

5:00: Non-Public (RSA 91-A:3,II(e)) - Legal

THE STATE OF NEW HAMPSHIRE

**THE TOWN HALL WILL BE OPEN AT 9:00
on the 3rd day of February, 2018, for the 1st Session
for voting on all matters in
the Warrant and other matters**

*TO THE INHABITANTS OF THE TOWN OF MILFORD, NEW HAMPSHIRE in the
[L.S.] County of Hillsborough in said State, qualified to vote in Town Affairs:*

**YOU ARE HEREBY NOTIFIED TO MEET AT THE MILFORD TOWN HALL
AUDITORIUM in said Milford on Saturday, the 3rd day of February
2018, at 9:00 am to act upon the following subjects in accordance with NH RSA 40:13
with the first session on Saturday, the 3rd day of February, 2018, to transact all business
other than voting, and on the 13th day of March, 2018, for the second session for voting
by official ballot at the polls, at the MILFORD MIDDLE SCHOOL GYMNASIUM, and at the
times mentioned above, to act on all matters in the Warrant as well as officers and other
matters to be voted on.**

**Additionally, we hereby certify that we gave notice to the inhabitants within
named, to meet at the time and place and for the purposes above-mentioned, by posting
up an attested copy of the within Warrant at the place of meeting within named, and a
like attested copy at the Milford Town Hall, it being a public place in said Town, on the
29th day of January, 2018**

**GIVEN UNDER our hands and seal, this 8th day of January, 2018. Note: sign at the B&B
hearing**

A TRUE COPY OF WARRANT - ATTESTED:

**Selectmen
of
Milford**

THE STATE OF NEW HAMPSHIRE

THE TOWN VOTE POLLS WILL BE OPEN FROM 6:00 AM to 8:00 PM
on the 13th day of March, 2018, for the 2nd Session
for voting on all matters in
the Warrant as well as Officers and other matters

TO THE INHABITANTS OF THE TOWN OF MILFORD, NEW HAMPSHIRE in the
[L.S.] County of Hillsborough in said State, qualified to vote in Town Affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE MILFORD MIDDLE SCHOOL
GYMNASIUM in said Milford on Tuesday, the 13th day of March
2018, next for the second session for voting by official ballot at the polls, at the
same location mentioned above, and at the times mentioned above, to act on all matters
in the Warrant as well as officers and other matters to be voted on.

Additionally, we hereby certify that we gave notice to the inhabitants within
named, to meet at the time and place and for the purposes above-mentioned, by posting
up an attested copy of the within Warrant at the place of meeting within named, and a
like attested copy at the Milford Town Hall, it being a public place in said Town, on the
29th day of January, 2018.

GIVEN UNDER our hands and seal, this 8th day of January, 2018.

A TRUE COPY OF WARRANT - ATTESTED:

Selectmen
of
Milford

4. a) 2) Request for Approval of Donation to the Heritage Commission
"Save the Swing Bridge" fund - LJB Consulting = \$100



Milford Heritage Commission
Town Hall
1 Union Square
Milford NH 03055

Date

1/3/2018

To: Board of Selectmen

Re: Public Funds Donated for the "Save the Swing Bridge" project

The Heritage commission requests permission from the Board of Selectmen to accept Current donations totaling \$ ~~100~~ ^{100.00} from the general public. We request that these funds be placed in the Heritage Commission Non-Lapsing financial account to be used exclusively for the repairs and restoration of the Swing Bridge located between Bridge St and Souhegan St here in Milford.

Respectfully Submitted

A handwritten signature in cursive script, appearing to read "Charles F. Warden".

For the Heritage Commission

Meets 2nd Wednesday of each month 7:00PM
Wadleigh Memorial Library
Lull Room

6. a) Discussion – MACC Base Letter

To traffic control,

I would like to see an officer periodically give tickets to people who do not stop at the corner of Nashua Rd ^(going west.) and the oval. There is a stop sign. Most people just drive straight through without stopping. During traffic hour. Many cars in a row don't stop. It is hard to cross the street in cross walk due to this. People on Middle St can not get out. Even when they are out. People driving through the stop sign of Nashua Rd fly around you. Almost hitting Middle St drivers.

Also:

I understand the need for 25 miles per hour from Oval to the hardware store. After that, it should be 30 miles per hour. I live in this spot. So I know 30 is appropriate, 25 is not appropriate. Others also mention these issues to me. So, I am not the only one with these issues.

