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## **APPROVED** MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING May 10, 2021

This meeting was conducted pursuant to the State of New Hampshire Emergency Order #12 pursuant to Executive Order 2020-04. As such, the meeting was conducted online and in person.

> Gary Daniels, Chairman John Shannon, Town Administrator (Zoom)

Chris Labonte, Vice Chairman Tina Philbrick, Executive Assistant (Zoom) Laura Dudziak, Member (Zoom) Nate Addonizio, Videographer

Paul Dargie, Member (Zoom)

David Freel, Member

#### 1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS:

Chairman Daniels declared that an emergency exists and he was invoking the provisions of RSA 91-A: 2, III (b). Federal, state, and local officials have determined that gatherings of 10 or more people pose a substantial risk to the community in its continuing efforts to combat the spread of COVID-19. In concurring with their determination, he also finds that this meeting is imperative to the continued operation of Town government and services, which are vital to public safety and confidence during this emergency. As such, this meeting will be conducted with some members participating via Zoom and some members attending in person. Information for accessing this meeting can be found on the Town website in the red

Chairman Daniels welcomed members of the public accessing this meeting remotely. Even though this meeting is being conducted in a unique manner under unusual circumstances, the usual rules of conduct and decorum apply. Public comments will be limited to five minutes per person. Any person found to be disrupting this meeting will be asked to cease the disruption. If the disruptive behavior continues thereafter, that person will be removed from the meeting.

All votes that are taken during this meeting must be done by Roll Call vote. Members who called in from home were asked to state their name and state whether there was anyone in the room with them during this meeting, which is required under the Right-to-Know law.

Roll call attendance: Selectman Dargie, yes, (zoom) no one is present. Selectman Dudziak, yes, (zoom) no one is present. Selectman Labonte yes, present in the BOS room, Selectman Freel yes, present in the BOS room, and Chairman Daniels yes, present in the BOS room

## 2. APPOINTMENTS – (Approximate times)

5:30 p.m. – Application for Approval of Exemption or Tax Credit (37), Application for Approval of Elderly Exemption Late filed (1) and Exceeds Income Limit (1), Application for Approval of Residences in Industrial or Commercial Zone (39) and Application for Denial of Exempt Property (1) - Director, Marti Noel

Application for Approval of Exemption or Tax Credit (37) - Marti presented a list of properties for Exemption or Tax Credit.

Selectman Labonte made a motion to accept the recommended 37 Exempt Properties. Seconded by Selectman Dargie. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

Application for Approval of Elderly Exemption Late filed (1) - The 2021 paperwork indicates the applicant does qualify under age, income, and asset criteria. The late-filed application was due to medical and personal issues preventing a timely filing. Marti recommends approval of this application.

Selectman Dargie made a motion to accept the late Elderly Exemption. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

Exceeds Income Limit (1) - The applicants qualify under age and assets criteria but exceed the income limits by \$534.14. The Board approved the use of the stimulus check as income earlier this year with the stipulation that any applicant whose income exceeds the limitation because of the stimulus check would be reviewed on a case by case basis. The applicants have indicated they cannot attend this evening because of ongoing issues with poor health and discomfort with using the Zoom attendance feature. For the applicant, health issues have been debilitating on many levels: physically, financially,

and emotionally. They ask that the Board consider their circumstances and make an exception in this instance. Marti recommends approval of this application.

Selectman Dargie made a motion to accept one (1) exceeds limit application. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

<u>Application for Approval of Residences in Industrial or Commercial Zone (39)</u> – Marti reviewed the applications and recommends that the Board of Selectman approve the attached list of applicants for Residences in an Industrial or Commercial Zone for the tax year 2021.

Chairman Daniels asked if these people get notified each year. Marti said yes. Chairman Daniels said questioned a couple on the third page not having a received date. Marti said the applications were in on time are the paperwork is in the Board's folder.

Selectman Dargie made a motion to accept the 39 Applications for Residences in Industrial or Commercial Zone. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

Application for Denial of Exempt Property (1) - Marti reviewed the application, including the charter, by-laws, and/or articles of incorporation do not demonstrate compliance to the statutory definition for approval for property tax exemption. They don't have the requirements in their paperwork. They are looking to revise their by-laws. Marti recommends the Board deny the following application for the 2021 tax year. She discussed her recommendation with the applicant who may seek remedy to their charter and re-submit next year.

