

TOWN OF MILFORD

DEPARTMENT OF HUMAN RESOURCES



Acknowledgement of Understanding
of
At Will Employment Notice
with the
Town of Milford

This will acknowledge that it has been explained to me, and I fully understand and acknowledge, that, as a temporary or part-time employee, I am an “employee at will” of the Town of Milford which means that I or the Town may terminate this employment at any time with or without just cause and/or with or without advanced notice. Per NH State law, all employment within the State of New Hampshire is designated as “at will” employment.

I further acknowledge and understand that any of the reasons for immediate termination of employment shall apply to me; e.g.: conviction of a felony; being under the influence of or possession of alcohol or drugs (controlled substances); unauthorized possession of firearms; willful insubordination; fighting or recklessly endangering others; stealing or wrongful destruction of Town property; loss of driver’s license; falsifying information on employment application; being arrested or imprisoned; failure to accept a duty assignment except for a legitimate health or safety reason, etc. This listing is meant to be illustrative and should not be considered to include all reasons that the Town may determine warrant immediate dismissal.

By signing below, I acknowledge that the foregoing has been explained to me and I understand and acknowledge receipt thereof.

Employee Signature

Employee Name (Printed)

Date