

5:30 Announcement of New Town Administrator

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5:35 Approval as a Full Member to the Milford Community Power Committee - Eric Fischer (Term Expires 2025).

Milford Energy Advisory Committee / Milford Community Power Committee

January 9, 2023

Mr. Paul Dargie
Chairman, Board of Selectmen
Town of Milford
1 Union Square
Milford, NH 03055

Chairman Dargie,

As Chair of the Milford Energy Advisory Committee / Milford Community Power Committee I would like recommend Mr. Eric Fischer to serve as a full member to our committee.

Mr. Fischer, has an excellent background in CyberSecurity, Data Security, and Data Loss Prevention, and has worked with federal agencies including: the Department of Homeland Security, Department of Defense, and civilian agencies. He has been an Incident Response Team member, contributed to Advanced Persistent Threat Research, and Detection of and Malware Analysis efforts.

Mr. Fischer has held a Special Advisory Role to the State of Rhode Island CyberSecurity Commission. Mr. Fischer was an independent security consultant to Fortune 500 companies in the Healthcare and Finance Industries and rapid prototyping teams to investigate and establish new market opportunities.

Currently Mr. Fischer is an on-call Emergency Medical Technician for the Town of Lyndeborough.

Sincerely,

Mike Thornton,
Chairman Milford Energy Advisory Committee / Milford Community Power Committee

5:40 Downtown Pedestrian and Vehicular Improvement - Community Development Director, Lincoln Daley



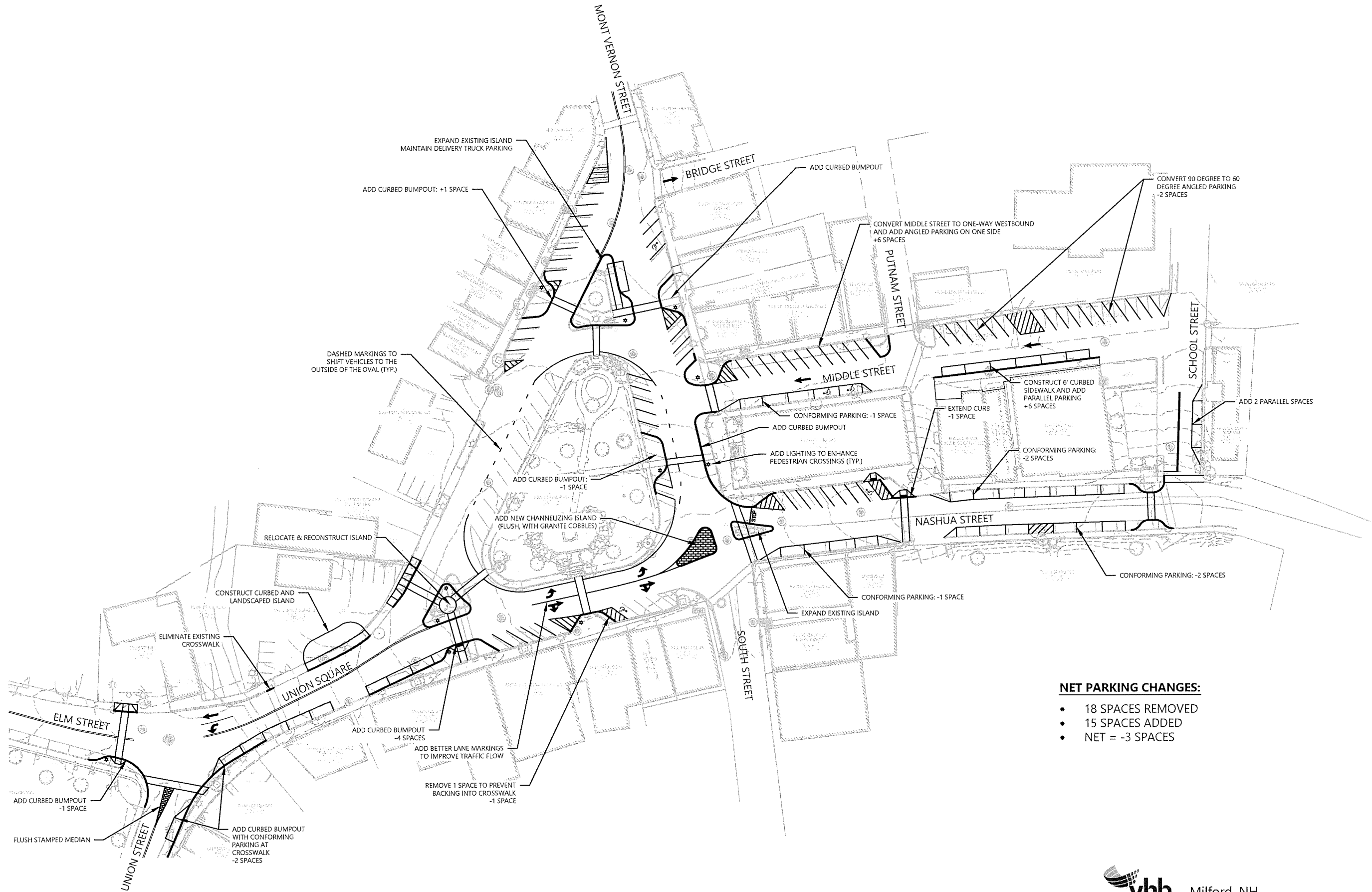
TOWN OF MILFORD, NH
OFFICE OF COMMUNITY DEVELOPMENT

1 UNION SQUARE, MILFORD, NH 03055 TEL: (603)249-0620 WEB: WWW.MILFORD.NH.GOV

Date: January 4, 2023
To: Board of Selectmen
CC: Mark Bender, Town Administrator
From: Lincoln Daley, Community Development Director
Subject: Project #42470 (X-A0004(864)) Town of Milford
Milford Downtown Pedestrian and Vehicular Improvements

The purpose of this agenda item is to update the Board regarding the status of Milford Downtown Pedestrian and Vehicular Improvements project and present the initial design concepts for both the downtown Oval area and along Nashua Street (between Tonella Road and Clinton Street). The Board had previously expressed a strong desire to be involved in the design stage for both project areas. This represents the first opportunity for members to ask questions/provide needed guidance and a precursor to required public stakeholder meeting to occur later this month.

Attached please find copies of the conceptual design for both areas of the project. Greg Bakos from Vanasse Hangen Brustlin, Inc. (Town engineering consultant and project manager) will be in attendance to present and respond to questions.



NET PARKING CHANGES:

- 18 SPACES REMOVED
- 15 SPACES ADDED
- NET = -3 SPACES

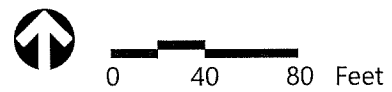
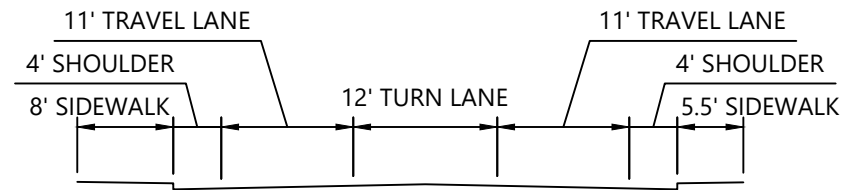
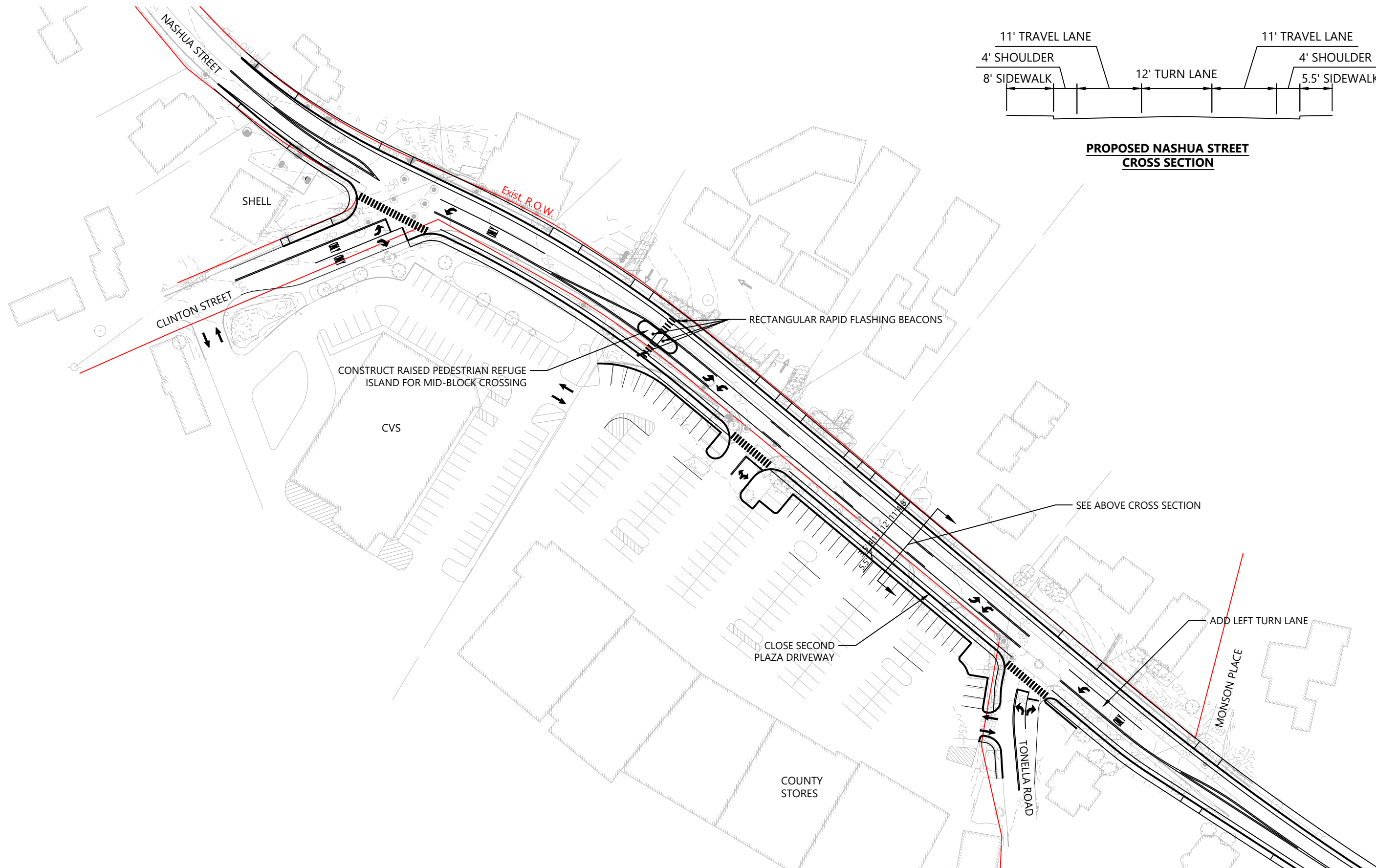


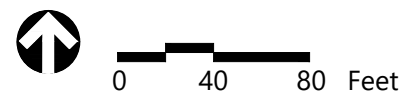
Figure 1



PROPOSED NASHUA STREET CROSS SECTION

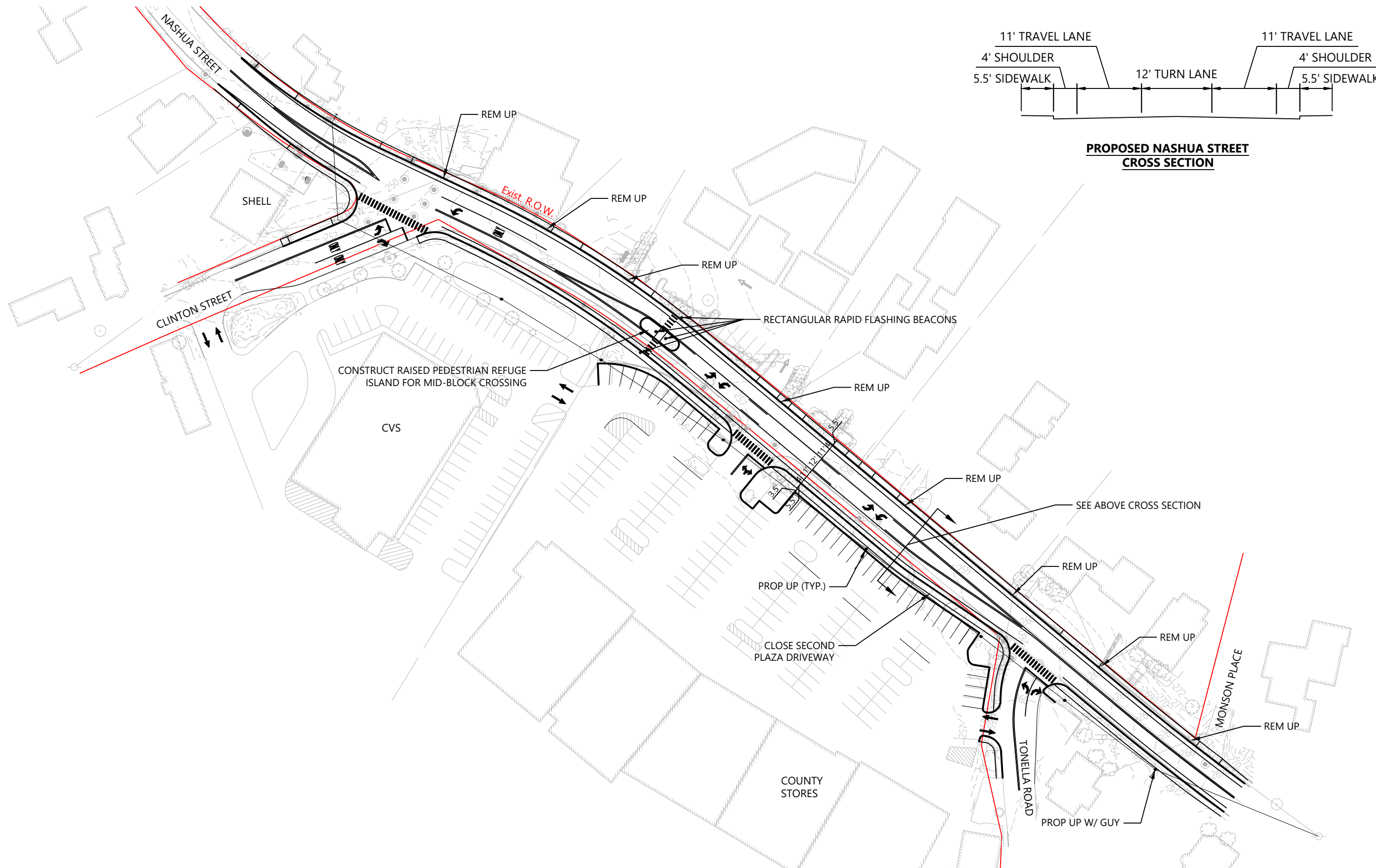
NET PARKING CHANGES:

- 8 SPACES REMOVED
- 7 SPACES ADDED
- NET = -1 SPACE



Milford, NH
Nashua Street Pedestrian & Traffic Improvements
Alternative 1

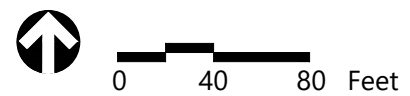
Figure 2



PROPOSED NASHUA STREET CROSS SECTION

NET PARKING CHANGES:

- 8 SPACES REMOVED
- 7 SPACES ADDED
- NET = -1 SPACE



Milford, NH
 Nashua Street Pedestrian & Traffic Improvements
 Alternative 2

Figure 3

6:30 Budget and Bond Hearing

Budget & Bond Public Hearings Agenda

Monday, **January 9, 2023, 6:30 pm**, Board of Selectmen's Meeting Room

I. Meeting Opening

- BOS Chairman gives opening remarks and briefly explains the purpose of the Budget and Bond Public Hearing
- BOS Chairman introduces Board Members and staff, and then thanks members of the Budget Advisory Committee for their efforts (BAC members are in the audience)
- BOS Chairman thanks the audience for attending & gives direction for microphone usage etc.
- BOS Chairman introduces the Water & Sewer Commissioners (BOC) and the Water Utilities Superintendent

II. Bond Hearing(s)

- BOS Chairman opens the Bond Hearing, gives a brief explanation of what a bond article is, and turns the meeting over to whoever is presenting any Town Bond article(s) [if any]
- The floor is opened for discussion on the Bond issue(s)
- BOS Chairman turns the meeting over to the BOC Chairman to discuss Water and Waste Water Bonds. When complete, the BOC Chairman turns the meeting back to the BOS Chairman.
- BOS Chairman closes the Bond Hearing and turns the meeting over to the TA

III. Town Operating Budget Hearing

- BOS Chairman gives a brief and general explanation of what the Operating Budget is, and opens the Town Operating Budget Public Hearing
- TA presents the Operating Budget
- The floor is opened for discussion on the Town Operating Budget
- BOS Chairman closes Town Operating Budget Public Hearing and turns it over to the BOC Chairman or Director.

