5:30 Deliberative
Session Planning –
Town Moderator,
Pete Basiliere
(VERBAL)

#### 5:40 Review of Alternate Language for Chapter 7, Disciplinary Rules - HR Director, Karen Blow

**TO:** Town of Milford Board of Selectmen John Shannon, Town Administrator

**DATE:** December 14, 2021

**Subject:** Alternate language for Chapter 7, Disciplinary Rules – 5 day reporting

timeframe

As previously discussed, below is some alternate language we would like to recommend for the **Employee Handbook**, **Chapter 7**, **page 3**, **Section B3 & B4**, **lines 4-24**. The Town's attorney has advised that a 5 working day window should be removed and replaced with language as reflected below:

- **B. 3. Suspension** ... In case of serious infractions of Town rules and policies or repeated infractions of those rules and policies, after warning has been issued, a Department Head may recommend to the Town Administrator that an employee be suspended with or without pay. Such recommendation should be forwarded in writing within a 30 day timeframe within five (5) working days of the infraction with a copy to the employee. If additional time is required due to the nature of an internal investigation, that shall be documented and conveyed to the Town Administrator, who can then grant an extension to the 30 day reporting timeframe. A copy of the recommendation for suspension shall be placed in the employee's personnel file. The Town Administrator or designee may meet with the Department Head and the employee as soon as practical to review the matter. The Department Head shall, with the concurrence of the Town Administrator, decide whether, for how long, and under what conditions (e.g., with or without pay) to suspend the employee.
- **B. 4. Termination for Cause**...In those cases where the act or acts of an employee are of such a serious nature that they demonstrate that the employee is unfit for continued employment with the Town, the Department Head may recommend to the Town Administrator that the employee be terminated. Such recommendation should be forwarded immediately in writing to the Town Administrator within a 30 day timeframe but not later than within five (5) working days from the date of the act or acts which gave rise to this recommendation to terminate. If additional time is required due to the nature of an internal investigation, that shall be documented and conveyed to the Town Administrator, who can then grant an extension to the 30 day reporting timeframe. A copy of the recommendation to terminate employment shall be placed in the employee's personnel file. As necessary, the Town Administrator or designee shall meet with the Department Head and the employee as soon as practical to review the matter and to decide whether the termination shall stand.

January 12,2022

To: Milford Board of Selectmen John Shannon

From: Mark Genovesi

Milford Historical Society

The Board of Directors voted at our last meeting to offer a plaque to the town commemorating the Town
Hall as being on the National Register of Historic Places. It has been on the list since 1988 and we felt it important to acknowledge this fact via a bronze plaque.

The attached wording is presented to you for your comment

The attached wording is presented to you for your comment and approval- we hope that you will allow this process to move forward.

Respectfully, Mark Genovesi

# THE TOWN HALL

NAMED TO THE NATIONAL REGISTER OF HISTORIC PLACES IN 1988- DESIGNED BY GRIDLEY J.F. BRYANT AND BUILT IN 1869-70. IT IS THE ONLY WORK OF MR. BRYANT KNOWN TO STILL EXIST.

ORIGINALLY KNOWN AS THE TOWN HOUSE, IT SERVED AS THE PRIMARY LOCATION FOR TOWN MEETINGS, EVENTS AND HOUSED A NUMBER OF LOCAL BUSINESSES FOR MANY YEARS.

IT NOW SERVES AS THE SEAT OF TOWN GOVERNMENT AND OTHER REGIONAL SERVICES.

THIS PLAQUE DONATED BY THE MILFORD HISTORICAL SOCIETY 2022

#### 4. a) 1) Request for Approval of Intent to Cut Wood or Timber, Map 52 Lot 18-3

FORM PA-7  (Assigned by Municipality)  NEW HAMPSHIRE DEPARTMENT OR NOTICE OF INTENT TO C		
YR TOWN OP#	For Tax Year April 1,	to March 31, 27
DI FACE TYPE OF PRINT ((S)) - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	8. Description of Wood or Ti	mber To Be Cut
PLEASE TYPE OR PRINT (If filling in form on-line; use <u>TAB</u> Key to move through fields	Species	Estimated Amount To Be Cut
1. Town/City of: Milford	White Pine	15 MBF
2. Tax Map/Block/Lot or USFS Sale Name & Unit No.	Hemlock	MBF
Map 57 10+ 18-3	Red Pine	MBF
3. Intent Type: Original Supplemental (Original Intent Number)	Spruce & Fir	MBF
4. Name of Access Road:	Hard Maple	MBF
5a. Acreage of Lot: Acreage of Cut:	White Birch	MBF
5b. Anticipated Start Date: 1 26	Yellow Birch	MBF
6. Type of ownership (check only one):	Oak	MBF
a. Owner of Land and Stumpage (Sole Owner)	Ash	MBF
b. Owner of Land and Stumpage (Joint Tenants)	Soft Maple	мвг
c. Owner of Land and Stumpage (Tenants in Common)	Beech/Pallet/Tie & Mat Logs/ Pine Box	MBF
d. Previous owner retaining deeded timber rights	Other (Specify)	MBF
e. Owner/Purchaser of stumpage & timber rights on public	Pulpwood	Tons
lands (Fed., State, municipal, etc.) or Utility Easements	Spruce & Fir	
REPORT OF CUT / CERTIFICATE TO BE SENT TO:	Hardwood & Aspen	
OWNER OR LOGGER / FORESTER OF  BY MAIL OR E-MAIL O	Pine	
BY MAIL OR E-MAIL	Hemlock	
7. I/We hereby accept responsibility for reporting all timber cut within 60	Biomass Chips	15
days after the completion of the operation or by May 15, whichever comes first. I/We also assume responsibility for any yield tax which may	Miscellaneous	13
be assessed. (If a corporation, an officer must sign.)	High Grade Spruce/Fir	Tons
Attach a signature page for additional owners. 1/19/22	Cordwood & Fuelwood	Cords
SIGNATURE (in ink) OF OWNER(S) OR CORPORATE OFFICER(S)  DATE SIGNED	9. Species and Amount of N Exempt.See exemptions	Vood or Timber For Personal Use or on back of form.
AMEON FRYCK! COREINE KRYCKI	Species	Amount:
PRINT CLEARLY OR TYPE NAME OF OWNER(S) OR CORPORATE OFFICER(S)	10. By signing below, the Log	gger/Forester or person responsible s responsibility for verifying the volumes
SIGNATURE (in ink) OF OWNER(S) OR CORPORATE OFFICER(S)  DATE SIGNED	of wood and timber to be	reported by the owner, and certifies that
AARON KRYCKI	they are familiar with RS.	A 227-J, the timber harvest laws.
PRINT CLEARLY OR TYPE NAME OF OWNER(S) OR CORPORATE OFFICER(S)	SIGNATURE (in ink) OF PERSON RESPO	NSIBLE FOR CUT DATE
44 Ruonala Rd.	SIGNATURE (IN INK) OF PERSON RESPO	NSIBLE FOR CUI
MAILING ADDRESS	PRINT CLEARLY OR TYPE NAME OF PE	RSON RESPONSIBLE FOR CUT
CITY OR TOWN STATE ZIPCODE	248 Hayden	0.4
	MAILING ADDRESS	
E-MAIL ADDRESS	Hollis.	NH 03049
603540 4226	CITY OR TOWN	STATE ZIPCODE
HOME PHONE (Enter number without dashes)  CELL PHONE (Enter number without dashes)	6035547569 Tre	eformer C5d@ Gmail. Low
FOR MUNICIPAL ASSESSING OFFICIALS ONLY	PHONE NUMBER E-MAIL ADD	RESS
	ny timber tax bond required has been	received.
4 All annual of record house signed the Intent:	Date: ne tax collector will be notified within 3	0 days of receipt
2. The form is complete and accurate; and	ursuant to RSA 79:10.	
6. Th	nis form to be forwarded to DRA within	i ou days.
SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL DATE SIGNATURE OF MUNICIPAL AS	SSESSING OFFICIAL DATE SIGNATUR	RE OF MUNICIPAL ASSESSING OFFICIAL DATE
SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL DATE SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL	SSESSING OFFICIAL DATE	PA-7 Rev 04/2019

#### 4. a) 2) Approval of Reduction of the Subdivision Performance Study - Timber Ridge Drive



#### TOWN OF MILFORD, NH OFFICE OF COMMUNITY DEVELOPMENT

1 UNION SQUARE, MILFORD, NH 03055

TEL: (603) 249-0620

WEB: WWW.MILFORD.NH.GOV

To:

Board of Selectmen

John Shannon, Town Administrator

Cc:

Leo Lessard, Director of Public Works

From:

Lincoln Daley, Community Development Director

Date:

January 20, 2022

Subject:

Timber Ridge Drive – Reduction of the Subdivision Performance Surety

Upon the recommendations of Leo Lessard, Director of Public Works and the Community Development Office, we are requesting the performance surety (Irrevocable Letter of Credit) posted by AmTrust Surety in 2015 in the amount of \$42,098.00 for the completion of roadway improvements for a portion of Timber Ridge Drive located within the Badger Hill Subdivision be reduced to \$5,000.

The improvements have been installed and Timber Ridge was accepted by the Board Of Selectmen on October 25, 2021. This remaining surety will be held for one year to cover the maintenance of the public road and other public improvements from the date the roadway was accepted.

Attached, please surety documentation. Thank you for your attention to this matter.



### **Developers Surety and Indemnity Company** Indemnity Company of California

CorePointe Insurance Company

17771 Cowan, Suite 100 • Irvine, California 92614 • (949) 263-3300

www.AmTrustSurety.com

BOND NO. 260127S	
INITIAL PREMIUM: \$1,052.00	_

#### SUBDIVISION IMPROVEMENTS PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS:	
That we, BADGER HILL PROPERTIES, LLC and COREPOINTE INSURANCE COMPANY virtue of the laws of the State of MICHIGAN in the State of NEW HAMPSHIRE	as Principal,  a corporation organized and doing business under and by  and duly licensed to conduct a general surety business  as Surety, are held and firmly bound unto
THE TOWN OF MILFORD, NEW HAMPSHIRE	
FORTY TWO THOUGAND	NINETY FIGHT AND NO/400 DOLLARS
as Obligee, in the sum of FORTY TWO THOUSANI	(# 42 098 00*********************************
well and truly to be made, we bind ourselves, our heirs, exc	(\$ 42,098.00**********************************
THE CONDITION OF THE OBLIGATION IS SUCH TH	AT:
WHEREAS, the above named Principal entered into an agr	
SITE IMPROVEMENTS IN CONNECTION WITH B	ADGER HILL ESTATES, MILFORD, NEW HAMPSHIRE
agreements during the original term thereof or of any externation the Surety, this obligation shall be void, otherwise it shall to	
	Principal is hereto affixed and the corporate seal and the name of the said
Surety is hereto affixed and attested by its duly authorized	
, this 20THday of C	OCTOBER , 2015 .
	IEAK
"PRINCIPAL"	"SURETY"
BADGER HILL PROPERTIES, LLC	COREPOINTE INSURANCE COMPANY
(on micr	BY: Melauie a. Bouweire Attorney-in-Fact
	MELANIE A. BONNEVIE
ID-1277 (Rev.7_15)	MELANIE A. BONNEVIE  REC'D IN 18 15  Orig
	0/1,

#### POWER OF ATTORNEY

#### COREPOINTE INSURANCE COMPANY

KNOW ALL MEN BY THESE PRESENTS, that COREPOINTE INSURANCE COMPANY (the "Company"), a corporation duly organized and existing under the laws of the State of Michigan, having its principal office at 401 S. Old Woodward Ave, Suite 300, Birmingham, Michigan, has made, constituted and appointed, and does by these presents make, constitute and appoint:

Robert E. Shaw Jr.