Sincerely,

Resident

**6. c) Designation of Majority/Minority Report Authors on the 2018 Warrant Articles
2018 Pre and Post Deliberative Proposed Vote Tallies for Warrant Articles**

Article #	Title	2018 Proposed Amount	1/8/2018		2/03/2018		BOS Majority Report Author	BOS Minority Report Author
			BOS Pre-Deliberative Vote	BAC Pre-Deliberative Vote	BOS Post-Deliberative Vote	BAC Post-Deliberative Vote		
3	Main Street Fire Station Upgrade - Bond	\$3,864,300	Support (5-0)	Support (9-0)		2/03/2018		
4	Town Operating Budget	\$14,060,271	Support (4-0)	Support (8-0-1)				
5	Water Department Operating Budget	\$1,520,953						
6	Wastewater Department Operating Budget	\$2,069,450						
7	Bridge Replacement Capital Reserve	\$175,000	Support (5-0)	Support (9-0)				
8	DPW Vehicles and Heavy Equipment - Capital Reserve	\$40,000	Support (5-0)	Support (9-0)				
9	Fire Apparatus Replacement - Capital Reserve	\$25,000	Support (5-0)	Support (9-0)				
10	Town Facilities Renovation and Major Repair Replacement - Capital Reserve	\$25,000	Support (5-0)	Support (9-0)				
11	Ambulance Vehicle Replacement - Capital Reserve	\$25,000	Support (5-0)	Support (9-0)				
12	Public Safety Communication Dqupiment Replacement - Capital Reserve	\$20,000	Support (5-0)	Support (9-0)				
13	Assessing Revaluation Capital Reserve	\$15,000	Support (5-0)	Support (9-0)				
14	Replacement Sidewalk Plow Lease/Purchase (Annual Payment \$32,300)	\$155,000	Support (5-0)					
15	Social Services	\$40,000	Support (5-0)	Support (9-0)				
16	Non-Emergency Community Transportation Buss Services (Blue Bus)	\$30,000	Support (5-0)	Support (9-0)				
17	Pumpkin Festival, Holiday Decorations and Plantings	\$23,000	Support (5-0)					
18	AFSCME Contract	\$21,572	Support (4-0)	Support (9-0)				
19	Summer Band Concerts	\$9,000	Support (5-0)	Support (9-0)				
20	Funding of the Annual Labor Day Parade	\$10,000	Support (5-0)	Support (8-0-1)				
21	Memorial, Veterans & Labor Day Parades and Recognition Town Support	\$6,500	Support (5-0)	Support (9-0)				
22	Appointing Agents to the Keyes Park Expansion Committee Project Capital Reserve	\$0	Support (5-0)	Support (8-1-0)				
23	Authority to Grant Commercial and Industrial Development Tax Relief	\$0	Support (4-0)					
24	Rename Bridge Replacement Capital Reserve Fund	\$0	Support (5-0)	Support (9-0)				
25	Swing Bridge	\$0	Support (5-0)	Support (8-0-1)				
26	Mile Slip Town Forest Easement	\$0	Support (3-2)	Support (8-0-1)				

DRAFT

MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING

December 26, 2017

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PRESENT: Mark Fougere, Chairman
Laura Dudziak, Member
Gary Daniels, Member
Mike Putnam, Member
Mark Bender, Town Administrator
Tina M. Philbrick, Recording Secretary
Mitchell Hemmer, Videographer

ABSENT: Keven Federico, Vice Chairman
Mark Bender, Town Administrator

1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS:

Chairman Fougere called the public meeting to order at 5:30 p.m., introduced Board members and then led the audience in the Pledge of Allegiance. Chairman Fougere indicated that those people in the audience who want to speak or add to the discussion should please use a microphone in order to be heard on the PEG Access live broadcast. He also thanked the Public Works Department for their cleanup efforts due to the storm on Christmas Day.

2. APPOINTMENTS:

5:30 p.m. – Petition Warrant Article – Town Clerk Joan Dargie - NH Lottery asked all the Town Clerks to request KENO, (SB 191) be placed on the ballots for 2018. This warrant article can be placed on the ballot by the governing body, or by petition. KENO should provide for additional education grants for school districts that have full-day kindergarten, with funding for those grants to come, in part, from the proceeds of keno operations. It allows for businesses that hold liquor licenses – restaurants, hotels, private clubs, and certain other establishments – to operate keno games upon obtaining a license from the liquor commission. The yearly licensing fee for businesses is \$500. The state provides the equipment and training. This includes the American Legion and VFW. She has already talked to the Budget Advisory Committee and ¾ have already signed a petition warrant article should the Board not wish to proceed. Selectman Dudizak said that she was in favor of the warrant article. Selectman Putnam said he wouldn't have a problem with Joan putting in a petition warrant article. Selectman Daniels said he's not in favor of Keno because it doesn't allow businesses that don't have liquor licenses to participate. You have to have a license to pour liquor. Joan said that keno isn't an instant game, it's very slow moving and you have to be somewhere where you can watch the numbers. It's more for a place where you are sitting and waiting for food and drinks. Selectman Daniels said that the state is picking winners and losers and it's not an opportunity for everyone to participate. Joan said that the businesses have to have wait staff to go around and pick up the cards that are being played. Nashua has keno and she feels that the larger restaurants in Milford may lose business to people who go play in other towns or cities that have it. There were two selectmen for the warrant and two against so Chairman Fougere told Joan to go forward with a petition warrant article. Chairman Fougere asked if there were any other questions, hearing none, thanked Joan.

