

TOWN REPORT

MILFORD, NEW HAMPSHIRE

2022



Working together to serve our Community!

~ TABLE OF CONTENTS ~

Table of Contents:	1
Senate District 11 Annual Report	2
Elected Officials, Department Heads, Boards, Commissions, Committees & Volunteers	3
Board of Selectmen's Report	11
Department Reports:	
Ambulance Department	13
Assessing Department	18
Community Development - Building, Economic Development, Planning and Health Safety	20
Community Media	27
Emergency Management	29
Fire Department	30
Human Resource	35
Library (Wadleigh Memorial) & Library Trustees	39
Police Department	42
Public Works Department	48
Recreation Department & Recreation Commission	58
Tax Collection (MS 61 and Tax Rate Calculation)	60
Town Clerk	66
Water Utilities Department	67
Water/Wastewater Commissioners	71
Welfare Department	73
Reports of Boards, Commissions & Committees:	
Conservation	75
Economic Development Advisory Council	76
Heritage Commission	77
Planning Board	79
Zoning Board of Adjustments	81
Reports of other Organizations:	
Milford Area Communications Center (MACC Base)	82
Pumpkin Festival & Financials	83
Nashua Regional Planning Commission (NRPC)	84
Souhegan River Local Advisory Committee (SoRLAC)	87
Annual Town Financial Report (MS-535)	88
Capital Reserve Expenditures	98
Independent Auditor's Report	99
Treasurer's Report	100
Trustee of the Trust Funds Report (MS-9 & MS-10)	101
Vital Statistics - Births, Marriages & Deaths	102
Excerpts from the 229th Town Meeting Minutes in 2022	124
2023 Voter Information (on colored paper) - 2023 General Town Voting Information	135
2023 Voter Information (on colored paper) - 2023-2028 Capital Improvement Plan	136
2022 Voter Information (on colored paper) - 2022 Tax Rate Analysis	165
2022 Voter Information (on colored paper) - 2022 Proposed Budget & Estimated Tax Rate	166
2023 Deliberative Session secular prelude (on colored paper)	167
2023 Voter Information (on colored paper) - 2023 Amended Town Meeting Warrants	168
2023 Voter Information (on colored paper) - 2023 Budget Advisory Committee Report	174
2023 Voter Information (on colored paper) - 2023 Budget (MS-636) & Default Budget (MS-DTB)	181
Volunteer Application	195

New Hampshire Senate

Gary Daniels

District 11: Milford, Amherst,
Merrimack and Wilton



State House Room 105
107 North Main Street
Concord, NH 03301

2022 ANNUAL REPORT

To the Town of Milford:

Thank you for allowing me the opportunity to represent the Town of Milford in the New Hampshire Senate. This term I served as the Chair of the Senate Finance Committee, while also serving on the Capital Budget Committee and the Ways and Means Committee.

In 2022, US News and World Report ranked New Hampshire as the 4th best state overall, including #1 in lowest crime rate, #2 in a natural environment, and #3 in opportunity.

The Cato Institute ranked NH as the top state, designating NH as #2 in personal freedom, #3 in fiscal freedom, and #3 in economic freedom. New Hampshire's unemployment rate was tied for the second lowest in the country at 2.3% and the state had the lowest poverty rate of any state in the nation.

Rising inflation squeezed household budgets throughout the year, making it harder to fill gas tanks, and more expensive to put food on the table. Since the legislature can't reduce out-of-control federal spending that has fueled inflation or open up domestic oil fields to lower gas prices, the state legislature looked for ways to provide relief. Fortunately, contrary to the rest of the nation, New Hampshire had a growing economy and a healthy state surplus, and it focused on sending some of that surplus back to cities and towns to lower local property taxes, as well as energy and utility rates.

Last year's state budget already included a \$31 million annual increase in local Rooms and Meals revenue sharing and a \$100 million cut to the Statewide Property Tax. This year, the legislature crafted a property tax relief package totaling more than \$130 million. These funds went toward local highway and bridge projects, water and wastewater cleanup, police body and dash cameras, and a state contribution to local employee retirement costs. Having the state share these costs allow local budget writers to lower property taxes in these areas.

Health care benefits improved, as dental benefits were added to our state's Medicaid program, and funds were increased for respite care for elderly and disabled family members. Investment was made in clean drinking water, adding \$25 million to the PFAS Remediation Loan Fund,

establishing statewide standards for PFAS remediation cleanup, and improving the testing program for drinking water in our schools and childcare centers.

The legislature supported our first responders with increased mental health training, and by expanding death benefits for first responders who die from suicide.

New Hampshire voters have always had faith in how we run our elections, but local errors (not in Milford) revealed that mistakes happen. To improve election integrity and bolster faith in the integrity of our elections, a series of bills were passed that included better procedures for voters who register without a photo I.D., improved transparency for voter rolls, voting machines, and ballot boxes, and a transparent audit procedure following the 2022 elections.

New Hampshire's ability to protect taxpayers starts with a strong economy. Unfortunately, Washington's policies have produced record inflation, spiked food, and gas prices, and created the real possibility of a recession. It's even more important that the Granite State maintains its competitive advantage over other states to retain employers.

Tax reductions and opposition to a sales and income tax have not only helped hardworking New Hampshire families and small businesses but also produced record state budget surpluses. These policies have delivered success for our state. Ultimately, the economic policies passed by the legislature created a surplus of over \$500 million, which should serve to protect New Hampshire residents from the threat of inflation and recession.

The term ended with NH having a very strong economy. More people than ever before are now working. With corporate taxes now lower than Massachusetts, companies are once again looking at New Hampshire as a viable place to do business. By reducing this tax burden, we are putting money back into small business owners' pockets, enabling them to reinvest in infrastructure and even more jobs, benefitting families across our state. This is important for towns like Milford because it will provide greater opportunities for our citizens and small businesses alike.

It was my honor to serve as your State Senator, and I thank you for your support.

Sincerely,

Senator Gary Daniels, District 11

2022 MILFORD, NH TOWN ELECTED OFFICERS

~ BOARD OF SELECTMEN ~

Paul Dargie, Chairman	Term Expires 2024
Tim Finan, Vice Chairman	Term Expires 2025
Gary L. Daniels	Term Expires 2024
Laura Dudziak	Term Expires 2023
David Freel	Term Expires 2023

~ CEMETERY TRUSTEES ~

Jay Duffy	Term Expires 2024
Mike Thornton	Term Expires 2025
John Yule	Term Expires 2023
Robert Courage, Alternate	Term Expires 2023

~ CHECKLIST SUPERVISORS ~

Darlene Bouffard	Term Expires 2024	
Bobbi Schelberg	resigned	Term Expires 2028
David Delay		Term Expires 2023

~ MODERATOR ~

Peter Basiliere	Term Expires 2025
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~ TOWN CLERK ~

Joan Dargie	Term Expires 2025
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~ TRUSTEES OF THE TRUST FUNDS ~

Janet Spalding	Term Expires 2025
Tina Philbrick	Term Expires 2023
Rick Mossey	Term Expires 2024

~ TRUSTEES OF THE WADLEIGH MEMORIAL LIBRARY ~

Kathryn Parenti, Chair	Term Expires 2024
Lynn Coakley	Term Expires 2023
Janet Hromjak	Term Expires 2024
Jennifer O'Brien-Traficante	Term Expires 2024
John Yule	Term Expires 2023
Jennifer Siegrist	Term Expires 2025
Tracy Swisher	Term Expires 2025
Shirley Wilson, Alternate	Term Expires 2023
Chris Costantino, Alternate	Term Expires 2023

~ WATER & WASTEWATER COMMISSIONERS ~

Dale White, Chairman	Term Expires 2025
Robert Courage	Term Expires 2023
Hunter J. Philbrick	Term Expires 2025



2022 MILFORD, NH TOWN DIRECTORS

~ TOWN ADMINISTRATOR ~
Mark Bender

~ AMBULANCE SERVICE – DIRECTOR ~
Eric Schelberg

~ AMBULANCE SERVICE – CAPTAIN/ADMINISTRATION ~
Rodney Dunn

~ AMBULANCE SERVICE – CAPTAIN/OPERATIONS ~
Andrew Mason

~ ASSESSOR ~
Marti Noel

~ COMMUNITY DEVELOPMENT – DIRECTOR/ZONING ADMINISTRATOR ~
Lincoln Daley

~ COMMUNITY DEVELOPMENT – TOWN PLANNER/GIS COORDINATOR ~
Terrance Dolan

~ COMMUNITY MEDIA – MANAGER ~
Chris Gentry

~ FINANCE – DIRECTOR ~
Paul Calabria

~ FIRE – CHIEF/EMERGENCY MANAGEMENT DIRECTOR ~
Kenneth Flaherty

~ CODE ENFORCEMENT OFFICER/HEALTH OFFICER ~
Kenneth Flaherty

~ DEPUTY FIRE CHIEF OF TRAINING AND PREVENTION ~
Riley Stanchina

~ HUMAN RESOURCES/SOCIAL SERVICES – DIRECTOR ~
Karen Blow

~ INFORMATION TECHNOLOGIES – DIRECTOR ~
Bruce Dickerson

2022 MILFORD, NH TOWN DIRECTORS (continued)

~ LIBRARY – DIRECTOR ~
Betsy Solon

~ POLICE – CHIEF ~
Michael Viola

~ POLICE – CAPTAIN/SUPPORT ~
Shawn Pelletier

~ POLICE – CAPTAIN/OPERATIONS ~
Craig Frye

~ PUBLIC WORKS – DIRECTOR ~
Leo Lessard

~ PUBLIC WORKS – H&S GENERAL FOREMAN ~
Neal Beauregard

~ PUBLIC WORKS – FOREMAN/PARKS & CEMETERIES ~
Chuck Brickley

~ PUBLIC WORKS – FACILITIES MANAGER ~
Glenn MacFarlane

~ PUBLIC WORKS – SUPERVISOR/TRANSFER STATION ~
Tammy Scott

~ RECREATION – DIRECTOR ~
Arene Berry

~ TAX COLLECTOR ~
Kathy Doherty

~ TOWN CLERK ~
Joan Dargie

~ TOWN TREASURER ~
Allen White

2022 MILFORD, NH TOWN DIRECTORS (continued)

~ WATER UTILITIES – DIRECTOR ~
Jim Pouliot

~ WATER UTILITIES – DEPUTY DIRECTOR ~
Jamie Soucy

~ WATER UTILITIES – UTILITY FOREMAN ~
Jackson Keane

~ WATER UTILITIES – FOREMAN/ COLLECTION SYSTEMS ~

~ WELFARE – DIRECTOR ~
Lisa Emerson

2022 MILFORD, NH TOWN BOARDS & COMMISSIONS

~ BUDGET ADVISORY COMMITTEE ~

Chris Pank, Chairman	Term 2022 – 2023
Karen Mitchell, Vice Chairman	Term 2022 - 2023
Paul Bartolomucci	Term 2022 - 2023
Wade Campbell	Term 2022 - 2023
Claudia Lemaire.	Term 2022 - 2023
Peggy Seward	Term 2022 - 2023
Vanessa Sheehan	Term 2022 - 2023
Kevin Hunter	Term 2022 - 2023
Mike Thornton	Term 2022 - 2023

~ CONSERVATION COMMISSION ~

John Yule, Chairman	Term Expires 2025
Andy Hughes, Vice Chairman	Term Expires 2024
Kim Rimalover	Term Expires 2023
Anita Stevens	Term Expires 2023
Rodney DellaFelice,	Term Expires 2023
Andrew Seale	Term Expires 2025
Marie Nickerson	Term Expires 2024
Chris Costantino, Alternate	Term Expires 2024
Laura Dudziak, Board of Selectmen's Representative	

~ ETHICS COMMITTEE ~

Anne Edwards-Parker, Chairman	Term Expires 2023
Daniel Ayotte	Term Expires 2022
Chuck Kurtz	Term Expires 2023
Andy Seale	Term Expires 2022

~GRANITE TOWN MEDIA ADVISORY COMMITTEE ~

Josh Breault, Chairman	Term Expires 2024
Wade Scott Campbell, Vice Chairman	Term Expires 2024
Tom Schmidt, Secretary	Term Expires 2024
Dave Alcox	Term Expires 2025
Nathalie Watson	Term Expires 2023
Lisa Griffiths	Term Expires 2025
Tina Philbrick	Term Expires 2025
Jon Teger, School District Representative	
Tim Finan, Board of Selectmen's Representative	

~ HERITAGE COMMISSION ~

David Palance, Chairman	Term Expires 2023
Sara Weyant-Bunn	Term Expires 2025
Sarah Brown	Term Expires 2024
Chris Thompson	Term Expires 2023
Chuck Worcester	Term Expires 2023
Katherine Kokko, Alternate	Term Expires 2024
Herbert Adams, Alernate	Term Expires 2024
Paul Dargie, Board of Selectmen's Representative	

2022 MILFORD, NH TOWN BOARDS & COMMISSIONS (cont.)

~ MILFORD ENERGY ADVISORY COMMITTEE ~

Mike Thornton, Chairman	Term Expires 2024
Paul Bartolomucci	Term Expires 2024
John Yule	Term Expires 2024
Rob Costantino	Term Expires 2024
Scott Lawrence	Term Expires 2024
Dave Freel, Board of Selectmen's Representative	
Tim Finan, Board of Selectmen's Representative	

~ NASHUA REGIONAL PLANNING COMMISSION (NRPC) ~

Janet Langdell	Term Expires 2024
Chris Costantino	Term Expires 2023

~ PLANNING BOARD ~

Douglas Knott, Chairman	Term Expires 2025
Janet Langdell, Vice Chairman	Term Expires 2023
Paul Amato	Term Expires 2023
Susan Robinson	Term Expires 2025
Pete Basiliere	Term Expires 2025
Elaine Cohen, Alternate	Term Expires 2024
Susan Smith, Alternate	Term Expires 2025
Tim Finan, Board of Selectmen's Representative	

~ RECREATION COMMISSION ~

Zach Williamson, Chairman	Term Expires 2023
Melissa Sherman, Vice Chairman	Term Expires 2025
Paul Bartolomucci	Term Expires 2023
Pat Nickerson	Term Expires 2024
Kierstyn Williamson	Term Expires 2025
John Murphy	Term Expires 2024
Stacy Cusack	Term Expires 2025
Bethany Haerinck, Alternate	Term Expires 2024
Karen Desjardins, Alternate	Term Expires 2023
Ruth Sheff, Alternate	Term Expires 2025
Dave Freel, Board of Selectmen's Representative	

~ RECYCLING/SOLID WASTE COMMITTEE ~

Celeste Barr, Chairman	Term Expires 2023
George Hoyt, Vice Chairman	Term Expires 2024
Mary Burdett, Secretary	Term Expires 2025
Kathy Fay	Term Expires 2024
Nancy Amato	Term Expires 2025
LaShanta Magnusson	Term Expires 2023
Fred Hobbs	Term Expires 2025
Tammy Scott (Advisory)	
Gary Daniels, Board of Selectmen's Representative	

2022 MILFORD, NH TOWN BOARDS & COMMISSIONS (cont.)

~ TRAFFIC SAFETY COMMITTEE ~

Jason Plourde, Chairman	Term Expires 2024
Dave Wheeler, Vice Chairman	Term Expires 2024
Wade Scott Campbell	Term Expires 2023
Nick Darchik	Term Expires 2023
Chris Labonte	Term Expires 2025
Lincoln Daley (Advisory)	
Leo Lessard (Advisory)	
Mike Viola (Advisory)	
Tina Dishong, Secretary	
Gary Daniels, Board of Selectmen's Representative	

~ ZONING BOARD OF ADJUSTMENT ~

Jason Plourde, Chairman	Term Expires 2023
Michael Thornton	Term Expires 2024
Tracy Steel	Term Expires 2025
Karin Lagro	Term Expires 2023
Andrea Kokko Chappell	Term Expires 2025
Joan Dargie, alternate	Term Expires 2024
Dan Sadkowski, alternate	Term Expires 2025
Dave Freel, Board of Selectmen's Representative	

OFFICE OF THE SELECTMEN 2022 Annual Report

Tim Finan was elected to the Board of Selectmen at the Town Meeting in March. We bid farewell and thank Chris Labonte for his service to Milford. Paul Dargie was elected Chairman of the Board of Selectmen and Tim Finan was elected Vice-Chairman.

