

## 2021 NON-EXEMPT WAGE RANGE SCHEDULE - Corrected 4.26.2021

GR	Min	Mid	Max	Position Name (Job Ref)	FT/PT	JOB Ref
1	\$ 8.77	\$ 11.43	\$ 14.09	Library Page	LPT	LI12
2	\$ 9.20	\$ 12.00	\$ 14.79	Admin Asst-REC-Seasonal	PT/FT	RD36
2	\$ 9.20	\$ 12.00	\$ 14.79	Call Firefighter I	CALL	FD08
2	\$ 9.20	\$ 12.00	\$ 14.79	Custodian	PT	LI13
2	\$ 9.20	\$ 12.00	\$ 14.79	Program Instructor-REC (new 2020)	LPT	RD39
3	\$ 9.66	\$ 12.59	\$ 15.53	Laborer - Seasonal (CE08 or PW10)	PT/FT	CE08
4				Asst Swim Team Coach-Seasonal (Stpend)	PT	RD14
4	\$ 10.15	\$ 13.23	\$ 16.31	GTM Videographer	LPT	PA02
4	\$ 10.15	\$ 13.23	\$ 16.31	Lifeguard-REC-Seasonal		
4	\$ 10.15	\$ 13.23	\$ 16.31	Tennis Instructor-Seasonal	PT	RD22
5	\$ 10.67	\$ 13.89	\$ 17.12	Head Lifeguard - Seasonal	FT	RD20
				Head Swim Team Coach-Seasonal (Stipend)	FT	RD08
6	\$ 11.20	\$ 14.59	\$ 17.98	Administrative Coord-REC-Seasonal	PT	RD11
6	\$ 11.20	\$ 14.59	\$ 17.98	Call Firefighter II	CALL	FD03
6	\$ 11.20	\$ 14.59	\$ 17.98	Checklist Supervisor (\$12.00)	LPT	EO04
6	\$ 11.20	\$ 14.59	\$ 17.98	Crossing Guards - 3 hr blocks	PT	PD14
6	\$ 11.20	\$ 14.59	\$ 17.98	EMT- no PTO	LPT	AM08
6	\$ 11.20	\$ 14.59	\$ 17.98	GIS Tech (PW33)	PT/FT	PW33
6	\$ 11.20	\$ 14.59	\$ 17.98	Intern	PT/FT	CD20/WU04
6	\$ 11.20	\$ 14.59	\$ 17.98	Park Ranger-REC-Seasonal	PT/FT	RD15/ RD 16 (WKENDS)
6	\$ 11.20	\$ 14.59	\$ 17.98	Police Matrons	PT	PD15
<b>7</b>	<b>\$ 11.76</b>	<b>\$ 16.10</b>	<b>\$ 18.88</b>	<b>No positions in labor grade</b>		
8	\$ 12.36	\$ 16.10	\$ 19.83	Call Firefighter II - Driver (new 2020)	CALL	FD16
8	\$ 12.36	\$ 16.10	\$ 19.83	Pool Manager-REC-Seasonal	FT	RD34
9	\$ 12.97	\$ 16.89	\$ 20.81	Administrative Assistant I (MPD)	PT	PD16
9	\$ 12.97	\$ 16.89	\$ 20.81	Billing Clerk (MAS)	RPT	AM14
9	\$ 12.97	\$ 16.89	\$ 20.81	Coordinator, Conservation Commission	RPT	CC02
9	\$ 12.97	\$ 16.89	\$ 20.81	Municipal Clerk, PT	PT	TC08
10	\$ 13.62	\$ 17.74	\$ 21.86	AEMT/no PTO	PT	AM09
10	\$ 13.62	\$ 17.74	\$ 21.86	AEMT Per Diem	PD	AM15
11	\$ 14.28	\$ 18.62	\$ 22.95	Account Clerk, FT (Team)	FT	WA02
11	\$ 14.28	\$ 18.62	\$ 22.95	Account Clerk, PT	PT	WA13
11	\$ 14.28	\$ 18.62	\$ 22.95	Administrative Assistant I - MPD (Team)	FT	PD12
11	\$ 14.28	\$ 18.62	\$ 22.95	Administrative Assistant II-ASSESS PD	LPT	AS05
11	\$ 14.28	\$ 18.62	\$ 22.95	Assistant Media Manager	FT	PA05
11	\$ 14.28	\$ 18.62	\$ 22.95	Building Services	LPT	LI34