Selectman Dargie said pre COVID this group had charitable work going on with the building, specifically with the cub scouts. He feels we should approve them for this year and notify them to have their documentation for next year. Marti said they do good work but most of what they've done has been for their group. They allow certain groups to rent their hall but their charter doesn't require them to do good work which is needed per statute.

Selectman Labonte asked if the request is denied, what recourse they have to go back. Marti said they can appeal. Selectman Dargie asked how much is the exemption dollar value. Marti said she didn't have it right now. It wouldn't be a full exemption because they lease out a portion of their building for a communications tower which would not be eligible. Selectman Dargie asked if they have applied before. Marti said no, this is the first time applying.

Selectman Labonte made a motion to accept the recommendation of the Assessor to deny the exempt property. Seconded by Selectman Freel. A roll call vote was taken with Selectman Dargie, no, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. The motion passed 4/1 with Selectman Dargie opposed.

**5:40 p.m.** – **EMS Week Proclamation** – Chairman Daniels read the EMS Week Proclamation to Designate the week of May 16 thru 22 as Emergency Medical Services Week–

106 WHEREAS, Emergency medical services is a vital public service; and

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WHEREAS,

WHEREAS,

The members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

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access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

Emergency medical services has grown to fill a gap by providing important, out of hospital care, including preventative medicine, follow-up care, and access to telemedicine; and

Emergency medical services teams consist of first responders, emergency medical technicians, paramedics, emergency medical dispatchers, firefighters, police officers, educators, administrators, pre-hospital nurses, emergency nurses, emergency physicians, trained members of the public, and other out of hospital

medical care providers; and

117 WHEREAS,

The members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

WHEREAS, it is appropriate to recognize the value and the accomplishments of emergency medical services providers by designating Emergency Medical Services Week; now

NOW, THEREFORE, We, the Milford Board of Selectmen, in recognition of this event do hereby proclaim the week of May 16 THRU22, 2021 as EMERGENCY SERVICES WEEK

With the EMS Strong theme, THIS IS EMS: Caring for Our Communities, we encourage the community to observe this week with appropriate programs, ceremonies, and activities. GIVEN under our hands and seal this 10th day of May, in the year Two Thousand and Twenty-One.

Selectman Dargie made a motion to declare May 16 thru May 22 Emergency Services Week. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte ves, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

5:45 p.m. – Approval of Application for Special Event – Skate park Fundraiser Art and Music Festival – Mona Kluz Mona Kluz requested approval for a fundraiser to benefit the skate park on August 21<sup>st</sup> at Keyes Field.

Chairman Daniels asked how many people they would be expecting. Mona said she doesn't have that number yet. Selectman Labonte asked if the park would be closed to the public that day. Mona said no, many areas of the park would still be open. Selectman Freel asked if the police would be needed. Mona said yes. Arene Berry, Recreation Director said she is in favor of this but would like DPW's approval of the layout.

Selectman Freel made a motion to approve the application for a skate park fundraiser. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

**5:55 p.m.** – **Ambulance Transport Fee Schedule Increase** – **Director, Eric Schelberg.** Eric is proposing the Board adopt a 10% increase as follows, the last time an increase was proposed was in March 2019.

	PROPOSED	CURRENT
Basic Life Support (BLS) – Emergency:	\$ 710.00	\$ 645.00
Advanced Life Support (ALS1) – Emergency:	\$1,020.00	\$ 920.00
Advanced Life Support (ALS2) – Emergency:	\$1,600.00	\$1,459.00
Advanced Life Support (ALS1) – SCT:	\$1,875.00	\$1,784.00
Mileage.	S 15.75	S 14 25

Selectman Dargie asked what the net loss for the department last year, what was collected versus expenses. Eric said about \$90,000 to \$100,000 but he would have to check.

Selectman Freel asked what the reason for the increase was. Eric said they were one of the lowest charges in the area. Before the 2019 increase, they had not raised their rates since 2016. The cost of employment, supplies, and fuel are increasing.

Selectman Labonte asked if Eric's numbers include benefits. Eric said no. Selectman Freel asks what happens if someone doesn't have insurance and can't pay for the services. Eric said they have an abatement process that individuals can apply for. Selectman Freel asked if there was a maximum cap that insurance companies pay. Eric explained the four major payers; Medicare, Medicaid, Commercial Insured, and Uninsured. The first two cap what they pay up. Medicare pays 80% and the patient pays for the remaining 20%. Medicaid only pays a certain amount, usually \$185.00 and we have to write off the rest. Commercial Insured usually pays the full amount depending on the insurer. The uninsured have to pay out of pocket.

