prudent to change this practice. There is a concern that townspeople may not have enough interest in the positions and the seats will not be filled. This is a Petition Warrant Article and little information was presented to the board before voting on whether to support or not support the Article. For these reasons, the board does not recommend this article until further information and debate on the subject has occurred.

The Budget Advisory Committee is not taking a position on Warrant Article 30.

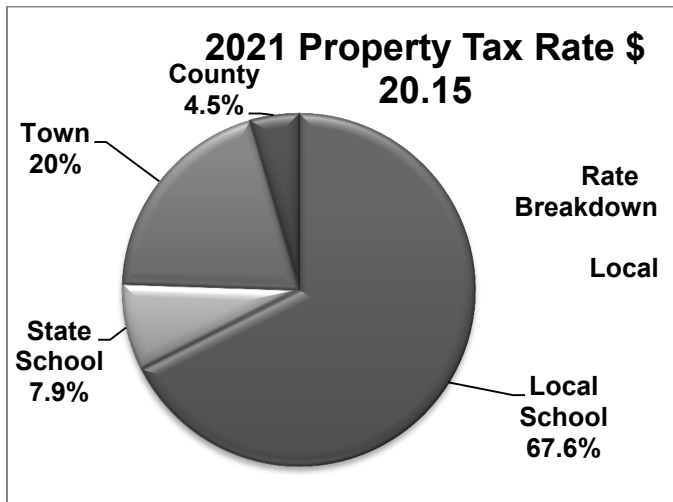
The Planning Board DOES NOT SUPPORT this article (0-6)

TOPICAL DISCUSSION - The Planning Board is currently, and has always been, appointed by the Board of Selectmen (as is the case with most town boards and committees). Each member serves a three year term and must be re-appointed by the selectmen at the end of each term. Members are fully vetted by the Selectmen, the Community Development office and others. We are accountable not only to the Board of Selectmen, but also to the residents of Milford.

Being a volunteer/appointed board, it can be difficult to attract qualified people who are willing to serve and put in the time necessary for this very important land use board. We fear that if members were required to campaign and run for office every 3 years, this would make it even more difficult to attract members. An elected Planning Board might also be susceptible to,

and attract candidates who may have a specific agenda to push which would be contrary to the entire purpose and function of the board.

Milford's Planning Board has always been a dedicated, competent and reliable board that has been a reasonable and consistent advocate for good planning and land use in our community. There is no indication that any change is needed, and we see no need to change something that is not broken.



2022 Town Officer Candidate Profiles

All candidates were presented the opportunity to submit profiles including a two-hundred and fifty (250) word statement on any topic they choose.

Picture and bio's are optional.

SELECTMEN – 3 Year Term (vote for ONE)



TIM FINAN - Board of Selectmen

OFFICE SOUGHT: Board of Selectmen

ADDRESS: 29 Berkeley Place

CONTACT: timothy.finan@gmail.com

RESIDENCY: 28 Years

OCCUPATION: Network Engineer, Cisco Systems

EDUCATION: Northeastern University '89 - Masters in Computer Science.

University of New Hampshire '82 - Bachelors in Mathematics

AFFILIATIONS: Milford Rotary Club, Past President, Share Outreach, Board of Directors Arthur L. Keyes Memorial Trust, Trustee

COMMUNITY INVOLVEMENT:

Board of Selectmen; 2007 – 2013 Planning Board; 2013 – present, Granite Town Media Advisory Committee; 2004 – present, Budget Advisory Committee; 2005 – 2007, Recreation Commission; 2003 – 2007, Capital Improvements Committee - 2013 – 2020, Facilities Building Committee; 2002 – 2004, and Local Educational Improvement Planning (LEIP) Committee

Milford is an exceptional community, and our challenge is to find ways to maintain those hometown qualities while also bringing much needed property tax relief to taxpayers. We must maintain the critical town services that we have come to expect, ensure that our Emergency Services personnel are safe and have the tools they need to keep all of us safe, while also looking out for those taxpayers on fixed incomes or who are simply struggling to keep up.

We must be fiscally smart. While our first impulse might be to simply cut spending, we need to also seek out other revenue streams and stop depending on taxpayers to foot the bill every time. We must work with our state representatives to ensure we are getting our fair share of state revenue and that their costs are not downshifted to

us. By doing this, I am confident that we can maintain the Milford we all love without breaking the (our) bank.

Since moving to Milford 28 years ago, I have always strived to be an active, productive member of our community. Having already served two terms on the Board of Selectmen from 2007-2013, I believe I still have a lot to contribute, and I respectfully ask for your vote on March 8th.



CHRIS LABONTE - Board of Selectmen

OFFICE SOUGHT: Board of Selectmen

ADDRESS: 45 Marcey's Way

CONTACT: crlground@gmail.com

RESIDENCY: over 40 years

OCCUPATION: Owner C.R. Labonte Ground Maint.