IV. Water and Sewer Operating Budget Hearings

- BOC Chairman/Director opens Budget Hearing on Water Utilities Operating Budgets
- The floor is opened for discussion on the Water Utilities Operating Budgets
- BOC Chairman closes the Water Utilities Budget Hearing and turns meeting back to BOS Chairman

V. Warrant Article Presentations & Discussions

- BOS Chairman gives a brief and general explanation of what a Warrant Article is, and introduces the first Warrant Article presenter (if any)
- Each WA is presented in turn by the BOS Chairman or Town Administrator
- As each WA is presented the audience is given opportunity to give input and/or ask questions

VI. Meeting Adjournment

- BOS Chairman asks for any final questions, announces the dates and times for Deliberative Session (**Saturday, Saturday February 4th at, 9 am**) and Town Vote (Tuesday, March 14th 6 am to 8 pm), thanks everyone for attending the Budget and Bond Public Hearing, and adjourns the meeting.
- If needed, the Board will resume the regular BOS meeting to complete agenda items.

**Town of Milford, NH
2023 Operating Budget
December 12, 2022 BOS Update**

Operating Budget		Difference		Estimated 2023	Difference to 2023 Budget	
2022	Tentative 2023	Amount	%	Default Budget	Amount	%
16,372,360	17,457,068	1,084,708	6.6%	17,041,768	(415,300)	-2.4%

Significant drivers in 2023 Proposed Budget include:

Salaries & Wages - 7% overall wage increase effective 4/1/23
 less staffing adjustments
 Staff increase at MFD - 3 FT approved in 2022 budget
 2022 Wage Adjustments approved by BOS 5/9/22
 2022 Wage & Salary Adj approved by BOS 10/24/22

Increase from 2022

228,500 COLA
 78,000 5 months budgeted in '22
 57,000 DPW
 158,000 Ambulance, Fire, Salary Staff

Employee Benefits:

NHRS 79,000 staffing & wages
 Health Insurance 160,000 rate increase & staffing
 Payroll Taxes 80,000 staffing & wages

Debt Service

128,000 Fire truck & snow plow

Utility Costs:

Electricity 35,000 rate increase

DPW - Highways & Streets

Salt 28,000 rate increase

MACC Base

22,000

Library

61,000

Total

1,114,500

4. a. 1) Approval of two Polling Notification forms for the Deliberative Session and Town vote.

THE STATE OF NEW HAMPSHIRE

THE MILFORD TOWN HALL AUDITORIUM WILL BE OPEN AT 9:00

on the 4th day of February, 2023, for the 1st Session

for voting on all matters in

the Warrant and other matters

TO THE INHABITANTS OF THE TOWN OF MILFORD, NEW HAMPSHIRE in the [L.S.] County of Hillsborough in said State, qualified to vote in Town Affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE MILFORD TOWN HALL AUDITORIUM in said Milford on Saturday, the 4th day of February 2023, at 9:00 am to act upon the following subjects in accordance with NH RSA 40:13 with the first session on Saturday, the 4th day of February, 2023, to transact all business other than voting, and on the 14th day of March, 2023, for the second session for voting by official ballot at the polls, at Milford High School, and at the times mentioned above, to act on all matters in the Warrant as well as officers and other matters to be voted on.

Additionally, we hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purposes above-mentioned, by posting up an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Milford Town Hall, it being a public place in said Town, on the 30th day of January, 2023

GIVEN UNDER our hands and seal, this 9th day of January, 2023.

A TRUE COPY OF WARRANT - ATTESTED:

Selectmen
of
Milford

THE STATE OF NEW HAMPSHIRE

THE TOWN VOTE POLLS WILL BE OPEN FROM 6:00 AM to 8:00 PM
on the 14th day of March, 2023, for the 2nd Session
for voting on all matters in
the Warrant as well as Officers and other matters

TO THE INHABITANTS OF THE TOWN OF MILFORD, NEW HAMPSHIRE in the
[L.S.] County of Hillsborough in said State, qualified to vote in Town Affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT MILFORD HIGH SCHOOL in said
Milford on Tuesday, the 14th day of March 2023, next for the
second session for voting by official ballot at the polls, at the same location mentioned
above, and at the times mentioned above, to act on all matters in the Warrant as well as
officers and other matters to be voted on.

Additionally, we hereby certify that we gave notice to the inhabitants within
named, to meet at the time and place and for the purposes above-mentioned, by posting
up an attested copy of the within Warrant at the place of meeting within named, and a
like attested copy at the Milford Town Hall and Milford High School, they being public
places in said Town, on the 30th day of January, 2023.

GIVEN UNDER our hands and seal, this 9th day of January, 2023.

A TRUE COPY OF WARRANT - ATTESTED:

Selectmen
of
Milford

6. 1) Warrant Articles re-votes.

Town of Milford Warrant & Financials DRAFT BUDGET AND BOND HEARING

January 9, 2023

To the inhabitants of the Town of Milford in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified that the Annual Meeting of the Town of Milford will be held, in accordance with RSA 40:13, in said Milford, with the first session (also known as "Deliberative Session") at the Town Hall Auditorium on Saturday, February 4, 2023, at 9:00 am, to transact all business other than voting, and on Tuesday, March 14, 2023, at the Milford High School Gymnasium, for the second session (also known as "Town Vote") for voting by official ballot at the polls on all matters in the warrant as well as officers and other matters to be voted on. The polls will be open on March 14, 2023, at 6:00 a.m. and will not close earlier than 8:00 p.m.

In accordance with the Americans with Disabilities Act, the services of an interpreter will be provided as requested. Such requests must be received in the Milford Board of Selectmen's Office, Town Hall, One Union Square, Milford, NH 03055-4240, at least two (2) calendar weeks before the event. The Town will attempt to honor any requests received after this time.

ARTICLE 1 – ELECTION OF OFFICERS

ARTICLE 2 – BALLOT VOTE – ZONING CHANGES

WARRANT ARTICLE 3 - WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJECT – \$23,953,000 BOND (Loan Forgiveness \$3,592,950) (Wilton NH Portion \$3,031,611.45) (20% SAG Grant \$3,465,687.71) Remaining amount \$13,862,750.84.

