

**MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS OF THE  
MILFORD AREA COMMUNICATIONS CENTER (MACC)**

January 7, 2020

**PRESENT:** Chairman Jay Wilson, BOG Town of Mont Vernon  
Vice Chairman, Craig Frye, BOG Town of Milford  
Eric Olesen, BOG Town of Wilton  
Jason Johnson, MACC Director  
Darlene J. Bouffard, Recording Secretary

1. Call to Order: Jay Wilson called the meeting to order at 9:30 a.m.

2. Approval of Minutes – There were no minutes for review.

3. Old Business: J. Johnson explained for health insurance, he has been asked by an employee if domestic partners could be covered. This is not in the MACC employee handbook. Jay Wilson said we will be updating the employee handbook so this should be decided. C. Frye went through the old handbook already. J. Johnson said no decision can be made during this work session. J. Wilson said any decisions should be made during a regular meeting, so at the next regular meeting a vote can be taken. Russ Boland, Lyndeborough Town Administrator, asked if today will just be discussion of the employee manual but no votes will be taken? J. Wilson said that any changes discussed will be voted on at the next regular meeting. R. Boland excused himself from today's meeting. E. Olesen said the domestic partner rider is a great program to offer, but you have to be domestic partners for a minimum of one year. J. Johnson included paperwork in the insurance package. E. Olesen thinks it is a great program and never thought it would be like that but the town of Wilton is looking into offering it.

J. Wilson asked if the employee that approached J. Johnson meets the criteria. J. Johnson said they do, this would be for a 2-person benefit and he still has one vacant full time dispatch position and is interviewing now. This was asked by an employee who has a domestic partner. J. Johnson said there is enough in the budget to support this increase. A 2-person versus family plan is about 2.5 times the cost of a single. J. Johnson said we have budgeted for an additional two person health plan. J. Wilson asked what the cost impact is. J. Johnson said if everyone stays with what they have now, it impacts the budget by \$900 per month. The impact will be within the budgeted amount. C. Frye said the impact for a family plan would be about \$6,800 per year. J. Johnson said the insurance offered by an employer is better than other plans. C. Frye responded that the employee would be required to tell the manager that they are no longer in the relationship. E. Olesen stated the insurance companies are looking at this to take care of people that are not covered elsewhere. J. Johnson said this follows the same-sex marriage rules from a few years ago. J. Wilson said the traditional marriages are not being looked at by a lot of people anymore. C. Frye said the Town of Milford does not allow domestic partnership health insurance coverage. J. Wilson said if an employee asks about a domestic partner rider, you have to look into it. If it costs a lot of money, it can be turned down. E. Olesen said whoever has the best plan for insurance would be taken by people. J. Johnson can look at all the numbers and bring the information forward. No decision was made, this discussion will continue at the next regular MACC meeting.

4. Public Comments: There were no public comments.

5. Items not on agenda: The next BOG meeting was set for January 13, 2020 at 9:00 a.m.

6. Adjournment: E. Olesen moved to adjourn 10:15 a.m. C. Frye seconded. All were in favor.

Respectfully Submitted,

Darlene J. Bouffard  
Recording Secretary

The minutes of the meeting of the Board of Governors of the Milford Area Communication Center dated 1/7/2020 were accepted as presented in the minutes of the next meeting.

MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS OF THE MACC BASE - 1/7/2020

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Jay Wilson, Chairman, Town of Mont Vernon

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Craig Frye, Vice Chairman, Town of Milford

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Eric Olesen, Member, Town of Wilton