AFFILIATIONS: 2019-current Milford Board of Selectmen Vice Chair, Granite Town Media, Manifest Sign-off, Joint-loss Committee Dec. 2021 – current, interim Water/Waste Water Commissioner, 2018 Town Budget Advisory Committee, 2018 CIP (Capital Improvement Plan Advisory Committee), and 2017 School Budget Advisory Committee

I have lived in Milford for 45 years. I was educated in the Milford School System and graduated from Milford High School. In 1997 I established C.R. Labonte Ground Maintenance, a full service ground maintenance company which serves commercial and residential customers in the Souhegan Valley.

I have had the pleasure of serving the Town of Milford Residents as a Board of Selectman Member for the past 3 years. I joined the Board of Selectman to be a voice for the taxpayers. I have spent my time working to make a positive change in the town I love. As a Selectboard, it is our goal to make decisions that are best for the Town and the Taxpayers.

I have worked hard to create transparency, so that our Residents can know how their tax dollars are being spent, this is something I will continue to work at. It's important to create trust and understanding, and I believe this can be done through transparency. As our community continues to grow and change, I believe we can keep our small town charm, continue to be the great town that Milford is, all while being accountable to the taxpayers.

For the past 3 years, I have researched, prepared and done my homework for each and every meeting I have been a part of, and I commit to doing that for the next 3 years.



DAVID CATANZANO - Board of Selectmen

OFFICE SOUGHT: Board of Selectmen

ADDRESS: 492 Ponemah Hill

CONTACT: Davidjcatanzano@gmail.com

OCCUPATION: SVP OF Operations

EDUCATION: Business Mgmt / Entrepreneur

COMMUNITY INVOLVEMENT:

Katie's closet, The Lowell food bank, Boston community food bank, Coats for kids, And participated in: Erica's run Merrimack, NH, and Opioid task force, Lowell Mass.

My experience ranges from restaurant franchise management to an SVP of operations. I feel that this experience has prepared me to transition my expertise to a selectman role and represent my community to address the issues facing the town today. I feel that giving back is extremely important, and I have worked with several charities to help local communities.

Family is the most important thing to me. I am very interested in Politics and I want to make a change for the better. Milford can trust that by voting for me, I will do what is in their best interests.

CEMETERY TRUSTEE – 3 Year Term (vote for ONE)



MIKE THORNTON - Cemetery Trustee

OFFICE SOUGHT: Cemetery Trustee

ADDRESS: 561 North River Road

RESIDENCY: Milford Resident since 1997

EXPERIENCE: Veteran of the United States Marine Corps (Non-Commissioned Officer) & the United States Air Force (Officer).

Zoning Board of Adjustment volunteer for over 10 years. 10 year + member of Souhegan CERT (serving Milford, Amherst, Lyndeborough, & Mont Vernon), serving a second year on the Capital Improvement Program/Citizen's Advisory Committee, & second year on the Schools Budget Advisory Committee - first year on the Town Budget Advisory Committee.

Our Town deserves to have their elder family members rest in peace, with dignity, and to be honored after their passing. Feel we can do this with transparency and fiscal responsibility. I would appreciate your vote.

CEMETERY TRUSTEE – 1 Year Term (vote for ONE)



JOHN YULE - Cemetery Trustee

OFFICE SOUGHT: Cemetery trustee

OCCUPATION: Licensed Land surveyor

EDUCATION: Forestry and surveying degree, Paul Smiths College, NY

AFFILIATIONS: Milford Conservation Commission – Chair, Milford School Budget Advisory Committee and Wadleigh Memorial Library - trustee

Originally from upstate NY, moved to NH in 1986 and to Milford in 2005. I bring a broad depth of knowledge from running a business and as a project manager that I feel will complement the rest of the trustees I will be working with.

CHECKLIST SUPERVISOR – 6 Year Term (vote for ONE)



DAVID DELAY - Checklist Supervisor

OFFICE SOUGHT:

ADDRESS:

RESIDENCY:

OCCUPATION:

EDUCATION:

Checklist Supervisor

17 Vine Street, Milford NH

22 years

Retired Software Engineer

B.S. Civil Engineering, 1980, Worcester Polytechnic Institute

I recently retired from a career in software development. Some of my computer skills apply directly to the job of maintaining the voter registration database. More importantly, I recently served as an Election Day volunteer in Milford. Over the past 10 years, I have helped register hundreds of New Milford voters on Election Day. I have firsthand experience with the voter registration process and will quickly learn other aspects of the Checklist Supervisor's job.



BOBBI SCHELBERG - Checklist Supervisor

OFFICE SOUGHT:

ADDRESS:

CONTACT:

RESIDENCY:

OCCUPATION:

EDUCATION:

AFFILIATIONS:

Checklist Supervisor

186 Whitten Road

bschelberg@msn.com

36 years

Retired

Rivier University – Business

Checklist Supervisor in Milford

Planning Board Recording

Secretary

EMT Milford Ambulance

Vital Records/Election Clerk for the City of Nashua

I was previously the Checklist Supervisor for Milford for about 12 years.

LIBRARY TRUSTEE – 3 Year Term (vote for TWO)

JENNIFER SIEGRIST (no picture provided)

OFFICE SOUGHT: Library Trustee

I am a long-time resident of Milford with a keen interest in keeping Milford a thriving, prosperous and welcoming town in which to live.