5:45 p.m. – Town of Milford's New Website Update – IT Director Bruce Dickerson - Bruce gave an brief overview of the new Town Website. He clearly stated that it is still a work in progress and will be for a while. The company is called Virtual Town Hall Schools and has been in business since 1998. They know what modules work and which don't. They came in this past summer for a full overview. Our current web developer informed us that they will not be in service as of January 1st. Virtual had already pulled most of our information over. We are still working with department heads for addition input. It's a floating menu system. The menu structure is more defined and easier to manipulate. Every page will have type of setup for all departments. Selectman Daniels asked if all departments will be conforming to the same thing. Bruce said yes, except for the Library who wants to remain on their own web site. The Ambulance, Fire and Police Departments will all be incorporated into this. If there is an alert put out, it will be on the main page and show up on all other pages as well. All departments can put up alerts on their own pages, but the town alert will remain on the top. The tabs will allow for less clutter. If you are looking at the calendar, click on the event, and you will see the agenda, packages and minutes. It's all together and simplifies everything. Chairman Fougere asked what would be under the visitors tab. Bruce said things like allowing the public to provide feedback items. As the departments add content, you can click on the "how do I" box and it will provide additional information. This will take a while. We are asking departments to get more involved with their own pages. We are hoping that the copy over from the old to new will bring over about 80% of the information. Selectman Daniels asked if the departments will be posting their own information or are they going to go through IT. Bruce said they will post their own. We had training two sessions and they should be able to do this. We will be there to help and guide them. Selectman Daniels asked that if you were on a board or commission and you had minutes to submit, who you would submit them to. Bruce said send them in. Ultimately committees pertaining to specific departments should be posting the minutes, ie: Planning Board should submit minutes to the Community Development admin in charge of that site. The site should be up by Thursday with the same address. Chairman Fougere asked if there were any other questions, hearing none, thanked Bruce for coming in.

3. PUBLIC COMMENTS (regarding items that are not on the agenda)

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/26/2017

1 Paul Bartolomucci, who serves as a volunteer on the Recreation Commission, the Budget Advisory Committee, and he was
2 a volunteer on the Keyes Park Expansion Committee, came up to ask the Board to re-consider placing the Keyes Park Ex-
3 pansion Committee Project Capital Reserve back in as a warrant article. In July of 2017 the Board voted to accept the
4 committees report on the expansion project. The report is in three phases and we would like to start the 1st phase, but we
5 need money to proceed. One of the components is to put a road through the park for safety purposes. It's very difficult to
6 get out of the park. There are many other things that are also needed. The report is on-line for your review if needed. The
7 park also needs additional lighting for security purposes. We also want to complete a walking trail. Paul said that he can do
8 a petition warrant article but prefers that the Board add the warrant article back on. Paul asked how long does he have to be
9 able to submit a petition warrant article. Tina said that preferably before the Budget and Bond hearing so that it can be vot-
10 ed on. January 8th is the hearing. Paul said that he is speaking as an individual not as a part of any of the organizations that
11 he's on. He will wait to hear from the Board. Chairman Fougere asked if there were any questions, hearing none, thanked
12 Paul for coming in.

