

MEMORANDUM

TO: Town of Milford Employees
FROM: Karen Blow, Director of Human Resources
DATE : September 25, 2020
SUBJECT: Holiday Schedule for 2021

# of Hol	2021 Holiday Schedule	Day	Date	
1	New Year's Day	Friday	01/01/2021	
2	Martin Luther King Day (Float)	Monday	01/18/2021 *	Float (Not an AFSCME Holiday)
3	Presidents Day and Washington's Birthday	Monday	02/15/2021	
4	Memorial Day	Monday	05/31/2021	
5	Independence Day	Observed Monday	07/05/2021	
6	Labor Day	Monday	09/06/2021	
7	Columbus Day (Float)	Monday	10/11/2021 *	Float
8	Veterans' Day	Thursday	11/11/2021	
9	Thanksgiving	Thursday	11/25/2021	
10	Day after Thanksgiving	Friday	11/26/2021	
11	Christmas Day	Observed Friday	12/24/2021	
12	Employee Birthday			(Not an AFSCME Holiday)

***Indicates Floating Holidays** for all employees other than those covered by Collective Bargaining Agreements.

As always, floating holidays – with the exception of the employee’s birthday – are not to be taken in advance of the holiday. The Board of Selectmen established that the actual holiday must have occurred prior to employees being allowed to take the day as their **floating** holiday. The Town Hall will, in effect, remain opened to the public on **floating** holidays and, as such, each office must be minimally staffed.

For new hires, if the birthday predates the date of hire, these employees shall not be eligible for the Birthday holiday until the next calendar year.

Please don't hesitate to call with any questions.

Karen Blow, HR Director