Nancy L. Castonguay

Heidi Rodzen

Melanie A. Bonnevie

Joline L. Binette

each its true and lawful Attorney-in-Fact, to sign its name as surety as delineated below and to execute, seal, acknowledge and deliver any and all bonds and undertakings, with the exception of Financial Guaranty Insurance, providing that no single obligation shall exceed UNLIMITED, to the same extent as if such bonds had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office in their own proper persons.

This Power of Attorney is granted pursuant to the following resolutions, which were duly and validly adopted at a meeting of the Board of Directors of the Company held on December 6, 2012:

RESOLVED, that all bonds, undertakings, powers of attorney, and other instruments for and on behalf of the Company which it is authorized to execute, may be executed in the name and on behalf of the Company by the Chairman of the Board or the President, jointly with the Secretary or an Assistant Secretary, under their respective designations, except that any one or more officers or attorneys-in-fact designated in any resolution of the Board of Directors, or in any power of attorney executed as provided for in these resolutions, may execute any such bond, undertaking, or other instrument as provided in such resolution or power of attorney.

IN WITNESS WHEREOF, the Company has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this <u>15th</u> day of <u>October</u>, 2015.

CorePointe Insurance Company.

James S. Haan, President

Thomas J. O'Brien, Assistant Secretary

STATE OF MAINE

COUNTY OF CUMBERLAND

Sworn to before me, a Notary Public in the State of Maine, this 15th day of October, 2015, by James S. Haan who swore to be the President of CorePointe Insurance Company.

Danielle A. Therrien, Notary Public, State of Maine

My Commission Expires April 3, 2021

DANIELLE A. THERRIEN **Notary Public** Maine

Commission Expires Apr 3, 2021

I, the undersigned, Assistant Secretary of COREPOINTE INSURANCE COMPANY, do hereby certify that the foregoing is a true, correct and complete copy of the original Power of Attorney; that said Power of Attorney has not been revoked or rescinded and that the authority of the Attorney-in-Fact set forth therein, who executed the bond or undertaking to which this Power of Attorney is attached, is in full force and effect as of this date.

Given under my hand and seal of the Company, this 20th day of October

Thomas J. O'Brien, Assistant Secretary

# 5. 1) FireDepartmentPersonnel – ChiefFlaherty (VERBAL)

#### **5. 2) Radio Process Report - Captain Frye**

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE T	CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
10/7/2016	Barritt				1					
	T				1					
					1					
4/17/2017	Addonizio				1				1	
					1					
4/27/2017	LaCure				1					
4/28/2017					1					
4/29/2017					1				1	
4/24/2017	McKenna							1		
	Rothhaus		1							
4/25/2017	McKenna							1		
	Johnson									
·	Rothhaus							1		
1	McKenna							1		
4/26/2017	McKenna							1		
	Fiffield									
								1		
	Lacure		1							
	McKenna									
6/21/2017	Joki								1	L
	Lisboa					1				
	Johnson					1	-			
6/26/2017	Rothhaus			1	L					
				1	L					
7/13/2017	Frye									
9/8/2017	Fiffield									L
	Barritt				1					
7/6/2018	Joki				1	L				
8/24/2018	Morrow					1				
	Rush		2	2		1	L			

TITLE TO THE

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE TO CAR TO		PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	CAR	MOBILE
8/12/2018	Fiffield					2				
2/7/2019	Fiffield				1					
2/9/2019	Millar				1					
	Joki				1					
2/11/2019	Goodwin				1					
	Barritt				1					
3/8/2019	Parmeter				1					
	Fiffield					1				
3/9/2019	Barritt					1				
	Rush									
	Parmeter				1					
3/17/2019	Parmeter				1					
3/26/2019	Palmer								1	
	Joki							1		
3/29/2019	Rothhaus				1					
	Barritt				1					
4/4/2019	Morrow				1					
4/29/2019	Barritt						1	-		
	Connery				1					
5/25/2019	Parmeter				1					
5/30/2019	Joki				1					
	LaCure				1					
5/10/2019	Barritt								1	•
	Barritt				1					
5/31/2019	Lacure				1					
	MAS								1	
	Connery				1					
6/3/2019	Connery				1					
	Parmeter				1					
6/15/2019	Joki				1				1	
	Parmeter				1					

DATE	OFFICER	LOCATION	MOBILE TO	<b>MOBILE TO</b>	PORTABLE TO	MACC TO	PORTABLE T	CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	CAR	MOBILE
6/30/2019	Parmeter				1					
6/30/2019	Parmeter				1					
7/6/2019	Connery				1					
					1			_		
7/20/2019	Connery				1					
					1					
7/28/2019	Fiffield				1					
7/29/2019	Stone				1					
	Others/MPD				1					
11/15/2019					1					
	WPD 212				1					
11/16/2019	Lacure				1	,				
	LPD				1					
12/20/2019										
1/9/2020	Lisboa			1					<u> </u>	
1/4/2020	Rush				1					
1/19/2020	Parmeter					1				
	Joki				1					
1/31/2020	Barritt				1					
3/10/2020	McKenna				1					
					1					-
	Rush		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		1	-				
3/13/2020	Campbell				1	<del> </del>				
	Rothhaus				1					
4/25/2020	Lacure				1	+				1
	Rothhaus				1			ļ		
	Barritt				1					
4/25/2020	Fiffield			ļ	1	<del></del>				
	Goodwin				1					
	Rush				1			_		
4/25/2020	Goodwin				1					
				<u> </u>			<u> </u>	<u> </u>		

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	<b>PORTABLE T</b>	C CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	CAR	MOBILE
4/25/2020	Rush				1				1	
5/10/2020	Parmeter				1					
5/25/2020	Parmeter				1					
	Palmer							1		
5/27/2020	Rothhaus									
	Wilson									
5/22/2020	Fiffield				1					
5/30/2020	Rush				1					
	Campbell									
5/31/2020	McKenna				1					
	Fiffield				1					
6/8/2020	Officers							_		
6/8/2020	McKenna							1		
•	Lacure				1			1		
	Barritt				1			1		
-	Connery				1			1		
	Lisboa				1			1		
6/18/2020	Rothhaus			1						
6/19/2020	Fiffield				4					
	Lacure				1					
6/21/2020	Parmeter				1					
	McKenna		1							
6/19/2020	Fiffield									
6/20/2020	Addonizio				1					
6/24/2020	Goodwin				1					
	Frye									L
6/25/2020	LaCure				1	. 1	-			
	Thibault				1	. 1				
	Stone				1	. 1	-			
	Rothhaus				1	. 1				
	Frye				1	1				

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE TO CAR TO			
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	CAR	MOBILE
7/1/2020	McKenna				1					
.,	Johnson				1					
7/3/2020	LaCure				1	1				
	Campbell				1	1				
7/11/2020	Joki				1					
	Barritt				1					
	Rothhaus				1					
8/3/2020	Wilson				1					
	Johnson								1	
8/10/2020	Parmeter				1					
8/12/2020	Pelletier					1				
8/17/2020	Parmeter				1					
	Addonizio				1					
8/18/2020	Parmeter				1					
8/30/2020	Parmeter				1					
					1					
8/1/3120	McKenna				1					
9/1/2020	Parmeter				1					
	Parmeter				1					<u> </u>
	McKenna				1					
	Campbell								1	L
9/7/2020	Parmeter				1	-				
10/5/2020	McKenna				1	·				
	Johnson				1					
9/29/2020	Rothhaus				1					
	Fiffield				1					
	Morrow					1	L			
10/11/2020	Campbell				1					
10/13/2020	Goodwin				1					
	Parmeter				1					
10/15/2020	Connery				1	1				

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE TO	CAR TO	PORTABLE	
		·	PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	CAR	MOBILE
10/21/2020	McKenna				1					
	Connery				1					
10/25/2020	Goodwin				1					
	McKenna				1					
	Campbell				1					
11/6/2020	Morrow					1				
11/11/2020	Parmeter				1					
11/23/2020	Parmeter				1					
12/19/2020	Joki					1				<u> </u>
1/7/2021	Parmeter				1					
1/15/2021	Morrow				1					
	Fiffield				1					
1/17/2021	Officers				1	1	-			
1/23/2021	LaCure			1	1	. 1				
1/24/2021	Goodwin				1					
2/6/2021	McKenna				1		-			
2/7/2021	Goodwin				1					
	Joki				1				1	1
3/12/2021	Parmeter				1					
3/25/2021	Parmeter				1					
3/26/2021	Fiffield		1	1	. 1	1				
			1		1	. 1	L			
3/26/2021	Addonizio				1					
3/27/2021	Goodwin			1	. 1		1			1
	Fiffield									
	Parmeter									
3/31/2021	LaCure			1	. 1					
4/2/2021	LaCure			1	. 1		1	•		1
	Stone			1	. 1	L	1			
5/3/2021	Addonizio				1					
	Morrow		1		1					

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE T	CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
5/9/2021	Parmeter				1					
	Goodwin				1					
5/13/2021	Barritt				1					
5/14/2021	Hansen				1			30		
5/14/2021	Fiffield				1			1.70		
	Officer				1					
5/14/2021	Parmeter		1	1	1					
	Fiffield				1					
5/14/2021	Barritt			1						
5/15/2021	Hansen				1					
5/15/2021	LaCure				1					
5/16/2021	Goodwin			1	1					
5/19/2021	Frye				1	1				
	Joki					1	,			
5/19/2021	Frye				1					
	Pelletier				1					
	Stone				1					
	Parmeter				1					
5/21/2021	Hansen				1					
5/21/2021	LaCure				1		-			
	Barritt				1					
	Thibault				1					
5/22/2021	Goodwin								1	-
5/23/2021	Campbell							1		
	Thibault									
5/23/2021	Connery				1				1	
5/23/2021	McKenna							1		
	Campbell							1		
5/23/2021	Parmeter				1					
	Thibault				1					