I graduated from Boston University with a degree in English/Pre-law with a minor in Business Administration. I worked as a translator for a few years after attending Harvard University's intensive language immersion program in Russian. Later, I studied design at

Massachusetts College of Art and then worked as a senior designer/art director for several large firms including: Polaroid, New York Life, One Beacon Insurance, Monster, and several smaller design firms and advertising agencies in the Manhattan and Boston/Cambridge areas. I now own a boutique design studio here in Milford. I live with my husband and two children who both attend school in Milford.

Local libraries add incredible value to the small towns lucky enough to have them; offering everyone a lifelong love of learning, increasing our property values and during this ongoing pandemic they have offered a critically important lifeline connecting so many in our community to information and each other. Our own Wadleigh Memorial Library is not only a phenomenal, award-winning library, but offers so many additional benefits to our residents and all the out-of-town patrons who choose to purchase library cards from the Wadleigh each year. I believe we must do everything in our power to make sure that our library remains relevant, vibrant and a thriving part of our community well into the future. If you feel the same I would appreciate your vote.



TRACY SWISHER - Library Trustee

OFFICE SOUGHT: Library Trustee

OCCUPATION: Marketing

RESIDENCY: Milford Resident since 2006

EDUCATION: BS in Business Administration -Keene State College

I have been with the Wadleigh Memorial Library serving as an alternate trustee since July 2020. I am running for my first term as a Trustee. I am honored with the opportunity to run for the library board because I know how important having a good library system is to education and to the community as a whole. I recognize the essential community role the library plays to all ages. The Wadleigh Memorial Library was selected Library of the Year in 2020 by the New Hampshire Library Trustee Association. I am grateful to dedicate my time to such a wonderful institution. As a long time Milford resident, I have always valued our library and the resources available to our community. My two boys grew up exploring the library, attending story time and play groups. As a trustee, I will do my best to make sure our library continues to evolve and meet the needs and interests of all ages in our diverse community.



DANIEL SADKOWSKI - Library Trustee **OFFICE SOUGHT:** Library Trustee

I've lived in New Hampshire for 19 years the first 13 years were in Amherst and the prior 6 years here in Milford.

I retired from my full time job at the Lowell Housing Authority in Lowell Massachusetts from 1978 to 2018. I worked in the Maintenance Dept. for 39 yrs. performing daily service repair calls in Public Housing Apartments.

My prior volunteer experience include serving as an alternate member of the Amherst ZBA from 2004-2007 and a member of the Amherst Cable TV committee (CIC) from 2007-2016, which ended when I relocated to Milford.

WATER-WASTEWATER COMMISSIONER – 3 YEAR TERM (VOTE FOR ONE)

ERIC KNOTT – Water-Wastewater Commissioner

OFFICE SOUGHT: Water Commissioner

ADDRESS: 14 Merrimack St. Apt 209

OCCUPATION: Landscaping

EDUCATION: Homeschooled, High School Diploma

I grew up here in Milford and have always loved this town. I want to give back to the community and thought what's a better way than helping provide fresh water and sewage treatment services to the community. Unfortunately, as I am new to all of this, I signed up for the 3 year term, when I intended to sign up for the 2 year term and I am unable to switch it or withdraw! On account of this, I have an odd request. **Please don't vote for me!**



**DALE WHITE - Water-Wastewater
Commissioner**

OFFICE SOUGHT: Water Commissioner
ADDRESS: 50 Amherst Street
CONTACT: dale.white@leightonawhite.com
OCCUPATION: President, Leighton A. White, Inc.

COMMUNITY INVOLVEMENT:

43 Years at Leighton A. White, Inc., Local excavation and utilities contractor, Extensive water/sewer experience, (municipal, commercial & residential), Current Water Commissioner Chair serving 11 years on Milford's Water Utilities Commission

As a lifelong resident of our town, I deeply respect Milford's unique history and culture. As a site contractor, I am familiar with Milford & the surrounding towns' water/sewer infrastructures serving our community.

As a commissioner for over a decade, it has been an honor to work alongside the dedicated Water Utilities Department Staff. As a Commission Chair, I respect the educational requirements of the professionals who work in the department, and the licensing & certifications needed o meet state and federal laws.

As a resident of this town, I value the behind-the-scenes, yet vital efforts it takes to maintain the services of our Water Utilities Department.

Guiding motto: "What's best for the town of Milford and it's users?"

**WATER-WASTEWATER COMMISSIONER – 2
YEAR TERM (VOTE FOR ONE)**



**HUNTER J. PHILBRICK - Water-Wastewater
Commissioner**

OFFICE SOUGHT: Water Commissioner
ADDRESS: 111 Cortland Road
RESIDENCY: Resident of Milford since 1997
OCCUPATION: Owner, New England Property Maintenance
EDUCATION: Associates in Business, Hesser College

I've lived in Milford for over 25 years. I retired from the Milford Police Department after serving 20 years in Law Enforcement, 12 years in Mont Vernon and 8 years in Milford. I retired from the Military after serving 22 years. I currently serve as Adjutant for the American Legion Post 23. I believe the skills and abilities I possess would benefit the Board of Commissioners.