Emergency Communications The top priority of the past several years has been the need to fix the deficiencies of our emergency communications dispatch system. These problems were largely solved in 2022 mainly due to the receipt of significant federal funding. New communication systems equipment was purchased and installed, and space on the Crown Castle tower in Wilton was leased. The remaining issue is the needed installation of additional equipment on the new tower that will be built on Federal Hill in 2023 which should fill out the few remaining communications network coverage gaps. Public safety has been greatly improved with our emergency personnel communications system now in good shape.

Covid-19 The coronavirus pandemic of the previous years has diminished and is no longer a dominant issue that overrides everything. Most events and activities are back to normal. The use of Zoom for many town meetings will continue, and recorded meeting videos are available on the town website.

Wastewater Treatment Plant Upgrade The town received a new wastewater discharge permit in late 2020 that requires the town to significantly upgrade the wastewater treatment plant to meet new stringent discharge specifications. The plant is about 40 years old and needs extensive renovations in addition to the required upgrades. The Board of Selectmen met with the Water and Wastewater Commissioners on several occasions to work on the details of the proposal. The Selectmen allocated \$510,000 in ARPA monies in 2021 to the Wastewater Treatment FAC Nutrient & Metals Removal Upgrade Pilot and Design. There is a warrant article on the upcoming ballot that will address these requirements.

Wage Increases The town has recently experienced significant turnover and has had difficulty with hiring to fill open positions mainly due to low wages compared to other opportunities in this area. A comprehensive salary survey was completed this year, and actions were planned to correct the identified deficiencies. Wage increases were implemented for DPW, Ambulance, Fire, and some other areas to enable us to become more competitive. The short staffing that we have experienced has hurt our ability to perform at an acceptable level.

Pillsbury Bandstand The bandstand on the oval was built in 1896 and has had intermittent maintenance since then and has fallen into disrepair in recent years. An extensive evaluation of the needed repairs was completed in the summer. The Heritage Commission held a fund-raising effort to partially offset the cost of the repairs. There is a warrant article this year to fund the balance of the repairs.

Milford Community Power The Milford Energy Advisory Committee was created this year with the near-term goal of working towards the creation of "Milford Community Power" which would replace Eversource as the default electricity supplier in Milford. While it is not guaranteed, the expectation is that the electricity rates offered by this group will be less than those provided by Eversource thus saving money for the large majority of Milford residents that

have stayed with Eversource as their electricity supplier. There is a warrant article on the upcoming ballot to adopt the Milford Standard Community Power Electric Aggregation Plan.

New Master Plan The Selectmen allocated federal ARPA money to fund the development of a new master plan that is now in the process of being developed by the Planning Board. The existing plan was created piecemeal over several years and is now way out of date. The new plan will be crafted all at once giving a unified vision of the future of Milford.

Town Administrator Town Administrator John Shannon resigned in August to pursue other opportunities. Previous Town Administrator Mark Bender was hired as a replacement on an interim basis while a search was made for a new administrator. Community Development Director Lincoln Daley was hired as the new Town Administrator effective February 2023. Thank you to Mark Bender for stepping up, and welcome to Lincoln Daley for taking on this difficult role.

Dog Park A group of people have been advocating and fund-raising for the creation of a dog park for several years. Much has been accomplished, and it is expected that the park will be completed in the next year or two. It will be located next to the Souhegan River behind the 127 Elm Street building just west of Keyes Memorial Park.

Stormwater Ordinance Update Our municipal stormwater ordinance was updated to become compliant with the new MS4 (Municipal Separate Storm Sewer System) requirements. This mainly relates to the procedures that need to be followed when disturbing land to minimize water run-off issues.

Thanks The Selectmen thank all the town volunteers and town employees for their hard work during the past year. Your efforts to provide a quality community experience with limited resources are greatly appreciated.

Closing It is an honor for us to serve the residents of Milford as your Selectmen. Please feel free to reach out to any of us if you have questions or concerns. There is a public comment section as part of every board meeting where you can air your thoughts on any topic.

Respectfully submitted,

The Milford Board of Selectmen

Paul Dargie, Chairman
Tim Finan, Vice-Chairman
Gary Daniels
Laura Dudziak
David Freel

MILFORD AMBULANCE SERVICE
66 Elm Street Milford, NH 03055 (603) 249-0610
2022 Annual Report

Throughout 2022, Milford Ambulance Service providers continued their expert care of our community's ill and injured. Our 31 providers worked tirelessly to assess, comfort, and transport these patients while pushing the envelope of prehospital medicine. It is my privilege to submit this annual report, highlighting our accomplishments and activity throughout the year.

Activity

Milford Ambulance Service was requested 2,096 times in 2022, responding to 2,020 of these requests. Mutual aid from the communities of Amherst, Wilton, Brookline, and Hollis covered the remaining 76 requests. Milford Ambulance Service provided mutual aid 67 times to Amherst, Mont Vernon, Brookline, Wilton, Lyndeborough, and New Boston. The total EMS requests were down 2.2% from 2021, including a 13.7% decrease in calls to medical facilities. Conversely, the call volume to residences and businesses increased by 2% in 2022.

MAS transported 1,481 patients to emergency departments in Nashua and Manchester. Additionally, our crews transported 8 patients to Milford Medical Urgent Care under a continued specially sanctioned program with the NH Bureau of EMS. 544 times a request for Milford Ambulance Service resulted in a non-transport situation. These non-transport calls include instances where patients refuse further care and/or transportation, public assists, and calls supporting other public safety agencies.

COVID 19

2022 represented the third year of the COVID 19 pandemic, and Milford Ambulance Service clinicians continued our response: evaluating, treating, and transporting patients with confirmed or suspected COVID 19. During 2022, Milford's providers cared for 41 patients with COVID 19, 36.5% of which occurred in January alone. As summer turned to fall, our providers continued to treat patients with COVID 19 along with drastically increasing cases of influenza and RSV.

Personnel

Our 31 providers are made up of 2 EMTs, 18 Advanced EMTs, and 11 paramedics among 2 volunteers and 29 paid providers. Our talented staff is highly trained. 100% of our staff are nationally certified EMS providers and our part-time and per-diem staff includes 3 nurses and 2 physician's assistants. These individuals, who contribute to the department daily, make MAS second to none in the State. The citizens of Milford can be proud to have these individuals caring for them and available at a moment's notice.

The department added A certified car seat technician who completed a 32-hour SafeKids certification program in 2022. The department completed a total of 13 car seat checks in 2022.

Education

Milford Ambulance continued providing internal continuing education for its providers in 2022. Topics ranged from behavioral and cardiac emergencies to training on our mechanical ventilators, IV pumps, and other critical pieces of equipment. Milford also continues to be a National Association of EMTs training center and hosted multiple Prehospital Trauma Life Support and Tactical Emergency Casualty Care courses. In 2022, Captain Mason was appointed as a regional faculty member in both disciplines.

The Clinical Education Division maintained an active training schedule for providers to maintain competency in all state prerequisite protocols, including RSI, surgical airway, and interfacility transfers. RSI and surgical airways allow paramedic providers to secure airways on our most critical patients by utilizing medications and surgical procedures to ensure airway control. Service and provider PIFT credentialing allow those providers to provide paramedic-level transfers out of local facilities to major tertiary medical centers including New Hampshire's Dartmouth-Hitchcock Medical Center as well as the major medical centers in Boston and Worcester. While utilized only a few times a year, each of these credentials requires hours of dedication and training on and off duty, but it allows our providers to take superb care of our patients.

Vehicles

The department vehicle fleet remained the same in 2022. Consisting of five vehicles, two frontline ambulances: a 2013 model-year ambulance placed in service in mid-December 2013 and a 2020 model-year ambulance placed in service in December 2020; one "ready spare" 2013 ambulance that has been in service since December 2013; and two retired SUV police cruisers serve as a paramedic intercept unit (2010) and department vehicle (2013).

In eight years of operation, the 3A and 3B ambulances have traveled 234,929 and 146,445 miles, a 23,244 and 7,219 increase in mileage respectively, from 2021. The 2020 ambulance has accrued 46,457 miles in two years as a front-line ambulance. Since assuming the role as a backup ambulance, the 3B ambulance traveled 7,219 miles, responding to 223 calls in 2022. Having this additional unit allows us to keep an ambulance in service for routine maintenance or decontamination of the primary frontline ambulances. This reduces strain on our mutual aid communities. Approximately \$100,350 in estimated revenue was retained that would have otherwise been forfeited if the backup ambulance was not in service.

To further reduce dependence on mutual aid partners, in 2021 the department implemented protocols for situations when a 'third' call was pending and both department ambulances were out on calls with one ambulance returning to town, to dispatch the department and the fire department to calls coded as non-life threatening

by New Hampshire 911. This occurred 11 times in 2022. Providing these services retained an estimated \$4,950 in additional revenue.

The 2020 ambulance and 2013 “ready spare” ambulance are in good working order. The two department fleet vehicles, a 2010 and 2013 Ford Explorer are former police department vehicles with 117,324 and 108,492 miles respectively. A replacement vehicle for the 2010 Explorer was ordered in March 2022 with anticipated delivery in the March/April 2023 timeframe. The 2013 Explorer remains in good working order.

Mobile Integrated Health

Visiting Nurse Referral

In collaboration with Home Health and Hospice, Milford has a visiting nurse referral program. After responding to a request for services and with the patient’s approval, Milford Ambulance providers may make a referral request for future ongoing Visiting Nurse services. In 2022 the program resulted in 4 referrals for citizens in our community that may not have reached out for help otherwise.

Alternative Destination to Milford Urgent Care

For qualified emergencies, the department can transport patients that meet medical criteria, to Milford Urgent Care for treatment. In 2022 this program resulted in 8 patients being transported to Urgent Care. This alternative destination reduces the amount of time the ambulance is out of town, thereby being able to respond to another request for medical aid with minimal delay.

Billing and Revenue

Revenue from ambulance transports represents approximately 12% of non-taxable revenue received by the town.

Anticipated collectible revenue from ambulance transportation in 2022 is \$884,266 on \$938,348 in invoiced transports.

The department continuously seeks opportunities to reduce overall costs without compromising the quality of care provided by the department to you, the citizens of Milford.

Closing Remarks

To the personnel of the Milford Ambulance Service: Thank you for the dedication, professionalism, and quality, pre-hospital, emergency healthcare that you consistently practice and provide. These attributes make Milford Ambulance Service a distinguished organization, of which the citizens of Milford can be proud.

On behalf of Milford Ambulance Service, I would like to thank the Town and my many colleagues for their continued support during 2022. The department will continue to provide quality, emergency, and pre-hospital care while continuing to earn your respect, trust, and support in 2023.

Respectfully submitted,

Eric Schelberg, Director



Request for Medical Aid Analysis – 2022

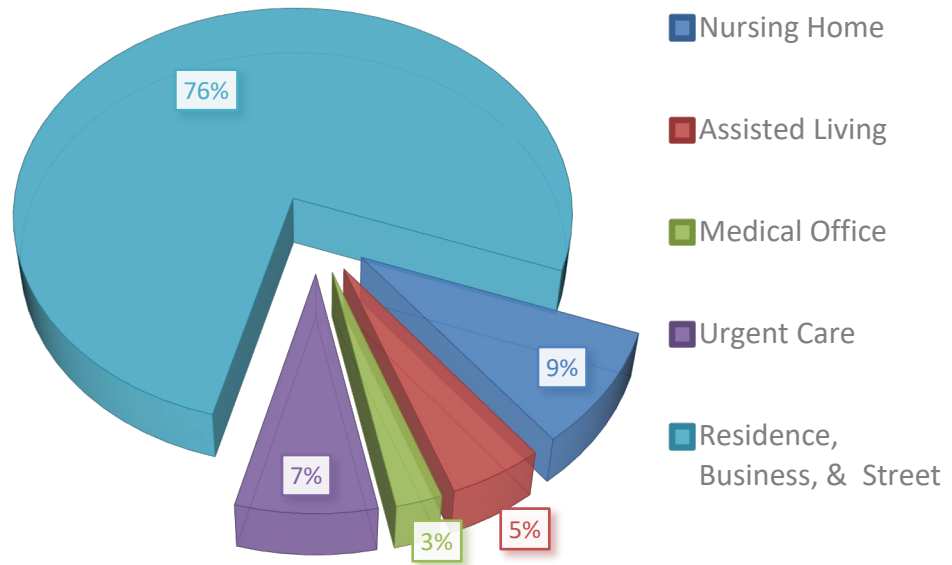
Requests for Medical Aid in Milford: 2,096

- Requests handled by MAS: 2,020
- Mutual Aid received by Milford: 76
- Mutual Aid provided to other communities: 67