113 I B 1

DATE	OFFICER	LOCATION	MOBILE TO	<b>MOBILE TO</b>	PORTABLE TO	MACC TO	PORTABLE T	CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
5/24/2021	Connon				1					
	Connery				1			1		<u> </u>
5/25/2021	Connery							1		
<del></del>			1							
F /2F /2024	McKenna							1		
5/25/2021	Parmeter				1	<u> </u>				
5/25/2021	Goodwin				1		-			
5/25/2021	Hansen				1	<del> </del>				
5/25/2021	Hansen				1					-
	LaCure				1	-				
5/26/2021	Parmeter				1					
	Stone				1					
5/28/2021	LaCure				1					
	Hansen				1					
5/30/2021	Parmeter				1					
5/30/2021	Connery				1					
	Joki				1					
	McKenna				1					
5/31/2021	McKenna								1	
5/31/2021	Pelletier								_	
	Frye								1	
5/31/2021	Goodwin				1					
	Pelletier			-	1					
	Frye							1	1	
	Parmeter							1		
6/1/2021	Parmeter				1					
	Fiffield									
6/1/2021	Goodwin				1					
6/1/2021	Goodwin				1	-				
6/2/2021	Hansen				1					
6/3/2021	Palmer				1					
					_		<del> </del>	-		

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO		PORTABLE T			
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
6/6/2021	Connery				1					
	Thibault				1		, .			<u> </u>
	Hickerson				1	-				<u> </u>
6/6/2021	Hansen				1					
6/6/2021	LaCure							1		
	Johnson							1		<u></u>
6/6/2021	Hansen				1				ļ	
6/6/2021	McKenna				1	<u>.</u>				
6/7/2021	Joki				1	<del>-</del>				
	Hickerson				1	L				ļ
6/7/2021	Connery				1					
	Joki					1				
6/7/2021	McKenna				1	L				
	Johnson								1	<u> </u>
6/8/2021	McKenna				1	1				<u> </u>
6/8/2021	McKenna				1	L				
6/8/2021	McKenna				1	1				
6/10/2021	Addonizio					1				
6/11/2021	Hickerson					1				
6/14/2021	Wilson					1			<u> </u>	
	McKenna									1
6/15/2021	Fiffield					1			<u> </u>	
	Parmeter					1			ļ	
6/15/2021	Johnson				:	1				
	Connery								<u> </u>	1
6/15/2021	Parmeter					1				
	Connery									1
6/17/2021	LaCure					1				
6/18/2021	LaCure					1				
	Wilson					1				_

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO		PORTABLE T			
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
6/18/2021	Joki				1					
	Hickerson									
	LaCure									
	Campbell									
6/19/2021	Joki							1		
<del>-ii</del>	Connery				1					
6/25/2021	Wilson				1					
	Barritt				1					
6/26/2021	LaCure			1						
6/26/2021	LaCure				1					
	Barritt				1					
	McKenna				1					
6/27/2021	Hansen				1					
	Connery			1						
6/27/2021	McKenna							1		
<u> </u>	Connery							1		
6/28/2021	Parmeter				1					
6/28/2021	Morrow				1			1		
	Parmeter				1			1		
6/28/2021	Hansen				1					
	Connery				1			_		
6/28/2021	Johnson				1					
	Hansen				1	L				
	Connery				1					
6/29/2021	Fiffield				1	L				
	Goodwin				1					
7/2/2021	Barritt			1						
7/3/2021	Connery				1	L				
7/5/2021	McKenna									1
7/5/2021	McKenna									1
7/9/2021	Hansen			1		L				

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE T	C CAR TO	PORTABLE	MACC TO
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
7/9/2021	Hansen			1						
	LaCure									
7/9/2021	Rothhaus				1					
	Barritt				1					
7/10/2021	Barritt									1
7/10/2021	McKenna							1		
	Connery									
7/10/2021	Palmer				1					
7/13/2021	McKenna							1		
	Connery					•				
7/14/2021	Hansen				1					
7/14/2021	Hansen				1					
7/16/2021	Fiffield				1					
7/18/2021	Parmeter				1					
7/18/2021	Johnson			1						
	others hear									
7/19/2021	Parmeter				1					
7/23/2021	Rothhaus					1				
	LaCure					1				
	Joki					1	L			
7/23/2021	LaCure			1						
	others hear									
7/23/2021	LaCure				1	-				
8/3/2021	Parmeter				1	-				
8/6/2021	Barritt				1					
8/31/2021	Fiffield/A18			1						
8/31/2021	LaCure/A19			1						
9/9/2021	Rush				1	L				
8/21/2021	Fiffield				1	L				
	Pelletier/B11			1	. 1	L				
	Fiffield/A18			1	<del></del>	L				
<b>⊢</b>	•						+			

THE BY A

DATE	OFFICER	LOCATION	MOBILE TO	MOBILE TO	PORTABLE TO	MACC TO	PORTABLE TO	CAR TO	PORTABLE	MACC to
			PORTABLE	MACC	MACC	PORTABLE	PORTABLE	CAR	MOBILE	MOBILE
10/22/2021	Barritt/Lacure	226 Elm St	1	1						
11/21/2021	Hansen/A18			1						
12/2/2021	Barritt				1					
12/13/2021	Hansen				1					
12/16/2021	Goodwin				1					
12/16/2021	Palmer				1					
1/11/2022	Johnson				1					
1/11/2022	Frye- B12									
	Parmeter-B20							1		
1/18/2022	Addonizio			1						
Total	-		9	27	248	30	) 10	24	. 24	ļ.

# THE AMERICAN RESCUE PLAN ACT (ARPA) of 2022 PROPOSED MILFORD PROJECTS (PRELIMINARY LIST)

#### 5. 3) ARPA Update

January 22, 2022

DEPARTMENT	PROJECT NAME	ESTIMATED COST	YEAR FUNDING NEEDED	PROJECT START DATE	DEPARTMENT PRIORITY	BOS PRIORITY
AMBULANCE / FIRE	N95 & SCBA QUANTITATIVE FIT TESTING DEVICE	\$19,110	2022	2022	1 of 2	
AMBUULANCE	PARAMEDIC RESPONSE VEHICLE (PRV) REPLACEMENT	\$57,659	2022	2022	2 of 2	
COMMUNITY DEVELOPMENT	GAP FUND PROGRAMS	\$100,000	2022	2022	1 of 1	
COMMUNITY DEVELOPMENT	LAND USE PERMITTING SOFTWARE	\$50,000	2022	2022	2 of 2	
FIRE DEPT	HEALTH / ENVIRONMENTAL OFFICER (3 YEARS)	\$313,096	2022	2022	1 of 1	
HUMAN RESOURCES	MANPOWER, WAGE & BENEFIT SURVEY	\$40,000	2022	2022	1 of 1	
IT DEPARTMENT	FIBER RUN TOWN HALL TO WATER UTILITIES	\$55,000	2022	2022	1 of 2	
IT DEPARTMENT	CYBER SECURITY EVAL, INSTALL & 1 YEAR	\$87,000	2022	2022	2 of 2	
POLICE	POLICE SUV	\$56,392	2022	2022	1 of 1	
RECREATION DEPT	RECREATION REVOLVING FUND - LOST REVENUES	\$86,987	2022	2022	1 of 1	
WADLEIGH MEM LIBRARY	HVAC SYSTEM	\$750,000	2022	2022	1 of 1	
WATER UTILITIES	BROOKVIEW WATER BOOSTER PUMP STATION UPGRADE	\$250,000	2022	2022	1 of 2	
WATER UTILITIES	PENNICHUCK INTERCONNECTION IMPROVEMENTS DESIGN	\$100,000	2022	2022	2 of 2	
	TOTAL FUNDS REQUESTED	\$1,965,244		!	!	

6. 1) 2022 DRAFT Warrants

# Warrant & Financials DRAFT Budget and Bond Hearing

January 10, 2022

To the inhabitants of the Town of Milford in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified that the Annual Meeting of the Town of Milford will be held, in accordance with RSA 40:13, in said Milford, with the first session (also known as "Deliberative Session") at the Town Hall Auditorium on Saturday, February 5, 2022, at 9:00 am, to transact all business other than voting, and on Tuesday, March 8, 2021, at the Milford High School Gymnasium, for the second session (also known as "Town Vote") for voting by official ballot at the polls on all matters in the warrant as well as officers and other matters to be voted on. The polls will be open on March 8, 2022, at 6:00 a.m. and will not close earlier than 8:00 p.m.

In accordance with the Americans with Disabilities Act, the services of an interpreter will be provided as requested. Such requests must be received in the Milford Board of Selectmen's Office, Town Hall, One Union Square, Milford, NH 03055-4240, at least two (2) calendar weeks prior to the event. The Town will attempt to honor any requests received after this time period.

#### ARTICLE 1 - ELECTION OF OFFICERS

#### ARTICLE 2 - BALLOT VOTE - ZONING CHANGES

# WARRANT ARTICLE 3 - WADLEIGH LIBRARY HVAC/ ELECTRICAL SYSTEMS UPGRADES - \$1,423,000 (995,000 BOND and \$428,000 DONATIONS)

Shall the town vote to raise and appropriate the sum of \$1,423,000 for the purpose of the replacement and reconstruction of the Wadleigh Library HVAC/Electrical systems to include replacement of the HVAC chiller, new controls, heat recovery, air filtering and cleaning, new fan coil units, updating the electrical panels and the electrical system to improve effectiveness of heating/cooling and to provide energy savings, and to authorize the issuance of not more than \$995,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and/or Library Trustees to apply for, obtain and accept federal, state or other aid and/or donations, if any, which may be available for said project and to comply with all laws applicable to said project, including but not limited, to a donation in the amount of \$428,000 from the Library Trustees; and to authorize the Selectmen/and or Library Trustees to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and/or Library Trustees to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0). This Article has no tax impact in 2022 however; beginning in 2023 this article has an estimated tax impact of \$3.75 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 4 - WASTE WATER TREATMENT FACILITY INFLUENT PUMP STATION SCREENING CONVEYOR UPGRADE - \$390,000 (\$245,700 BOND and \$144,300 ARPA GRANT)

Shall the Town will vote to raise and appropriate the sum of \$390,000 for the purpose of performing the Waste Water Treatment Facility Influent Pump Station Screenings Conveyor Upgrade; and, to authorize the issuance of not more than \$390,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to issue, negotiate, sell and deliver such bonds or notes and to determine the interest rate thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds which may be available for said project that may reduce the amount to be financed with bonds or notes, and to participate in the State Revolving Fund (SRF) RSA 486:14, established for this purpose. It is anticipated that the Town will receive up to \$144,300 in ARPA grant and principal forgiveness from the State Revolving Loan Fund loan program, with the remainder of the bonds or notes to be paid for via sewer user fees; and, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. The Board of Commissioners recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0).