I am not a political type; I say what I mean and mean what I say. I applaud the efforts of the people who have maintained this town and my hope is to add my unique approach to things, and continue to make Milford such a great place to live and raise our families.

Milford Town Vote
Tuesday, March 8, 2022
Polls Open 6:00 am to 8:00 pm
Milford High School - 100 West Street
Town Voting Summary Sheet - part 1

Article 1. Election of Officers
Board of Selectmen - 3 Year Term (vote for one)

Tim Finan _____
Chris Labonte _____
David Catanzano _____

Cemetery Trustee - 3 Year Term (vote for one)

Mike Thornton _____

Cemetery Trustee - 1 Year Term (vote for one)

John Yule _____

Checklist Supervisor - 6 Year Term (vote for one)

David Delay _____
Bobbi Schelberg _____

Library Trustee - 3 Year Term (vote for two)

Jennifer Siegrist _____
Tracy Swisher _____
Dan Sadkowski _____

Town Moderator - 2 year Term (vote for one)

Peter Basiliere _____

Town Clerk - 3 Year Term (vote for one)

Joan Dargie _____

Trustees of the Trust Funds - 3 year term (vote for one)

Janet Spalding _____

Water-Wastewater Commissioner - 3 Year Term (vote for one)

Eric Knott _____
Dale White _____

Water-Wastewater Commissioner - 2 Year Term (vote for one)

Hunter Philbrick _____

Article 2. Zoning Questions

Ballot Vote 1. Wilton Road Lots Administrative Rezoning
Yes _____ No _____

Ballot Vote 2. Residence "R: Estate Lots
Yes _____ No _____

Ballot Vote 3. Wetland Conservation District
Yes _____ No _____

Ballot Vote 4. Solar Collection Systems
Yes _____ No _____

Article 3. WADLEIGH LIBRARY HVAC - ELECTRICAL SYSTEMS UPGRADES - \$1,430,000 (\$995,000 bond AND \$428,000 DONATIONS)
Yes _____ No _____

Article 4. WASTE WATER TREATMENT FACILITY INFLUENT PUMP STATION SCREENING CONVEYOR UPGRADE - \$390,000 (\$245,700 BOND and \$144,000 ARPA GRANT)
Yes _____ No _____

Article 5. TOWN OPERATING BUDGET - \$16,349,126
Yes _____ No _____

Article 6. WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,544,398
Yes _____ No _____

Article 7. WATER DEPARTMENT OPERATING BUDGET - \$1,745,693
Yes _____ No _____

Article 8. FIRE RESCUE TRUCK #1 REPLACEMENT – 7 YEAR LEASE/PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 paid from Fire Apparatus Replacement Capital Reserve)
Yes _____ No _____

Article 9. RECONSTRUCTION OF TOWN ROADS - \$300,000
Yes _____ No _____

Article 10. SOCIAL SERVICES
Yes _____ No _____

Article 11. DPW VEHICLES & HEAVY EQUIPMENT CAPITAL RESERVE - \$40,000
Yes _____ No _____

Article 12. NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES - \$32,000
Yes _____ No _____

Article 13. TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE - \$25,000
Yes _____ No _____

**Article 14. AMBULANCE VEHICLE REPLACEMENT
CAPITAL RESERVE - \$25,000**
Yes _____ No _____

**Article 15. FIRE APPARATUS REPLACEMENT
CAPITAL RESERVE - \$25,000**
Yes _____ No _____

Article 16. KEYES PARK EXPANSION COMMITTEE
PROJECT CAPITAL RESERVE - \$25,000
Yes _____ No _____

Article 17. TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2022-2025) - \$32,070
Yes _____ **No** _____

Article 18. ASSESSING REVALUATION CAPITAL RESERVE - \$22,500
Yes _____ No _____

Article 19. CONSERVATION LAND FUND - \$20,000
Yes No

**Article 20. INFORMATION TECHNOLOGY
INFRASTRUCTURE CAPITAL RESERVE - \$20,000**

Article 21. SUMMER BAND CONSERT - \$9,000
Yes No

Article 22. INDEPENDENCE DAY CELEBRATION
FIREWORKS - \$8,500
Yes No

Article 23. MEMORIAL, VETERANS & LABOR DAY PARADES & RECOGNITION SUPPORT - \$6,500
Yes _____ No _____

Article 24. APPROVAL OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE AGREEMENT AMENDMENT
- \$0
Yes _____ **No** _____

**Article 25. AUTHORIZE THE BOARD OF
SELECTMEN TO LEASE TOWN-OWNED PROPERTY
– SHEPART PARK SCOUT HOUSE - \$0**

| Yes | No |
|------------|-----------|
| | |

Article 26. WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$0
Yes _____ No _____

**Article 27. HUTCHINSON FAMILY SINGERS
MEMORIAL PROJECT - \$0**
Yes _____ No _____

**Article 28. HARTSHORN MILL ROAD
CONSERVATION EASEMENT - \$0**
Yes _____ No _____

Article 29. RAZE AND REMOVE 125 ELM ST. BUILDING - \$400,000 BY PETITION
Yes _____ No _____

Article 30. ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 BY PETITION
Yes _____ No _____

~ NOTES ~

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

~ NOTES ~

This image shows a full page of a document template designed for handwritten notes or essays. It features approximately 28 evenly spaced, thin grey horizontal lines across the entire width of the page. The margins are consistent on all sides, providing ample space for writing. There are no vertical lines, headers, footers, or other markings present.

