

APPROVED – Not sealed
Nonpublic Minutes of the Milford NH Board of Selectmen
August 1, 2022

Members Present: Paul Dargie, Chairman X
Tim Finan, Vice Chairman X
Gary Daniels, Selectman X
Laura Dudziak, Selectman X
Dave Freel, Selectman X

Motion to enter Non-public Session made by Selectwoman Dudziak and seconded by Selectman Daniels.

Specific Statutory Reason cited as the foundation for the nonpublic session:

____ RSA 91-A:3, II (a) Personnel. *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

X RSA 91-A:3, II(b) Personnel. *The hiring of any person as a public employee.*

____ RSA 91-A:3, II(c) Reputation. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*

____ RSA 91-A:3, II(d) Land Acquisition. *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*

____ RSA 91-A:3, II(e) Legal. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

____ RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

____ RSA 91-A:3, II (l) *Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*

Roll Call vote to enter nonpublic	Paul Dargie	Y
	Tim Finan	Y
	Gary Daniels	Y
	Laura Dudziak	Y
	Dave Freel	Y

Entered nonpublic session at 5:33 p.m.

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Other persons present during the nonpublic session: Human Resources Director Karen Blow joined the nonpublic session at 6:05 pm and exited at 6:35 pm.

While in nonpublic session, the board discussed a variety of issues relating to the turnover of the Town Administrator position. Some of the issues considered were:

- The need to hire a permanent town administrator and the relevant considerations relating to that decision such as potential salary options, timing of the search, types/ costs/ and worth of various search options, potential changes to the expectations and duties of the position.
 - The need for a temporary town administrator to fill the position while the search for a permanent person progressed. Potential internal and external candidates were discussed. Cost considerations were reviewed. Timing of the hiring and whether any overlap with the current town administrator was needed. Consideration of whether a full-time person was needed or if a part-time person would be sufficient on a temporary basis.
 - The impact of this transition on the budget development process and all the other open activities for the town. The status of the open issues and the expectations on what will be accomplished during the transition and what will be deferred.
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Selectman Daniels moved and Selectman Finan seconded a motion to exit nonpublic session. The motion passed 5-0. Nonpublic session ended at 6:43 pm.

These minutes recorded by Paul Dargie

Paul Dargie, Chairman

Laura Dudziak, Member

Tim Finan, Vice-Chairman

Dave Freel, Member

Gary Daniels, Member