Shall the Town vote to raise and appropriate the sum of \$23,953,000 for the purposes of constructing a new advanced treatment process to comply with the Town's recently activated EPA National Pollutant Discharge Elimination System (NPDES) Permit and to complete other age-related improvements throughout the WWTF, in accordance with the Municipal Finance Act (RSA 33) and to authorize the Selectmen, as applicable, to issue and negotiate such bonds or notes and determine the rate of interest and other conditions in their judgement; and further, to authorize the Board of Selectmen, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds, which may be available for such project that may reduce the amount to be financed with bonds or notes; to participate in the State Revolving Fund (SRF) per RSA 486:14, established for this purpose; and, to allow the Board of Selectmen, as applicable, to expend such monies that become available; and, to take such other action or to pass any other votes relative thereto? The WWTF improvements will meet new, more stringent permit limits and upgrade aging equipment to improve operator safety, energy efficiency and operational efficiency to provide uninterrupted essential operations at the WWTF. This is a Special Warrant Article in accordance with RSA 32 with the total repayment paid for by the sewer users and the taxpayers. Note: as this is for the issuance of long-term debt, this vote under state law requires a 60% affirmative vote to pass. **The Board of Commissioners recommends this Article (3-0). The Board of Selectmen recommends this article (4-0). The Budget Advisory Committee recommends this Article (0-0). (NOTE: Beginning in 2026, this article has an estimated tax impact of \$19.50 based on (55% rate payers/45% taxpayers), on an assessed valuation of \$100,000.**

WARRANT ARTICLE 4 - TOWN OPERATING BUDGET - \$ 17,457,068

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts outlined in the budget for the purposes set forth herein, totaling **\$17,457,068**? Should this Article be defeated, the default budget shall be **\$17,041,768** which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. **The Board of Selectmen recommends this Article (3-1). The Budget Advisory Committee recommends this Article (0-0). Voting YES on this article has an estimated tax impact of \$19.01 on an assessed valuation of \$100,000 when compared to voting NO on this article.**

WARRANT ARTICLE 5 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,677,050

Shall the Town vote to raise and appropriate the sum of **\$2,677,050** to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be **\$2,565,859** which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (0-0).**

WARRANT ARTICLE 6 - WATER DEPARTMENT OPERATING BUDGET - \$2,083,269

Shall the Town vote to raise and appropriate the sum of **\$2,083,269** to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be **\$1,775,670**, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (0-0).**

WARRANT ARTICLE 7 - FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$755,000 Gross Purchase Price (Annual Lease Payment \$124,665)

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of **\$755,000** for the lease-purchasing of a fire engine/pumper with appropriate equipment for Fire Department operation (it will replace the current 1993 Pierce Saber Engine/pumper)? Furthermore, to raise and appropriate **\$124,665** for the first year's payment for this purpose. With the passage of this article, future payments will be included in the operating budget. This is a Special Warrant Article in accordance with RSA 32. This article includes a provision for a Fiscal Funding Clause and under state law requires a simple majority vote to pass. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This article has an estimated tax impact of \$6.02 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 8 - RECONSTRUCTION OF TOWN ROADS - \$ 400,000

Shall the Town vote to raise and appropriate the sum of **\$400,000** to reconstruct or repair Town roads? This will be a non-lapsing appropriation per RSA 32:7, VI. **The Board of Selectmen recommends this Article (3-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$19.32 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 9 - ONE REPLACEMENT AMBULANCE (5 YEAR LEASE/PURCHASE) (Annual Payment \$52,857/Total Purchase Price \$371,922)

Shall the Town vote to authorize the Board of Selectmen to withdraw **\$125,800** from the Ambulance Capital Reserve account and enter into a 5-year lease/purchase agreement, subject to a fiscal funding clause, which will protect the Town in the event of non-appropriation, for the purpose of lease-purchasing one ambulance with the appropriate equipment for Ambulance Department operation to replace the current 2013-A (3A) Braun ambulance) and to raise and appropriate the sum of **\$52,857** for the first year's payment for this purpose? The total purchase price of this vehicle is \$371,922. If this article passes, future years' payments will be included in the operating budget. This is a Special Warrant Article in accordance with RSA 32. This article includes a provision for a Fiscal Funding Clause and under state law requires a simple majority vote to pass. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$2.55 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 10 - AFSCME/POLICE CONTRACT - \$175,398

Shall the Town vote to approve the cost items included in the Police Officers' Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and Local 3657 of the American Federation of State, County and Municipal Employees (AFSCME) for contract years 2023, 2024, 2025, 2026 (1 April – 31 March) which calls for the following increases in salaries and benefits, and to further raise and appropriate the sum of \$175,398 for fiscal year 2023? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring Agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budget. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$8.47 on an assessed valuation of \$100,000.**

COST ITEMS:

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Wages	76,400	55,008	42,907	10,727
Benefits	<u>98,998</u>	<u>67,346</u>	<u>61,248</u>	<u>22,812</u>
Total	175,398	122,354	104,155	33,539

NOTE:

The Contract calls for an 8% increase as of April 1, 2023, a 4% increase as of April 1, 2024, and a 3% increase for 2025. These figures represent the estimated increases for the first three months of 2026 to cover salary increases to contract termination date of March 31, 2026.

WARRANT ARTICLE 11 - BANDSTAND RENOVATION - \$90,000

Shall the Town vote to raise and appropriate the sum of **\$90,000** for the purpose of renovating the Pillsbury Bandstand on the Milford Oval. **There will be an expected \$30,000 in private donations to offset this expenditure.** The Board of Selectmen are hereby authorized to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project, to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (2-2). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$2.90 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 12 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of **\$40,000**, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.93 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 13 - TRANSFER STATION RECYCLING CENTER / REVOLVING FUND - \$40,000

Shall the Town vote to establish a Transfer Station/Recycling Center /Revolving Fund, and dedicate all income from the sale of recyclables for the purpose of repairs, supplies, building needs, and equipment that is used for the purpose of storage, processing, and redistribution of recyclable materials for the Transfer Station/Recycling Center, as allowed pursuant to RSA 31:95-h (II)? The money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. This authorization will stay in effect until rescinded. **The Board of Selectmen recommends this Article (3-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.93 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 14 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$32,000

Shall the Town vote to raise and appropriate the sum of **\$32,000** for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 15 - MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA - \$30,000

Shall the Town, pursuant to RSA 72:27-a, vote to modify the elderly exemption from property tax based on assessed value for qualified taxpayers to be as follows: for persons 65 years of age up to 75 years \$83,000; for a person 75 years of age up to 80 \$124,000; for persons over 80 year of age \$200,500; and to modify the maximum asset limit for both individual and married persons to \$125,000 (excluding the value of the person(s) residence)? To qualify, the person must satisfy all of the conditions of RSA 72:39-a&b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 3 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, that they must have been married to each other for at least 5 years, and that they reside at the property as their primary residence. In addition, the taxpayer must have a net income in each applicable age group of not more than \$40,500, or if married a combined net income of not more than \$46,000. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.45 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 16 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of **\$25,000** to be placed in the Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs and improvements of the existing facility for the benefit of the Town approved by voters in 2022? The Library Trustees have been appointed as agents to expend from this fund. The \$50,000 builds upon the Wadleigh Library Maintenance and Upkeep Capital Reserve approved by voters in 2022. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 17 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$14,000

Shall the Town vote to raise and appropriate the sum of **\$14,000** for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (3-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.68 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 18 - ANNUAL LABOR DAY PARADE SUPPORT - \$10,000

Shall the Town vote to raise and appropriate the sum of \$10,000 for the purpose of funding bands, musicians and other allied expenses directly attributed to the annual Labor Day Parade? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (2-2). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.48 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 19 - SUMMER BAND CONCERTS SUPPORT - \$9,000

Shall the Town vote to raise and appropriate the sum of **\$9,000** for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/24. **The Board of Selectmen recommends this Article (2-2). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.43 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 20 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$8,000

Shall the Town vote to raise and appropriate the sum of **\$8,000** for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department, and other Town departments, and to purchase flags to be placed on the graves of veterans 30 days before Memorial Day and removed 30 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/24. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.39 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 21 - RE-ADOPT THE OPTIONAL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$5,000

Shall the Town vote to re-adopt the provisions of RSA 72:28 II - Optional Veteran's Tax Credit of \$400 which, if re-adopted, **must** be expanded to include individuals who have not yet been discharged from service in the armed forces and meet eligibility as described in revised RSA 72:28 and 21:50? This credit was most recently increased and re-adopted by town vote in 2020 and is currently available to any resident of Milford, or the spouse or surviving spouse of any resident who (1) served not less than 90 days of active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. The current Veteran's property tax credit is \$400. If re-adoption fails with the expanded eligibility, then the Optional Veteran's Tax Credit will default for April 1, 2023 to the \$50 Standard Veteran's Tax and **must** include the expanded eligibility for all individuals who have not yet been discharged from service provided they meet eligibility requirements as described in the revised RSA 72:28 in effect by April 1, 2023. **The Board of Selectmen recommends this Article (3-0-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.24 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 22 - RE-ADOPT ALL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$5,000