- ☐ **Peter Basiliere - incumbent**
- ☐ **Write In** _____

- ❑ Karin Cevasco
- ❑ Write In

☐ John Yule

☐ Write In

Question 2. Operating Budget

☐ Yes ☐ No

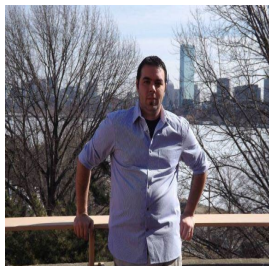
Question 4. Funding of the Facilities Maintenance Expendable Trust Fund

☐ Yes ☐ No

25

2022 School Officer Candidate Profiles

All candidates were presented the opportunity to submit profiles. Picture and bio's are optional.



MIKE MCLEAN – School Board

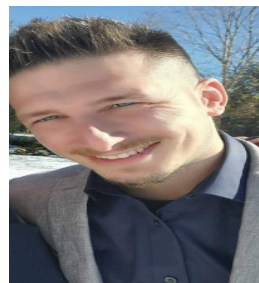
I would like to take a moment of your time to introduce myself. My name is Mike McLean, and I am a current School Board member and running for re-election. I am also a proud father and husband. My wife, Jennifer, and I have been married for 17 1/2 years. We have two boys, ages 15 and 13, who are very active in football and baseball. Sports are a huge part of our family and so is the community! I have been proudly serving on the Milford School board for a year. Prior to being on the School Board, I served on the Budget Committee. I have dedicated myself to working hard on ensuring that we are giving our kids the education they deserve, in an environment that is healthy

I would like to give you a little background of what I have worked on as a board member. Our district had extremely high tensions when I joined the board. I spent time with Superintendent Michaud to express and set goals on the need to build relationships. These relationships have improved significantly and are still growing stronger today. I wrote a policy on the very first community engagement committee which is currently in the policy committee's hands. This committee will ensure that we have maximum community engagement with our school board. I pushed to move funds that allowed two schools to get boilers replaced; pushed money back in maintenance budget, financial obligations paid early and saved the taxpayers around \$1 million. Being involved in our budget committee is one of the most impactful ways to be responsible for our taxpayers. As a board member, I engaged in going to these meetings and helping to ensure that we were budgeting responsibly.

I know a lot of work has been done to improve our district, but there is still plenty of more work to do. I have some of my goals that I would like to share with you if I am granted your support in continuing as a board member. We have made decent strides in having a more fiscally responsible budget; however, there is still more work to do. I will continue to be incredibly involved in dissecting our budget to ensure that we are not spending unnecessarily. We need to avoid pushing our tax rates higher every year. We are in a constant need

for support services for our students. We need more program associates (i.e., para-educators) in our schools. I am going to work diligently to find ways to push to have these areas of need fulfilled. Our students in special services need to be ensured that they are receiving the support that is needed to afford them the opportunities for a quality education. I also want to research the effectiveness of our current high school schedule to see if there are ways to change to give the students more effective education.

In closing, I am asking for your support to allow me to continue working as a Milford School Board Member. We have done a lot of work over the past year; however, the task is far from over and I am hopeful that I can continue to work on the progress that has been occurring. We are at a point where experience is needed to continue our progress, and I have the experience of working on our School Board and our Budget Committee. We need to continue to move forward for our children, our community, and our future.



NOAH BOUDREAULT – School Board

My name is Noah Boudreault, and I am currently seeking the responsibility of being a member of the Milford School Board. My wonderful wife, Leah, and I have been together for 17 years and have 3 children who are all currently enrolled in the Milford School District. I have been active in the community primarily via two roles; coaching soccer for both MCAA and an indoor coed league at the Hampshire Dome and my second community role is the Milford Middle School PTO fundraising co-chair.

We have lived in Milford for the past 5 years and prior to Milford spent 10 years in Nashua. We chose Milford after visiting the area and finding it to be a quaint family town that also had an up-and-coming side. The most important reason for choosing Milford was that everyone we met, who either lived here or knew people who lived here, touted praise for the school system, the community's culture and overall ethics of its members. I believe that Milford is the definition of these and more.

As a lifelong soccer player and seeing how much of an impact, sports can have on children, wanted to provide the opportunity for other children interested in the sport a chance to learn, play, challenge, and express themselves. I believe that any sport and/or club builds a community by bringing them together under the pride of

their children and helps keep children active, which is so important in today's technological age. MCAA has been a great program these past few years, not only for me and my family, but for our community as well and I thank them for the opportunity to continue to volunteer.