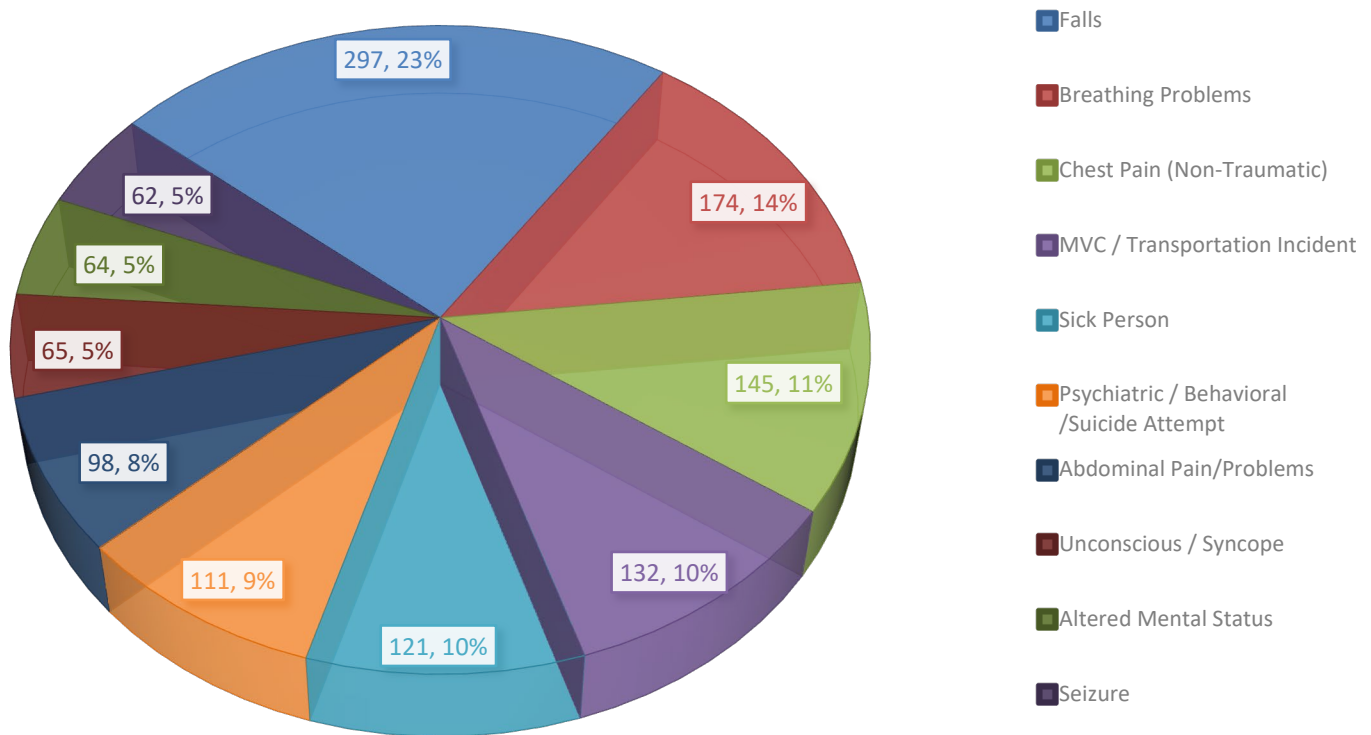
Total Patient Contacts: 2,018

- Transports: 1,488
- No Transports: 544

CALLS BY SCENE TYPE



TOP 10 DISPATCH REASONS





ASSESSING DEPARTMENT 2022 Annual Report

The mission of the Milford Assessing Department is to identify and list all properties within the town for the purposes of taxation, with impartiality, fairness, equity, and transparency, and in compliance with all State of New Hampshire Statutes and Rules.

Residential construction has slowed significantly for the 2022 tax year. Materials costs and increased interest rates have had an impact on new growth. As most of the existing new developments completed construction and sales by the spring of 2022, there were no new residential subdivisions approved for this year. Property values seem to have stabilized as of the later part of the year, and buyer/seller expectations are adjusting to current market trends as we move from a seller's market into a more neutral position. While inquiries and interest in commercial projects have been strong, any new plans are still in the early stages. We may see the benefit in the coming year from nascent plans, but large commercial projects typically do take time to proceed from the planning phases to actual implementation and construction. Few projects are expected to break ground before the spring of 2023.

The Assessing Department maintains a website to provide information for anyone seeking property data or wishing to research Current Use, abatements, exemption, and/or Veteran's tax credit criteria. You can access our site at: <http://www.milford.nh.gov> and find the Assessing link under the Town Government Heading on the green bar.

The Assessing Department wishes to extend a Thank You for the cooperation of those property owners whom we visited and met with this past year while updating records in response to sales, construction, and building permits, or as part of our cyclical review process.

Respectfully Submitted,

Marti Noel, CNHA Director of Assessing

The following is the Summary of Taxable Property for the 2022 Inventory of Valuation.

Land	
Current Use	\$ 775,200
Discretionary Preservation Easement	0
Farm Structures & Land under RSA 79-D	9,300
Residential	363,485,223
Commercial/Industrial	80,103,625
Total Land	\$ 444,373,348
Buildings	
Residential	\$ 1,297,579,858
Manufactured Housing	22,973,000
Discretionary Preservation Easement	0
Farm Structures & Land under RSA 79-D	218500
Commercial/Industrial	276,131,506
Total Building	\$ 1,596,902,864
Total Utilities	\$ 43,217,800
Valuation Before Exemptions	\$ 2,084,494,012
Certain Disabled Veterans Improvements to Assist Persons with Disabilities	(702,122) (60,820)
Modified Assessed Value of all Properties	\$ 2,083,731,070
Exemptions	
Blind	\$ 180,000
Elderly	10,829,200
Solar	730,000
Total Exemptions	\$ (77,739,200)
Net Valuation on which the tax rate for Municipal, county and Local Education is computed	\$ 2,071,991,870
Less Utilities	(43,217,800)
Net Valuation without Utilities on which the tax rate for State Education Tax is computed	\$ 2,028,774,070

(unaudited)

COMMUNITY DEVELOPMENT

2022 Annual Report

Planning ■ Zoning Building Safety ■ Code Enforcement ■ Economic Development ■
Active Projects ■ Geographic Information Systems ■ Stormwater Management

2022 Annual Report

Mission Statement

To fairly and effectively plan for and manage community change in accordance with the Milford Master Plan and the goals of the Board of Selectmen as set forth in the Town's land use, building, and health regulations by providing professional advice, technical assistance, and enforcement in a fair and consistent manner to citizens, boards and commissions, departments, and regional agencies.

The Office of Community Development is composed of several departments charged with the Town responsibilities of planning and land use/development regulation; administration and enforcement of the Milford Zoning Ordinance and Land Use Regulations; building safety; permitting; code compliance and enforcement; economic development initiatives and programs; project management of special capital improvement projects; the stormwater management program and MS4 Federal Permit; and geographic information systems (GIS) operations.

This Office is most often the initial stop for individual property owners, business owners, and the development community to understand how to navigate the many local, state, and federal regulations that determine what a property owner can do with his or her property and/or building. Staff members also provide technical and administrative support to the Planning and Zoning Boards, the Economic Development Advisory Council (EDAC), Capital Improvements Plan Advisory Committee, Traffic Safety Committee, Keyes Memorial Park Advisory Committee, Downtown Parking Facility Committee, Milford Memorial Committee, and various subcommittees and working groups. Responsibilities include research, writing, updating, and preparation of such required documents and plans as the Milford Master Plan, the annual Capital Improvements Plan (CIP), economic development initiatives/programs, development regulations, zoning amendments, and grant applications. To stay current with changes in law, codes, and regional and state issues staff members actively participate in their respective professional organizations and support groups. An excellent working relationship with the Nashua Regional Planning Commission (NRPC) allows the Office to cost-effectively take advantage of that organization's programs and resources to benefit Milford when tackling transportation, environmental, natural resource, housing, health, and economic development planning projects. In addition, we have established mutually beneficial agreements to share resources and personnel with our neighboring towns.

2022 presented several challenges for the Community Development Office in continuing response to Covid 19 pandemic and meeting the demands for services. Despite the pandemic, residential development and construction activity in Milford remained relatively consistent and is reflective of continuing strong economic conditions within the region, the availability of housing stock, and the desire of residents to reinvest in their properties. In

2022, the commercial and industrial base remained consistent and saw encouraging signs of improvement and growth within the Town.

The status as of the end of 2022 of major projects undertaken and managed by this Office follows:

Brox Gravel Excavation and Reclamation Project:

An earth materials excavation plan was completed in early 2015 to implement recommendations in the updated Brox Community Lands Master Plan to excavate earth materials in accordance with the future planned development of a portion of the site for multi-use community needs as contemplated by the Town since the property was purchased in 2000. In the Fall of 2017, the New Hampshire Department of Environmental Services with the support/involvement of the NH Department of Fish and Game issued the required Alteration of Terrain Permit reclaim, and sell for the excavation and reclamation efforts. In 2019, the NH Supreme Court invalidated the New Hampshire Department of Environmental Services (NH DES) and New Hampshire Water Court's issuance of the project's Alteration of Terrain Permit. In 2021, the Town submitted the new Alteration of Terrain Permit to NH DES for its review and approval. Throughout 2022, the Town continued to work with the NH DES and NH Fish & Game to respond to their comments and questions. It is anticipated that the project will begin operations in the Spring/Summer of 2023.

Milford Community & Industrial Lands (Formerly Brox Property)

This Office continued to work with out-of-state and in-state companies interested in the lease or purchase of the commercial-industrial portion of the former Brox Property, thus implementing the wishes of Town voters to sell the non-community lands portion of the property. In 2019, the Town approved a 25-year lease agreement that would generate an estimated \$3.5 million for the general fund. The Board of Selectmen subsequently engaged Milford Spartan Solar, a solar development company, to develop a 16-megawatt solar generation facility on the commercial-industrial portion of the Milford Industrial Lands. The company completed its third year of due diligence and environmental analysis. It is anticipated that Milford Spartan Solar will submit the facility plans to the Town and State in 2023 to begin the review process.

This Office and town officials, continue to meet with interested parties with the intent of selling the industrial properties to maximize the return on the initial investment and generate annual tax revenue for the Town. We were encouraged by the increased interest in the industrial properties and look forward to working with those interested parties.

2023-2028 Capital Improvements Plan:

Each year the Planning Board appoints a citizens' advisory committee to review and update the Town's 6-year capital improvements plan that serves as a planning and budgeting tool relative to all planned capital expenditures over \$75,000. This Office supports the committee and prepares the final document for ultimate review and adoption by the Planning Board. The CIP is an essential tool to carry out recommendations contained in the Milford Master Plan and aids in guiding the growth and development of the Town. We would like to sincerely thank all of the committee members for their dedication, valuable insight, patience, and contributions over the year.

Municipal Separate Storm Sewer Systems (MS4) Permit:

The Planning Department in collaboration with the Public Works Department is responsible for the management and administration of compliance with the Municipal Separate Storm Sewer Systems (MS4) federal permit. The Town of Milford is subject to the regulation of its stormwater discharges to waters of the United States (most surface waters) under the National Pollution Discharge Elimination System (NPDES). This program requires that Milford seeks permit coverage under the MS4 general permit as administered by EPA. Milford is one of fifty municipalities required to implement and enforce a Stormwater management program. The Town has been covered under this permit since 2003. The Federal permit was revised in 2017 and the revisions became effective in July 2018. To comply with the Permit Program, a plan has been developed which comprises the following six elements each addressed over a 10-year permit period:

1. Public Education and Outreach
2. Public Participation/Involvement
3. Illicit Discharge Detection and Elimination
4. Construction Site Runoff Control
5. Post Construction Runoff Control
6. Municipal Pollution Prevention/Good Housekeeping

Among numerous other requirements, the current MS4 permit requires the Town to review its stormwater management regulations to ensure those regulations incorporate appropriate stormwater retention and treatment requirements for new development and redevelopment occurring within the town. The technical requirements for stormwater retention and treatment are detailed in the MS4 permit itself and state stormwater control handbooks and Best Management Practices. In 2022, the Town formally adopted a new Stormwater Management Ordinance in compliance and consistent with the MS4 requirements.

Pedestrian/Vehicular Improvement Projects

Route 101A / Route 13 / Oval Improvement project

In 2021, the Town received authorization from the Federal Highway Administration and New Hampshire Department of Transportation to proceed with the Route 101A / Route 13 / Oval Improvement transportation improvement project. The project will focus on two areas within the extended downtown area on Nashua Street, Clinton Street, Tonella Road, and the Milford Oval. The allocated amount for the two sub-projects is \$2,061,251. The Town's 20% obligation is \$412,250 and has been funded by the previously appropriated matching balance. The Town selected VHB in 2019 as its design engineering consultant for the projects. The public/stakeholder outreach meeting to discuss design alternatives is slated to begin in early 2023 followed by the development of the engineering study/design by VHB. Once the final engineering design is reviewed and approved by NHDOT, construction would occur in mid/late 2024. The two sub-projects are summarized below.

Project A: Nashua Street / Clinton Street/Tonella Road Improvements:

As part of the Milford Downtown Pedestrian Traffic Improvements project area, the project seeks to widen Nashua Street to accommodate a center turning lane and connect sidewalks on Clinton Street, Nashua Street, and Tonella Road. Further, with the construction of the CVS Pharmacy building, the project seeks to signalize the Nashua Street and Clinton Street

intersection. The general goal and objective are to relieve congestion, and improve pedestrian safety and connectivity along one of the Town's primary corridors.

Project B: Milford Downtown Oval Improvements:

The focus areas for this project involve pedestrian and traffic improvements within the Historic Oval District and the southern portion of South Street (Lincoln Street, Marshall Drive, Prospect Street, and South Street). The general goal and objective of this project are to enhance pedestrian safety/access and improve vehicular circulation throughout the Oval area and along NH 101A (Nashua Street and Elm Street), NH 13 (Mont Vernon Street), and South Street, and provide parking opportunities to support an expanding and vibrant downtown. Most of the work will fall within the existing rights-of-way and previously disturbed areas.

2016 Master Plan Update

The Town's master plan is a planning document that serves to guide the overall character, physical form, and development of a community (RSA 674:2). It describes how, why, where, and when to build or rebuild a city or town. It guides the Town's local officials in making decisions on budgets, ordinances, capital improvements, zoning and subdivision matters, and other development-related issues. In 2022, the Community Development Office staff and Planning Board began the first step towards a comprehensive update to the 2016 Town Master Plan. The Community Development Office contracted with the Nashua Regional Planning Commission to assist in the initial public and stakeholder outreach and engagement process. This outreach and engagement effort will provide opportunities for education on the Master Planning process, identify key issues and topic areas facing the town, and generate support for the future development of a town-wide master plan. This initial public and stakeholder outreach and engagement process will be completed in early Spring of 2023.