Shall the Town vote to re-adopt the provisions of RSA 72:28-b – All Veteran's Tax Credit of \$400, which, if re-adopted, **must** be expanded to include individuals who have not yet been discharged from service in the armed forces and meet eligibility as described in revised RSA 72:28-b and 21:50? This credit was adopted by town vote in 2018 and is currently available to any resident of Milford, or the spouse or surviving spouse of any resident who (1) served not less than 90 days of active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. The current credit is \$400, the same amount as the standard or optional veteran's tax credit under RSA 72:28. Per a recently revised Veterans Tax Credit Statute (RSA 72:28), If the re-adoption fails with the expanded eligibility, then this All Optional Veteran's Tax Credit will expire by April 1, 2023 and the \$50 Standard Veteran's Tax Credit will be in place for the April 2023 tax year. **The Board of Selectmen recommends this Article (3-0-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$0.24 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 23 - MILFORD COMMUNITY ELECTRICITY AGGREGATION - \$0

Shall the Town vote to adopt the Milford Standard Community Power Electric Aggregation Plan pursuant to RSA 53-E:7, which authorizes the Board of Selectmen to develop and implement Standard Community Power Electric Aggregation Plan as described therein? Under this Community Power Plan, the Town is authorized to buy electricity in bulk for its residents and businesses. The Plan's goal is to help ratepayers save money on their electric bills, while also getting more energy from renewable sources. The Plan will be self-funding, with no amount to be raised from taxation. **The Board of Selectmen recommends this Article (4-0). The Budget Advisory Committee recommends this Article (0-0).**

WARRANT ARTICLE 24 - HISTORICAL PRESERVATION OF THE TOWN OF MILFORD'S FIRE HORN BY Petition

Shall the voters of the Town of Milford N.H. direct the Board of Selectmen to preserve, maintain in good repair, to replace parts and systems as needed, Milford's historic Fire Horn in perpetuity? To additionally direct the Board of Selectmen, Town Administrator, or any other municipal department, to reinstate and then continually operate the Fire Horn in its regular and historic daily use in perpetuity. **The Board of Selectmen does not recommend this Article (1-3). The Budget Advisory Committee recommends this Article (0-0).**

DRAFT

6. 2) Designation of Majority and Minority Report Authors 2023

Warrant Article #	Pre and Post Deliberative Proposed Vote Tallies for 2023 Warrant Articles	2023 Proposed Amount	BOS Pre-Deliberative Vote 12/27/2022	BOS Pre-Deliberative Vote 01/09/2023	Water Commissioners Vote	BOS Majority Report Author	BOS Minority Report Author
3	WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJECT – \$23,953,000 BOND (Loan Forgiveness \$3,592,950) (Wilton NH Portion \$3,031,611.45) (20% SAG Grant \$3,465,687.71) Remaining amount \$13,862,750.84.	\$13,862,751	Recommend (4-0)		Recommend (3-0)		
4	TOWN OPERATING BUDGET	\$17,457,068	Recommend (3-1)				
5	WASTEWATER DEPARTMENT OPERATING BUDGET	\$2,677,050	N/A		Recommend (3-0)		
6	WATER DEPARTMENT OPERATING BUDGET	\$2,083,269	N/A		Recommend (3-0)		
7	FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE \$755,000 Gross Purchase Price (Annual Lease Payment \$124,665)	\$755,000	Recommend (4-0)				
8	RECONSTRUCTION OF TOWN ROADS	\$400,000	Recommend (3-1)				
9	ONE REPLACEMENT AMBULANCE (LEASE/PURCHASE) (Annual Payment \$52,857/Total Purchase Price \$371,922)	\$371,922	Recommend (4-0)				
10	AFSCME/POLICE CONTRACT	\$175,398	Recommend (4-0)				
11	BANDSTAND RENOVATION	\$90,000	Recommend (2-2)				
12	SOCIAL SERVICES	\$40,000	Recommend (4-0)				
13	TRANSFER STATION RECYCLING CENTER / REVOLVING FUND	\$40,000	Recommend (3-1)				
14	NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES	\$32,000	Recommend (4-0)				
15	MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA	\$30,000	Recommend (4-0)				
16	WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE	\$25,000	Recommend (4-0)				
17	INDEPENDENCE DAY CELEBRATION FIREWORKS	\$14,000	Recommend (3-1)				
18	ANNUAL LABOR DAY PARADE SUPPORT	\$10,000	Recommend (2-2)				
19	SUMMER BAND CONCERTS SUPPORT	\$9,000	Recommend (2-2)				
20	MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT	\$8,000	Recommend (4-0)				
21	RE-ADOPT THE OPTIONAL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY	\$5,000	Recommend (3-0-1)				
22	RE-ADOPT ALL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY	\$5,000	Recommend (3-0-1)				
23	MILFORD COMMUNITY ELECTRICITY AGGREGATION	\$0	Recommend (4-0)				
24	HISTORICAL PRESERVATION OF THE TOWN OF MILFORD'S FIRE HORN BY Petition	\$0	Not Recommend (1-3)				

N/A = Not applicable N/P = No position Recommend or Not Recommend

9. Approval of Final Minutes December 27, 2022

DRAFT

MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING

December 27, 2022

PRESENT:	Paul Dargie, Member	Mark Bender, Town Administrator
	Tim Finan, Member	Tina Philbrick, Executive Assistant
	Gary Daniels, Member	Andy Kouropoulos, Videographer
	Laura Dudziak, Member EXCUSED	
	Dave Freel, Member	

1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS:
Chairman Dargie called the meeting to order at 5:30 p.m., introduced Board members, and then led the audience in the Pledge of Allegiance.

2. APPOINTMENTS – (Approximate times)

5:30 p.m. - Social Services Warrant Article – Welfare Director, Lisa Emerson

Ms. Emerson gave a brief overview of the 9 agencies that the Social Services Committee approved for the 2023 Warrant Articles. They received 13 applications; priority was given to Milford based agencies and agencies that didn't get a lot of federal funding. The warrant article is for \$40,000. The needs in our community are great this year.

Ms. Langdell, Social Services Committee Member, said Share has doubled requests for their needs this year. They expect more needs in the future. Chairman Dargie said the committee does a great job, the list seems appropriate.

5:40 p.m. - Public Hearing for the Acceptance for Expenditure of Unanticipated Funds over \$10K NH (RSA (31:95)b) –

Chairman Dargie opened the public hearing.

- Kaley Foundation Grant for purchase of two battery powered extrication tools for the Milford Fire Department - \$26,625

Ken Flaherty, Fire Chief, said this will help with extrication in a motor vehicle accident. This is fully funded. We have currently have two gas powered ones. They are about 49 lbs. each.

- Anonymous Donations of money to be used to purchase new firearms and firearm related equipment for the Milford Police Department - \$17,850

Mike Viola, Chief of Police, this is to transition our 15 year old firearms to new ones to include sights and holsters. His officers did a study on 5 different types of firearms to determine which were best. His firearms instructors also use their firearms to teach at the Police Academy.

Mark Bender, Town Administrator, spoke to the Town's Attorney regarding the anonymous donors and in order to protect their anonymity, which is allowed by law, he suggests that any discussion by the Board be done in non-public under (RSA 91-A:3,II(c)) Reputation. These donors will withdraw their donations if we can't protect their anonymity.

Selectman Dargie made a motion to go into non-public under (RSA 91-A: 3, II(c)) Reputation. Seconded by Selectman Finan. All were in favor. The motion passed 4/0.

Selectman Daniels made a motion to exit non-public. Seconded by Selectman Finan. All were in favor. The motion passed 4/0.

In non-public the Board discussed one topic.

- Milford Special One-Time Bridge Payment – State (SB401) - \$340,246.12. There was no additional discussion.

Chairman Dargie closed the public hearing.

Selectman Finan made a motion to seal the 5:45 non-public minutes of December 27, 2022 under NH (RSA 491-A:3, II(c)) Reputation. Seconded by Selectman Daniels. All were in favor. The motion passed 4/0.