The MMS-PTO has been another great opportunity for me to give back to the community. I am actively overseeing the construction of an outdoor classroom that will be built by the high school wood shop and painted by the middle school art students this spring. We currently have 3 active fundraising opportunities in the works, which will provide much needed funds to assist in school programs, field trips, school supplies and so much more. Under the PTO, I have learned so much more about our schools and being a member of the PTO has pushed me to want to be involved in more than a single school.

The school board itself is one of the most integral boards within any community. The education of our children is what makes our nation the best in the world. I believe that the school board is an employee of the town and should represent our community's wants and needs through its actions, policies and fiscal responsibilities to the town. Education and safety of the children and school staff should be a primary agenda of the school board and personal and political agendas should be set aside. The school board, being an employee the town, should offer full transparency to its community members and should provide children and staff the support and guidance to becoming the best they can be.

My mission in this campaign and employment by the town is to be part of a team and community that's sole purpose is to focus on our children's education and in turn make their futures brighter. The school board will provide me with the opportunity to see our children thrive and move our district forward without sacrificing freedoms or safety of any individual. We live in precarious times and our children's future relies on us as parents and educators to equip them with all the tools and skills necessary to wade the uncertain waters of tomorrow. I believe that without unity there is no community, and this board should be an unbiased representation of such. If I am elected as school board member you will get full transparency, complete honesty and 110% dedication.



JOHN DEMARCO – School Board

Education: Graduated with a Bachelors Degree from Plymouth State University

Occupation: CyberSecurity Professional

Campaign Website: Facebook.com/John-DeMarco-for-Milford-School-Board

I have lived in this town for 34 years of my life. I graduated from Milford High School and grew up playing sports for the MCAA eventually representing the town in Football, Basketball, Baseball and Track. As a child I walked the same halls my kids do today. I have, and always will call Milford "Home".

One issue I am passionate about improving is the state of our school district's resources to support students. We are significantly understaffed to effectively support our students. This has yet to be addressed and is causing members of our community to seek schooling elsewhere. This is not the supportive school system I remember growing up in, and I intend to change it.

We need to appreciate our teachers, parents, and the growing challenges they are facing. As a community, for the sake of our students and children, we need to be able to discuss differing opinions with both respect and decorum. All our efforts are to provide the best educational opportunities for our children and town. Please visit my Facebook page for more specific information on my intended efforts.



JASON ST. JEAN – School Board

My name is Jason St. Jean, candidate for School Board. I grew up in a Public School system in Western Massachusetts and I always felt as though my parents, teachers and administrators all worked together to put the students first. That's what I want for Milford Public Schools! My wife and I moved to Milford over 13 years ago, in large part due to the amazing reputation of the teachers and staff of the schools. Whether we're volunteering at The Amato Center, helping out at our church, coaching our kids or working the MHS Music Booster's Krispy Kreme tent at the Pumpkin festival...we always try to give back to this great town whenever we can.

I am running for School Board because I see our schools facing many adversities right now, and I know that I can help. Like many people, I have faced adversity in my life and one thing that I have come to realize is that it's not the adversity that defines us, rather how we face and respond to it. That lesson is what we teach our two kids, who are students in Milford.

Making difficult decisions that put the needs of our students first should be the top priority of our School Board. My "Students First" approach will guide my decision-making process if I am elected. Having successful students enhances self-worth, reduces anxiety, builds confidence and enriches our community.

SCHOOL DISTRICT CLERK – 2 Year Term (vote for ONE)



JOHN YULE – School District Clerk

AFFILIATIONS: Milford Conservation Commission – Chair, Milford School Budget Advisory Committee, Milford School Special Facilities Advisory Committee and Wadleigh Memorial Library – trustee

Originally from upstate NY, moved to NH in 1986 and to Milford in 2005. I am seeking this position so I can assist in the conduct of school business and to be part of the Team that continues the tradition of excellence in the Milford school system. I bring a broad depth of knowledge from running a business and as a project manager that I feel will be a valuable asset to the school system.

SCHOOL DISTRICT TREASURER – 2 Year Term (vote for ONE)



KARIN CEVASCO – School District Treasurer

COMMUNITY SERVICE: Notary Public, 2019-Present, Milford School Budget Advisory Committee, 2019-2020, End 68 Hours of Hunger Milford Volunteer, 2021-Present Milford Middle School Parent Teacher Organization (PTO) Volunteer, Past President, Past Treasurer, 2017-2020, Milford PTO Playground Committee, 2019-2020, National Kidney Foundation New England Volunteer, Top Fundraiser Award, 2021, Appointed to the Governor's Legislative Commission to Study Issues Relating to Students Receiving Special Education

Services while Attending a Public Chartered School, 2015-2016

Karin and her family have lived in Milford for five years and really love this community. Currently, Karin is focused as a full-time mother to her two children, both of who attend the Milford Schools. In addition to supporting her family, she volunteers in the community. In more recent employment, Karin was the Director of Operations for a residential real estate brokerage. Additional experiences include involvement in the development of and service as Executive Director of a K-8 school based on an arts integration model. Early in her career, Karin was a kindergarten teacher. She believes that a strong public education system is reflective of the overall strength and character of a community.