In 2022, the Board of Selectmen allocated a portion of the American Rescue Plan Act monies received by the Town towards fully funding the comprehensive update to the Town Master Plan. A Request for Proposal will be posted by the Town in late Spring 2023 to hire a consultant to work with the Planning Board, Community Development Office, and the newly formed Master Plan Steering Committee in the development of the said plan. The master planning process is estimated to require 12 – 18 months.

Dog Park

Brookstone Manor LLC, the Town of Milford, Boards/Commission/Committees, and the Milford Dog Park Association partnered to construct a proposed municipal dog park and passive recreation area on the rear portion of the 135 Elm Street property. The project represents the culmination of many years of collaboration, planning, and vested stakeholders. The Brookstone Manor LLC property was identified as the preferred location by an established selection committee in 2017-2018 after a comprehensive analysis that included 10 identified properties. The Board of Selectmen formally supported the location of the dog park at the Brookstone Manor LLC property in mid-2018.

Since that time, the parties have been working collaboratively to develop a mutually beneficial project and pathway to effectuate the proposal.

In 2022, Brookstone Manor LLC donated a 7.1-acre portion of their property to the Town and which would be then incorporated into the abutting Town-owned property located at Tax Map

19, Lot, 10, 127 Elm Street. The donation was conditional upon the creation of the dog park, a dedicated/private path for the Brookstone Manor tenants, and potential future allowances for park-related amenities. Lastly, the donation was conditional upon placing a permanent conservation and recreation deed restriction on the 7.1-acre area. The deed restriction would define the desired uses and ensure that the property to be donated will be permanently limited to conservation and recreation purposes/uses. The property will become an extension of the municipal park system (e.g. Keyes Memorial Park) for the benefit of the general public and tenants of Brookstone Manor.

We are extremely appreciative of the generosity of the representatives of Brookstone Manor, LLC. and the collaborative process in the development of the dog park. In 2023, we look forward to working with Milford Dog Park Association in the final layout/design and construction of the dog park and recreational areas.

Keyes Memorial Park – East Entrance (former Fletcher Superfund Site) Elm Street

In 2022, we saw the completion of the performance stage at the former Fletcher Superfund Site. This project represents the culmination of a public/private partnership and exemplifies what makes Milford such a special Town. What began as an initial discussion between Town staff and a property owner in 2018, quickly evolved into a community effort to preserve a piece of Milford's History and create an attractive and unique performance venue. The construction of the outdoor performance stage began in the spring of 2019. However, the story begins approximately a year earlier with a development application before the Planning Board.

The DeMontigny Family, owners of the former Tonella King Quarry property on Tonella Road, agreed to donate the material from an original quarry stone shed structure for a future project on Town property. Town staff worked with vested local businessmen and inquired how the Town could receive the necessary funding to repurpose the stone to construct a stage as envisioned in the Keyes Memorial Park Advisory Committee Master Plan. Concurrently, Town Staff collaborated with the EPA and NHDES (responsible for the Fletcher Site Mitigation Program) to develop a suitable location that would not impact the already restored former Fletcher Superfund site and take advantage of the nature viewshed of the Souhegan River and proximity to the Park and downtown Oval. The project immediately took off from there.

We would like to thank and express our sincere appreciation for the many individuals, companies, and **DeMontigny Family** and their many contributions. The Town is truly fortunate and appreciative of the time, efforts, and continued vested interest of those involved in the project and our community. The stage is now set to enjoy many future performances.

Office of Community Development

The Community Development Office continued bringing new initiatives forward and making the Office a progressive and customer-service-oriented environment. Many of the customer preferences and needs observed/learned over the last two years are being incorporated into the daily operations. Much of our focus during the year has been on improving and streamlining the internal permitting process and adding online capabilities for customers/development communities. The addition of the dedicated Permit Technician position in the Building Department in 2020 has substantially improved the administration and

processing of permits and communication with the development community. The part-time position is responsible for the receipt, examination/review, and management of applications for building and related permits.

In 2022, we saw the departure of Jason Cleghorn and the addition of Terrence Dolan as the new Town Planner. Mr. Dolan comes to the Planning Department with many years of planning experience/expertise in our community. We and Planning Board look forward to working with Mr. Dolan to advance many of the community planning and development initiatives and projects.

The Town is extremely fortunate to have employees within the Office of Community Development that are responsive to the evolving needs of the community, provide quality customer service, and proactively engage residents/development community to find solutions. I am truly grateful to be a part of such a dedicated and professional “community development team”.

The following sections will further describe 2022 activities within the various departments under the Community Development Office's proverbial umbrella.

Respectfully submitted,

Lincoln Daley, Community Development Director

PLANNING & GEOGRAPHIC INFORMATION SYSTEMS:

The Planning Department provides services to residents, developers, and local volunteer boards by reviewing and processing proposed projects with the Town. The Department administers the Town's Development Regulations as well as the Zoning Ordinance and reviews all land use applications for consistency and compliance with those regulations and the Milford Master Plan. Additionally, the Town's Geographic Information System (GIS) is managed and maintained in this department.

Planning Staff also assisted the Planning Board in completing an annual review of the Zoning Ordinance and Land Use Regulations. Amendments are typically proposed by citizens, board members, or staff when it is discovered that the existing requirements of the Ordinance no longer adequately serve their intended purpose. Amendments to the Zoning Ordinance are appropriate when it is determined that a change to the requirements for the town, as a whole, is a better approach than allowing an exception for one property. Several amendments were proposed for inclusion on the 2022 Town Warrant including the rezoning of ten (10) properties within the Integrated Commercial - Industrial Zoning District to Residential 'B', amending the Wetland Conservation District to include administrative regulatory updates, and expanding uses within the wetland buffers, and enlarging the allowable area (sf.) for ground-mounted solar projects and specifying their location within for residentially zoned properties. At the March 2022 Town Vote, residents approved all proposed zoning amendments. As stated earlier, the Planning Staff and Planning Board also diligently worked towards revising the Town's stormwater ordinance and development regulations in compliance with the Town's MS4 Permit.

Staff continually works to keep the Town's mapping information current and accurate. New subdivisions and site plan information are regularly updated in the system along with numerous corrections to the parcel boundary lines and road layers to address inaccuracies. To improve efficiencies and responsiveness, the Town contracts with an outside consultant to perform these tasks. In 2022, the Town will continue to contract GIS services and move towards a fully integrated cloud-based system utilized by all Town departments. The Department also utilized the services of one GIS intern in 2022. The internship was shared by the Public Works Department and was instrumental in updating the Town's stormwater management, MS4, and roadway asset data and mapping information.

While performing the duties of the Department, an emphasis is continually placed on customer service and community involvement. Department staff strives to recognize public needs by posting on the Town website all Land Use and Conservation Commission meeting agendas and public hearing notices, meeting minutes, application forms, rules, procedures/laws, and regulations, as well as having them available in the Department. 2023 is set to be an extremely busy and productive year with several special planning projects on the horizon.

Respectfully submitted,

Lincoln Daley, Community Development Director

BUILDING SAFETY/ HEALTH/ CODE ENFORCEMENT:

The Building Department experienced another slight decrease in the amount of building activity and permitting in 2022. This may be attributed to the lingering effects the COVID pandemic has had on the building and development industry, the national economy, and most especially the rising cost of materials. The trend for new and continuing permit activity primarily focused on smaller residential renovations, additions, and home improvement projects which remain consistent for 2022. A majority of these projects were basement, kitchen, and bath renovations, and solar or generator installations. Commercial and industrial development projects also experienced a decrease compared to 2021. Overall, 924 permits were issued by the Building Department. The majority of issued permits were electrical or plumbing (621), miscellaneous residential construction (233), and single-family homes (23). The Office issued 8 commercial/industrial building permits that included projects involving the renovation of the Cabinet Building, the construction of warehouses, and the fit-ups for restaurants, a wine bar, and a brewery. Mastek and Qualtek refurbished and renovated communication towers. For residential projects, a total of 23 building permits were issued for new homes, accessory dwelling units, remodeling projects, additions, solar projects, and accessory structures.

Ongoing residential subdivisions active in 2022 included The Reserve, Timber Ridge, Curtis Commons, Falcon Ridge, and Tonella Road.

Respectfully submitted,

James Ramsay, Building Official

COMMUNITY MEDIA 2022 Annual Report

This department includes the management of the Public, Education, and Government (PEG) Access cable television channels and the management of the Town of Milford website as well as audio and visual needs of the town and its social media presence. For the year 2022, Granite Town Media has continued to see great growth and improvement. In this report, we will touch on the highlights of the year's achievements.

A Brief History: Cable television is currently provided to the Town of Milford by Comcast. There are over 4,500 cable subscribers in Milford, each capable of tuning in to the PEG Access channels. Milford's PEG Access Television was established in 2003 as part of the franchise agreement between the town and Adelphia Cable (our cable provider at that time). On January 26, 2004, the Board of Selectmen created a study committee to determine how to utilize this resource. On March 29, 2004, the Selectmen gave the committee its charge and dubbed it the "PEG Board." In 2007 the PEG Board voted to rename itself "Granite Town Media" as an aspect of its rebranding efforts.



Under the leadership of the PEG Board, the Milford High School Applied Technology Center (ATC) equipped the television studio to support the Television Production program they offered and began taping the Board of Selectmen and School Board meetings for broadcast. Early in 2007, the PEG Board authorized the purchase and installation of a robotic camera system and broadcast rack in the Town Hall meeting room for Board of Selectmen meetings.

In the spring of 2007, the Board of Selectmen approved the creation of a full-time position for the manager of PEG Access. Since that time the operations of the access station have provided additional coverage of Milford High School Varsity and Junior Varsity sports, special events in town, and live special meetings including the Budget & Bond Public Hearings & Deliberative Sessions for both Town and School.



At the 2010 Town Vote, Warrant Article 28 was passed. This created the Cable Access Revolving Fund. This directed that all Milford Comcast cable subscriber franchise fees would be placed into this fund which in turn supports the Community Media Department.

2022 in Review – Starting in 2022, Granite Town Media expanded upon Remote and hybrid meetings. This gave the added benefit of video conferencing capabilities extending into live broadcasting, as well as enabling real-time interactions at supported meetings. Granite Town Media continues to add to the list of productions and content. This currently includes The Board of Selectmen, Planning Board, Zoning Board of Adjustment, Recreation Commission, Conservation Commission, Recycling Committee, Library Trustees, Granite Town Media, Heritage Commission, Town Budget Advisory Committee, School Budget Advisory Committee, School Board, Town Deliberative Session, MACC Base Board of Governors Meetings, School Deliberative Session, Milford Energy Commission, Football, Volleyball, Boys Basketball, Girls Basketball, Wrestling, Baseball, Tennis, Softball, Lacrosse, High School Graduation, Special

School District Programming, and various special events throughout the year. Overall we have recorded and broadcasted well over 300 meetings and events! We have also expanded programming on channel 22 and even had a few residents submit shows or special event videos for our Public Channel, as well as some short animations.

We have also expanded our broadcast capabilities, by continuing to utilize Facebook Live as well as posting some PSAs, Shows, Meetings and Events on YouTube page. We also work with other Community media stations throughout the state to simulcast sporting events and special events. This year we had a multiple-camera live video Graduation, broadcasted simultaneously on our Facebook page as well as on channels 20 and 1071 in full HD. As of February 2022, We now have our HD Channel on Comcast channel 1071. On all channels, we have updated and personalized, based on the channel content, new bulletin boards with a J-Bar configuration. This provides space to promote calendar events, programming schedules, Weather forecasts, as well as time and date. We also added bumpers for whatever videos are coming up next!



Granite Town Media is also responsible for the development and administration of the Town of Milford website. The Town of Milford website averages 9500 visitors per month and over 500,000-page visits per year.

I would like to personally like to thank those volunteers that have stepped forward in helping to make the last year a success. I would also like to offer any residents to contact us if they are interested in volunteering or creating a show. In the meantime, We will continue to enhance the website and add a presence to other social media platforms. Future shows and expansions continue to be in the works for the next year. All of which ensures that the citizens of Milford and others will be kept up-to-date with what is going on in our vibrant town.

Respectfully submitted,

Chris Gentry, Media Manager



MILFORD OFFICE OF EMERGENCY MANAGEMENT
39 School Street, Milford NH 03055 (603) 249-0680
2022 Annual Report

Ken Flaherty, Director
Chief of Department

DEPARTMENT OVERVIEW:

The Milford Office of Emergency Management consists of the director and dedicated volunteers. The office is responsible for the administration and implementation of the Town's Emergency Operations and Hazard Mitigation Plans.

The office also coordinates the responses to both natural and manmade disasters. The office is also responsible for ensuring our citizens are prepared for and educated as to what to expect in the event of an emergency.

ACTIVITY LEVEL:

2022 was a relatively calm year with regard to natural disasters in New Hampshire. We closed the year with a storm on December 23rd that brought powerful wind gusts to New Hampshire, knocking out power to about 1300 Milford residents. The storm also brought down large trees and branches on several homes.

We finalized the Town's Hazard Mitigation Plan and received a \$5,000 grant from the State of New Hampshire Office of Homeland Security and Emergency Management. The grant will be used to revise and update the Town's Local Emergency Operations Plan.

In closing, I would like to thank our volunteers without whom the Office of Emergency Management would not be possible. I would also like to thank our citizens for their continued support.

Respectfully submitted,

Kenneth Flaherty, Director Chief of Department

MILFORD FIRE DEPARTMENT
39 School Street, Milford NH 03055 (603) 249-0680
2022 Annual Report

Kenneth Flaherty
Chief of Department

It is an honor and privilege to serve as your Fire Chief/Health Officer and lead the twenty-nine dedicated members of your Fire Department, where we truly embrace our motto, "Serving Our Community with Pride". This report highlights the department's activity for 2022.