Selectman Daniels made a motion to approve the Kaley Foundation Grant of \$26,625 for purchase of two battery powered extrication tools for the Milford Fire Department, donations of \$17,850 to be used to purchase new firearms and firearm related equipment for the Milford Police Department and a Milford Special One-Time Bridge Payment – State (SB401) of \$340,246.12. Seconded by Selectman Freel. All were in favor. The motion passed 4/0.

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3. PUBLIC COMMENTS (regarding items that are not on the agenda)

Kathy Parenti, Library Trustee Chair, gave an update on current issues at the Library. – The motor for the HVAC system in the children’s room failed and needs to be replaced. The most recent storm caused some major roof leaks. A contractor checked it out and won’t repair the area where it’s leaking because they can’t guarantee that it won’t leak again. They will give the Library an estimate on an entire roof replacement. The forms have been submitted for the ARPA grant and the money should be in house in January. There was additional discussion about additional estimates, trust fund money and incoming ARPA funding.

Chris Labonte, a Milford resident, asked if we had a total on unspent wages. Administrator Bender said they will have an update later in the meeting.

4. DECISIONS

a. CONSENT CALENDAR

- 1. Acceptance and Appropriation of Unanticipated Revenues Under \$10K NH (RSA (31:95(b))
 - From Alfred and Carolyn Karnis - Donation for Bandstand Upkeep/Restoration - \$100.00
 - From the Milford Historical Society – Donation for Bandstand Upkeep/Restoration - \$2,304.53
 - NH The Beautiful Inc. Grant – for the purchase of roll-off containers for the Transfer Station - \$2,900.
- 2. Approval of Road Acceptance for the Tonnella Road Extension
- 3. Approval of NHDOT – Congestion Mitigation Air Quality Application (CMAQ) Letter of Support – Bus Transportation Network from Nashua to Milford
- 4. Approval of NHDOT – Congestion Mitigation Air Quality Application (CMAQ) Letter of Support – Nashua St. and Ponemah Hill Rd. Sidewalk Improvement Project

Selectman Freel asked to remove items 4. a) 3. and 4. a) 4. From the consent calendar for discussion.

Selectman Daniels made a motion to approve the consent calendar for items 4. a) 1. and 4. a) 2. Seconded by Selectman Finan. All were in favor. The motion passed 4/0.

Selectman Freel asked how adding a bus that isn’t there now, cutting back on emissions in reference to the Bus Transportation Network from Nashua to Milford. And, are people going to use the sidewalks on Nashua St. and Ponemah Hill Rd, it was already voted down twice.

Administrator Bender said public transportation is generally recognized in air quality mitigation grants as more beneficial than private automotive which is the rationale for the bus. This is a benefit to our commercial sector. There is no cost to the town for this. This federal funding is administered by the State, and the local businesses are also funding about 20% of this. Terrey Dolan, Town Planner said he thought it would be at least 5 years.

Selectman Freel has concerns about the businesses not covering the cost if the state eventually takes the money away. Administrator Bender said it’s up to the state and businesses on how long this will happen. Mr. Dolan, thought it would be in service for at least 5 years.

There was additional discussion on the benefits of the bus transportation network, to include economic development. The town can decline this at any time if there isn’t any funding available. The town isn’t locked into anything. This is being supported by Nashua Transit. Administrator Bender said the letter is just to support going forward for the grant, not financial support. Letters of support are being written by multiple organizations and at least two of the manufacturers in town in support of this.

Selectman Freel is concerned about Milford having to pick up the bill if this doesn’t work. Mr. Dolan said this is a general letter support from the town. There is a despite need from some of the larger businesses in town. Additional funding contributions in between Milford and Nashua could have additional funding contributions eventually.

Selectman Finan said we haven’t won the grant yet. There are other steps coming up and this will have to come back to the Board again.

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/27/2022

119 Leo Lessard, Public Works Director, said that Nashua has done their homework and if there wasn't any benefit to this, they
120 wouldn't do it. It isn't costing the town anything. He repeated that it can be stopped at any time. Administrator Bender
121 said Hitchners has 68 openings. Selectman Daniels questioned the word manufacturing and who exactly was this for.
122

123 Janet Langdell said that word was used because at the beginning, it was the manufacturing businesses that started this con-
124 versation. There are many benefits to this. This will be a PILOT program for year one. This will create a service to and
125 from here and Nashua. It may also include secondary education advancement. This could open us up to getting other federal
126 money in the future. There is usually a clause in this type of contract that anyone can withdraw.
127

128 Selectman Freel said if this is a privately done thing with the state and local businesses, why does this Board have to vote
129 on it. Ms. Langdell said they are looking for broad-based support to present this plan to CMAQ. There are many plans to
130 go after this money. There are twice as many ideas than there is money available. We are just trying to get on board. It's a
131 better network of people moving. CMAQ funding doesn't come around often and we are prime now because we have a
132 couple of manufactures in this town that are interested and on board.
133

134 Selectman Daniels asked about duplication with the Blue Bus. Janet Langdell said there isn't duplication. The Blue Bus is
135 basically for seniors and the disabled but other people can use it if it's available. This is a different type of transportation
136 and will not pick people up at their homes like the Blue Bus does. It will be fixed route service, not going to your home to
137 pick you up.
138

139 Administrator Bender said there isn't a guaranty that we will get this. Letters of support are looked at favorably.
140

141 Mike Thornton, a Milford resident, asked if we have done a survey of people who would use this.
142

143 Chairman Dargie said that would be difficult to do this. Ms. Langdell said some studies and surveys were done.
144

145 Mr. Lessard said one bus is better than 30 cars driving back and forth. The state and Nashua have already done their
146 homework on this. If it doesn't work, the state will turn it off. It comes to the Board because they want the Selectmen to
147 know what's going on.
148

149 Ms. Langdell said there may be questions about putting in bus stops. This will have to come back to the Board. This pro-
150 gram will not be underutilized. Administrator Bender said this has been discussed since 2020.
151

152 Selectman Daniels said he still sees an incomplete picture. He is willing to support it initially. He isn't comfortable with
153 the gray area. Who builds the bus stops? He supports the businesses who think this might work.
154

155 **Selectman Finan made a motion to approve the consent calendar for item 4. a) 3. Seconded by Selectman Dargie.**
156 **All were in favor. The motion passed 4/0.**
157

158 Selectman Freel said the sidewalk previously failed, he doesn't understand why we are going for it again. He doesn't fol-
159 low it.
160

161 Chairman Dargie said having sidewalks on Nashua Street is a non brainer. It's a safety issue. More will walk if sidewalks
162 are there. There are many apartment buildings nearby and they will be used. It's a 20% match.
163

164 Administrator Bender said part of the reason this is coming up again is because it can accommodate a new housing complex
165 in that area as well as all the other developments already in place. CMAQ is a federally funded program. The project is just
166 under \$1,000,000 and the town's share will be just under \$200,000.
167

168 There was additional discussion about where the sidewalks will be and what the new developer will be responsible for.
169
170

171 Administrator Bender said if it got approved it would be a 2024 warrant article. Selectman Finan supports this fully. Peo-
172 ple do walk in this area, in the breakdown lane. We need to get this taken care of. The feds are willing to give us money.
173 We are always looking for money that doesn't come out of the tax payer's pockets. It has been on the ballot, but it has nev-
174 er received full support from the Board, with the support, it may pass.
175

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/27/2022

176 Mr. Thornton said this is a safety issue. He recommends doing a survey to build support.
177

178 Ms. Langdell commented on a previous concern about previous project needing to be on a town warrant and who would
179 handle the money for the Bus. NRPC will be submitting for the CMAQ grant for the transit services and they will be man-
180 aging the money.
181

182 Chairman Dargie said it's a safety issue. There are lots of apartment buildings with more coming. There is a real need.
183 Spending \$200,000 to get \$1,000,000 is a big deal. There are many steps to this and this is just to get us going, it may not
184 get approved.
185

186 Selectman Finan said there will be lots of discussions about this. Selectman Daniels said \$200,000 is on top of the Wa-
187 ter/Sewer we are asking for as well as other things on the warrants.
188