2022 SCHOOL DISTRICT BALLOT SUMMARY

QUESTION 1. SAU/MAINTENANCE BUILDING - \$3,343,570 BOND

Shall the Milford School District vote to raise and appropriate the sum of \$3,343,570 (gross budget) for the purpose of constructing a SAU/Maintenance building, and to authorize the issuance of a five year bond of not more than \$3,343,570 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Milford School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon. The Milford School Board is hereby also authorized to apply for and accept gifts, grants, or other forms of assistance, if any, in order to offset the raising and appropriating of the funds referenced above and further to raise and appropriate an additional sum of \$83,589 for the first year's interest payment of the bond. This will be a non-lapsing appropriation per RSA 32:7, III and will not lapse until the purpose for which the appropriation is made, as identified on said above project is completed. This is a special warrant article pursuant to RSA 32:3 (VI) (b). **School Board: does not recommend this article (vote 1-4); Budget Advisory Committee: recommends this article (vote 4-2). (3/5 ballot vote required or 60% affirmative vote to pass) This article has an estimated tax impact of \$4.00 on an assessed valuation of \$100,000, however, beginning in the 2024 fiscal year this article has an estimated tax impact of \$35.00, \$34.00, \$34.00, \$33.00, and \$33.00 respectively on an assessed valuation of \$100,000 over the next five (5) year period.**

The Milford School District Feasibility Study, conducted in 2020, identified up to \$8 million in repairs, maintenance, and renovations at the Bales building. To avoid this expense and to save additional costs, the District will close the Bales building. In doing so, the

Project Drive high school students must be relocated from the Bales School to the existing SAU space which will be renovated to meet program and student needs.

SCHOOL BOARD: We DO NOT SUPPORT (School Board vote 1-4).

School Board Explanation:

The School Board is not in support of this bond for the following reasons:

- While the Board supports moving project DRIVE to MS/HS, the majority of the board supports an alternative location for the SAU offices (leasing or relocation)

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 4-2).

Budget Committee Explanation:

The SBAC is in support of this bond for the following reasons:

- Moving project DRIVE to reintegrate students back into the MS/HS school setting
- Eliminate additional transportation costs
- Cost avoidance of 8 million dollars to restore Bales
- Proper storage for District-owned vehicles and equipment to reduce premature replacement and repair costs to the district, if the equipment remains outdoors year round
- Creating Long-Term savings by investing in district-owned facilities vs. leasing costly commercial space to house school district offices that will no longer be available in the high school or the Bales school without burdensome investments to upgrade Bales

QUESTION 2. SCHOOL DISTRICT OPERATING BUDGET - \$45,081,677

Shall the Milford School District vote to raise and appropriate as an Operating Budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$45,081,677? Should this article be defeated, the operating budget shall be \$44,546,621 which is the same as last year, with certain adjustments required by previous action of the Milford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **School Board: recommends this article (vote 4-1); Budget Advisory Committee: recommends this article (vote 6-0). (Majority vote required)** This article has an estimated tax impact of \$50.00 on an assessed valuation of \$100,000, over the FY 2022 Budget.

SCHOOL BOARD: We SUPPORT (School Board vote 4-1).

School Board Explanation:

The majority of the School Board supports this budget for the following reasons:

- Staffing in critical areas - preschool, English as a second language, and BCBA - added
- Balancing of unavoidable increases (for example, insurance) with decreases that allow the District to best support students

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-0).

Budget Committee Explanation:

The majority of SBAC believes that this is a well-developed operating budget with a focus on programming for students, but also making fiscally responsible decisions to create a bottom-line budget.

The committee appreciates the District Administration's efforts to further trim the budget to be as fiscally responsible to the taxpayer as possible.

QUESTION 3. COLLECTIVE BARGAINING AGREEMENT – MILFORD ADMINISTRATIVE GROUP

Shall the District vote to approve the cost items included in the Collective Bargaining Agreement (2022/23 through 2024/25) reached between the Milford School Board and the Milford Administrative Group), which calls for the following increase in salaries and benefits at the current staffing levels:

| ACCOUNT | 2022-2023 | 2023-2024 | 2024-2025 |
|--|-----------------|-----------------|-----------------|
| Salaries (Yr1-3%, Yr2-2.5%, Yr3-2% increase) | \$48,818 | \$42,700 | \$35,611 |
| Insurance Adjustment | \$4,159 | \$4,622 | \$895 |
| Wage-Drive Benefits on Salaries | \$13,050 | \$12,070 | \$9,952 |
| Totals | \$66,027 | \$59,392 | \$46,458 |

and further, to increase the operating budget adopted in Article 2 for the upcoming fiscal year 2022-23 by \$66,027, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. The costs for the years of the agreement beyond the upcoming 2022-2023 fiscal year will be included in the operating budget proposal for each of those years. **School Board: recommends this article (vote 4-1); Budget Advisory Committee: recommends this article (vote 6-0). (Majority Vote Required).** This article has an estimated tax impact of \$3.00 on an assessed valuation of \$100,000.

SCHOOL BOARD: We SUPPORT (School Board vote 4-1).