13 Chairman Fougere asked if there were other public comments.

14 Selectmen Putnam publicly apologized to Chris Labonte for his behavior at the last meeting on December 11, 2017. He
15 was out of line and assumed incorrectly the topic that Chris was going to discuss at the meeting. Chris said he accepted the
16 apology. He believes in transparency where things may not be intentionally hidden but may not be explained correctly. He
17 takes the time to come to the meetings; he expects to be able to come up to speak. He feels that Selectmen Putnam can be
18 slightly intimidating which stops people from coming to the meetings. He understands that the deliberative session will be
19 the place to debate, but what he wanted to know last week was how it was going with MACC Base because everyone is
20 talking about it. He also wanted a status update on the Gravel Operation, and he wanted to thank DPW for patching the pot
21 holes on Perry Road. Chairman Fougere said that they are proceeding on the gravel operation. Chris asked at what point
22 will they be taking over the maintenance on Perry Road. Chairman Fougere clarified the class 6 portion and said that it was
23 going to be soon. As far as MACC Base, our Board sent a letter out to both communities expressing our concerns about the
24 current contract. We received two letters back, one from Wilton and one from Mont Vernon. Wilton said that they wouldn't
25 mind tweaking the contract but they were happy with it. Mont Vernon would like to see more detail in the letter. Chairman
26 Fougere will be sitting with Administrator Bender and Selectman Federico to write a more in-depth explanation of our con-
27 cerns and we will have it on our next agenda. Chris said that someone brought up at the Board of Governors meeting that
28 DPW can't use their radios due to MACC Base, and he thought that was weird because he thought the concern with DPW
29 was the radios in their trucks not with MACC Base. Selectmen Putnam said it was a combination of both. They are using
30 their cell phones for better frequency. Chris said that we have money with for DPW in the capital reserve fund and we
31 could fix the radios in the trucks. Chairman Fougere said that it could be one of the things that we use it for. Chairman
32 Fougere asked if there were any other comments, hearing none, moved to the consent calendar.

33
34 **4. DECISIONS.**

35 a) **CONSENT CALENDAR.** Chairman Fougere asked if there were any items to be removed from the Consent
36 Calendar for discussion. There were no items removed from the Consent Calendar. Selectman Putnam moved to approve
37 the consent calendar. Selectman Daniels seconded. All were in favor. The motion passed 4-0.

- 38 1) Request for Approval of Donation to the Conservation Commission from Faye Richey for Rail
39 Trail Maintenance - \$1,000.

40 **b) OTHER DECISIONS.**

41
42 **5. TOWN STATUS REPORT. – N/A**

43
44 **6. DISCUSSIONS –**

45 a) **Citizens complaint: traffic control** – Chairman Fougere said that a resident had a complaint about the stop sign on the
46 oval, no one stops for it making it difficult to cross the street and get out of Middle Street. Chairman Fougere said that
47 this has been an ongoing issue for many years. We have had officers out there periodically. She also expressed con-
48 cern about the speed limit on Nashua Street where it's posted 25 miles in one direction and 30 miles in the other direc-
49 tion. She feels that it should be 30 miles and wants to increase it. Chairman Fougere said that this should go to Traffic
50 Control. Selectman Putnam said he would like to check it out. Chairman Fougere said they would table it for the next
51 meeting.

52
53 b) **Review and Approval of Time Clock Policy** – Chairman Fougere said the time clock system is being used by all em-
54 ployees. He asked if anyone had any questions. Selectman Daniels asked how they were going to handle the time if the
55 Transfer Station employees have to come in to clean up the station ½ hour before they open and a ½ hour after they
56 close, how are they going to handle the overtime. Karen said that there were two different policies. In both situations, it
57 would be at the discretion of the department head on what would be needed. There shouldn't be any overtime. The
58 Transfer station is already setup with a dynamic schedule that includes the ½ hour before and after. Selectman Daniels
59 asked if there was flexibility if we have a foot of snow, it would take longer than ½ an hour to get the Transfer open.
60 You can't start an hour early and close an hour early because you already announced that you would be open specific

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/26/2017

1 hours. Karen said it would be that the discretion of the department head if overtime was needed. Selectman Daniels of-
2 ferred a suggestion to the section where it states that, “if someone punches in 8 minutes before or after on consistent ba-
3 ses they would be subject to disciplinary action”. He would like to have it changed to 8 minutes or more. Chairman
4 Fougere asked if there were any other comments. Karen asked if the Board needed to take a vote. Tina said that HR
5 policies are not usually signed by the Board. A vote would be good as amended. Selection Putnam made a motion to
6 accept the Time Clock Policy as amended. Selectman Daniels seconded. All were in favor. The motion passed 4-0.
7 Chairman Fougere thanked Karen for coming in.
8

9 **c) Review and Approval of Employee Inclement Weather Policy** – Chairman Fougere asked if there were any ques-
10 tions for Karen on this. Selectman Daniels made a motion to accept the Employee Inclement Weather Policy. Select-
11 man Putnam seconded. All were in favor. The motion passed 4-0.
12

13 **d) Warrant Articles -**

14 **Town Operating Budget** - Chairman Fougere said that they have not taken a position on the Town Operating budget
15 which is \$14,060,271. The operating budget is less than the default budget of \$14,062,606. He asked if there were any
16 questions. Selectman Daniels asked if it was a .6% increase. Chairman Fougere said yes. Selectman Daniels made a
17 motion to place the operating budget on the warrant at \$14,060,271. Selectman Putnam seconded. All were in favor.
18 The motion passed 4-0.