189 Selectman Freel said he goes to the voting booth with the mindset on how it's going to affect his bottom dollar and is he
190 going to use this. He votes on things that will be beneficial to the entire town, not just part of the town. He gets it, but it's
191 still \$200,000 that we have to put in. He doesn't support this.
192

193 Lynn C. supports sidewalks on Nashua Street, she would use them. Scott Kimball, said he supports this but it has failed
194 every time, find another way to support it. Nancy Amato, a Milford resident, supports this. She said years ago her friend's
195 daughter got hit out there when she was walking and still has issues to this day. Celeste Barr, a Milford resident, agrees
196 about the safety issues. She is sad that a Town representative would only vote for something that would only benefit them.
197

198 Mr. Nolan said there are several multi-family units within walking distance from where the sidewalks are needed. There are
199 552 existing multi-family units right now; not counting the 268 that may come on board southwest of Corywood that may
200 be applied for. Capron Road has about 250 units. There is a missing gap in the network of sidewalks. This could fill in the
201 gaps and we should pursue it.
202

203 **Selectman Finan made a motion to approve the consent calendar for items 4. a) 4. Seconded by Selectman Dargie.**
204 **The motion failed 2/2 with Selectman Daniels and Freel opposed.**
205

206 **b. OTHER DECISIONS**

207 **1. N/A**

208 **5. TOWN STATUS REPORT –**
209

210 **1. Revenue Budget -** Administrator Bender presented the 2023 Revenue Budget to the Board. The 2023 revenue is
211 shown compared with 2022 YTD thru Mid-December and actual revenue for the years 2017 through 2021. This reve-
212 nue was included in our Tax Impact calculations for the Warrant Articles.
213

214 Paul Calabria said \$360,000 in surplus salaries from unfilled positions. The benefits that go along with this are \$160,000.
215

216 Selectman Freel asked if there were any new hire this month where this is going to change. Administrator Bender said we
217 filled some positions.
218

219 Selectman Daniels asked about revenues being up. Mr. Calabria said the state re visited the formula for the meals and
220 rooms tax. The Town Clerk is estimating an additional \$100,000. There was additional discussion on what additional
221 money will come in at the Town Clerks office. Mr. Calabria said they revisit everything before setting the tax rate.
222

223 Chairman Dargie said the revenu budget for recyclables next year is \$42,500. It fluctuates yearly. This is the gross num-
224 ber. Selectman Daniels would like surplus for each year added to the spreadsheet.
225

226 Administrator Bender explained the tax impact sheet and what needs to be raised by property taxes.
227

228 **2. 2023 DRAFT Warrant Articles**

229 The warrants were sent to the DRA for review.
230

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/27/2022

231 **DRAFT WARRANT ARTICLE 3 – WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJECT**
232 **– \$23,953,000 BOND (Loan Forgiveness \$3,592,950) (Wilton NH Portion \$3,031,611.45) (20% SAG Grant**
233 **\$3,465,687.71) Remaining amount \$13,862,750.84.**

234 The tax impact of \$21.01 is based on a 50/50 split between taxpayers and rate users. Selectman Freel wants to change the
235 split to 45/65 with rate users paying the higher amount. There was some discussion on what the tax rate would be on a
236 lesser rate.

237
238 **Selectman Finan moved to support the warrant article as is. Seconded by Selectman Dargie.**

239
240 Selectman Finan said it was important that they all support whatever number we end up with. Both Selectman Freel and
241 Selectman Daniels would support a 45/55 split with rate payers paying the higher amount.

242
243 Dale White, Water Commissioner said the Commissioners thought 50/50 was fair. This project needs to be done. He
244 would support a 45/55 split and make the change on their end. Selectman Finan withdrew his motion.

245
246 **Selectman Freel made a motion to change from a 50/50 split to 45/55 split with taxpayers paying 45% and rate users**
247 **paying 55%. Seconded by Selectman Daniels. All were in favor. The motion passed 4/0.**

248
249 **The Selectmen voted to recommend this warrant article 4/0.**

250
251 **WARRANT ARTICLE - TOWN OPERATING BUDGET - \$ 17,457,068**

252 There was a discussion on the tax rate. The \$19 is a differential between the budget and default budget. Mr. Calabria said
253 Chairman Dargie came up with this way to show the tax rate last year and it passed.

254
255 **The Selectmen voted to recommend this warrant article 3/1 with Selectman Daniels opposed.**

256
257 **WARRANT ARTICLE - FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$755,000**
258 **Gross Purchase Price (Annual Lease Payment \$124,665)**

259
260 **The Selectmen voted to recommend this warrant article 4/0.**

261
262 **WARRANT ARTICLE - RECONSTRUCTION OF TOWN ROADS - \$ 400,000**

263
264 **The Selectmen voted to recommend this warrant article 3/1 with Selectman Daniels opposed.**

265
266 **WARRANT ARTICLE - ONE REPLACEMENT AMBULANCE (LEASE) (Annual Payment \$52,857/Total Pur-**
267 **chase Price \$371,922)**

268
269 **The Selectmen voted to recommend this warrant article 4/0.**

270
271 **WARRANT ARTICLE - AFSCME/POLICE CONTRACT - \$175,398**

272
273 **The Selectmen voted to recommend this warrant article 4/0.**

274
275 **WARRANT ARTICLE - BANDSTAND RENOVATION - \$90,000**

276 The tax impact rate is based on private funding of approximately \$30,000 so the tax would be based on \$60,000.

277
278 **The Selectmen voted 2/2 on this article with Selectman Freel and Selectman Daniels opposed.**

279
280 **WARRANT ARTICLE - BRIDGE REPAIR AND/OR REPLACEMENT CAPITAL RESERVE - \$75,000**

281 There is currently \$546,000 in this capital reserve account and the Board just accepted a one-time Time Bridge Payment
282 from the State for \$340,246.12 tonight. The project schedule next year will be around \$200,000 after state funding of
283 \$800,000. Chairman Dargie feels that this warrant article is not needed this year.

284
285 **Chairman Dargie made a motion to remove this warrant article for 2023. Seconded by Selectman Daniels. All were**
286 **in favor. The motion passed 4/0.**

287

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/27/2022

288 **WARRANT ARTICLE - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE -**
289 **\$50,000**

290 Lynn Coakley said this capital reserve is unfunded at this time. We are looking to build this reserve.

291
292 **The Selectmen voted 2/2 on this article with Selectman Freel and Selectman Daniels opposed.**

293
294 Selectman Daniels moved to reduce the amount from \$50,000 to \$25,000. Seconded by Selectman Freel. All were in favor.
295 The motion passed 4/0.

296
297 Lynn Coakley said they would prefer the larger amount but they understand that this is a tough year for the town so they
298 can work with \$25,000.

299
300 The Board took another vote with the decreased amount.

301
302 **The Selectmen voted to recommend this warrant article 4/0.**

303
304 **WARRANT ARTICLE - SOCIAL SERVICES - \$40,000**

305
306 **The Selectmen voted to recommend this warrant article 4/0.**

307
308 **WARRANT ARTICLE - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES –**
309 **\$32,000**

310
311 **The Selectmen voted to recommend this warrant article 4/0.**

312
313 **WARRANT ARTICLE - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$14,000**

314
315 **The Selectmen voted to recommend this warrant article 3/1 with Selectman Daniels opposed.**

316
317 **WARRANT ARTICLE - ANNUAL LABOR DAY PARADE SUPPORT - \$10,000**

318 Selectman Daniels asked how much was in the Labor Day Fund. Tina Philbrick, Executive Assistant said about \$13,000.

319
320 **The Selectmen voted 2/2 on this article with Selectman Freel and Selectman Daniels opposed.**

321
322 Selectman Daniels made a motion to lower the warrant article amount from \$10,000 to \$3,000. Seconded by Select-
323 man Free. The motion failed 2/2 with Selectman Finan and Chairman Dargie opposed.