DEPARTMENT OVERVIEW:

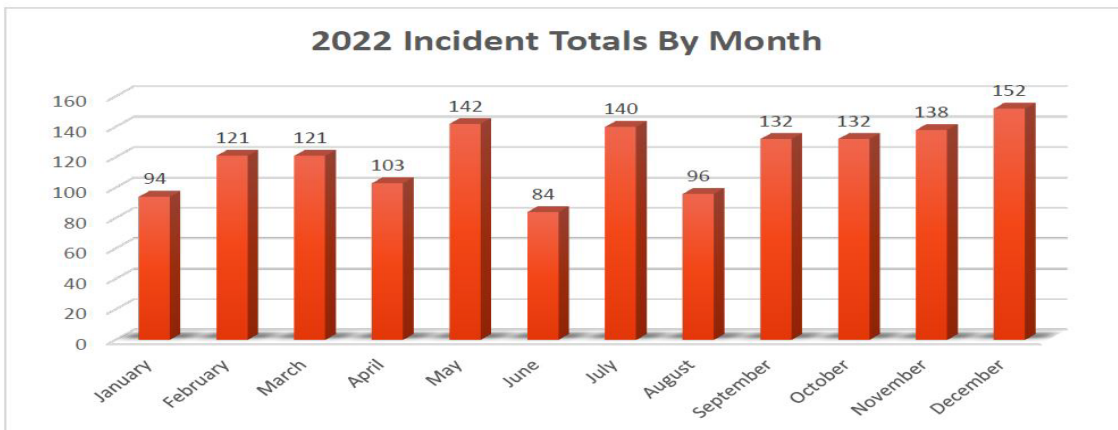
The Milford Fire Department is a combination department consisting of a full-time chief, deputy chief of training/fire prevention, six full-time firefighters, an administrative assistant, and twenty-one call firefighters. The department is housed out of one station utilizing four engines, one ladder truck, one heavy rescue, one forestry, a boat, 3 support vehicles, and a special operations trailer.

ACTIVITY LEVEL:

The Milford Fire department responded to 1455 calls for assistance in 2022, which represents an increase of 299 calls from 2021. The members of the department provided more than 9,300 hours of service to the community and its neighbors through emergency response, training, and assistance.

Milford Fire Department 2022 Incident Statistics

Total Incidents 2022	1,455
Average Incidents Per Month	121
Most Incidents in One Month	152
Least Incidents in One Month	84
Average Incidents Per Day	4



TRAINING:

The Milford Fire Department Bureau of Training is responsible for developing and implementing training programs for its members, tracking continuing education, and ensuring our firefighters are on the leading edge of new training and education. Members attend multiple training classes each month, covering a wide variety of firefighting, emergency medical care, hazardous materials, and technical rescue topics. In 2022, the members of the Milford Fire Department participated in more than 2,000 hours of training within the Department, at the NH Fire Academy, at professional development seminars, in live-fire training with neighboring communities, and through online learning centers.

Additionally, multiple department members achieved certifications in the following areas this year:

- Emergency Medical Technician
- Advanced Emergency Medical Technician
- Fire Officer 1
- Fire Officer 2
- Fire and Emergency Services Instructor 1
- Ice Rescue Technician
- Rope Rescue Operations
- Commercial Driver's License



FIRE PREVENTION:

The Bureau of Fire Prevention & Investigation is responsible for the administration and enforcement of the State Fire Code, fire investigation, public education, and health inspections as part of our overall community risk reduction efforts. In 2022 the bureau conducted more than 550 inspections, plan reviews, and educational and support activities, accounting for more than 720 hours of community interaction. The fire prevention office is also responsible for issuing permits for gas piping, mechanical installations, LPG (propane) tank installations, fire protection systems installation, tents, special events, and outdoor burning. More than 1,300 permits were issued in 2022.

Beyond inspections and permits, some of the community risk reduction activities offered by the Milford Fire Department include:

- Fire Extinguisher Training
- Home and Business Fire Safety Presentations
- Child Safety Seat (Car Seat) Installation Inspections and Education
- Home Fire Safety Surveys
- Preschool and School-Age Fire Safety Presentations
- CPR Training and Certification
- School and Business Emergency Response Drills



Milford Fire Department 2022 Fire Prevention Statistics

Total Fire Prevention Activities 2022	553
Gas Piping Inspections	126
Mechanical Inspections	107
Tank Inspections	66
General Inspections	72
Place of Assembly Insp.	50
Emergency Drills	94
Public Education Events	39



2022 Fire Prevention Activities

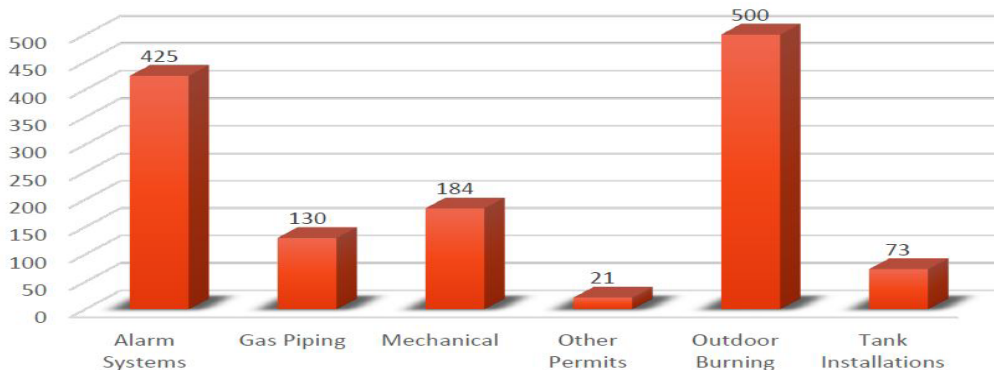


Milford Fire Department 2022 Permitting Statistics

Total Permits 2022	1,333
Alarm Systems	425
Gas Piping	130
Mechanical	184
Other Permits	21
Outdoor Burning	500
Tank Installations	73



2022 Permits Issued



ADMINISTRATION:

2022 was a year filled with change and major milestones for the Department.

In March, through the support of voters, the Board of Selectmen, and the Budget Advisory Committee, the Milford Fire Department made changes in our roster to better cover our community with a mix of full-time and part-time call firefighters. Since the beginning of the Milford Fire Department, we have had a committed team of call firefighters. Starting in the 1980s we have experienced both massive growths in our community and changes to our job responsibilities that require the hiring of full-time employees to serve; first a full-time fire chief in 1986 and today, we have shifts staffed with a Lieutenant and two firefighter/EMTs covering 7 AM to 7 PM, seven days a week.

In June the department also reorganized and combined two full-time Captain positions into one full-time Deputy Chief of prevention and training. To meet the staffing needs of our expanded coverage, we welcomed several new employees to the department this year and promoted two from within.

November also marked the end of an era for our department. Deputy Chief William Kincaid retired from the department after 35 years of dedicated service to our community and the Souhegan valley.

In December we received a Kaley Foundation Grant for the purchase of two battery-powered vehicle extrication tools. The addition of portable, battery-powered rescue tools to the Milford Fire Department will have a significant impact on the ability of the department to provide highly effective rescue services to the residents and visitors of Milford, and our surrounding mutual-aid partners. These tools have become the new gold standard in vehicles and heavy rescue equipment, providing many direct benefits.

In closing, I would like to thank both our citizens and business community for their continued support of our department. Without it, we would not be able to provide the quality of service you have come to expect from your department. In addition, I would also like to thank the men and women that make up your Fire Department. Your commitment to the community, its citizens, and those of the surrounding communities help bring a source of pride and spirit to everyone.

Respectfully submitted,

Kenneth Flaherty, Chief of Department

HUMAN RESOURCES

2022 Annual Report

Mission: *It is the mission of the Human Resources Department (HRD) to provide support and assistance with all Town of Milford benefits and personnel services to all full and part-time Town employees, volunteers, and retirees, and to ensure compliance with established policies and procedures.*

The Town of Milford employed approximately 259 individuals over last year. The “employed” number includes full-time, part-time, youth, seasonal, temporary, per diem, volunteer (Ambulance), and call employees. The Town has two (2) active bargaining units – AFSCME, currently with 13 members, and Teamsters, currently with 20 members. Human Resources works with the 16 Town Departments in the development and implementation of policies and/or procedures to ensure that policies and procedures are in place that will provide consistency and parity among the union and non-union groups; among the part-time and full-time groups; all with an eye toward greater transparency and efficiencies across the municipality. The following sections represent a snapshot of the Human Resource activity over the last year.

Benefits (Health and Wellness): The Town’s non-union health insurance increased by 4.6% and we saw a 1.5% in dental insurance. The Teamster’s health insurance increase was 4% as well. The rates for Short-term Disability, Long-term Disability, and Life Insurance went out to bid this year and we received an increase in these rates for 2023 as well. As always, we will continue to monitor and evaluate the vendor base concerning the Medical, Dental, and Ancillary benefits for Town employees, with an eye toward cost efficiency.

A huge shout-out and a thank you to our Wellness Advisors!!

- *Tina Philbrick, Executive Assistant;*
- *Jodie Gaffney, Administrative Assistant II – Milford Fire Department;*
- *Darlene Bouffard, LUAll-Office Manager*
- *Belinda Yeaton, Assistant Town Clerk and*
- *Cindy Lundberg, Accounts Payable*

The Wellness Advisors assist the Human Resources Department, having attended the HealthTrust Wellness Coordinator Academy, by bringing health and wellness initiatives to the Town of Milford employees. As always, they have done a phenomenal job crafting individual activities to promote employee engagement as it pertains to wellness. The Town recognizes the importance of educating its employees on wellness, as well as assisting them with the navigation of various health care tools provided by HealthTrust (FSA’s, SmartShopper, etc.)

Compensation Workgroup: Human Resources was tasked with doing a Wage and Benefits Survey for 2022. The Wage Survey was extensive and took up the majority of the year. A final report was distributed to the Board of Selectmen at the October 23, 2022 meeting. The benefits portion of the survey will launch in 2023.

Recruitment 2022:

Recruitment remains a challenge in 2022. Human Resources continues to work closely with Departments to address staffing needs in hiring and recruitment. Limited part-time, per-diem, call fire and seasonal positions are recruited on an as-needed, ongoing basis. The Town actively recruited/hired for the following full-time positions:

2022			
Dept / Position (full-time unless otherwise specified)	# Openings	Filled	Vacant at 12/31/22
ADMINISTRATION			
(1) Town Administrator	1	1	0
COMMUNITY DEVELOPMENT (OCD)			
OCD/ (1) Town Planner	1	1	0
DEPARTMENT OF PUBLIC WORKS (DPW)			
DPW/ (4) Truck Driver/Laborer	4	3	1
DPW/ (2) Mechanic	2	2	0
DPW/ (1) H&S General Foreman	1	1	0
DPW/ (1) Transfer Station-Equipment Operator	1	1	0
DPW/ (1) Highway Manager replaced with Town Engineer	1	0	1
MILFORD AMBULANCE SERVICES (MAS)			
MAS/ (3) AEMT (BOS approved converting part-time hours to 3 new FT positions)	3	3	0
MAS/ (1) AEMT	1	1	0
MAS/ (1) Captain, Paramedic	1	0	1
MILFORD FIRE DEPARTMENT (MFD)			
MFD/ Fire Deputy Chief	1	1	0
MFD/ (2) Fire Lieutenants - new	2	2	0
MFD/ (2) FireFighters - new	2	2	0
MILFORD POLICE DEPT (MPD)			
MPD / (1) Admin Asst II	1	1	0
MPD / (6) Police Officer	5	2	3
MPD/ (1) Sergeant	1	0	1
WATER UTILITIES DEPT (WUD)			
WUD/ (1) Lab Assistant (new)	1	1	0
WUD/ (1) Water Operator	1	1	0
WUD/ (1) Wastewater Operator	1	1	0
WUD/ (1) Water System Technician	1	1	0
WUD/ (1) Utility Foreman	1	0	1
Combined 2022 Totals	33	25	8

Unions:

- AFSCME Contract—Contract expires (04/01/19-03/31/23) See 2023 Warrant Article for 04/01/23-03/31/26
- Teamster Contract—Contract in place (04/01/22-03/31/25)

Summary:

2022 posed almost as many challenges as 2021, but as a team, we weathered through it. We continue to acclimate to new norms and continue to adapt to our ever-evolving work environments to ensure quality and continuity of services to the community.

Our Ambulance Service, Police Department, Fire Department, DPW, and Water Utilities staff – **all** of our essential workers – are steadfast in their service and deserve a thank you for continuing to go above and beyond each day. I greatly appreciate having the opportunity to work with this phenomenal group of professionals.

Respectfully Submitted,

Karen Blow, Director of Human Resources

Please join us in extending a warm welcome to ~

Department	Staff	Position	Hired
Administration	Mark Bender	Interim Town Administrator	August 2022
Community Development	Terrence Dolan	Town Planner	November 2022
Dept. of Public Works	Robert Sawyer	Equipment Operator	April 2022
Dept. of Public Works	Neal Beauregard	H&S General Foreman	July 2022
Dept. of Public Works	Sean Barrett	Mechanic/Truck Driver	August 2022
Dept. of Public Works	David White	Truck Driver/Laborer	November 2022
Dept. of Public Works	Keith Vogelsang	Truck Driver/Laborer	November 2022
Dept. of Public Works	Keith Jalbert	Truck Driver/Laborer	December 2022
Milford Ambulance Svc	Edmund Burke	FT AEMT	December 2022
Milford Ambulance Svc	Jennifer Evers	PT to FT AEMT	August 2022
Milford Ambulance Svc	Emma Convey	PT to FT AEMT	June 2022
Milford Ambulance Svc	Cameron West	PT to FT AEMT	June 2022
Milford Fire Dept.	Riley Stanchina	Fire Deputy Chief	June 2022
Milford Fire Dept.	Michael Robbins	FT Fire Lieutenant	August 2022
Milford Fire Dept.	Daniel Raiser	FT Firefighter	August 2022
Milford Fire Dept.	Alexander Taylor	FT Firefighter	August 2022
Milford Police Dept.	Jacob Fortier	Police Patrol	January 2022
Milford Police Dept.	Craig Szopa	Police Patrol	October 2022
Water Utilities Dept.	Jillian Fisher	WW Lab Assistant	April 2022
Water Utilities Dept.	Ronald Miner	Water Certified Operator	August 2022
Water Utilities Dept.	Taylor Ingerson	WWTF Certified Operator	October 2022
Water Utilities Dept.	Shane Keenan	Water System Technician	November 2022

Best wishes to ~

Your service and dedication to the Milford community have been greatly appreciated. We wish you all the best and you will be missed!