19 **AFSCME Contract** - Chairman Fougere said that this would be a 1 year contract with a 2% wage increase, the same
20 as town employees. Selectman Daniels moved to place the contract on the warrant at \$21,572. Selectman Putnam se-
21 cunded. All were in favor. The motion passed 4-0.

22 **Authority to Grant Commercial and Industrial Development Tax Relief** RSA 72:80– Chairman Fougere said that
23 he send out a memo and discussed this further with Attorney Drescher, we wouldn’t have to place the provision in for
24 noting the zoning. It could be for commercial or industrial use, which are both defined in the statute. We need to decide
25 the percentage not higher than 50% and length of term with a maximum of 10 years. Selectman Daniels moved to set
26 the percentage at 50% for 10 years. Selectman Dudizak seconded. Chairman Fougere said that they need to determine
27 the use, and he would prefer just industrial. Selectman Daniels said he was fine with industrial. Chairman Fougere
28 said they would need to tweak the language to read industrial use only as defined in the statue. He said that they should
29 also put the statue language in the warrant article. Selectman Daniels said that because this was tabled from the last
30 meeting, they have to remove it. Selectman Daniels moved to take it off the table. Selectman Dudizak seconded. All
31 were in favor. The motion passed 4-0. Selectman Daniels moved to have article 23 at 50% for 10 year for just industri-
32 al. Selectman Dudizak seconded. All were in favor. The motion passed 4-0.
33

34 Chairman Fougere asked if anyone had thoughts about adding back in the Keyes Park Expansion Committee Project
35 Capital Reserve. Selectman Dudizak said she was fine with adding it back in. Selectman Daniels said it was a matter
36 of priorities. He struggles because he sees that there are needs in the Police Department and DPW that we have put off
37 for years. We have lived with Keyes Park this way for years. The issue of safety getting out of Keyes hasn’t been
38 raised before. It may be challenging on some events like the swim meet and the fireworks. He has concerns about the
39 debt that we are taking on, because even though we are far below the DRA guidelines, he doesn’t want to leave the
40 next generation in debt because of what we are doing now.

41 Paul Bartolomucci said that in terms of the debt, he believes that we had an increase of revenue this year and we have
42 increased our residents in terms of housing as well. The usage of the park is only going to increase. A committee was
43 put together for 9 to 10 months to review the park and his concern is, that if we continue to not move forward on in-
44 formation that committees sanctioned by this Board have brought forward, we will start to lose volunteers to serve on
45 our committees. The report is extensive and covers approximately 10 years and 3 phases. We are not asking for that
46 much money and if you want to decrease the amount, that’s fine. If we, as a community don’t start putting aside fund-
47 ing for improvements to our facilities, this report will sit on the shelf and never get implemented. Selectman Daniels
48 said that he shares his concerns, but he pointed out that one of the things that this Board has done is bring back the cap-
49 ital reserve. We now have \$325,000 going into these reserves that were not there 5 years ago. He has to give higher
50 priorities for things like sidewalk plows and dump trucks and to make sure roads are clean before we put it into recrea-
51 tion. Paul said that all he’s asking for is that the citizens be able to decide the issue. Paul will go forward with a petition
52 warrant article.
53

54 **e) Park closure** – Chairman Fougere said that there were past discussions on closing Kaley Park at dusk. The Recreation
55 Commission didn’t have a problem with that. He asked if anyone have any thoughts. Selectman Putnam thought it
56 was closed at dusk already. Chairman Fougere said they close at 10:00. Exceptions would have to be made depending
57 on the seasons. Selectman Daniels asked if the answers provide by the Police Department were given to the person
58 complaining. Chairman Fougere said yes, but he still wants the park closed at dusk. Selectman Dudizak said she
59 wasn’t in favor of closing the parks at dusk. Selectman Daniels said that he was satisfied with the answers that the Po-
60 lice Department gave. Chairman Fougere said that we will leave it as is for now.

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/26/2017

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7. SELECTMEN’S REPORTS/DISCUSSIONS. –

a) FROM PROJECTS, SPECIAL BOARDS, COMMISSIONS & COMMITTEES.

Selectman Daniels said that the Recycling Committee and we will put the report of “pay as you throw” on the agenda for a meeting in January.

b) OTHER ITEMS (that are not on the agenda).

8. APPROVAL OF FINAL MINUTES. The minutes of December 11, 2017 were presented for review and approval. A motion was made by Selectman Putnam and seconded by Selectman Daniels. All were in favor. The motion passed 4/0

9. INFORMATION ITEMS REQUIRING NO DECISIONS.

10. NOTICES. Notices were read by Chairman Fougere.

11. NON-PUBLIC SESSION. n/a

12. ADJOURNMENT: Chairman Fougere moved to adjourn at 6:30 p.m. Selectmen Dudizak seconded. All were in favor. The motion passed 4/0.