#### WARRANT ARTICLE 5 - TOWN OPERATING BUDGET - \$ 16,349,126

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget for the purposes set forth herein, totaling \$16,349,126. Should this Article be defeated, the default budget shall be \$16,111,582 which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This article has an estimated tax impact of \$.047 over the 2021 Budget or (\$4.72 on an assessed valuation of \$100,000).

#### WARRANT ARTICLE 6 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,544,398

Shall the Town vote to raise and appropriate the sum of \$2,544,398 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be \$2,492,591 which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. The Board of Commissioners recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0).

#### WARRANT ARTICLE 7 - WATER DEPARTMENT OPERATING BUDGET - \$1,745.693

Shall the Town vote to raise and appropriate the sum of \$1,745,693 to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,509,385, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. The Board of Commissioners recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0).

# WARRANT ARTICLE 8 - FIRE RESCUE TRUCK #1 REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 Paid from Fire Apparatus Replacement Capital Reserve.

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of \$735,000 for the lease-purchasing of a fire rescue truck with appropriate equipment for Fire Department operation (it will replace the current 1987 E ONE Rescue Truck) and to raise and appropriate \$100,000 from the Fire Apparatus Replacement Capital Reserve Fund as a down payment to reduce the lease/purchase price. Furthermore, to raise and appropriate \$101,636 for the first years payment for this purpose. This article includes a provision for a Fiscal Funding Clause and under state law requires a 50% affirmative vote to pass. The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (0-0). This article has an estimated tax impact of \$4.92 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 9 - RECONSTRUCTION OF TOWN ROADS - \$ 300,000

Shall the Town vote to raise and appropriate the sum of \$300,000 to reconstruct roads as detailed using Cartegraph Data by the Department of Public Works. This will be a non-lapsing appropriation per RSA 32:7, VI. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$14.53 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 10 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40.000, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 11 - DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000 to be placed in the DPW Vehicles and Heavy Equipment Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$40,000 adds to the DPW Vehicles and Heavy Equipment Capital Reserve approved by voters in 2018. The current available balance in this capital reserve account as of November 2021 is approximately \$710.37. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 12 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES - \$32,000

Shall the Town vote to raise and appropriate the sum of \$32,000 for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 13 - TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE - \$25.000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Town Facilities Renovation and Major Repair Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Town Facilities Renovation and Major Repair Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 14 - AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Ambulance Vehicle Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Ambulance Vehicle Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 15 - FIRE APPARATUS REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Fire Apparatus Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Fire Apparatus Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,725.58. The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 16 - KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Keyes Park Expansion Committee Project Capital Reserve Fund? The purpose of this fund is for the design, development, and construction of improvements to Keyes Memorial Park, as outlined in the Keyes Memorial Park Expansion Committee Report, (December 20, 2016, and as amended). The Board of Selectmen has the authority to expend from this fund. The \$25,000 adds to the Keyes Park Expansion Committee Project Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$547.93. The Board of Selectmen recommends this Article (3-2). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 17 - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2022 — 2025) — \$32,070

Shall the Town will vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for contract years 2022, 2023 & 2025 (1 April 2022 – 31 March 2025) which calls for the following increases in benefits and to further raise and appropriate the sum of \$32,070 for fiscal year 2022? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments or take any other action relative thereto. \$23,234 is to be raised by general taxation, \$3,245 is to be raised by Water User Fees, and \$5,591 is to be raised by Sewer User Fees. This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.13 on an assessed valuation of \$100,000.

Costs It	tems fron	n General	Fund:		Costs from Water Fund:				
	2022	2023	2024	2025		2022	2023	2024	2025
Wages	18,587	25,342	26,102	6,573	Wages	2,596	3,538	3,644	918
Benes	4,647	6,336	6,526	1,643	Benes	649	884	911	230
Totals	23,234	31,678	32,628	8,216	Totals	3,245	4,422	4,555	1,148
Costs It	tems fron	n Sewer F	und:						
	2022	2023	2024	2025					
Wages	4,473	6,098	6,282	1,582					
Benes	1,118	1,525	1,571	396		'			

<sup>\*</sup>These figures represent the estimated increases for the first three months of 2022 to cover benefits increases.

# WARRANT ARTICLE 18 - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING - \$0

Shall the Town of Milford, if the Teamsters Union Collective Bargaining Agreement is defeated, authorize the governing body to call one special meeting, at its option, to address article cost items only? This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen does not recommend this Article (0-5). The Budget Advisory Committee recommends this Article (0-0).

#### WARRANT ARTICLE 19 - ASSESSING REVALUATION CAPITAL RESERVE - \$22,500

Shall the Town vote to raise and appropriate the sum of \$22,500 to be placed in the Assessing Revaluation Capital Reserve Fund? The current available balance in this capital reserve account as of November 2021 is approximately \$407.14. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$1.09 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 20 - CONSERVATION LAND FUND - \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 for the purpose of adding it to the conservation fund created in accordance with RSA 36-A, said land fund being allowed to accumulate from year to year and to be available for the acquisition of property, conservation easements and other RSA 36-A allowable purposes? Contribution furthers the protection of the town's natural resources. The Board of Selectmen recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.

Totals

5.991

7.623

7.853

1.978

# WARRANT ARTICLE 21 - INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE - \$ 20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the Information Technology Infrastructure Capital Reserve Fund? The Board of Selectmen has the authority to expend from this fund. The \$20,000 adds to the Information Technology Infrastructure Capital Reserve Fund approved by voters in 2021. The current available balance in this capital reserve account as of November 2021 is approximately \$21,124.21. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 22 - SUMMER BAND CONCERTS SUPPORT - \$9,000

Shall the Town vote to raise and appropriate the sum of \$9,000 for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$.44 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 23 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$8,500

Shall the Town vote to raise and appropriate the sum of \$8,500 for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$.41 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 24 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$6,500

Shall the Town vote to raise and appropriate the sum of \$6,500 for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department, and other Town departments, and to purchase flags to be placed on the graves of veterans 14 days before Memorial Day and removed 14 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$.31 on an assessed valuation of \$100,000.

# WARRANT ARTICLE 25 - RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE AGREEMENT - \$0

Shall the Town vote to approve a ten (10) year cell tower license agreement that includes four (4) optional renewal terms of five (5) years each starting on January 1, 2023, between the Town of Milford and Crown Atlantic Company, LLC. The license agreement allows the Town to continue using its communications equipment installed for Police, Fire, Ambulance and Department of Public Works on the cell tower located at 168 McGettigan Road, site BU 807204 and within a building on the land at the base of the cell tower to strengthen emergency communications between the Town and MACC Base for multiple years. The cost of the agreement over 10 year will be approximately \$220,106. The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

# WARRANT ARTICLE 26 - AUTHORIZE THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY – SHEPARD PARK SCOUT HOUSE- \$0

Shall the Town vote to authorize the Selectmen to enter into a 10-year lease, pursuant to RSA 31:3 and RSA 35-B:3, with an automatic renewal of same, except for cause, with the Ricciardi Hartshorne Post 23 of the American Legion regarding the Town-owned small wooden structure at 7 Shepard Street within Shepard Park (Map 31, Lot 34), traditionally used for scouting activities, said long-term lease to be on such terms and conditions as the Selectmen deem appropriate, including a reverter clause back to the Town, should the American Legion or scouting activities cease to function or no longer need this 7 Shepard Street facility, and further to authorize the Selectmen to execute any and all documents necessary to carry

out the purpose of this Article? The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

#### WARRANT ARTICLE 27 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$0

Shall the Town vote to establish a Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs and improvements of the existing facility for the benefit of the Town, and to appoint the Library Trustees as agents to expend from this fund? The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

#### WARRANT ARTICLE 28 - HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT - \$0

Shall the town vote, pursuant to the provisions of RSA 31:19-a, (I), to establish a trust fund for the purpose of designing, constructing, and maintaining a Hutchinson Family Memorial Project Trust. Said trust fund shall be known as the Town of Milford Hutchinson Family Memorial Project Trust Fund of 2022 and may receive privately donated gifts, legacies, or devises, provided, however, such gifts, legacies, or devises shall be invested and accounted for separately from, and not comingled with, amounts appropriated by the town. The details of the memorial, including the time of construction, shall be determined by the Board of Selectmen, provided that any memorial shall only be located on property owned by the Town of Milford. Said trust fund shall remain in place for a maximum period of 25 years unless sooner revoked by a future town meeting. At the conclusion of 25 years, or on such earlier date of revocation, any funds remaining in said trust fund, the source of which were private gifts or donations as referenced above, shall be paid over to a suitable charitable organization of the Board of Selectmen's choice, which shall then utilize said funds for the support of other monuments or memorials generally within the Town of Milford. At such termination, any funds remaining that were raised by the town shall be returned to the general fund. Pursuant to RSA 31:19-a. (I), the Board of Selectmen are appointed agents to expend any funds in the trust for the purposes of the trust. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

#### WARRANT ARTICLE 29 - HARTSHORN MILL ROAD CONSERVATION EASEMENT - \$0

Shall the Town will vote to authorize the Board of Selectmen, at the request of the Conservation Commission, to convey a non-exclusive easement to Paula Maclellan across a portion of Lot 2-29 as shown on Hillsborough County Registry of Deeds Plan #37127 for the purpose of access/egress by foot, vehicle, utilities or otherwise, to Lot 2-28-2, said easement area will extend from a portion of the frontage of Lot 29-2 on the westerly sideline of Hartshorn Mill Road thence along the boundary with Lot 5-18 northerly and northeasterly to the western boundary of Map 2 Lot 28-2. In exchange for the right of access across Lot 2-29, Paula Maclellan will give the Town a 6.7+/- acre conservation easement on a portion of Lot 2-28-2. Provided, nevertheless, that this authorization shall be null and void unless this conveyance is also approved by the Milford Conservation Commission, Board of Selectmen, the Charitable Trust Division of the NH Attorney General's office, and the NH Superior Court, if necessary, with such approvals to be obtained and the matter concluded no later than March 31, 2023. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

#### WARRANT ARTICLE 30 - RAZE AND REMOVE 127 ELM STREET BUILDING - \$400,000 by petition

Shall the Town vote to raise and appropriate a sum not to exceed \$400,000 to raze and remove the existing industrial/commercial building located at 127 Elm Street, Milford NH? This is a special warrant article in accordance with RSA 32. The purpose of this special Warrant article is to remove the boarded-up building which if left standing on town property could become a potential hazard as it is accessible from the park. Removal of this building was recommended in the original Keyes Park Expansion Project submitted to the Board of Selectmen in December 2016. The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (0-0). This Article has an estimated tax impact of \$19.38 on an assessed valuation of \$100,000.

#### WARRANT ARTICLE 31 - ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 by petition

Are you in favor of electing the Milford planning board consisting of 7 members which includes one ex officio member with two members to be elected for a one year term, two members for a two year term, and two members for a three year term, there after the term of planning board members shall be for three years to be filled at the end of the next regular town election pursuant to the provisions of RSA 673:2, II, (b) (2)? The Board of Selectmen recommends this Article (0-0). The Budget Advisory Committee recommends this Article (0-0). This Article has NO TAX IMPACT.