Department	Staff	Position	Resigned/Retired
Administration	John Shannon	Town Administrator	August 2022 – Moved to NC
Community Development	Jason Cleghorn	Town Planner	March 2022 – Accepted position in Manchester
Dept. of Public Works	Rusty Gagne	Truck Driver	January 2022 – Accepted a position elsewhere
Dept. of Public Works	Chris Anton	H&S Highway Manager	March 2022 – Accepted position in Bedford
Dept. of Public Works	Matt Ayers	Mechanic/Truck Driver	March 2022– Accepted position in Bedford
Dept. of Public Works	James Tyler	Truck Driver	May 2022– Accepted position in Bedford
Dept. of Public Works	Vic DeLisle	H&S General Foreman	June 2022– Retired
Dept. of Public Works	Sean MacFarlane	Mechanic/Truck Driver	August 2022– Accepted position in Bedford
Dept. of Public Works	Alex Brickley	Laborer	December 2022– Accepted position in Bedford
Milford Ambulance Svc	Brendan Taglianetti	FT AEMT	June 2022 – Accepted a position elsewhere
Milford Ambulance Svc	Joshua Gagnon	FT Paramedic	September 2022 – Accepted a position elsewhere
Milford Fire Dept.	Dennis Haerinck	FT Captain -> Call Fire	December 2022 – Returned to Hudson
Milford Police Dept.	Ellen Works	Administrative Asst II	January 2022 – Retired
Milford Police Dept.	Brooke Kennedy	Police Patrol	June 2022 – Pursuing other opportunities
Milford Police Dept.	Wade Hansen	Police Patrol	July 2022 – Accepted a position in Nashua
Milford Police Dept.	Jason Palmer	Police Patrol	September 2022 – Retired
Milford Police Dept.	Joseph McKenna	Police Patrol	December 2022 – Retired
Milford Police Dept.	Derek Connery	Police Patrol	December 2022 – Moved to MT
Milford Police Dept.	Michael LaCure	Police Sergeant	December 2022 – Moved to MA
Water Utilities Dept.	Bradley Whitfield	Utility Insp/Utility System Op	April 2022 – Retired
Water Utilities Dept.	Jonah Calabria	Cert Water Operator	July 2022 – Accepted a position elsewhere
Water Utilities Dept.	Jack Loughlin-Keane	Utility Foreman	September 2022 – Accepted a position elsewhere
Water Utilities Dept.	Albert St. Pierre	WWTF Certified Operator	November 2022 – Retired

Recognizing Years of Service ~ At 12/31/2022 ~

# Years	Staff	Position	Department
35 Years	Tammy Scott	Supervisor, Transfer Station	Dept. of Public Works
25 Years	Richard Gagnon	Transfer Station Equipment Operator	Dept. of Public Works
	Michael Jolin	PT Paramedic	Milford Ambulance Service
20 Years	Kathleen Townsend	Accountant	Finance
	Shawn Pelletier	Captain	Milford Police Dept.
	Alan Peck	Paramedic/PT	Milford Ambulance Service
	Michael Jolin	Paramedic PT	Milford Ambulance Service
15 Years	Katie Spofford	YA Svcs/Ref Librarian	Wadleigh Library
	Olga Romanenko	Library Assistant PT	Wadleigh Library
	Bruce Dickerson	IT Director	Administration
10 Years	Trina McLenon	Children's Librarian	Wadleigh Library
	Daniel Campbell	Detective Sergeant	Milford Police Dept.
	Ray Anderson	Call Fire Lieutenant	Milford Fire Dept.
	Michael Viola	Police Chief	Milford Police Dept.
	Richard Addonizio	Police Patrol (SRO)	Milford Police Dept.
5 Years	Elizabeth Solon	Director	Wadleigh Library
	Joseph Heaps	Water Util Inspector/Util System Oper	Water Utilities Dept.
	Taylor Goodwin	Police Patrol	Milford Police Dept.
	Jared Duchesne	Library Asst PT	Wadleigh Library
	Kayla Scriptor	AEMT Per Diem	Milford Ambulance Service
	Pauline Boyce	Paramedic PT	Milford Ambulance Service

Thank you all for your continued service!



WADLEIGH MEMORIAL LIBRARY TRUSTEES

49 Nashua Street, Milford, NH 03055 (603) 249-0645

2022 Annual Report

What a year it's been!

We'd like to start this update with a big "Thank you" to our director, Betsy Solon, the staff, the Friends of the Library, and the extended Milford Community. Not only did the Wadleigh Memorial Library secure \$11,461 in American Rescue Plan Act (ARPA) funding to create a Teen/Young Adult area, Kathryn Parenti, Trustee Chair was named NH Library Trustee of the Year! The Larabee Family generously donated funds that enabled us to build a large outdoor patio programming area and donations from the Arthur F. Keyes Memorial Trust provided a new walkway and storage shed for that patio. A new technology center was created in the former Young Adult (YA) book nook and a new indoor programming area is in the NH History room.

In addition to these wonderful things, the Friends were integral in obtaining \$813,895 in county ARPA funds and the Board of Selectmen voted to allocate an additional \$209,000 of town ARPA funds to support our HVAC upgrade and repair project! This is an excellent way to begin the next phase: the rest of the much-needed repairs, renovation, and the construction of an addition. The trustees began the process of developing a request for a proposal for a feasibility study for a capital campaign to raise funds for all the previously mentioned items. Stay tuned for some exciting improvements in 2023!

Of course, not everything was smooth sailing this year – the pre-Christmas rainstorm resulted in some major roof leaks; none of which can be repaired with a guarantee not to leak so that means the library needs a new roof. The HVAC motor in the children's area failed in December as well – and we are waiting on replacement parts – bad timing since we haven't started the HVAC project yet.

As always, if you are looking for a giving opportunity, the Wadleigh Memorial Library Development Fund is a 501c-3 organization and will gladly accept your donations. Your support will enable us to provide many of the beloved programs and essential library services that the Milford community enjoys.

Respectfully submitted,

Kathy Parenti, Chair, Library Board of Trustees



2022 Wadleigh Memorial Library Library Trustee Funds

(Unaudited)

	43002 Town Appropriation	43505 Trustees Fund & Gift \$	43505 Trustees Merchant Acct	43590 PDIP Investment	TOTAL
Fund Balance as of 01/01/2022:	\$ 30,539.60	\$ 65,672.89	\$ 514.64	\$ 28,185.20	\$ 124,912.33
INCOME:					
Town Appropriation & Cap Outlay	\$ 874,174.00				\$ 874,174.00
Fines/Lost&Paid Received		\$ 2,043.92	\$ 147.97		\$ 2,191.89
Interest Income		\$ 11.62	\$ 0.12	\$ 415.50	\$ 427.24
Interest on Investments		\$ -	\$ -	\$ 54.26	\$ 54.26
Refunds/Reimbursements	\$ (30,539.60)	\$ 10,598.00	\$ -		\$ (19,941.60)
Miscellaneous		\$ 1,721.14	\$ -		\$ 1,721.14
Copy Fund Revenue		\$ 2,430.33	\$ -		\$ 2,430.33
Book Sales		\$ 46.00	\$ 7.00		\$ 53.00
Non Resident Cards		\$ 3,800.00	\$ 50.00		\$ 3,850.00
Building Fund		\$ 31,337.19	\$ -		\$ 31,337.19
Passport Execution Fees		\$ 32,830.00	\$ -		\$ 32,830.00
Gifts/Grants/Donations		\$ 51,518.44	\$ 130.00		\$ 51,648.44
ARPA-LSTA Grant		\$ 11,461.00	\$ -		\$ 11,461.00
Transfer from Trust Funds		\$ 7,842.78	\$ -		\$ 7,842.78
TOTAL INCOME:	\$ 843,634.40	\$ 155,640.42	\$ 335.09	\$ 469.76	\$ 1,000,079.67
EXPENSES:					
Salaries & Wages	\$ 639,270.45	\$ 1,770.69	\$ -		\$ 641,041.14
Professional Services	\$ 55,133.86	\$ 8,187.66	\$ -		\$ 63,321.52
Property Services	\$ 44,714.83	\$ -	\$ -		\$ 44,714.83
Other Services/Processing Fees		\$ 3,265.57	\$ 114.51		\$ 3,380.08
To be Refunded/Reimbursables		\$ 5,473.18	\$ -		\$ 5,473.18
ARPA-LSTA Expenses		\$ 11,461.00	\$ -		\$ 11,461.00
Supplies & Materials	\$ 122,873.60	\$ 25,276.69	\$ -		\$ 148,150.29
Capital Outlay	\$ 1,270.03	\$ 44,784.81	\$ -		\$ 46,054.84
Transfer to Trustee Account	\$ -	\$ -	\$ -		\$ -
Return to General Fund	\$ 10,911.23				\$ 10,911.23
TOTAL EXPENSES	\$ 874,174.00	\$ 100,219.60	\$ 114.51	\$ -	\$ 974,508.11
Change in Fund Balance	\$ (30,539.60)	\$ 55,420.82	\$ 220.58	\$ 469.76	\$ 25,571.56
BALANCE HELD BY TRUSTEES on 12/31/2022	\$ 0.00	\$ 121,093.71	\$ 735.22	\$ 28,654.96	\$ 150,483.89

Wadleigh Memorial Library - 2022 STATISTICS

People		Library Services	
Number of Registered Patrons	7,898	Nr. of Days Building Open to Public	293
Nr. of Patron visits to the library	47,599	Number of Service Hours	2,492
Volunteer hours (Trustees, Friends of the Library & PAWS to Read)	683	Curbside Visits/Pickups	37
Notaries Public on Staff	11	In-person Visits	47,562
Passport Agents on Staff	5	Computer & Wireless Usage	6,132
Circulation		Online Catalog Searches	250,140
Adult Books	34,108	Database Searches	11,935
YA Books	5,393	Reference Questions Asked	7,176
Children's Books	43,284	Notary Public Use	246
Magazines	1,738	Passport Applications Accepted	938
Audiobooks	1,929	Subscription Boxes Distributed	755
Downloadable audiobooks	10,116	Craft Kits Distributed	2,540
E-books	6,724	Story Walks	8
Downloadable magazines	1,294	Public Cell Phones	1
DVDs	13,344	3-D Printers	3
Music CDs	265	Number of Public Print Jobs	3,870
Museum Passes	204	Number of Public Pages Printed	14,772
Sensory Kits	540	Library Holdings	
Equipment	22	Adult Books	40,743
Newspapers	400	Young Adult Books	5,308
Items from GMILCS network	15,460	Juvenile Books	18,642
Items borrowed outside the network	660	Reference Books	2,914
Total Circulation	135,481	Magazine & Newspaper Subscriptions	123
Library Programs & Events		Magazine & Newspaper Issues	3,454
Website Programs	15	Total Books & Periodicals	71,184
Adult: ZOOM: 32 In-Person: 188	220	Sensory Kits	24
Youth: ZOOM: 6 In-Person: 292	298	Museum Passes (titles)	9
Total Events	533	Telescopes(1) and Equipment	20
Library Program Attendance		Music CDs	1,215
Website Program Views	150	Audiobooks	1,912
Adult: ZOOM: 311 In-Person: 900	1,211	DVDs	8,396
Youth: ZOOM: 15 In-Person: 9103	9,118	Misc./Other	0
Total Program Attendance	10,479	Microfilm (18 Titles)	218
Community Rooms		Total AV Materials	11,794
Meeting Rooms Available	3	Items added	9,780
Nr of Community Meetings	97	Items withdrawn	6,973
Number of ZOOM Meetings	7	Total Holdings	82,978
Total Meeting Attendance	594		

MILFORD POLICE DEPARTMENT
19 Garden Street, Milford NH 03055 (603) 249-0630
2022 Annual Report

On behalf of the men and women of the Milford Police Department, it is my honor and privilege to present the department's 2022 Annual Report. This report will highlight the department's organizational structure, facts, and statistics that were relevant to our activities for 2022.

The Milford Police Department is a full-service law enforcement agency that is committed to providing professional police services to the residents, businesses, and visitors of the Town of Milford. Our employees take pride in effectively serving our residents and businesses to the best of their abilities. I am very proud of all of our employees for the work that they do and their commitment to our department's mission statement, which is delivering the highest degree of police service to protect, preserve and safeguard the lives and property of all citizens with integrity, courage, and professionalism.

Department Overview:

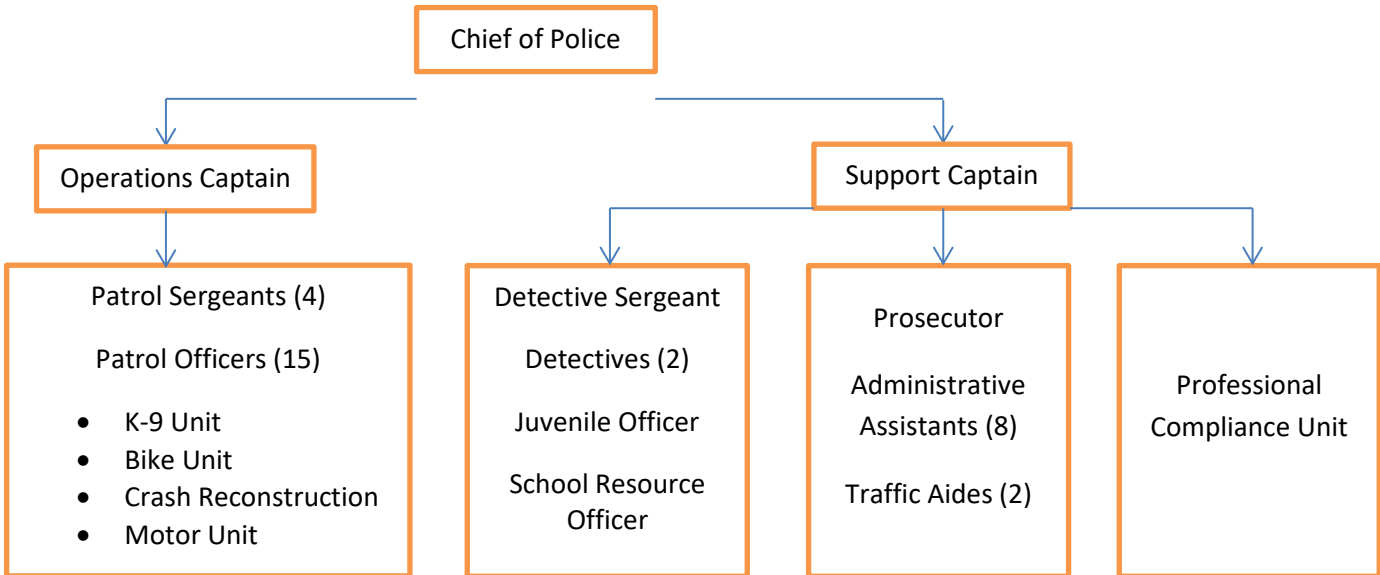
When fully staffed, the Milford Police Department consists of 27 sworn officers, 1 prosecutor, 4 full-time administrative assistants, 4 part-time administrative assistants, and 2 traffic service aids. In 2022, our department continued to have personnel changes as we struggled to fill vacancies, that were due to retirements and officers leaving for other career opportunities. This is not a problem just for Milford as many other police departments are experiencing the same issues in filling open positions. As we continue to move forward, our goal is to hire officers that will meet our standards and provide the high-quality of police service that our town deserves.