324
325 **WARRANT ARTICLE - SUMMER BAND CONCERTS SUPPORT - \$9,000**

326
327 **The Selectmen voted 2/2 on this article with Selectman Freel and Selectman Daniels opposed.**

328
329 **WARRANT ARTICLE - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION**
330 **SUPPORT - \$8,000**

331
332 **The Selectmen voted to recommend this warrant article 4/0.**

333
334 **WARRANT ARTICLE - MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA**

335
336 **The Selectmen voted to recommend this warrant article 4/0.**

337
338 **WARRANT ARTICLE - RE-ADOPT THE OPTIONAL VETERAN'S TAX CREDIT WITH EXPANDED**
339 **ELIGIBILITY - \$5,000**

340
341 **The Selectmen voted to recommend this warrant article 3/0/1. Selectman Daniels recused himself from the vote.**

342
343

DRAFT MINUTES OF BOARD OF SELECTMEN MEETING – 12/27/2022

344 **WARRANT ARTICLE - RE-ADOPT ALL VETERAN’S TAX CREDIT WITH EXPANDED ELIGIBILITY -**
345 **\$5,000**

346
347 **The Selectmen voted to recommend this warrant article 3/0/1. Selectman Daniels recused himself from the vote.**

348
349 **WARRANT ARTICLE – TRANSFER STATION RECYCLING CENTER / REVOLVING FUND - \$40,000**

350 Chairman Dargie explained that this warrant article would take the revenues that came in minus the associated cost and the
351 remainder would go into the revolving fund. Selectman Finan feels that using the word net wasn’t a good idea. Selectman
352 Daniels is ok with this wording.

353
354 Chairman Dargie suggesting removing the word “net” from the warrant article. He would be more comfortable with a capi-
355 tal reserve fund instead of a revolving fund.

356
357 Celeste Barr, Recycling Committee Member, said the revenue is only the items that they get actual cash from.

358
359 Fred Hobbs presented a list of what they would be using the Transfer Station Recycling Center / Revolving Fund for. It’s
360 aligned with the Waste Management Plan of New Hampshire. There will be some restrictions. There was discussion about
361 life cycle management; there is a lot of equipment that is around 40 years old. There will be lots of education on what can
362 be recycled. The committee supports this funding mechanism.

363
364 Chairman Dargie supports all the things mentioned. There are three ways to support this, the regular budget, a revolving
365 fund and a capital reserve and which one is the best. Revolving fund is best used for things that you can’t forecast. He
366 doesn’t see a revolving fund as being a solution to this problem.

367
368 Ms. Barr said there are lots of issues with this facility. How does it hurt to have a revolving fund? Chairman Dargie said
369 you are locked into this. If you get a great year, that money has to stay where it is and can’t be used anywhere else. There
370 was additional discussion about the differences between a capital reserve and a revolving fund and what both can be used
371 for.

372
373 Mr. Hobbs said over 85% of the public interacts with the transfer station on a monthly basis and it’s a public and high value
374 area.

375
376 Selectman Freel was in support of the demo as well. Mr. Calabria said the demo pays for itself.

377 Chairman Dargie moved to remove the word net from the warrant article. Seconded by Selectman Daniels. All were in
378 favor. The warrant passed 4/0.

379
380 **The Selectmen voted to recommend this warrant article 3/1 with Selectman Dargie opposed.**

381
382 **WARRANT ARTICLE – MILFORD COMMUNITY ELECTRICITY AGGREGATION - \$0**

383
384 **The Selectmen voted to recommend this warrant article 4/0.**

385
386 **WARRANT ARTICLE – HISTORICAL PRESERVATION OF THE TOWN OF MILFORD’S FIRE HORN BY**
387 **Petition**

388
389 Mr. Kimball asked if this warrant article passed through Town Council. Chairman Dargie said yes.

390
391 **The Selectmen voted to recommend this warrant article 1/3 with Selectman Dargie, Selectman Finan and Selectman**
392 **Daniels opposed.**

393
394 **This is a petition warrant article and will be included on the 2023 Town Warrants.**

395
396 **3. Town Hall and DPW Four Day Work Schedule** – Administrator Bender approached the Board with a suggested 4 day
397 work week for the Town Hall and DPW department.

398

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399 Administration would like input from the Board on the feasibility of implementing a four-day work schedule at Town Hall
400 and DPW. Ambulance, Fire and Police have their own unique schedules. The concept here is to improve service, reduce
401 costs and provide an employee benefit/recruiting tool.
402

403 Staff at Town Hall feels that we could improve service with extended hours earlier than our 8:00am start time and later than
404 our 4:30pm closing time. The new schedule could be 7:00am through 5:00pm Monday-Thursday. We should also see ener-
405 gy cost savings by closing the building from Thursday evening to Monday morning. Community Development has re-
406 viewed with builders/developers who generally support the concept. The Town Clerk is also supportive.
407

408 DPW is open to a flexible schedule for employees at buildings, highways, parks and cemetery. This may include a combi-
409 nation of 4-day and 5-day schedules during certain seasons. We will have to discuss with the Union. We feel that Transfer
410 Station service would be improved by eliminating the Friday 8:00am to Noon schedule and shifting the hours to Wednes-
411 day (or vice-versa). Other scenarios were discussed.
412

413 Mr. Labonte said it would be an inconvenience felt by everyone; typically Municipalities have a 5 day workweek. Select-
414 man Finan said it all comes down to services. Selectman Freel said he isn't a fan of a 4 day workweek. He personally
415 thinks the Transfer Station should be opened every day of the week. This is a town, not like a coffee shop, it should be open
416 during the week. There was additional discussion about services.
417

418 Administrator Bender asked if there was a consensus of support that we continue to look into this or does the Board want to
419 kill this? Selectman Finan is in favor of more review of this. Chairman Dargie is also in favor of more review. There
420 would have to be some exceptions.
421

422 Mr. Labonte said some departments have multiple employees and they could do a rotating schedule. Mr. Calabria said
423 there could be up to a \$5,000 savings and we could see more if the HVAC was fixed. Across the US there are 1,000,000
424 unfilled government jobs and people are retiring earlier. We have many employees that are plus 50 and 60. We will need
425 to start recruiting soon and a 4 day work week will be a way to do this.
426

427 Chairman Dargie said continue investigating.
428

429 **6. DISCUSSIONS**

430 **1. N/A**

431
432 **7. PUBLIC COMMENTS. (Regarding items that are not on the agenda)**
433

434 Mr. Kimball said we should find a way to get the sidewalks done, maybe integrate the money into a department's budget.
435

436 Ms. Langdell explained in a little more detail about the Selectmen Daniels concerns about duplication of the Transit plan. It
437 will be a commuter line running twice a day.
438

439 **8. SELECTMEN'S REPORTS/DISCUSSIONS**

440 **a) FROM PROJECTS, SPECIAL BOARDS, COMMISSIONS & COMMITTEES**

441 **b) OTHER ITEMS (that are not on the agenda)**
442

443 **9. APPROVAL OF FINAL MINUTES - Selectman Daniels moved to approve the minutes of December 12, 2022 as**
444 **amended. Seconded by Selectman Finan. All were in favor. The motion passed 4/0.**
445

446 **10. INFORMATION ITEMS REQUIRING NO DECISIONS.**

447 **a. N/A**
448

449 **11. NOTICES.** Notices were read.
450

451 **12. NON-PUBLIC SESSION – Selectman Daniels made a motion to go into non-public in accordance with NH (RSA**
452 **491-A:3, II(a)) Personnel and NH (RSA 491-A:3, II(b)) Personnel. Seconded by Selectman Finan. All were in favor.**
453 **The motion passed 4/0.**
454

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455 **Selectman Daniels made a motion to exit non-public. Seconded by Selectman Freel. All were in favor. The motion**
456 **passed 4/0.**

457
458 **In non-public the Board made two decisions.**

459
460 **Selectman Daniels made a motion to seal the non-public minutes of December 27, 2022 under NH (RSA 91-A:3,**
461 **II(c)) Reputation. Seconded by Selectman Finan. All were in favor. The motion passed 4/0.**

462
463 **13. ADJOURNMENT: Selectman Daniels moved to adjourn at Freel. Seconded by Selectman Finan. All were in**
464 **favor. The motion passed 4/0.**

465
466
467
468 _____
469 Paul Dargie, Chairman

Laura Dudziak, Member

470
471 _____
472 Tim Finan, Vice-Chairman

Dave Freel, Member

473
474 _____
Gary Daniels, Member