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11	\$ 14.28	\$ 18.62	\$ 22.95	Call Fire Lieutenant	CALL	FD06
11	\$ 14.28	\$ 18.62	\$ 22.95	Custodian (Team)	FT	PW07
11	\$ 14.28	\$ 18.62	\$ 22.95	Laborer-DPW (Team)	FT	PW35/PW09
11	\$ 14.28	\$ 18.62	\$ 22.95	Laborer-CEM (Team)	FT	CE02
11	\$ 14.28	\$ 18.62	\$ 22.95	Laborer - Transfer Station (Team)	FT	SW09
11	\$ 14.28	\$ 18.62	\$ 22.95	Laborer (Seasonal)	PT/FT	PW30
11	\$ 14.28	\$ 18.62	\$ 22.95	Land Use Asst I/Permit Clk PT	PT	CD15
11	\$ 14.28	\$ 18.62	\$ 22.95	Land Researcher	PT	AD05
11	\$ 14.28	\$ 18.62	\$ 22.95	Library Assistant Substitute	PT	LI32
11	\$ 14.28	\$ 18.62	\$ 22.95	Library Assistant, PT	PT	LI11
11	\$ 14.28	\$ 18.62	\$ 22.95	Library Assistant, FT	FT	LI30
11	\$ 14.28	\$ 18.62	\$ 22.95	Library Tech Services, PT	PT	LI08
11	\$ 14.28	\$ 18.62	\$ 22.95	Recording Secretary	PT	ZB05
12	\$ 15.01	\$ 19.55	\$ 24.10	Deputy Town Clerk	FT	TC12
12	\$ 15.01	\$ 19.55	\$ 24.10	Finance Clerk	FT	FI09
12	\$ 15.01	\$ 19.55	\$ 24.10	Program Coordinator, Recreation	FT	RD32
13	\$ 15.78	\$ 20.54	\$ 25.31	Administrative Assistant II - DPW	FT	PW06
13	\$ 15.78	\$ 20.54	\$ 25.31	Administrative Assistant II - MFD	FT	FD02
13	\$ 15.78	\$ 20.54	\$ 25.31	Administrative Assistant II - MPD	FT	PD10
13	\$ 15.78	\$ 20.54	\$ 25.31	AEMT, FT	FT	AM16
13	\$ 15.78	\$ 20.54	\$ 25.31	Assistant Town Clerk - (new 2021)	FT	TC13
13	\$ 15.78	\$ 20.54	\$ 25.31	EMT	FT	AM03
13	\$ 15.78	\$ 20.54	\$ 25.31	Firefighter	FT	FD15
13	\$ 15.78	\$ 20.54	\$ 25.31	Land Use Asst II/Office Mgr	FT	CD16
13	\$ 15.78	\$ 20.54	\$ 25.31	Paramedic, PT	PT	AM02
13	\$ 15.78	\$ 20.54	\$ 25.31	Truck Driver/Laborer-DPW (Team)	FT	PW05
13	\$ 15.78	\$ 20.54	\$ 25.31	Truck Driver/Laborer-CEM (Team)	FT	CE14
13	\$ 15.78	\$ 20.54	\$ 25.31	Water Operator/Non-certified	FT	WA14
14	\$ 16.56	\$ 21.56	\$ 26.56	Assistant Children's Librarian	PT/FT	LI35
14	\$ 16.56	\$ 21.56	\$ 26.56	Call Fire Captain	CALL	FD07
14	\$ 16.56	\$ 21.56	\$ 26.56	Truck Driver/Mechanic-DPW (Team)	FT	PW25
15	\$ 17.38	\$ 22.63	\$ 27.88	Equipment Op Transfer Station	FT	SW04
15	\$ 17.38	\$ 22.63	\$ 27.88	Equipment Operator-DPW (Team)	FT	PW04
15	\$ 17.38	\$ 22.63	\$ 27.88	Maintenance Mechanic-Wastewater	FT	WW05
15	\$ 17.38	\$ 22.63	\$ 27.88	Operator, Certified-WWTF	FT	WW04
15	\$ 17.38	\$ 22.63	\$ 27.88	Truck Driver/Equipment Op WWTF	FT	WW13
15	\$ 17.38	\$ 22.63	\$ 27.88	Water Operator/Certified	FT	WA10
16	\$ 18.24	\$ 23.77	\$ 29.29	Call Deputy Fire Chief	CALL	FD09
16	\$ 18.24	\$ 23.77	\$ 29.29	Heavy Equip Op/Lead WWTF	FT	WW16
16	\$ 18.24	\$ 23.77	\$ 29.29	Paramedic, FT	FT	AM01