Mark Fougere, Chairman

Kevin Federico, Vice Chairman

Gary Daniels, Member

Mike Putnam, Member

Laura Dudziak, Member

Town Of Milford
Budgets and Bond Public Hearing

Pre-Deliberative Draft

January 8, 2018

To the inhabitants of the Town of Milford in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the Budget & Bond Hearing Meeting of the Town of Milford will be held, in accordance with "Senate Bill 2" (RSA 40:13), in said Milford, on Monday, the eighth (8th) day of January 2018, in the Milford Town Hall Board of Selectmen's Meeting room at six-thirty o'clock (6:30 p.m.) in the evening to discuss bond and budget hearing Articles to be presented at the Deliberative Session.

ARTICLE 1 – ELECTION OF OFFICERS

ARTICLE 2 – BALLOT VOTE – ZONING CHANGES

WARRANT ARTICLE 3 - MAIN FIRE STATION UPGRADE – BOND - \$3,864,300

Shall the Town vote to raise and appropriate \$3,864,300 for design and construction of needed electrical upgrades, parking lot expansion, facility renovations, and expansion of the downtown fire station, and to authorize the Selectmen to raise this appropriation by borrowing not more than \$3,864,300 in bonds, bond anticipation notes, or notes therefore in accordance with the Municipal Finance Act, (RSA 33) and, further, to authorize the Selectmen to issue and negotiate such bonds, bond anticipation notes, or notes and to determine conditions and the rate of interest thereon, such funding to be repaid from general taxation, and to authorize the Selectmen to contract for and expend any Federal or State aid that may be available for this purchase. This is a Special Article in accordance with RSA 32. Note: As this is for issuance of long-term debt, this vote requires, under State law, sixty (60%) percent affirmative vote to pass. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).**

WARRANT ARTICLE 4 - TOWN OPERATING BUDGET - \$ 14,060,271

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget for the purposes set forth herein, totaling \$14,060,271? Should this Article be defeated, the default budget shall be \$14,062,606, which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in ANY other Warrant Article. **The Board of Selectmen supports this Article (4-0). The Budget Advisory Committee supports this Article (8-0-1). This Article has an estimated tax impact of \$0.34 less than the 2017 Budget or minus \$34.00 on a home value of \$100,000.**

WARRANT ARTICLE 5 - WATER DEPARTMENT OPERATING BUDGET - \$ 1,520,953

Shall the Town vote to raise and appropriate the sum \$1,520,953 to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,480,538, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. **The Board of Commissioners supports this Article (0-0). The Budget Advisory Committee supports this Article (0-0).**

WARRANT ARTICLE 6 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$ 2,069,450

Shall the Town vote to raise and appropriate the sum of \$2,069,450 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be \$2,030,870, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. **The Board of Commissioners supports this Article (0-0). The Budget Advisory Committee supports this Article (0-0).**

WARRANT ARTICLE 7 - BRIDGE REPLACEMENT CAPITAL RESERVE - \$ 175,000

Shall the town vote to raise and appropriate the sum of \$175,000 to be placed in the Bridge Replacement Capital Reserve Fund? This fund was identified in the May 2014 Hoyle, Tanner Associates, Inc. study that identified needed rehabilitation for 18 Town bridges. The \$175,000 builds upon the Bridge Replacement Capital Reserve approved by voters in 2014. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.127 over the 2017 Budget or \$12.70 on a home value of \$100,000.

WARRANT ARTICLE 8 - DPW VEHICLES AND HEAVY EQUIPMENT – CAPITAL RESERVE - \$40,000

Shall the Town vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of DPW Vehicles and Heavy Equipment, and to raise and appropriate the sum of \$40,000 to be placed in this fund? Expenditures from this fund will require a vote at town meeting. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.029 over the 2017 Budget or \$2.90 on a home value of \$100,000.

WARRANT ARTICLE 9 - FIRE APPARATUS REPLACEMENT – CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Fire Apparatus Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at town meeting. The \$25,000 builds upon the Fire Apparatus Replacement Capital Reserve approved by voters in 2017. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.018 over the 2017 Budget or \$1.80 on a home value of \$100,000.

WARRANT ARTICLE 10 - TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT – CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Town Facilities Renovation and Major Repair Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at town meeting. The \$25,000 builds upon the Town Facilities Renovation and Major Repair Replacement Capital Reserve approved by voters in 2017. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.018 over the 2017 Budget or \$1.80 on a home value of \$100,000.