6. 2( Designations of Majority and Minority Report Authors 2022

Rev 1

N/A = Not applicable N/P = No position Recommend or Not Recommend

	Rev 1 · \ J	•							
Warrant Article #	Pre and Post Deliberative Proposed Vote Tallies for 2022 Warrant Articles	2022 Proposed Amount	BOS Pre-Deliberative Vote 1/10/2022	Water Commissioners Vote	BAC Pre-Deliberative Vote	BOS Post-Deliberative Vote	BAC Post-Deliberative Vote	BOS Majority Report Author	BOS Minority Report Author
3	WADLEIGH LIBRARY HVAC/Electrical Systems Upgrades - (\$995,000 BOND and \$428,000 Donations	\$1,423,000	NO Vote Yet						
4	WASTE WATER TREATMENT FACILITY INFLUENT PUMP STATION SCREENING CONVEYOR UPGRADE - (\$245,700 BOND and \$144,300 ARPA Grant)	\$390,000	N/A						
5	TOWN OPERATING BUDGET	\$16,349,126	Recommend (5-0)					G. Daniels	
6	WASTEWATER DEPARTMENT OPERATING BUDGET	\$2,544,398	N/A						
7	WATER DEPARTMENT OPERATING BUDGET	\$1,745,637	N/A						
8	FIRE RESCUE TRUCK #1 REPLACEMENT 7-YEAR LEASE PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 paid from Fire Apparatus Replacement Capital Reserve	\$735,000	Recommend (4-1)					P. Dargie	C. Labonte
9	RECONSTRUCTION OF TOWN ROADS	\$300,000	Recommend (5-0)					D. Freel	
10	SOCIAL SERVICES	\$40,000	Recommend (5-0)					L. Dudziak	
11	DPW VEHICLES AND HEAVY EQUPMENT CAPITAL RESERVE	\$40,000	Recommend (5-0)					C. Labonte	
12	NON-EMERGENCY COMMUNITY TRANSPORATION BUS SERVICE	\$32,000	Recommend (5-0)					L. Dudziak	
13	TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE	\$25,000	Recommend (5-0)					L. Dudziak	
14	AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE	\$25,000	Recommend (5-0)					P. Dargie	
15	FIRE APPARATUS REPLACEMENT CAPITAL RESERVE	\$25,000	Not Recommend (2-3)					D. Freel	P. Dargie
16	KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE	\$25,000	Recommend (3-2)					L. Dudziak	G. Daniels
17	TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT	\$32,070	NO Vote Yet						
18	TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING	\$0	Not Recommend (0-5)					G. Daniels	
19	ASSESSING REVALUATION CAPITAL RESERVE	\$22,500	Recommend (5-0)					D. Freel	
20	CONSERVATION LAND FUND	\$20,000	NO Vote Yet						
21	INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE	\$20,000	Recommend (5-0)					C. Labonte	
22	SUMMER BAND CONCERTS SUPPORT	\$9,000	Recommend (5-0)					L. Dudziak	
23	INDEPENDENCE DAY CELEBRATION FIREWORKS	\$8,500	Recommend (4-1)					P. Dargie	G. Daniels
24	MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT	\$6,500	Recommend (5-0)					G. Daniels	
25	RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE AGREEMENT \$0	\$0	Recommend (4-1)					G. Daniels	C. Labonte
26	AUTHORIZED THE BOARD OF SELECTMEN TO LEASE TOWN- OWNED PROPERTY - SHEPARD PARK SCOUT HOUSE	\$0	Recommend (5-0)					P. Dargie	
27	WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE	\$0	Recommend (5-0)					L. Dudziak	
28	HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT	\$0	Recommend (5-0)					G. Daniels	
29	HARTSHORN MILL ROAD CONSERVATION EASEMENT	\$0	Recommend (5-0)					L. Dudziak	
30	RAZE AND REMOVE 127 ELM STREET BUILDING by petition	\$400,000	Not Recommend (2-3)					G. Daniels	P. Dargie
31	ELECT MEMBERS OF THE MILFORD PLANNING BOARD	\$0	NO Vote Yet						-
1									

#### 9. Approval of DRAFT Minutes - January 10, 2022

DRAFT

# MINUTES OF THE MILFORD BOARD OF SELECTMEN MEETING January 10, 2022

1 2

**PRESENT:** Gary Daniels, Chairman

Chris Labonte, Vice Chairman Laura Dudziak, Member Paul Dargie, Member David Freel, Member John Shannon, Town Administrator Tina Philbrick, Executive Assistant Andy Kouropoulos, Videographer

#### 1. CALL TO ORDER, BOARD OF SELECTMEN INTRODUCTIONS & PUBLIC SPEAKING INSTRUCTIONS:

Chairman Daniels called the public meeting to order at 5:30 p.m., introduced Board members, and then led the audience in the Pledge of Allegiance. Chairman Daniels indicated that those people in the audience who want to speak or add to the discussion should please use a microphone to be heard on the PEG Access live broadcast.

#### 2. APPOINTMENTS – (Approximate times)

5:30 p.m. – Public Hearing for the Acceptance for Expenditure of Unanticipated Funds over \$10K NH (RSA (31:95) b)) – Ambulance Department:

-\$32,500.00 from the Kaley Foundation towards the purchase of two Zoll Z Vent Ventilators

-\$20,626.62 from NH Homeland Security & Emergency Management for the purpose of holding an Advanced Law Enforcement Rapid Response Training Center (ALERRT), Active Attack Integrated Response Course (AAIR).

Chairman Daniels opened the public hearing. There were no comments. Chairman Daniels closed the public hearing.

Selectman Dargie made a motion to approve the Unanticipated Funds donations of \$53,126.62 to the Ambulance Department. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels no and Selectman Freel yes. All were in favor. The motion passed 5/0.

#### 5:35 - Transfer Station Commercial Fee Proposed Increase - Public Works Director, Leo Lessard

Mr. Lessard presented a list of proposed increases for Commercial fees only at the Transfer Station to the Board. We are spending more to get rid of the items than we are taken in. The Recycling Committee is on board with the changes. We have the lowest commercial rates in the area.

Selectman Dargie asked what MSW stands for. Mr. Lessard said Management Solid Waste. Selectman Dargie asked additional questions about the cost to dispose of materials. Selectman Labonte said the average is \$161 per ton with trucking included. Mr. Lessard pointed out a mistake in one of the prices that he presented. Selectman Dargie is in favor of breaking even but not making money on this. He asked for a study to be done on this before making a decision

Selectman Freel about doing work at his home with a contractor, would the disposal be on him or the contractor. Mr. Lessard said the contractor would then pass the cost onto the homeowner. Selectman Free is okay with the town making a little money on this. Mr. Lessard is trying to discourage outside contractors from coming in. Selectman Freel is okay with this pricing as long as Mr. Lessard corrects the mistake on the pricing. There was additional discussion about prices.

Selectman Dargie would like to table this and have the Administrator come back with an analysis on all the costs on a per ton basis. Mr. Calabria, Finance Director agrees with Mr. Lessard from a Finance perspective. Selectman Dargie feels that the number still may be low. Mr. Calabria believes that this data is available at DPW.

Selectman Freel made a motion to approve the Commercial Fee Increase at the Transfer Station as amended bringing the MSW from \$180 to \$225. Seconded by Selectman Labonte.

There was some discussion about separating waste items and Mr. Lessard the people at the landfill where we bring this want us to separate these items. Selectman Labonte asked if there would be a problem with approving this at the next meeting instead of tonight, pending more clarification to questions asked. Mr. Lessard said he doesn't have a problem with this. Selectman Dargie is okay with what was presented.

Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. All were in favor. The motion passed 5/0.

#### 5:45 - Volunteer Policy - HR Director, Karen Blow

Ms. Blow presented a revised volunteer policy as requested by the Board. Chairman Daniels thanked Ms. Blow for the time she put into this.

#### DRAFT MINUTES OF BOARD OF SELECTMEN MEETING - 01/10/2022

Selectman Dargie made a motion to approve the Volunteer Policy. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. All were in favor. The motion passed 5/0.

6:30 – Budget and Bond Hearing (see separate minutes)

#### 3. PUBLIC COMMENTS (regarding items that are not on the agenda)

 Katherine Kokko, a Milford resident, asked about the process to report radios to MACC Base. Captain Frye said it's still ongoing; he has most of it done. Chairman Daniels said we will put it on the calendar for January 24, 2022.

Selectman Dargie moved to approve the consent calendar. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. All were in favor. The motion passed 5/0.

#### 4. DECISIONS

#### a) CONSENT CALENDAR

- a) CONSENT CALENDAL
  - 1. Approval of two (2) Polling Notification Forms for the Deliberative Session and Town Vote
  - 2. Approval and Acceptance of Wright Road Map 20 Lot 2
  - 3. Approval and Acceptance of Clifford Street Map 23 Lot 2

#### b) OTHER DECISIONS

1. N/A

1. 11/11

#### 5. TOWN STATUS REPORT -

#### 1. Encumbrances

 John Shannon, town Administrator asked if the Board would re-consider the two encumbrances from the last meeting. Community Development – Full Circle Technologies land-use/building permit software system- and Ambulance Department Response Vehicle.

Selectman Dargie is in favor of encumbering the Ambulance Vehicle. This will lower the proposed budget for next year. It's a one-time expense.

Selectman Laborate favors leaving it in the budget and doesn't feel it can be done because it's after the end of the year. Mr. Calabria said the DRA said we could go into the following year and we have not closed out yearend financials yet. Both the DRA and the auditors said we could do this. Administrator Shannon said if this is approved and we find out we can't do it, we won't spend the money. Selectman Laborate disagrees. Selectman Freel feels the vehicle should be in the budget.

Katherine Kokko, a Milford resident, read RSA 32:7 and said the RSA is very clear that annual meeting appropriations cover anticipated expenditures for one fiscal year.

Selectman Dargie made a motion to encumber the money for the Ambulance SUV. Seconded by Selectman Dudziak. Selectman Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels no and Selectman Freel no. The motion failed 2/3 with Selectman Daniels, Labonte and Freel opposed

#### 6. DISCUSSIONS

#### 1. Warrant Article Votes

WADLEIGH LIBRARY HVAC/Electrical Systems Upgrades – BOND \$1,320,000 (the selectmen requested additional information)

#### TOWN OPERATING BUDGET \$16,416,151

Selectman Dargie made a motion to recommend the TOWN OPERATING BUDGET Warrant. Seconded by Selectman Dudziak. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

FIRE RESCUE TRUCK #1 REPLACEMENT 7-YEAR LEASE PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 paid from Fire Apparatus Replacement Capital Reserve \$735,000

Selectman Freel made a motion to recommend the FIRE RESCUE TRUCK #1 REPLACEMENT Warrant. Seconded by Selectman Dargie. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels yes and Selectman Freel yes. The motion passed 4/1 with Selectman Labonte opposed.