School Board Explanation:

The majority of the school board supports this agreement because:

- It is a fair and equitable compromise between the District and the Milford Administrative Group
- Decreasing district contribution to health and dental insurance over the term of the agreement
- Eliminating early retirement benefits
- Balancing concessions and benefits to standardize all contracts

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-0).

Budget Committee Explanation:

The SBAC believes that the Board bargained in good faith with the Administrator group and made some excellent, cost-effective changes - including normalizing district contribution to health and dental insurance over the life of the agreement, elimination of the early retirement benefit, and reasonable and competitive salary increases.

QUESTION 4. MAINTENANCE EXPENDABLE TRUST FUND

Shall the Milford School District vote to raise and appropriate the sum of \$1.00 to be added to the Maintenance Expendable Trust previously established and to further raise and appropriate this sum from taxation. **School Board: recommends this article (vote 5-0); Budget Advisory Committee: recommends this article (vote 6-0). (Majority Vote Required) No estimated tax impact.**

SCHOOL BOARD: We SUPPORT (School Board vote 5-0).

School Board Explanation:

The Board is in support of this article as a placeholder for the Maintenance Trust.

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-0).

Budget Committee Explanation:

The SBAC is in support of this article which is serving as a placeholder for the Maintenance Trust. The trust currently sits at the desired level of \$400,000.

QUESTION 5. SPECIAL EDUCATION EXPENDABLE TRUST

Shall the Milford School District vote to raise and appropriate the sum of \$50,000 to be added to the

Special Education Expendable Trust Fund previously established. This sum to come from June 30 fund balance available for transfer on July 1. No new amount to be raised from taxation. **School Board: recommends this article (vote 5-0); Budget Advisory Committee: recommends this article (vote 6-0). (Majority vote required) This article has no tax impact.**

SCHOOL BOARD: We SUPPORT (School Board vote 5-0).

School Board Explanation:

The Board is in support of this article because:

- This addition to the Special Education Expendable Trust limits the impact of unanticipated expenses
- This addition is an incremental amount moving the Trust toward the long term goal of \$350,000

BUDGET COMMITTEE: We SUPPORT (Budget Advisory Committee vote 6-0).

Budget Committee Explanation:

The SBAC supports this article at \$50,000 to be funded using June 30 fund balance. The SBAC recognizes the critical importance of creating a reserve for large, unexpected Special Education expenses, such as a new, high-cost student moving into the District. The balance of the trust is currently \$200,000 and this \$50,000 will move it closer to the desired level of \$350,000.



SCHOOL OFFICIALS 2021 – 2022

Judith Zaino (Chairman)
School Board Term Expires 2023

Holleigh Ciardelli-Tlapa (Vice)
School Board Term Expires 2022

Joseph Vitulli (Secretary)
School Board Term Expires 2023

Nathaniel Wheeler (Member)
School Board Term Expires 2024

Michael McLean (Member)
School Board Term Expires 2022

Peter Basiliere
School District Moderator Term Expires 2022

Rosemarie Evans
School District Treasurer Term Expires 2022

Joan Dargie
School District Clerk Term Expires 2022

Officer Rich Addonizio - School Resource Officer

Vachon and Clukay - School District Auditor
Christi Michaud - Interim Superintendent of Schools

Donna Magoon - Interim Assistant Superintendent

Jane Fortson, CPA - Business Administrator

Janette Radowicz - Interim Principal, High School

William Demers - Principal, Middle School

Christopher Saunders - Principal, Heron Pond School

Timothy O'Connell - Principal Jacques Memorial School

Santina Thibedeau - Executive Director, Student Services

William Cooper - Director of Buildings & Grounds

Jerry Stajduhar - Director of Computer Services

BUDGET COMMITTEE MEMBERS FOR THE 2021 – 2022 SCHOOL YEAR

Carrie Marsh (Chairman)
Patrick Tumbull
Susan Smith
Marian Alese

Rob Halstead
John Yule
Mike Thornton
John Wynne

SCHOOL BOARD VISION STATEMENT

The Middle School District will be an inspiring community where deep learning and strong relationships empower ALL students to become designers of their own story.

MILFORD SCHOOL DISTRICT

Dear Milford Voters:

This Voter Guide contains important information about items appearing on the Ballot for Tuesday, March 8, 2022. Voting will take place at the Milford High School, 100 West Street. The polls will open at 6:00 AM and close no earlier than 8:00 PM. Wheelchairs are available for people with disabilities. You can register to vote at the school that day. Please bring a photo ID, or you will need to sign an affidavit that you are eligible to vote and have your picture taken.

Information in this Voter Guide includes a summary of the items appearing on the ballot, followed by more detailed descriptions of some of the more notable items. At the end of the Voter Guide you will find sample voting sheets, which you can fill out and take to the polls with you to speed the voting process.

One copy of this Voter Guide will be sent to each household address that contains at least one registered voter. Additional copies are available at the Town Hall, the Town of Milford web site and the Superintendent of Schools' office, located in the SAU office at the northeastern corner of the high school.

Please exercise your right to vote!

Judith Zaino, Chairman, Milford School Board



2022 Milford School Voters' Guide