WARRANT ARTICLE 11 - AMBULANCE VEHICLE REPLACEMENT – CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Ambulance Vehicle Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at town meeting. The \$25,000 builds upon the Ambulance Vehicle Replacement Capital Reserve approved by voters in 2017. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.018 over the 2017 Budget or \$1.80 on a home value of \$100,000.

WARRANT ARTICLE 12 - PUBLIC SAFETY COMMUNICATION EQUIPMENT REPLACEMENT – CAPITAL RESERVE - \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the Public Safety Communication Equipment Capital Reserve Fund? Expenditures from this fund will require a vote at town meeting. The \$20,000 builds upon the Public Safety Communication Equipment Replacement Capital Reserve approved by voters in 2017. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0).** This Article has an estimated tax impact of \$0.015 over the 2017 Budget or \$1.50 on a home value of \$100,000.

WARRANT ARTICLE 13 - ASSESSING REVALUATION CAPITAL RESERVE - \$15,000

Shall the Town vote to raise and appropriate the sum of \$15,000 to be placed in the Assessing Revaluation Capital Reserve Fund? The purpose of Revaluation of Real Estate Assessment is to meet our constitutional and statutory requirement that periodically these assessments are at full and true value. The Board of Selectmen has authority to expend from this fund. The \$15,000 builds upon the Assessing Revaluation Capital Reserve approved by voters in 2017. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.011 over the 2017 Budget or \$1.10 on a home value of \$100,000.**

WARRANT ARTICLE 14 - REPLACEMENT SIDEWALK PLOW LEASE/PURCHASE – \$155,000 (Annual Payment \$32,300/Total Purchase Price (\$155,000))

Shall the Town vote to authorize the Board of Selectmen pursuant to RSA 33:7-e to enter into a 5-year lease/purchase agreement, subject to a fiscal funding clause, which will protect the Town in the event of non-appropriation, for the purpose of lease/purchasing a Sidewalk Plow, and to raise and appropriate the sum of \$32,300 for the first years payment? This will replace the 2000 Holder tractor plow with a sander that is no longer in service. This piece of equipment is used for winter maintenance to plow 13.6 miles of sidewalks during winter conditions. The total purchase price of this vehicle is \$155,000. If this article passes, future years' payments will be included in the operating budget. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (0-0). This Article has an estimated tax impact of \$0.023 over the 2017 Budget or \$2.30 on a home value of \$100,000.**

WARRANT ARTICLE 15 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000 for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.029 over the 2017 Budget or \$2.90 on a home value of \$100,000.**

WARRANT ARTICLE 16 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$30,000

Shall the Town vote to raise and appropriate the sum of \$30,000 for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.022 over the 2017 Budget or \$2.20 on a home value of \$100,000.**

WARRANT ARTICLE 17 - PUMPKIN FESTIVAL, HOLIDAY DECORATIONS AND PLANTINGS - \$23,000

Shall the Town vote to raise and appropriate the sum of \$23,000 Dollars for purposes of Pumpkin Festival support by Public Works, Police, Fire, and Ambulance Departments; purchase and planting of flowers for the Oval and Stone Bridge areas; purchase of lights, garland, etc. for holiday decorations; or to take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (0-0). This Article has an estimated tax impact of \$0.017 over the 2017 Budget or \$1.70 on a home value of \$100,000.**

WARRANT ARTICLE 18 – AFSCME CONTRACT - \$21,572

Shall the Town vote to approve the cost items included in the one year extension of the Police Officers' Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and Local 3657 of the American Federation of State, County and Municipal Employees (AFSCME) for contract year April 1, 2018 to March 31, 2019, which calls for the following increases in salaries and benefits, and to further raise and appropriate \$21,572 for fiscal year 2018? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in 2018 in the expiring Agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budget or take any other action relative thereto. **The Board of Selectmen supports this Article (4-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.016 over the 2017 Budget or \$1.60 on a home value of \$100,000.**

	2018	2019
	Estimated	Estimated *
Wages	\$ 16,482	\$ 5,494
Fringe Benefits	\$ 5,090	\$ 1,841
Totals	\$ 21,572	\$ 7,335

NOTE:

The contract calls for a 2.0% increase plus up to any additional merit increase which exceeds the 2.0% and is approved and is approved in the operating budget for all other employees not in the AFSCME bargaining unit.

*These figures represent the estimated increases for the first three months of 2019 to cover salary increases to contract termination date of March 31, 2019.