#### RECONSTRUCTION OF TOWN ROADS \$300,000

Selectman Labonte made a motion to recommend the RECONSTRUCTION OF TOWN ROADS Warrant. Seconded by Selectman Dargie.
Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### DRAFT MINUTES OF BOARD OF SELECTMEN MEETING - 01/10/2022

#### SOCIAL SERVICES \$40,000

124 125 Selectman Dargie made a motion recommend the SOCIAL SERVICES Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Se-126 127 128 129 lectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE \$40,000

Selectman Dargie made a motion to recommend the DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE Warrant. Seconded 130 131 by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0. 132

#### NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICE \$32,000

134 135 Selectman Dargie made a motion to recommend the NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel 136 yes. The motion passed 5/0.

#### 137

133

#### TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE \$25,000

138 139 Selectman Dargie made a motion to recommend the TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL 140 RESERVE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels 141 yes and Selectman Freel yes. The motion passed 5/0. 142

#### AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE \$25,000

Selectman Dargie made a motion to recommend the AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE Warrant. Seconded by Selectman Dudziak. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. All were in favor. The motion passed 5/0.

#### 146 147 148

157

161 162

163

164 165

166 167

168

143

144

145

#### FIRE APPARATUS REPLACEMENT CAPITAL RESERVE \$25,000

149 150 151 Selectman Dargie made a motion to recommend the FIRE APPARATUS REPLACEMENT CAPITAL RESERVE Warrant. Seconded by Selectman Dudziak. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels no and Selectman Freel no. The motion failed 2/3 with Selectmen's Daniels, Labonte and Freel opposed. 152

#### KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE \$25,000

Selectman Dargie made a motion to recommend the KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels no and Selectman Freel yes. The motion passed 3/2 with Selectmen's Daniels and Labonte opposed.

#### 158 159 TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT \$18,039 (the selectmen requested additional information)

#### 160 TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING \$0

Selectman Labonte made a motion to recommend the TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING Warrant. Seconded by Selectman Daniels. Selectmen Dargie no, Selectman Dudziak no, Selectman Labonte no, Chairman Daniels no and Selectman Freel no. The motion failed 0/5 with all the Selectmen opposed.

#### ASSESSING REVALUATION CAPITAL RESERVE \$22,500

Selectman Dargie made a motion to recommend the ASSESSING REVALUATION CAPITAL RESERVE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion

#### CONSERVATION LAND FUND \$20,000 (the selectmen requested additional information)

# 169 170 171 172 173 174 175 176

#### INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE \$20,000

Selectman Dargie made a motion to recommend the INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### SUMMER BAND CONCERTS SUPPORT \$9,000

177 178 Selectman Dargie made a motion to recommend the SUMMER BAND CONCERTS SUPPORT Warrant. Seconded by Selectman Labonte. 179 Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### 180

#### INDEPENDENCE DAY CELEBRATION FIREWORKS \$8,500

181 182 183 Selectman Dargie made a motion to recommend the INDEPENDENCE DAY CELEBRATION FIREWORKS Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels no and Selectman Freel yes. The motion passed 4/1 with Selectmen Daniels opposed.

# 184 185 186

#### MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT \$6,500

187 Selectman Dargie made a motion to recommend the MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT 188 Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and 189 Selectman Freel yes. The motion passed 5/0.

#### 190 191

#### RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE CONTRACT \$0

192 Selectman Daniels made a motion to recommend the RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE CONTRACT

193 Warrant. Seconded by Selectman Dudziak. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels yes and

194 Selectman Freel yes. The motion passed 4/1 with Selectman Labonte opposed.

# 196 197

AUTHORIZED THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY SHEPARD PARK SCOUT HOUSE \$0

Selectman Dargie made a motion to recommend the AUTHORIZED THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY SHEPARD PARK SCOUT HOUSE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Laborate yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### **HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT \$0**

Selectman Dargie made a motion to recommend the HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE \$0

207 208 209

Selectman Dargie made a motion to recommend the WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

210 211

#### HARTSHORN MILL ROAD CONSERVATION EASEMENT \$0

Selectman Dargie made a motion to recommend the HARTSHORN MILL ROAD CONSERVATION EASEMENT Warrant. Seconded by Selectman Dudziak. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

216

#### RAZE AND REMOVE 127 ELM STREET BUILDING by petition \$400,000

Selectman Dargie made a motion to recommend the RAZE AND REMOVE 127 ELM STREET BUILDING Warrant. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Daniels no and Selectman Freel no. The motion failed 2/3 with Selectmen Daniels, Labonte and Freel opposed.

	210	RAZE AND REMOVE 12/ ELM STREET BUILDING by pennon \$400,000		
	217	Selectman Dargie made a motion to recommend the RAZE AND REMOVE 127 ELM STRE	ET BUILDING Wai	rant. Seconded by S
	218	Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte no, Chairman Da	niels no and Selectma	an Freel no. The mor
	219	2/3 with Selectmen Daniels, Labonte and Freel opposed.		
- 2	220			
	221	2. Designation of Majority and Minority Report Authors 2022	<b>Majority</b>	<b>Minority</b>
2	222	TOWN OPERATING BUDGET \$16,416,151	Selectman Daniels	
	223	FIRE RESCUE TRUCK #1 REPLACEMENT 7-YEAR LEASE PURCHASE - \$735,000	Selectman Dargie	Selectman Labonte
	224	Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 paid from Fire Apparatus		
- 2	225	Replacement Capital Reserve \$735,000		
- 2	226	RECONSTRUCTION OF TOWN ROADS \$300,000	Selectman Freel	
	227	SOCIAL SERVICES \$40,000	Selectman Dudziak	
- 2	228	DPW VEHICLES AND HEAVY EQUPMENT CAPITAL RESERVE \$40,000	Selectman Labonte	
- 2	229	NON-EMERGENCY COMMUNITY TRANSPORATION BUS SERVICE \$32,000	Selectman Dudziak	
- 2	230	TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT	Selectman Dudziak	
	231	CAPITAL RESERVE \$25,000		
- 2	232	AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE \$25,000	Selectman Dargie	
	233	FIRE APPARATUS REPLACEMENT CAPITAL RESERVE \$25,000	Selectman Freel	Selectman Dargie
- 2	234	KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE \$25,000	Selectman Dudziak	
- 2	235	TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING \$0	Selectman Daniels	
	236	ASSESSING REVALUATION CAPITAL RESERVE \$22,500	Selectman Freel	
	237	INFORMATINON TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE \$20,000	Selectman Labonte	
- 2	238	SUMMER BAND CONCERTS SUPPORT \$9,000	Selectman Dudziak	
	239	INDEPENDENCE DAY CELEBRATION FIREWORKS \$8,500	Selectman Dargie	Selectman Daniels
- 2	240	MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT \$6,500	Selectman Daniels	
	241	RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE CONTRACT \$0	Selectman Daniels	Selectman Labonte
	242	AUTHORIZED THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY \$0	Selectman Dargie	
- 2	243	SHEPARD PARK SCOUT HOUSE \$0		
	244	HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT \$0	Selectman Daniels	
	245	WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE \$0	Selectman Dudziak	
	246	HARTSHORN MILL ROAD CONSERVATION EASEMENT \$0	Selectman Dudziak	
- 2	247	RAZE AND REMOVE 127 ELM STREET BUILDING by petition \$400,000	Selectman Daniels	Selectman Dargie
				_

248 249

250

251

#### 7. PUBLIC COMMENTS. (Regarding items that are not on the agenda)

Mr. Palance, a Milford resident referenced one of the consent calendar letters for the acceptance of Clifford Street. The cover letter referenced the wrong street. Lincoln Daley, Community Development Director said it was a misprint. The main documentation for the Board to approve tonight is correct. The memo summarizing the request is incorrect and will be corrected.

Selectman Dargie moved to reconsider the Board's vote on Clifford Street, Map 23 Lot 2. Seconded by Selectman Labonte. Selectmen Dargie ves, Selectman Dudziak ves, Selectman Labonte ves, Chairman Daniels ves and Selectman Freel yes. The motion passed 5/0.

257 258 259

260

261

262

256

Selectman Dargie moved that the cover letter for the Clifford Street approval acceptance be modified to the correct reference of Clifford Street in the third paragraph of the memo. Seconded by Selectman Labonte. Selectmen Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniels yes and Selectman Freel yes. The motion passed 5/0.

#### DRAFT MINUTES OF BOARD OF SELECTMEN MEETING - 01/10/2022

263		ot being checked off on the checklist provided in the packet. Mr. Daley said the infor
264		d after the package was submitted to the Board. All the information needed is correct
265	Everything has been reviewed by DP	W and the Town Engineer for this roadway.
266		
267		approve and accept Clifford Street with the amendment in the letter. Seconder
268		Dargie yes, Selectman Dudziak yes, Selectman Labonte yes, Chairman Daniel
269	yes and Selectman Freel yes. The r	notion passed 5/0.
<ul><li>270</li><li>271</li></ul>	8. SELECTMEN'S REPORTS/DIS	CHECIONS
	6. SELECTMEN S REPORTS/DIS	SCUSSIONS
272	) EDOM DDOMECTC CDECLAL	OA DDG COMMISSIONS & COMMISSIONS
273		BOARDS, COMMISSIONS & COMMITTEES
274	b) OTHER ITEMS (that are not or	the agenda)
275		
276		TES – Selectman Dargie moved to approve the minutes of December 20, 2021, and
277		electman Daniels. Selectmen Dargie yes, Selectman Dudziak yes, Selectman La
278	bonte yes, Chairman Daniels yes ar	d Selectman Freel yes. All were in favor. The motion passed 5/0.
279		
280	10. INFORMATION ITEMS REQ	
281	1. Treasurer's Report – Novemb	er 2021
282	11. NOTICES. Notices were read.	
283	12 NON BUBLIC SESSION NA	
284	12. NON-PUBLIC SESSION – N/A	
285	12 ADIOUDNMENT, Calcatonan I	Nousia manad ta adianum at 8,40 mm. Casandad bu Calasturan I abanta. A mall ad
286		Dargie moved to adjourn at 8:40 pm. Seconded by Selectman Labonte. A roll cal
287 288	Chairman Daniels yes. All were in	gie yes, Selectman Dudziak yes, Selectman Labonte yes, Selectman Freel yes, and
289	Chairman Dameis yes. An were in	Tavor. The motion passed 5/0.
290		
291		
292	Gary Daniels, Chairman	Paul Dargie, Member
293	Gury Burners, Charman	1 uui Buigio, irioliiooi
294		
295	Chris Labonte, Vice-Chairman	David Freel, Member
296	•	
297		
298	Laura Dudziak, Member	

#### 9. Approval of DRAFT Minutes - Budget and Bond Hearing January 10, 2022 DRAFT

#### MINUTES OF THE BUDGET & BOND PUBLIC HEARING

January 10, 2022

**PRESENT:** Gary Daniels, Chairman

Chris Labonte, Vice Chairman Paul Dargie, Member

Andy Kouropoulos, Videographer Department Heads & Senior Staff:

John Shannon Town Administrator

Laura Dudziak, Member Members of the Public

Dave Freel, Member

#### BUDGET ADVISORY COMMITTEE MEMBERS, WATER COMMISSIONERS, AND LIBRARY TRUSTEES

Chairman Daniels opened the public hearing at 6:30 p.m. thanking everyone in attendance. Chairman Daniels introduced members of the Board of Selectmen. Chairman Daniels then introduced the Water Commissioners and Water Utilities Director.