Selectman Dargie asked how they were doing on collections. Eric said they had a 56% collection rate from Comstar and they just changed to another collection agency in April and are hoping to increase that.

Chairman Daniels asked historically what is the percentage of residents that pay a bill. Eric said it depends on the individual. The uninsured usually don't pay. We brought in just under \$800,000 last year and we billed out about \$1,200,000.

There was more discussion about payments and the Board requested a breakdown of each item and tabled this for the next meeting.

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3. PUBLIC COMMENTS (regarding items that are not on the agenda) There were no public comments at this time 4. DECISIONS - Selectman Labonte made a motion to approve the consent calendar. Seconded by Chairman Daniels. A roll call vote was taken with Selectman Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

#### a) CONSENT CALENDAR

- 1. NH RSA (31:95(b)) Request for Acceptance and Appropriation of Unanticipated Revenues under \$10,000 –
- Donation from HealthTrust to the Town of Milford Wellness Campaign \$200.00.
- Donation from Cirtronics Corporation to the Milford Fire Department for Fire/Life Safety Education \$450.00.
- Donation from the towns of Goffstown, New Boston, Hollis, Merrimack and the City of Lebanon to cover the cost of the IPMBA Mountain Bike training that is being hosted by the Milford Police Department - \$2,100.00.
- 2. Approval of Intent to Cut Wood or Timber Map 51 Lot 1 Woodhawk Drive.
- 3. Approval of Intent to Cut Wood or Timber various lots Map 3-5 Lot 23 thru 34
- 4. Approval of Annual Request for LGBTQ Pride Display on June 25-27, 2021
- b) OTHER DECISIONS
- 1) Decision Keyes Memorial Park, East Entrance Performance Stage. Donation of equipment, personnel/labor, and materials to the Town pursuant to RSA 41:14-a Acquisition or Sale of Land, Buildings, or Both for the assembly/construction of the performance stage.

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196 197 Selectman Freel made a motion to approve the Keyes Memorial Park, East Entrance - Performance Stage. Donation of equipment, personnel/labor, and materials. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed 5/0.

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#### 5. TOWN STATUS REPORT - Town Administrator, John Shannon

201 1) American Rescue Plans Funds - The American Rescue Plan Act of 2021 created new Coronavirus State and Local 202 Fiscal Recovery Funds to keep first responders, frontline health workers, and other providers of vital services safely on the 203 job as states, local governments, Tribes, and territories to fight to rebuild Main Street economies. The rules are still being developed by the US Department of the Treasury and are due out by May 10th. Once the rules are promulgated and the 204 Town receives the funding, the BOS will work to identify the most effective way to utilize these monies. Milford's share 205 206 will be about \$1.6 million. The guidelines just came out today and we need to review it. We will be prepared to go over it

207 by the next meeting.

> 2) Fireworks Update - Recreation Director, Arene Berry - The Town has scheduled the annual fireworks show for Friday, July 2nd, 2021. As the event grows closer, more details will be released to the public.

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> 3) Town Hall Re-opening - Town Hall will be re-opening on May 17, 2021. The Town has decided that all mask and social distancing requirements will stay in effect for the time being. These requirements will be continuously reviewed and will be relaxed at the appropriate time. All other options for obtaining services (i.e. drop boxes, online, appointments, by phone) are available at all times.

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Selectman Labonte asked if the Town Clerk will be open. Administrator Shannon said yes.

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#### 6. DISCUSSIONS

220 1) Mail Box Policy Discussion - Tabled from April 26, 2021, reference e-mail - Town Administrator John Shannon 221 222 223 224 225 226

said that Rick Riendeau, Public Works Director could not be at the meeting tonight. Rick asked John to let the Board know the implications of fixing a structure (i.e.: mailbox) with a granite post, we the town assume responsibility if someone hits it and gets hurt. All across the US, almost all of the states only allow the US postal service standard 4x4 wooden post, 2" metal post or some form of a breakaway post such as sign that is required to have per MUTCD. That is the only thing most Department of transportation allows. His recommendation is to continue to follow our signed policy. DPW will replace the

granite post with the 4x4 wooden standard that is recommended by the USPS. If it is changed, he is afraid that other things such as fences, walls, sprinkler heads, etc. might start a trend that is not appropriate and could lead to significant costs to the town.