The Milford Police Department is comprised of three divisions: Administration, Operations, and Support:

- **Administration** – The Chief of Police, Operations Captain, Support Captain, and one Administrative Assistant are assigned to this division. The Administration is responsible for the day-to-day operations, budgeting, staffing, training, and overall efficiency of the department.
- **Operations Bureau** is comprised of our Patrol Division and Specialty Units. The primary responsibility of the officers assigned to the Patrol Division is the overall protection of lives and property, including enforcing traffic laws and criminal laws, preliminary investigations, assisting motorists, responding to calls for service, and assisting the community.
- **Support Services Bureau** is comprised of our Detective Division, which also includes our School Resource Officer and Juvenile Officer, Prosecution, Records, and Administrative Staff. This bureau is responsible for all functions that support the

overall operations of the Police Department and also oversees the department's Professional Compliance Unit, training, recruitment, and hiring.

Milford Police Department Organizational Chart:



Statistics:

In 2022, members of the Police Department were involved in 34,100 calls for service, which was a 1% increase from 2021. In regards to crime-related statistics, the Town of Milford experienced a 14% decrease in Crimes Against Persons, a 4% decrease in Crimes Against Property, and a 48% increase in Crimes Against Society. The increase in Crimes Against Society is mainly due to a 66% increase in Drug/Narcotic Violations. In reference to Group B-related crimes, which pertain to crimes such as disorderly conduct, trespass, loitering, DUI, and other crimes not listed as Group A Crimes, the town experienced a 31% increase. Most Group B-related offenses come to the attention of law enforcement due to an arrest being made.

Crime Statistics:

Overall Activity	2021	2022	% Change
Total Calls	34,387	34,100	-1%
Dispatch Initiated Calls	7,774	7,796	.30%
Incidents Logged	1,233	1,310	6%
Arrests /Court Summonses	249	286	15%

Motor Vehicle Activity	2021	2022	% Change
Total Motor Vehicle Stops	2,526	2,978	18%
Summonses Issued	223	122	-45%
Warnings Issued	2,303	2,856	24%
Driving While Intoxicated	44	45	2%
Crashes (State Reportable)	247	294	19%
Fatal Crashes	0	0	0%

Criminal Offenses	2021	2022	% Change
Homicide	0	0	N/A
Kidnaping/Abduction	2	0	-100%
Sex Offenses	12	8	-33%
Aggravated Assaults	7	6	-14%
Simple Assault	68	66	-3%
Intimidation	19	14	-26%
Robbery	3	0	-100%
Arson	1	2	100%
Burglary	4	5	25%
Extortion/Blackmail	1	0	-100%
Theft	59	48	-19%
Stolen Vehicles	7	3	-57%
Forgery / Counterfeit	4	3	-25%
Fraud	29	41	41%
Stolen Property	7	6	-14%
Destruction of Property	71	70	-1%
Drug / Narcotic Offenses	38	63	66%
Pornography	4	3	-25%
Gambling (operating: promoting)	0	1	N/A
Weapons Violations	4	1	-75%
Bad Checks	2	1	-50%
Curfew / Loitering / Vagrancy	1	0	-100%
Disorderly Conduct	23	15	-35%
Family Offenses	6	11	83%
Liquor Law Violations	13	18	38%
Drunkenness	21	26	24%
Trespassing	30	43	43%
All Other Offenses	106	163	54%

Accomplishments and Achievements for 2022

- Grants awarded to the Milford Police Department: Total \$10,848.00
 - Distracted Driving: \$3,300.00
 - DUI Grant: \$4,148.00
 - Drive Sober or Get Pulled Over: \$1,700.00
 - U Drive, U Text, U Pay: \$850.00
 - Join the NH Clique Grant: \$850.00

- In 2022, the Milford Police Department billed out \$33,517.50 for the use of police vehicles during police-related details.

Training:

In 2022, The Milford Police Department continued to place a high priority on training. Throughout the year our Police Officers and employees completed approximately 1318 hours of training. Along with our annual training, such as firearms qualifications, Use of Force, and defensive tactics, our officers also received training in areas such as: Active Threat Training, Child Abuse Investigations, Cultural Diversity, Ethics, Implicit Bias, Duty to Intervene, De-Escalation and Mental Illness. These types of training, along with leadership, management, and supervisory type trainings have assisted our officers and employees in the performance of their jobs and responsibilities.

Community Involvement:

In 2022, the Milford Police Department continued to be very active within the community. Throughout the year our Officers and employees attended town-related events and also were involved in citizen and business-related events. Some of the events that our employees participated in are:

- Milford Police Department National Night Out
- Nationwide Drug Take Back Event
- Milford Police Benevolent Association Golf Tournament
- Milford Police Benevolent Association Stuff A Cruiser Event
- Milford Police Benevolent Association College Scholarships
- Jacques Elementary Halloween Parade
- Coffee with a Cop Events
- CRASE Training for Boys and Girls Club
- Heron Pond Community Helper Event
- MMS Bicycle Safety Class
- Reading at Jacques Elementary
- Milford Rec Department Halloween Event in the Oval

- K-9 Officer Barritt and K-9 Mako were involved in several events in 2022. The team also performed demos for the Heron Pond 2nd grade classes, Boys and Girls Club, Milford Girl Scouts, and Little Arrows Childcare Center as well as other events throughout the State of New Hampshire.



Most of the events listed above were highly attended and very beneficial in building an ongoing working relationship between the police department and the community. Members of our department also participated in events that would directly benefit people within the Town of Milford. Our Officers and employees raised money and made donations to help supplement the Stuff a Cruiser event, National Night Out event, and the Halloween Event in the Oval. Our Officers and employees donated time and money that helped in making these events successful. Through these types of initiatives, I believe that our department has shown that we are invested in our community and we will continue to be there in the years to come.

Recognition:

- Officer Dana Johnson received the Best of Souhegan Valley Region Award for Officer of the Year.
- Sergeant Nate Stone received the Best of Souhegan Valley Region Award for Officer of the Year Runner Up
- Officer Jacob Fortier joined the Milford Police Department.
- Officer Craig Szopa joined the Milford Police Department.

- Officer Jason Palmer retired after 20 years in NH Law Enforcement. Thank you for your service and dedication.
- Administrative Assistant II Ellen Works retired after 20 years of service with the Milford Police Department. Thank you for your service and dedication.
- Part-Time Administrative Assistant Diane Franklin retired after 17 years of service for the Town of Milford. Thank you for your service and dedication.
- Administrative Assistant Regina Matthews joined the Milford Police Department.
- Administrative Assistant Dick Bergeron joined the Milford Police Department
- Milford Police Benevolent Association and Julie Desmarais for organizing and working the Stuff a Cruiser and other fundraising events. Your efforts are greatly appreciated.

In closing, I would like to thank the citizens and businesses for their continued support of the Milford Police Department. I would also like to thank the men and women of the Milford Police Department for the hard work and dedication that they display daily to our town. It is an honor for me to work with every person that represents the Milford Police Department and the Town of Milford.

Respectfully submitted,

Michael J. Viola, Chief of Police



DEPARTMENT OF PUBLIC WORKS
289 South Street, Milford NH 03055 (603) 249-0685
2022 Annual Report

Public Works Administration - The Public Works Administration provides for all the processing and record-keeping for the six divisions of the Public Works Department along with the street lighting for the entire town. The office also provides administrative services for construction activities in the existing right-of-way as well as the construction of a new right-of-way in new developments along with answering calls for service in addition to our routine duties.

During the calendar year 2022, we received requests for 9 street opening permits, 14 driveway permits, and none for pole licenses.

Cemeteries – The cemetery staff continuously strives to improve the appearance and infrastructure of the Town's (5) dedicated cemeteries, totaling (42.05) acres of property, daily.

Their efforts are in conjunction with the performance of routine maintenance activities including the mowing, pruning, raking, fence repair, upkeep of the water system, and multiple other aspects of our complete grounds maintenance program. Twelve overgrown shrubs were removed and 10 trees were planted. Eight gravestones dating back to the 1800s were repaired and the gates to West Street Cemetery and Elm Street Cemetery were repainted. Along with that work, organic grub control was applied in Riverside Cemetery and will be done in the future as well.

We completed (20) full burials and (46) cremations for the 2022 fiscal year. We also installed (7) cement foundations for the placement of monuments, and (23) flat markers.

We would like to express our sincere gratitude to the Cemetery Trustees (John Yule, Mike Thornton, and Jay Duffy) for their continued support and dedicated service.

Highway

Summer Maintenance Program – The town maintains approximately 90 miles of roadway. Routine maintenance of our asphalt roadway could include, but not be limited to, paving, milling, grinding, sweeping, crack sealing, highway line striping, parking space, and crosswalk painting. We continue to implement our yearly programs such as grading gravel roads, roadside ditch and culvert cleaning, tree and brush trimming, and roadside mowing. We are continuously dealing with beaver dam problems throughout town.

This season the Highway Department installed approximately 850 feet of drain pipe and 12 structures throughout the town. These are areas that failed from detreating metal pipes installed years ago.

We started the reconstruction of Mile Slip Road by excavating approximately 3700 feet of roadway, installing 950 feet of drain pipe with installation of catch basins and drain manholes, along with side slopes with rip rap swales. It will be a binder with asphalt berm next season.

We backed over 6 miles of road edges to secure the asphalt on the newly paved areas and throughout town on washouts. And we updated several areas throughout the town with paved swales to catch runoff along with loam and seeding.

We reconstructed the top of Highland Street and paved the roadway, to rectify washouts of the unpaved roadway. It is now all newly paved and loamed edges. This has been an ongoing problem for the residents in the area and has needed constant up keeping for many years.

We assisted the Water and Sewer Department with several water break repairs and paving throughout the town when needed.

Winter Maintenance Program – The total snowfall for the year 2022, as recorded by Jamie Soucy of Wastewater and a National Weather Service Co-operative Observer, was 33.5 inches. The following is a monthly breakdown:

SNOWFALL IN MILFORD, NEW HAMPSHIRE – 2022

Measured in inches and tenths, for 24-hour periods ending at 7:00 pm

<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>October</u>	<u>November</u>	<u>December</u>
13.5	10.2	5	0.0	0.0	0.0	4.8

In the 2021-2022 season, the Highway Department used:
1010 tons of salt sand mix from - January 2022 to December 2022
765 tons of salt – January 2022 – December 2022

Sidewalk Maintenance – The town has inventoried 13.77 miles of sidewalk of which 5.19 are in good condition, 5.51 are in fair condition and 2.93 are in poor condition. Our maintenance of these sidewalks includes sweeping, patching, paving, and plowing.

Storm Water Maintenance –A contractor is hired annually to clean 400 of the 1400 storm drains within the town.

Sign Maintenance – Federal mandate has required all communities to begin a retro reflectivity standard program for all signage. The town has inventoried 2,507 signs, determined the condition of the signs, and will develop a plan to replace or upgrade them as needed to meet the Federal mandate. DPW is using new software to assist in the program, along with the yearly tracking of stolen or repaired signs and the addition of new signs.

Dam Maintenance – The Town of Milford has oversight of 6 dams. Visual inspections and cleaning of the spillways are performed monthly or more often if needed.

Bridge Maintenance – There are 19 bridges within the Town of Milford. Three (3) of these bridges are permanently closed. Three (3) of them are "red-listed"; 4 are rated as "fair"; 4 are rated as "satisfactory"; 2 are rated as "good"; and 3 are rated as "very good" by the state.

The DPW is working with GM2 engineering for the replacement bridge on Mason Road over Great Brook. Plans have been sent to the State agencies for review. All seems to be in place for a 2024 bid release for construction.

Road Projects by Highway

- The repair of failed drainage trunk line at Mont Vernon and Granite Street
- Culvert replacement on Foster, Federal Hill, Bolder,
- Several feet of drain pipe replacements at Federal Hill, David Dr. Ledgewood Dr. Foster Rd.
- Paved wear course upper Federal Hill, Foster Rd, Ball Hill, Young Rd
- Continue to address ditching, drainage, and maintenance concerns throughout the town
- Installed all drain and swale work, to be ready for binder next season on Mile Slip Road
- Guardrail replacement where needed for safety upgrades. This be a yearly task till all guardrails are updated.
- Installing workout gym stations at Keys Park, to be finished in spring 2023.
- Assisting Water District with repairs and paving when needed.

Park Maintenance – We continuously maintain and strive to improve the Town's (296.9) acres of public useable property in the form of parks/memorials, through our aggressive maintenance programs which include, mowing, pruning, weeding, vandalism repair, painting, rubbish removal and upkeep of our multiple irrigation systems.

We monitor, implement change/upgrade and manage, (10) baseball/softball fields, (1) skate park, (2) tennis courts, (2) playgrounds, (2) gazebos, multiple picnic/pavilion areas, multiple soccer/lacrosse athletic fields, a (275,000) gallon swimming facility, as well as assisting with the Pumpkin Festival, Fall Harvest and Winter Festivals, not to mention the numerous parades and memorial related services that we provide support to throughout the year.

This year the crew, along with the assistance of the National Honor Society, painted the dugouts and pergola at Keyes Field. Overgrown trees were removed in Bicentennial Park and trees in all the parks were routinely pruned. Vandalism continues to be a problem in the parks and the crew had to spend time dealing with it.

Keyes Pool was maintained throughout the busy summer and provided an excellent venue for the 58th Annual Rotary Swim Meet. Mowing the parks and cemeteries kept the crew busy.

We would like to extend a special thank you to the Milford Garden Club, and the Milford Community Athletic Association for their tireless dedication and support throughout the year. We look forward to making more improvements and maintaining our highest level of support in 2023.

Facilities Management - We have fourteen (14) buildings and (16) structures that we maintain throughout the year. This maintenance includes daily custodial work along with mechanical repairs, annual maintenance on HVAC equipment, assisting with snow removal and sidewalk treatment around the center of town, and exterior/interior repairs and upgrades.

We also work with companies to maintain elevators, generators, fire/sprinkler alarm systems, and the setup and tear down of functions within the Town Hall.

Recycling Center - This year a total of 2365.65 tons of MSW trash was disposed of at this facility (a reduction of 210 tons from 2021). The trash was delivered to Wheelabrator's Concord facility which is located in Penacook, N.H., waste to energy plant under contract with Waste Management and the Town of Milford. There were also 967.65 tons of demolition material including painted, varnished, and stained wood, sheetrock, insulation, shingles, mattresses, and overstuffed furniture that was transported to staging sites in Londonderry, Auburn, and Salem/Peterborough under a contract with Waste Management and the Town of Milford.

The department's recycling effort from January through December removed from the waste stream a total of 696.63 tons. (This does not include propane tanks or fire extinguishers which are shipped out by the piece.)