Chairman Daniels indicated that tonight's hearing is for the Town Budget and Bond Hearing, but the warrant articles will also be reviewed in order for the public to voice their opinion on all items. Chairman Daniels explained if any members of the public wish to comment or have questions, they should please use a microphone in order to be heard on the PEG Access Live broadcast.

#### **BOND HEARINGS**

#### WARRANT ARTICLE 3 - WADLEIGH LIBRARY HVAC/ Electrical System Upgrades - \$1,320,000 BOND

To see if the Town shall vote to raise and appropriate the sum of \$1,320,000 for the purpose of the replacement and reconstruction of the New Wadleigh Library HVAC/Electrical systems to include replacement of the HVAC chiller, new controls, heat recovery, new fan coil units, updating the electrical panels and the electrical system to improve effectiveness of heating/cooling and to provide energy savings, and to authorize the issuance of not more than \$995,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid and/or donations, if any, which may be available for said project and to comply with all laws applicable to said project, including but not limited, to a donation in the amount of \$325,000 from the Library Trustee Trust Funds; and to authorize the Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further, to authorize the Selectmen to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. This Article has no tax impact in 2022 however; beginning in 2023 this article has an estimated tax impact of \$3.75 on an assessed valuation of \$100,000.

Katherine Parenti said the difference between last year's warrant article and this year's warrant article is 10% due to the increase in price for materials. Ms. Parenti gave an overview of what is needed for this warrant article.

Ms. Seward, Budget Advisory Committee member, asked that the title be changed to include the donation amount for the HVAC system. Mr. Calabria said we could do this. Selectman Freel asked for a breakout of the work that needs to be done for the HVAC and electrical. Ms. Parenti will get that information to the Selectman Laboute asked if there was an RFP done on this yet. Ms. Parenti said yes.

There were no other comments.

# WARRANT ARTICLE – WASTEWATER TREATMENT FACILITY INFLUENT PUMP STATION SCREENING CONVEYOR UPGRADE - \$390,000 BOND

Shall the Town will vote to raise and appropriate the sum of \$390,000 for the purpose of performing the Waste Water Treatment Facility Influent Pump Station Screenings Conveyor Upgrade; and, to authorize the issuance of not more than \$390,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to issue, negotiate, sell and deliver such bonds or notes and to determine the interest rate thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds which may be available for said project that may reduce the amount to be financed with bonds or notes, and to participate in the State Revolving Fund (SRF) RSA 486:14, established for this purpose. It is anticipated that the Town will receive up to \$144,300 in ARPA grant and principal forgiveness from the State Revolving Loan

Fund loan program, with the remainder of the bonds or notes to be paid for via sewer user fees; and, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass.

Mr. Pouliot, Water Utilities Director gave a brief overview. They received \$144,000 in ARPA money to help pay for this. Dale White, Water Commissioner said the bond would be for \$245,700. This has been in the CIP plan for a while and it makes sense to go for it given that we received a grant to offset the cost. Without this upgrade, we could have some potential safety issues.

Selectman Freel asked how long this will be bonded for and how long will this upgrade last. Mr. Calabria said this will come from the state revolving fund and they dictate how long it will be bonded for. Mr. Pouliot said approx. 30 years.

There were no other comments.

#### **TOWN BUDGET HEARING**

Town Administrator John Shannon gave a brief overview of the town budget.

#### WARRANT ARTICLE - TOWN OPERATING BUDGET - \$ 16,416,151

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget for the purposes set forth herein, totaling \$16,416,151. Should this Article be defeated, the default budget shall be \$16,111,582 which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This article has an estimated tax impact of \$.047 over the 2021 Budget (\$4.72 on an assessed valuation of \$100,000).

Mr. Shannon, Town Administrator, gave a brief overview of the operating budget and default budget. It has a 4.8% increase over last year.

Selectman Laborate questioned the revenues coming in. Mr. Calabria said we still have ambulance revenues and other revenues coming in. Selectman Laborate asked when we will see our year-end numbers. Mr. Calabria said we continue to make entries to the books for a while. There are still accruals for receivable entries made for 2021 even after the auditors complete their fieldwork. Our audit is usually complete by July.

Selectman Labonte asked what was the actual number on the proposal for the new employees for the Fire Department Mr. Calabria said it will be around \$151,000 for 9 months of salary for the 3 positions and \$31,000 for benefits.

There were no other comments.

#### WATER/WASTEWATER BUDGET HEARING

#### WARRANT ARTICLE - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,540,539

Shall the Town vote to raise and appropriate the sum of \$2,540,539 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be \$2,492,591 which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees.

Mr. Pouliot gave a brief overview of the Wastewater Department Operating Budget. There will be an increase of 12% which is primarily debt services.

There were no other comments.

#### WARRANT ARTICLE - WATER DEPARTMENT OPERATING BUDGET - \$1,745,637

Shall the Town vote to raise and appropriate the sum of \$1,745,637 to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,509,385, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with

124 RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water 125 user fees.

126 127

Mr. Pouliot gave a brief overview of the Water Department Operating Budget. There will be an increase of 9.8% primarily due to waterline replacement.

128 129

There were no other comments.

130 131

Chairman Daniels opened the appropriation warrant articles portion of the hearing. **APPROPRIATION WARRANT ARTICLES** 

133 134 135

#### WARRANT ARTICLE - FIRE RESCUE TRUCK #1 REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 Paid from Fire Apparatus Replacement Capital Reserve.

137 138 139

140

141

142

143

144

136

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of \$735,000 for the lease-purchasing of a fire rescue truck with appropriate equipment for Fire Department operation (it will replace the current 1987 E ONE Rescue Truck) and to raise and appropriate \$100,000 from the Fire Apparatus Replacement Capital Reserve Fund as a down payment to reduce the lease/purchase price. Furthermore, to raise and appropriate \$101,636 for the first year's payment for this purpose. With the passage of this article, future payments will be included in the operating budget. This is a Special Warrant Article in accordance with RSA 32. This Lease Agreement will have a nonappropriation escape clause. This article has an estimated tax impact of \$4.92 on an assessed valuation of \$100,000.

145 146 147

There were no comments regarding this warrant article.

148 149 150

#### WARRANT ARTICLE - RECONSTRUCTION OF TOWN ROADS - \$ 300,000

Shall the Town vote to raise and appropriate the sum of \$300,000 to reconstruct roads as detailed using Cartegraph Data by the Department of Public Works. This will be a non-lapsing appropriation per RSA 32:7, VI. This Article has an estimated tax impact of \$14.53 on an assessed valuation of \$100,000.

152 153

151

There were no comments regarding this warrant article.

158

159

#### WARRANT ARTICLE - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40.000, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.

160 161 162

There were no comments regarding this warrant article.

163 164

165

166

167

#### WARRANT ARTICLE - DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000 to be placed in the DPW Vehicles and Heavy Equipment Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$40,000 adds to the DPW Vehicles and Heavy Equipment Capital Reserve approved by voters in 2018. This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.

168 169 170

171

Chairman Daniels asked if we could identify what is currently in the capital reserve accounts. Tina Philbrick, Executive Assistant said she would send this information to the Board. Mr. Calabria said this account has a small amount of interest in it as \$120,000 was expended for the DPW's front-end loader that was approved at the March town vote by the town's people.

Selectman Freel suggests having the current balance of each capital reserve account put into the warrant articles. Ms. Philbrick said she would do that.

176 177 178

179

Ms. Seward, a Milford resident, questioned the use of capital reserve money for an ambulance vehicle that we were not able to use and asked if that issue was resolved. Mr. Calabria said yes, the law was changed and we can now use the capital reserve for a down payment.

180 181

182 There were no other comments.

#### WARRANT ARTICLE - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES –

185 \$32,000

Shall the Town vote to raise and appropriate the sum of \$32,000 for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.

There were no comments regarding this warrant article.

# WARRANT ARTICLE - TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Town Facilities Renovation and Major Repair Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Town Facilities Renovation and Major Repair Replacement Capital Reserve approved by voters in 2017. This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

There were no comments regarding this warrant article.

#### WARRANT ARTICLE - AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Ambulance Vehicle Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Ambulance Vehicle Replacement Capital Reserve approved by voters in 2017. This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

There were no comments regarding this warrant article.

#### WARRANT ARTICLE - FIRE APPARATUS REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Fire Apparatus Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Fire Apparatus Replacement Capital Reserve approved by voters in 2017. This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

Selectman Labonte questioned funding a capital reserve in the same year that we will be making a withdrawal from the capital reserve. Chairman Daniels said it can be discussed later.

There were no other comments.

#### WARRANT ARTICLE - KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Keyes Park Expansion Committee Project Capital Reserve Fund? The purpose of this fund is for the design, development, and construction of improvements to Keyes Memorial Park, as outlined in the Keyes Memorial Park Expansion Committee Report, (December 20, 2016, and as amended). The Board of Selectmen has the authority to expend from this fund. The \$25,000 adds to the Keyes Park Expansion Committee Project Capital Reserve approved by voters in 2017. This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.

Mr. Calabria said this capital reserve will be expended once the remaining invoices come in. Ms. Berry, Recreation Director said this money was approved for the feasibility study. She doesn't know when the final bill will arrive.

There were no other comments.

# WARRANT ARTICLE - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2022 — 2025) — \$18,039

\$18,039
 Shall the Town will vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA)
 reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for four contract v

reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for four contract years 2022, 2023, 2024 & 2025 (1 April 2022 – 31 March 2025) which calls for the following increases in benefits and to further

raise and appropriate the sum of \$ 18,039 for fiscal year 2022? Said sum represents the additional costs over those of the

current appropriation at current staffing levels paid in the expiring agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments or take any other action relative

thereto. \$ 13,069 is to be raised by general taxation; \$ 1,825 is to be raised by Water User Fees, and \$ 3,145 is to be raised

by Sewer User Fees.

Chairman Daniels asked about the tax impact. Mr. Calabria said the contract is still in negotiations and these numbers are not final. The contract spans four calendar years. Chairman Daniels asked when we accept the agreement. Mr. Calabria said before the deliberative session. The DRA allows for an additional cost meeting to complete the contract.