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230 Selectman Freel said we should put a cap on the mailbox post to at least cover most of the cost. Selectman Labonte said the plow backed into the mailbox while snow plowing and he feels we should fix the mailbox. Chairman Daniels asked how 231

many mailboxes usually get hit in the winter. Administrator Shannon said he would get that number. This is the only one brought to his attention this year.

Selectman Freel said hitting one to three mailboxes a year is a cost of doing business and these people are paying taxes. He questioned the cost of a granite post. Selectman Labonte said the cost is \$611 including delivery and installation. There was more discussion about price and who's at fault. Chairman Daniels said if there is damage done on someone's property; the liability should be on the town. People should follow any space requirements. This should be done on a case-by-case basis. Selectman Freel said it should be capped at \$600 and dealt with on a case-by-case basis. People should also be clearing around their mailboxes.

Selectman Dudziak agrees that this should be looked at on a case by case basis but for the town to be liable there has to be some type of negligence. The plow truck sliding in the road into someone's mailbox is an accident. She doesn't agree that the town should pick up every mailbox that is hit, it depends on the circumstances she also feels that \$600 is high. If you are driving 10 mph and acting reasonably in light of the conditions, insurance companies don't always find you liable. Chairman Daniels said it is still the insurance company that pays to fix the mailbox. Selectman Dudziak said she still feels that the town shouldn't be held liable. There was more discussion on what is or isn't an accident and who's liable.

Paul Calabria, Finance Director said that the town is covered by Primex for negligence and liability. If we were to have an incidence where a mailbox was damaged by no negligence, we could put in a claim. Selectman Freel asked what the town's deductible is. Paul said we don't have one; it goes against our rate experience. Chairman Daniels asked for clarification of "no negligence". Paul said there could be damage but not at the fault of the drive because of road conditions. Selectman Freel asked if Primex could cancel us for multiple claims. Paul said no it goes against our experience rate and could drive up our rates.

Selectman Laborate asked if we should compensate this person out of pocket rather than putting it through our insurance. Paul said it depends on the amount and what the Board chooses to cap it at. Administrator Shannon said he would rather pay out of pocket and not mess with the insurance, we can find \$600 out of a \$15,000,000 budget.

Chairman Daniels said they should determine if the Board is in favor of reimbursing the person and waiving the policy.

Selectman Freel made a motion to reimburse the individual for \$611 to pay for her mailbox. Seconded by Selectman Labonte. A roll call vote was taken with Selectman Dargie, yes, Selectman Dudziak, no, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. The motion passed 4/1 with Selectman Dudziak opposed.

Chairman Daniels asked if we want to change the policy or just treat this on an individual basis. Selectman Labonte suggests waiting to change the policy until Rick can be part of the conversation. It was decided that they would work on language and bring it back to the Board.

2) Emergency Communications - Chairman Daniels wants to give direction to Milford's representative on what we will accept or not accept on the IMA per our previous meeting with the Boards from the other Towns.

Selectman Dargie is in favor of continuing to support the report that we paid from CTA to have Milford run their dispatch and have the other towns as customers. He isn't in favor of a long-term IMA agreement for about two or three years. He's not in favor of a 10 or 15-year agreement. We need to move forward with what's in the best interest of Milford. Selectman Dudziak is also not in favor of a long-term IMA agreement, she would prefer two or three years.

Captain Frye said plan B was for each town to take care of its infrastructure. There isn't any reason to sign a long-term IMA. We started to break down the IMA current in place to determine if we are a call center then the only thing we are going to fix is what's up in the Town Hall which is shared property but not anything out in the field.

Selectman Dargie said we should work towards becoming a public safety grade system which isn't possible by renovating Town Hall. We need to move out of Town Hall. He isn't in favor of spending a lot of money to renovate where they are now. Captain Frye said they are not talking about renovating Town Hall.