WARRANT ARTICLE 19 - SUMMER BAND CONCERTS - \$9,000

Shall the Town vote to raise and appropriate the sum of \$9,000 for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.007 over the 2017 Budget or \$0.70 on a home value of \$100,000.**

WARRANT ARTICLE 20 - FUNDING OF THE ANNUAL LABOR DAY PARADE – \$10,000

Shall the Town vote to raise and appropriate the sum of \$10,000 for the purpose of funding bands, musicians and other allied expenses directly attributed to the annual Labor Day Parade? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (8-0-1). This Article has an estimated tax impact of \$0.007 over the 2017 Budget or \$0.70 on a home value of \$100,000.**

WARRANT ARTICLE 21 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION - TOWN SUPPORT - \$6,500

Shall the Town vote to raise and appropriate the sum of \$6,500 for the purpose of town support relative to the observance of Memorial, Veterans and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department and other Town departments, and to purchase flags to be placed on the graves of veterans on Memorial Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has an estimated tax impact of \$0.005 over the 2017 Budget or \$0.50 on a home value of \$100,000.**

WARRANT ARTICLE 22 - APPOINTING AGENTS TO THE KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE – \$0

Shall the town vote to appoint the Board of Selectman as agents to expend from the Keyes Park Expansion Committee Project Capital Reserve Fund. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (8-1-0). This article has no tax impact.**

WARRANT ARTICLE 23 - AUTHORITY TO GRANT COMMERCIAL AND INDUSTRIAL DEVELOPMENT TAX RELIEF - \$0

Shall the town adopt temporary property tax relief as outlined in RSA 72:80 for commercial and industrial development within approved zoning districts of the town? The intent is to provide incentives to businesses to build, rebuild, modernize, or enlarge with the town. The exemption shall apply only to municipal and local school property taxes. State education and county taxes are excluded from the exemption. The exemption shall be 50% percentage (not to exceed 50%) of the increase in assessed valuation attributed to new construction, additions, renovations or improvements and shall run for 10 years (maximum of 10 years). This is approved for industrial use only as defined in the statute. "Industrial uses" shall include all manufacturing, production, assembling, warehousing, or processing of goods or materials for sale or distribution, research and development activities, or processing of waste materials. If approved by voters, the percentage rate and duration shall be granted uniformly to all projects for which a proper application is filed. **The Board of Selectmen supports this Article (4-0). The Budget Advisory Committee supports this Article (0-0). This Article has no tax impact.**

WARRANT ARTICLE 24 - RENAME BRIDGE REPLACEMENT CAPITAL RESERVE FUND - \$0

Shall the town vote to rename the Bridge Replacement Capital Reserve Fund to Bridge Repair and/or Replacement Capital Reserve Fund, and to include culverts greater than \$75,000 replacement cost. This would clarify the intent of the capital reserve fund which has always been "high priority projects for either replacement or repair in place". **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (9-0). This Article has no tax impact.**

WARRANT ARTICLE 25 - SWING BRIDGE - \$0

Should we ask voters to utilize bridge repair and/or replacement capital reserve funds along with donations as matching funds to refurbish the Swing Bridge when grant funds become available? The Swing Bridge has been placed on the NH DOT Ten Year Plan. Rehabilitation funding is scheduled for 2020 and will require matching funds. Using the Bridge Capital Reserve Funds would expedite the work, should other grant funds become available. **The Board of Selectmen supports this Article (5-0). The Budget Advisory Committee supports this Article (8-0-1). This Article has no tax impact.**

WARRANT ARTICLE 26 - MILE SLIP TOWN FOREST EASEMENT

Shall the Town vote to authorize the Board of Selectmen to transfer or convey such property rights in the below described parcel of town owned land as may be necessary so that the same shall be subject to a conservation easement, in perpetuity, the particular terms of the easement to be determined by the Board of Selectmen, with the concurrence of the Conservation Commission? Said authorization to include the authority to execute any and all deeds, documents or other instruments in the name of the Town that may be necessary to accomplish the foregoing. It is understood that the intent of this article is to cause the conservation easement to be held by a "qualified organization," as defined in section 170(h)(3) of the Internal Revenue Code of 1986, existing for the purchase of or holding of property interests or facilitating transactions relative thereto when such purchase carries out the purposes of RSA 36-A, said organization may be the Society for the Protection of New Hampshire Forests or other similar qualified organization as determined by the Board of Selectmen with the concurrence of the Conservation Commission. The property to which this authorization, if approved, will apply is land known as Map/Lot 50-9 and 55-5, which properties are commonly known as the Mile Slip Town Forest, the same having been acquired by the Town of Milford by purchase dated August 24, 2005 and recorded in the Hillsborough County Registry of Deeds at Book 7531 and Page 2372. **The Board of Selectmen supports this Article (3-2). The Budget Advisory Committee supports this Article (8-0-1). This Article has no tax impact.**