248249 T

There were no other comments.

## WARRANT ARTICLE - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT SPECIAL MEETING - \$0

Shall the Town of Milford, if the Teamsters Union Collective Bargaining Agreement is defeated, authorize the governing body to call one special meeting, at its option, to address article cost items only? This is a Special Warrant Article in accordance with RSA 32. This article has no tax impact.

This allows for an additional cost meeting to complete the contract.

There were no other comments.

#### WARRANT ARTICLE - ASSESSING REVALUATION CAPITAL RESERVE - \$22,500

Shall the Town vote to raise and appropriate the sum of \$22,500 to be placed in the Assessing Revaluation Capital Reserve Fund? This Article has an estimated tax impact of \$1.09 on an assessed valuation of \$100,000.

This capital reserve has a zero balance.

There were no other comments.

#### WARRANT ARTICLE - CONSERVATION LAND FUND \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 for the purpose of adding it to the conservation fund created in accordance with RSA 36-A, said land fund being allowed to accumulate from year to year and to be available for the acquisition of property, conservation easements and other RSA 36-A allowable purposes? Contribution furthers the protection of the town's natural resources. This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.

There were no other comments.

#### WARRANT ARTICLE - INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE - \$ 20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the Information Technology Infrastructure Capital Reserve Fund? The Board of Selectmen has the authority to expend from this fund. The \$20,000 adds to the Information Technology Infrastructure Capital Reserve Fund approved by voters in 2021. This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.

Brice Dickerson gave a brief overview of server upgrades that cost about 20K. Mr. Calabria said they have about \$20,000 remaining in this account.

There were no other comments.

#### WARRANT ARTICLE - SUMMER BAND CONCERTS SUPPORT - \$9.000

Shall the Town vote to raise and appropriate the sum of \$9,000 for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. This Article has an estimated tax impact of \$.44 on an assessed valuation of \$100,000.

There were no other comments.

#### WARRANT ARTICLE - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$8,500

Shall the Town vote to raise and appropriate the sum of \$8,500 for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. This Article has an estimated tax impact of \$.41 on an assessed valuation of \$100,000.

Selectman Freel asked about the date that we will be having fireworks. Arene Berry said fireworks will be held on Saturday, July  $2^{nd}$ .

There were no other comments.

# WARRANT ARTICLE - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$6,500

Shall the Town vote to raise and appropriate the sum of \$6,500 for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department, and other Town departments, and to purchase flags to be placed on the graves of veterans 14 days before Memorial Day and removed 14 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. This Article has an estimated tax impact of \$.31 on an assessed valuation of \$100,000.

There were no other comments.

#### WARRANT ARTICLE - RATIFICATION OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE

Shall the Town vote to ratify the August 24, 2021, ten (10) year cell tower license between the Town of Milford and Crown Atlantic Company, LLC? The license agreement provides the Town with the right to install Police, Fire, Ambulance, and Department of Public Works communications equipment on the cell tower and within a building on the land at the base of the cell tower, in conjunction with MACC Base to strengthen emergency communications between the Town and MACC Base. The license agreement contract includes four (4) renewal terms of five (5) years each. The cell tower location at 168 McGettigan Road, site BU 807204. This is an important location for the Town's public safety departments to maintain public safety communications coverage over a significant portion of the Town of Milford. This Article has an estimated tax impact of \$.08 on an assessed valuation of \$100,000.

Katherine Kokko asked why the detail wasn't included in the warrant article like in the previous draft that she saw in December. She feels that the voters should see the funds associated with this expenditure. Ms. Philbrick said these warrant articles are DRAFT. The information was previously included because Ms. Kokko asked for transparency. The detailed information does not have to be in the warrant itself and will be included in the voter's guide. Town Counsel wrote the warrant article.

Mr. Calabria said the \$1,648 for the December 2022 lease payment will be included in the next version of the warrant article that will be updated after the Budget and Bond Hearing changes. The tax impact will be .08 per \$100,000. Ms. Kokko still questions the wording and feels it's incorrect. She will be happy to share her information with the Board. The voters deserve transparency.

Town Administrator Shannon said the first year came from APRPA funding and the goal after this is to include this annually in the town's operating budget which is what Selectman Labonte asked for as a separate line item. Selectman Labonte feels the gross appropriation should be in the warrant article. Administrator Shannon said both the DRA and Town Counsel have reviewed this and we pay for town counsel's legal advice, so that is what he's went with. It can be changed at deliberative.

Selectman Dargie feels it should be written like the Fire Department lease warrant article. Selectman Labonte asked what the purpose was to put this in front of the voters if we are taking the dollar value out. Administrator Shannon said to ratify the contract because it's over 10 years. We wouldn't have to ask the voters if it was a one-year contract. Selectman Labonte is still confused. Why would it go in front of the voters without a dollar amount? Administrator Shannon said it's a multi-year contract and required to go in front of the voters. You and I have discussed this several times. The town can do a one-year contract. If the voters don't approve this then we will have to readjust with the company for this license. We can arrange for you to speak with Town Counsel if that will help you to understand. Selectman Labonte said if the number is back in, then he's okay with this.

There were no other comments.

# WARRANT ARTICLE - AUTHORIZE THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY – SHEPARD PARK SCOUT HOUSE- \$0

Shall the Town vote to authorize the Selectmen to enter into a 10-year lease, pursuant to RSA 31:3 and RSA 35-B:3, with an automatic renewal of same, except for cause, with the Ricciardi Hartshorne Post 23 of the American Legion regarding the Town-owned small wooden structure at 7 Shepard Street within Shepard Park (Map 31, Lot 34), traditionally used for scouting activities, said long-term lease to be on such terms and conditions as the Selectmen deem appropriate, including a reverter clause back to the Town, should the American Legion or scouting activities cease to function or no longer need this 7 Shepard Street facility, and further to authorize the Selectmen to execute any and all documents necessary to carry out the purpose of this article? This article has no tax impact.

There were no other comments.

#### WARRANT ARTICLE - HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT - \$0

Shall the town vote, pursuant to the provisions of RSA 31:19-a, (I), to establish a trust fund for the purpose of designing, constructing, and maintaining a Hutchinson Family Memorial Project Trust. Said trust fund shall be known as the Town of Milford Hutchinson Family Memorial Project Trust Fund of 2022 and may receive privately donated gifts, legacies, or devises, provided, however, such gifts, legacies, or devises shall be invested and accounted for separately from, and not comingled with, amounts appropriated by the town. The details of the memorial, including the time of construction, shall be determined by the Board of Selectmen, provided that any memorial shall only be located on property owned by the Town of Milford. Said trust fund shall remain in place for a maximum period of 25 years unless sooner revoked by a future town meeting. At the conclusion of 25 years, or on such earlier date of revocation, any funds remaining in said trust fund, the source of which were private gifts or donations as referenced above, shall be paid over to a suitable charitable organization of the Board of Selectmen's choice, which shall then utilize said funds for the support of other monuments or memorials generally within the Town of Milford. At such termination, any funds remaining that were raised by the town shall be returned to the general fund. Pursuant to RSA 31:19-a. (I), the Board of Selectmen is appointed agents to expend any funds in the trust for the purposes of the trust. This article has no tax impact.

There were no other comments.

#### WARRANT ARTICLE - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$0

Shall the Town vote to establish a Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs, renovations, improvements for the benefit of the Town, and to appoint the Library Trustees as agents to expend from this fund? This article has no tax impact.

Ms. Parenti said this was a suggestion from the BAC.

There were no other comments.

#### WARRANT ARTICLE - HARTSHORN MILL ROAD CONSERVATION EASEMENT - \$0

Shall the Town will vote to authorize the Board of Selectmen, at the request of the Conservation Commission, to convey a non-exclusive easement to Paula Maclellan across a portion of Lot 2-29 as shown on Hillsborough County Registry of Deeds Plan #37127 for the purpose of access/egress by foot, vehicle, utilities or otherwise, to Lot 2-28-2, said easement area will extend from a portion of the frontage of Lot 29-2 on the westerly sideline of Hartshorn Mill Road thence along the boundary with Lot 5-18 northerly and northeasterly to the western boundary of Map 2 Lot 28-2. In exchange for the right of access across Lot 2-29, Paula Maclellan will give the Town a 6.7+/- acre conservation easement on a portion of Lot 2-28-2. Provided, nevertheless, that this authorization shall be null and void unless this conveyance is also approved by the Milford Conservation Commission, Board of Selectmen, the Charitable Trust Division of the NH Attorney General's office, and the NH Superior Court, if necessary, with such approvals to be obtained and the matter concluded no later than March 31, 2023. This article has no tax impact.

There were no other comments.

#### WARRANT ARTICLE - RAZE AND REMOVE 127 ELM STREET BUILDING - \$400,000 by petition

Shall the town vote to raise and appropriate a sum not to exceed \$400,000 to raze and remove the existing industrial/commercial building located at 127 Elm Street, Milford NH? This is a special warrant article in accordance with RSA 32. The purpose of this special Warrant article is to remove the boarded-up building which if left standing on town property could become a potential hazard as it is accessible from the park. Removal of this building was recommended in the original Keyes Park Expansion Project submitted to the Board of Selectmen in December 2016. This Article has an estimated tax impact of \$19.38 on an assessed valuation of \$100,000.

Lincoln Daley, Community Development Director, was tasked to provide updated quotes to raze and remove this building. He issued a RFP and is hoping to have bids by the Deliberative session.

There were no other comments.

NOTE: The following article was not in the original Board package as it came in late on Friday, January 7<sup>th</sup>.

#### WARRANT ARTICLE 31 - ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 by petition

Are you in favor of electing the Milford planning board consisting of 7 members which includes one ex officio member with two members to be elected for a one year term, two members for a two year term, and two members for a three year term, there after the term of planning board members shall be for three years to be filled at the end of the next regular town election pursuant to the provisions of RSA 673:2, II, (b) (2)? This article has no tax impact.

429 430	There were no other comments.							
431 432 433	Selectman Labonte asked if article 2, Zoning changes be considered a warrant article. Last year the zoning changes were not available for review prior to deliberative session. Mr. Daley said the zoning articles are being reviewed right now with the Planning Board. They are on the town's website for review, consideration and comments.							
434 435 436 437		Ms. Seward clarified some of the CIP articles. Janet Langdell, a Milford resident, the teamsters warrant article. Ms. Philorick said the numbers for the teamsters have to be in place by the deliberative session so they can be placed on the ballots.						
438 439 440	Chairman Daniels indicated the public hear	ing for the 2022 Bond & Budget is now complete at 7:42 p.m.						
441 442 443 444 445	Chairman, Gary Daniels	Member, Paul Dargie						
446 447 448 449 450	Vice Chairman, Chris Labonte	Member, Dave Freel						
451 452	Member, Laura Dudziak							