Chairman Daniels asked if all MACC Base's documents are current and up to date. Captain Frye said the by-laws haven't been touched since 2009 when Amherst left. Chairman Daniels said there was never a definition of if MACC Base was a system or a service. Captain Frye said correct. The only thing that would make sense to go to a long-term IMA would be

to have MACC Base go to an infrastructure business where we could bond out something for 10 years or longer. If each town does its own infrastructure, then each town can bond out whatever they need for repairs. We are working at the beginning stages of this. We need to see what kind of IMA agreement that the other two towns, as far as the BOG are looking at to write up and determine if we are just a call center. Chairman Daniels asked if Captain Frye has agreement among the BOG for that definition. Captain Frye said no, he just brought it up at the last meeting.

Selectman Labonte said establishing what MACC Base is the first step and determining who owns what now. Chairman Daniels said we've asked for an appendix of that in the past. There isn't much owned jointly. Captain Frye said we need a clean break, everything in each town will be owned by the individual towns, we will share the MACC Base and call center. Selectman Freel asked what the consensus of the BOG about that. Captain Frye said they didn't argue against it. We have stuff up at MACC Base and if it breaks, it's Milford that pays for it because we own it. We have consoles that are shared by all towns which is a shared cost. We have things that need to be worked out.

Chairman Daniels said once they determine if MACC Base is a service or system, they can set their documents to accommodate what service needs to be provided. Selectman Labonte said how would it be worked out if something broke at midnight and you were responsible for Milford, who would they call if they can't get ahold of whoever is responsible to approve the fix not knowing if Milford was willing to foot the bill. Captain Frye said they would continue to do what they are currently doing. They go to a run sheet and figure out who they go to. We do have Primex. You don't have much discretion to say "don't fix it". Each town will have its person they contracted to fix their equipment. That is where you get into the call center. There was more discussion about different scenarios that could happen.

Selectman Dargie is in favor of implementing the P25 system recommended by CTA. If we change our infrastructure to match up with CTA's recommendation, what does that mean to the other towns? What they have might not be interoperable to ours. Chief Flaherty, Milford Fire Chief, said as far as cost-sharing, the Milford Fire Department owns their repeaters as well as their antenna sites, when breaks we fix it.

Chairman Daniels said if we are renting out an antenna site and something goes wrong, it would be part of the rental agreement to decide that the person who owns the tower is going to fix it or because it's our equipment, we would fix it. It's clear-cut. Chairman Daniels asked Captain Frye if he could anticipate any of the questions that he might be asked. Captain Frye said they are still looking into things and breaking apart the IMA. The two big towns are looking in the same direction to have their infrastructure.

Selectman Labonte said Mont Vernon was okay with what they have now. He is for a longer IMA agreement. He doesn't feel we should put this in front of the voters again. Selectman Freel said it isn't going to get any better. He isn't for Milford paying for 71% of any equipment. It should be even across the board. We should try to keep the towns together. The other towns could stay on to our system if we go to a P25 system. If something is in Milford, we fix it, we own it. He's fine with the cost of 71% to run it, but the equipment should be even cost. He thinks an IMA for two or three years is a waste of time, it should be 10 years at the max. Selectman Labonte said things discussed over the past few years can be put into the IMA. If we are not happy with the service we can add an escape clause.

Captain Frye the biggest thing in the 2018 IMA was how to bond. The length of the IMA should be 2 to 3 years, maybe 5 years max. It has nothing to do with bonding or infrastructure anymore. You take the bonding and infrastructure out and MACC Base is just a call center and they won't be responsible for what's outside. We have to define what MACC Base is. If you want MACC Base to be a regional system and have them in the infrastructure business then you should sign a 10 to 20-year agreement, let them bond out everything and we just continue to pay our 71%. By taking care of our infrastructure for each town, we won't need these agreements and if a town is unhappy once they have their entire infrastructure, they can just leave. Most IMA's around this area is like that. We would all be customers to MACC Base. You have more independence owning your infrastructure.

Selectman Freel asked what is the biggest problem with the 2 to 1 vote, is it for spending the money or running it in general. Captain Frye said in the past they said Milford doesn't like to spend money, we are about to spend \$53,000 this year on infrastructure. He hasn't said no that much, as far as needed improvements to MACC Base. If it's 2/2 it just stays the same. We are moving in the right direction where the 3 BOG's are looking at fixing their infrastructure. If they can't afford to fix it, it only affects their town. We are looking at P25 and we are not going backward. The next BOG meeting is on May 19<sup>th</sup>. The current IMA is good until December of 2022.