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17	\$ 19.17	\$ 24.96	\$ 30.75	Accountant/Payroll Coordinator	FT	FI01
17	\$ 19.17	\$ 24.96	\$ 30.75	Call Assistant Fire Chief	FT	FD10
17	\$ 19.17	\$ 24.96	\$ 30.75	Executive Assistant	FT	AD01/WW20
17	\$ 19.17	\$ 24.96	\$ 30.75	Foreman, Parks & Cemeteries	FT	CE13
18	\$ 20.11	\$ 26.20	\$ 32.29	Director, Welfare	RPT	WE00
18	\$ 20.11	\$ 26.20	\$ 32.29	Supervisor, Lab/Water Utilities WWTF	FT	WW03
18	\$ 20.11	\$ 26.20	\$ 32.29	Supervisor, Transfer Station	FT	SW00
19	\$ 21.13	\$ 27.52	\$ 33.90	Children's Librarian	FT	LI26
19	\$ 21.13	\$ 27.52	\$ 33.90	Electrical Inspector	PT	CD14
19	\$ 21.13	\$ 27.52	\$ 33.90	Fire Captain-Prevention Officer	FT	FD01
19	\$ 21.13	\$ 27.52	\$ 33.90	Fire Captain-Training Officer	FT	FD05
19	\$ 21.13	\$ 27.52	\$ 33.90	Foreman - Water Foreman	FT	WA03
19	\$ 21.13	\$ 27.52	\$ 33.90	Foreman, Collection System Foreman	FT	WW02
19	\$ 21.13	\$ 27.52	\$ 33.90	Foreman, Wastewater (Operations) Foreman /WUD	FT	WW12
19	\$ 21.13	\$ 27.52	\$ 33.90	General Foreman, Facilities	FT	PW27
19	\$ 21.13	\$ 27.52	\$ 33.90	General Foreman, H&S - (new 2020)	FT	PW15
19	\$ 21.13	\$ 27.52	\$ 33.90	Head of Technical Services	FT	LI02
19	\$ 21.13	\$ 27.52	\$ 33.90	Librarian, Professional	PT	LI03
19	\$ 21.13	\$ 27.52	\$ 33.90	Paramedic Captain	FT	AM17
19	\$ 21.13	\$ 27.52	\$ 33.90	Reference & Adult Svcs Librarian	FT	LI14
19	\$ 21.13	\$ 27.52	\$ 33.90	Young Adult Svcs & Reference Librarian	FT	LI22
<b>20</b>	<b>\$ 22.19</b>	<b>\$ 28.89</b>	<b>\$ 35.58</b>	<b>No positions in labor grade</b>		
<b>21</b>	<b>\$ 22.83</b>	<b>\$ 30.10</b>	<b>\$ 37.38</b>	<b>No positions in labor grade</b>		
20 E	\$ 31.34	\$ 34.87	\$ 38.39	Police Sergeant-Non Union	FT	PD21
20DS	\$ 32.06	\$ 35.59	\$ 39.11	Police Detective Sergeant-Non Union	FT	PD23

### Seasonal

Admin Asst PT		LPT/PT	CD06
Equipment Operator-DPW new	Snow plow driver/heavy equip-seasonal	LPT/PT	PW16

### Volunteer

6/10	0.0000	0.0000	0.0000	AMB EMT/A/P-VOLUNTEER	VOL	AM12
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### Changes to Hrly

#### 2021

4.26.2021 - Correction to Grades 1, 2, 11 and 20E

TC - Add - FT Assistant Town Clerk (eff Jan 2021)

TC - Remove - FT Municipal Clerk Floater (eff Jan 2021)

WUD - Grade Chg - Water, Collections and Sewer Foreman from Gr 17 to Grade 19 per Commissioners (2021)

#### 2020

DPW - Add - General Foreman, H&S (2020)

LIB - Add - Library Assistant Substitute (2020)

MFD - Inactive - Call Fire Alarm Superintendent (Gr11 - 2020)

MFD - Add - Call Firefighter II Driver, Grade 8 (2020)

OCD - Change - Research Clerk/Planning title change, Land Research (2020)

REC - Grade Chg - Lifeguards in Grade 2 moved to Grade 4 - Seasonal (2020)

REC - Add - Program instructor - Grade 2 - LPT/PD (2020)

TC - Add - Municipal Clerk Floater/FT (2020)

TC - Remove - Assistant Deputy Town Clerk - LPT

TC - Add - Assistant Deputy Town Clerk - LPT

WUD - D/C - Distributuion Svc Meter Tech (WA01) and add Truck Driver/Equipment OP (both Team) (2019/2020)

#### Pre-2020

LIB - Change - Head of Circulation became Salaried Position (1.2018)

LIB - Inactive - Facilities Manager (2017)

MFD - Add - FT Firefighters 6/10/2018

OCD - Inactive - Environmental Programs Coord (Grade 16) (2018)