Selectman Labonte said there is an upgrade that is going to cost money and there was talk about people wanting to know 345 346 about a new IMA by July or August. Captain Frye said Chairman Wilson said we may have an idea on what direction we 347 are going in by then but a hard copy for each town wouldn't be ready to go until spring. Selectman Labonte said there will 348 be a warrant article next year for some type of communications. Chairman Daniels said we will keep this on each agenda so 349 we can get updates.

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353 354 Selectman Laborate asked about the process when a radio complaint comes in. Captain Frye, we put warrant articles out. He doesn't know what they want him to do when reception isn't working. They are trying to get on Crown Castle for antennas. Selectman Laborte made a spreadsheet of all the radio complaints by officer and location. He asked if they try to determine what the problem is. Captain Frye said the radios have been diagnosed, so it isn't our radios. In reality, you are only getting 1/3 of all the radio complaints. It's an everyday issue where someone has a problem where they can't hear.

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360 361 Chairman Daniels asked if the problems they are having with the hearing are brought to the BOG to discuss. Captain Frye said everyone realizes that the infrastructure needs to be updated, it is failing. When a dispatcher says, "can you go to a window and hold your radio to a window or step out of a building so someone can hear you", that is a problem. Selectman Laborte said out of the complaints that he has, there were 18 complaints from one officer. His first thought is, buy that officer a radio. Captain Frye said his radio was sent out and it came back with no problems. It's a problem and we are trying to do the best we can to get something passed through the voters.

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368 369 Officer LaCure, Milford Police Officer, said it's so common that the radios are not picking up that they just assume they are not going to work. If it's an arrest or serious incident, you have that time to while processing paperwork to remember that you have to send Captain Frye an e-mail about a non-working radio. This is a common occurrence, but some may not send out a report because they are moving on to the next thing. Some guys are better than others about sending out radio complaints that may be why you got 18 complaints from one officer. They know that in some areas, their radios are just never going to work. You just bring in your phone because you know what will happen. Sometimes MACC Base says, "When you get to your cruiser, give us a phone call". He might be wrestling with someone and doesn't have time to do that.

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Selectman Laborate said he isn't questioning if it's the police officers, he is questioning the process on how to fix them. Officer LaCure said the town and the department has done that and the CTA study has told us, here is why it isn't working, here's where it doesn't work, here's where it's okay and it still wasn't good enough. We know why it isn't working, why we just discounting the CTA study, he just doesn't understand.

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Chairman Daniels said the emergency services are an important part of the solution. You need to mark it down when it doesn't work because you know the problem areas. Selectman Labonte said CTA never put a cause in their report. They didn't do any technical studies.

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7. PUBLIC COMMENTS. (regarding items that are not on the agenda) There were no public comments at this time Selectman Labonte said that Jay Duffy would like to invite the Board to a Milford Day of Remembrance at Riverside Cemetery on May 22, 2021, at 8:45 am.

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#### 8. SELECTMEN'S REPORTS/DISCUSSIONS

#### a. FROM PROJECTS, SPECIAL BOARDS, COMMISSIONS & COMMITTEES

**b.OTHER ITEMS** (that are not on the agenda)

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9. APPROVAL OF FINAL MINUTES - Selectman Dargie moved to approve the minutes of April 26, 2021, as amended. Seconded by Selectman Freel. A roll call vote was taken with Selectman Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Selectman Freel yes, and Chairman Daniels yes. All were in favor. The motion passed

1. N/A

10. INFORMATION ITEMS REQUIRING NO DECISIONS.

11. NOTICES. Notices were read.

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12. NON-PUBLIC SESSION a motion made by Selectman Freel to enter into a non-public session in accordance with (RSA 91-A:3, II(e)) Legal, (RSA 91-A:3, II(c)) – Reputation and approval of non-public minutes RSA 91-A:3, II (c) Reputation - April 26, 2021. Seconded by Selectmen Labonte. A roll call vote was taken with Selectman Dargie ves, Selectman Dudziak ves, Selectman Labonte ves, Selectman Freel ves, and Chairman Daniels ves. The motion passed 5/0.

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In non-public, the Board made two decisions and approved minutes for April 26, 2021.

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105	Chairman Daniels yes. All were in	9 • •	
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414	Chris Labonte, Vice-Chairman	David Freel, Member	
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418	Laura Dudziak, Member		