The total electronics shipped out for 2022 totaled 13.33 tons. We have two vendors (1 vendor picks up CPUs only). We shipped out 482 freon items which include refrigerators, air conditioners, wine coolers, water coolers, and dehumidifiers.

Several projects were completed at the Transfer Station in 2022 which included:

- Repairs to the outside of the Recycling Center – replaced 2 doors
- A worn-out conveyor belt was replaced on the plastic baler
- Paved areas from trash settlement in paved areas used 110 tons. This is a yearly task for the trash below the paved areas is constantly moving from the frost thaw.
- Weight scales were maintained and calibrated. Repairs done on scales from years of non-preventive maintenance to them. Cost of \$7,500.00
- Major repairs were made to the triaxle that hauls the 30-yard roll-offs. The frame is detreating badly and preventive maintenance costs over \$20,000.00
- We went back to yard leaves being separated from the brush. This was a very high costly process for the town. With the brush separated we load out to Chappell Farms for a much lower cost than the application of mulching together. We are looking at a saving in the area of \$8,000.00 shout out to Chappell Farms, thank you
- We applied for two grants and received both in 2022. They included a Recycling Equipment grant for \$2,990 and a New Hampshire Beautiful Award for best management practices for engaging residents with recycling for \$3,000. We purchase 2 roll-off (30 yard) containers for recycling with the Recycling Equipment grant.

Introduction

This report highlights how the Town of Milford benefits from its participation in the Nashua Region Solid Waste Management District's (NRSWMD) Household Hazardous Waste Program. This program is funded by municipal assessments, user fees, and a grant received by the Nashua Regional Planning Commission from the NH Department of Environmental

Services. The following charts and figures reflect data from waste collection events held during 2022.

Collection Overview

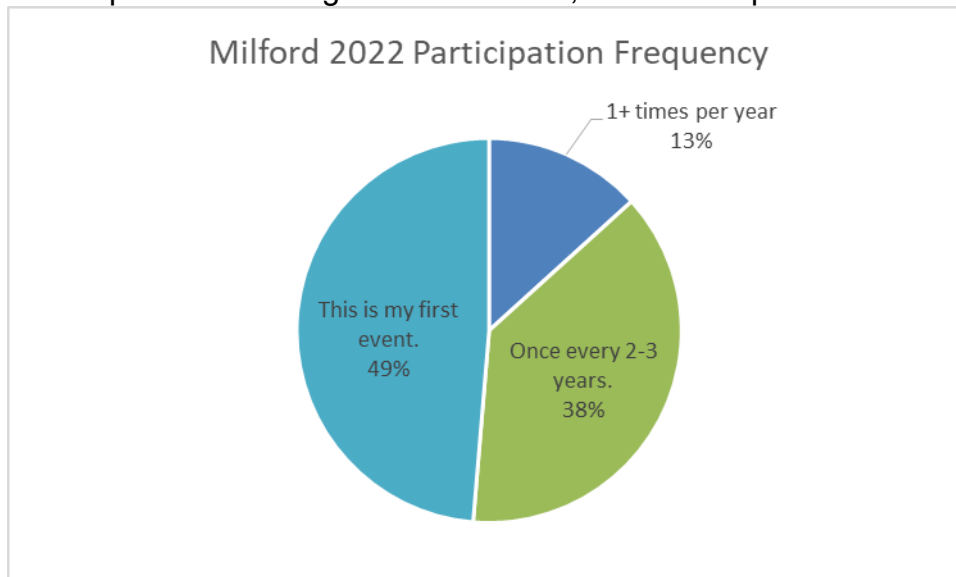
Six events were held during the 2022 season: five in Nashua and one satellite event in Milford. Residents from any of the eleven NRSWMD member municipalities could participate in any event. A satellite event is typically held in Pelham in odd-numbered years.

Saturday, April 23, 8 am-12 pm, in Nashua	Saturday, August 6, 8 am-12 pm, in Nashua
Saturday, May 7, 8 am -12 pm, in Milford	Saturday, October 8, 8 am-12 pm, in Nashua
Thursday , June 2, 3 pm-7 pm, in Nashua	Saturday, November 5, 8 am-12 pm, in Nashua

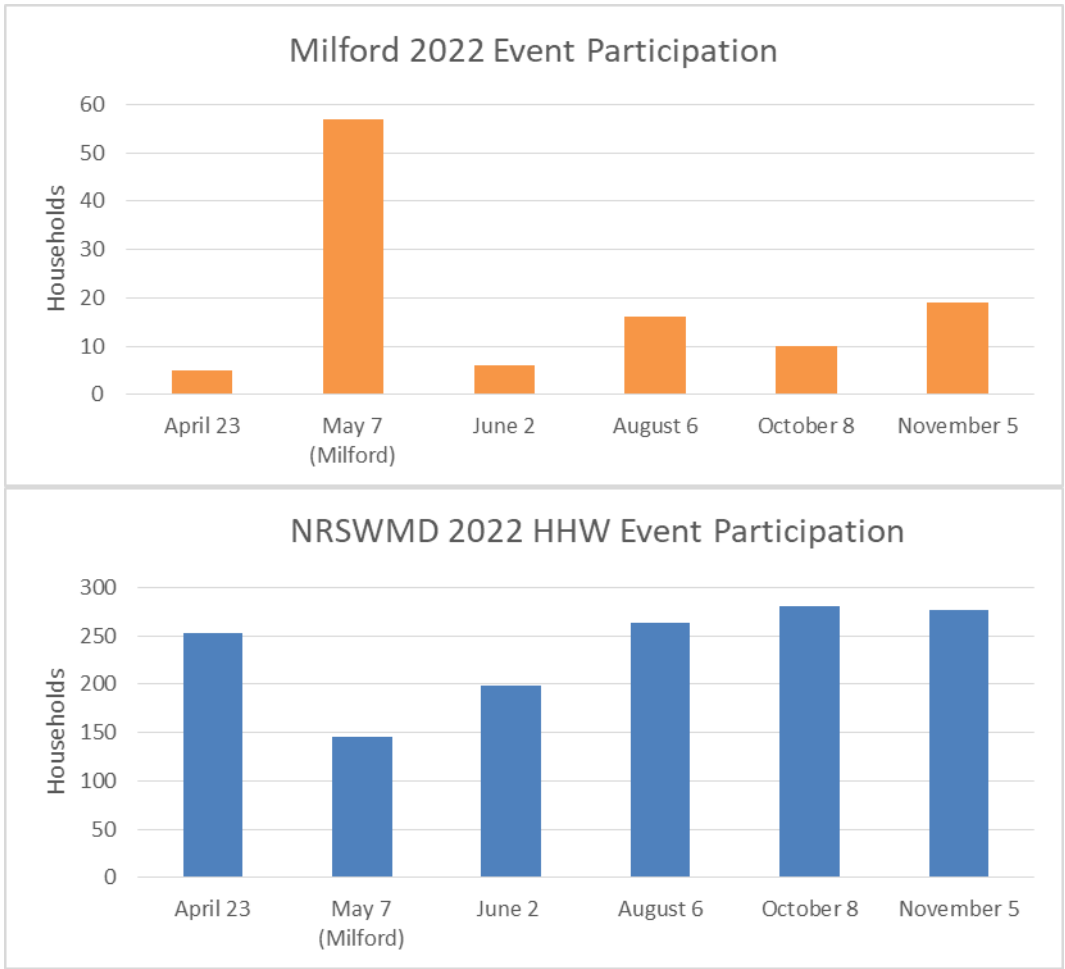
Total Participation

In 2022, a total of 1,416 households participated in the HHW collections. Of those, 8.0%, or 113 households, came from Milford. According to the 2020 United States Census, the population of the NRSWMD region is approximately 226,314. The 2020 Census shows a population of 16,131 for the Town of Milford, which is 7.1% of the district's total population. Milford residents utilized the collection events at a slightly higher rate than expected based on their share of the regional population. The most popular event for Milford residents was the satellite event in Milford on May 7.

38% of the participants from Milford indicated attending a HHW collection every few years, 49% reported attending for the first time, and 13% reported attending an event every year.



Households	Apr 23	May 7 (Milford)	June 2	Aug 6	Oct 8	Nov 5	Total	Share of Region
Milford	5	57	6	16	10	19	113	7.1%
NRSWMD	253	145	198	263	280	277	1416	100%
Share of Event	2.0%	39.3%	3.0%	6.1%	3.6%	6.9%	8.0%	

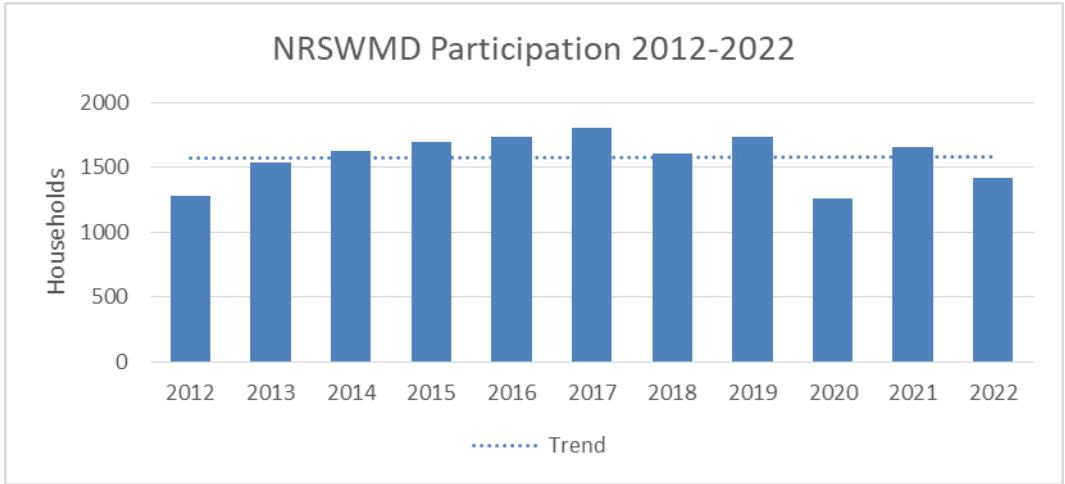
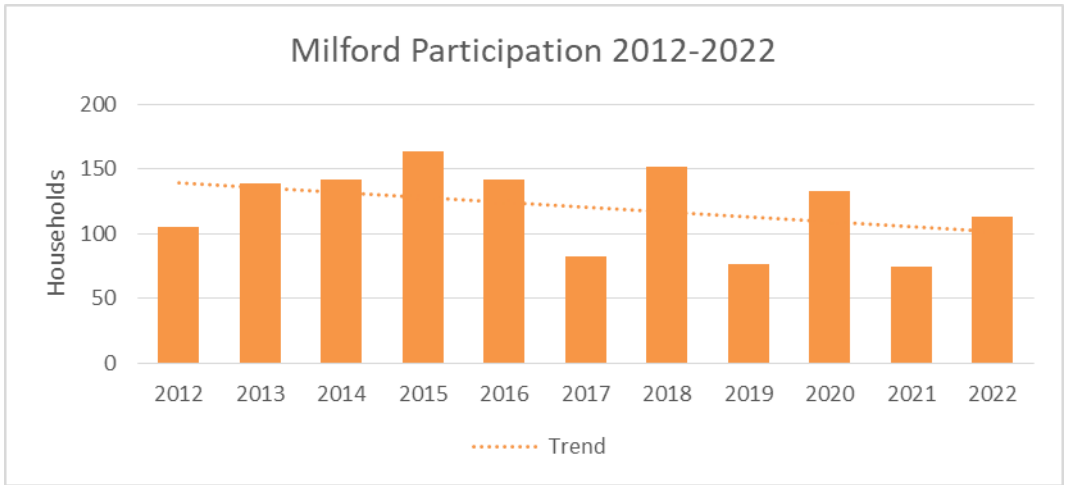


Historic Participation Trends

NRSWMD began charging a \$10 user fee per vehicle in 2008, which was raised to \$15 in 2019. While participation rates trended consistently upward between 2012 and 2017, they have fluctuated up and down since 2018. The district went from holding seven events to six events in 2018, and only four events were held in 2020 due to the Covid-19 Pandemic. The 2021 season showed rebounding attendance and record volumes of waste. 2022 district attendance dipped back down, perhaps related to the record low number of houses listed for sale and fewer people preparing to move. Milford’s 2022 attendance was down slightly from 2020, the most recent year with a satellite event in Milford.

A Decade in a Glance

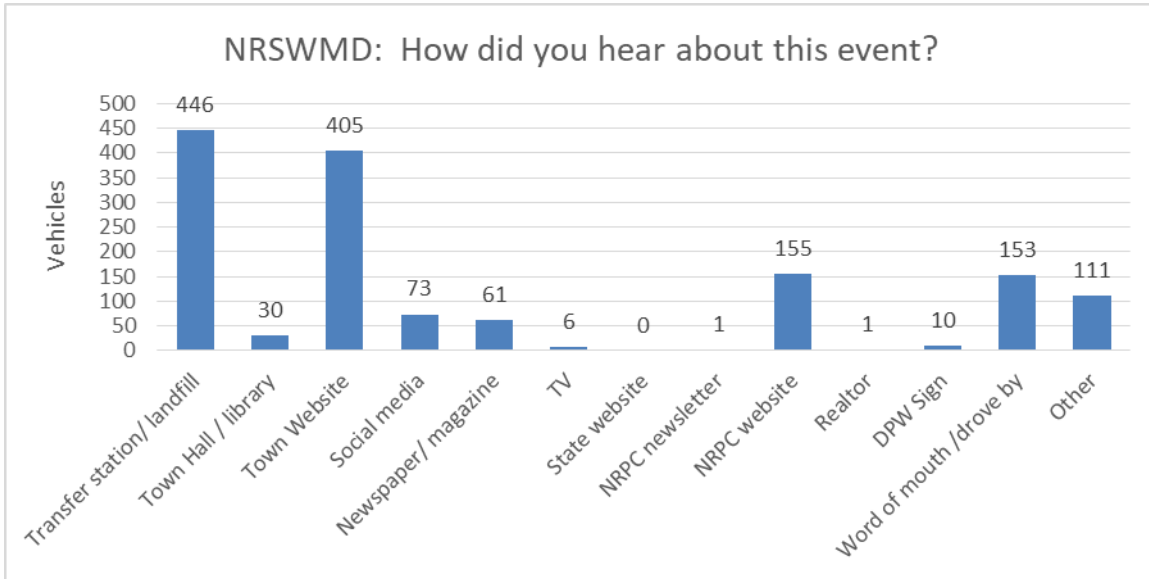
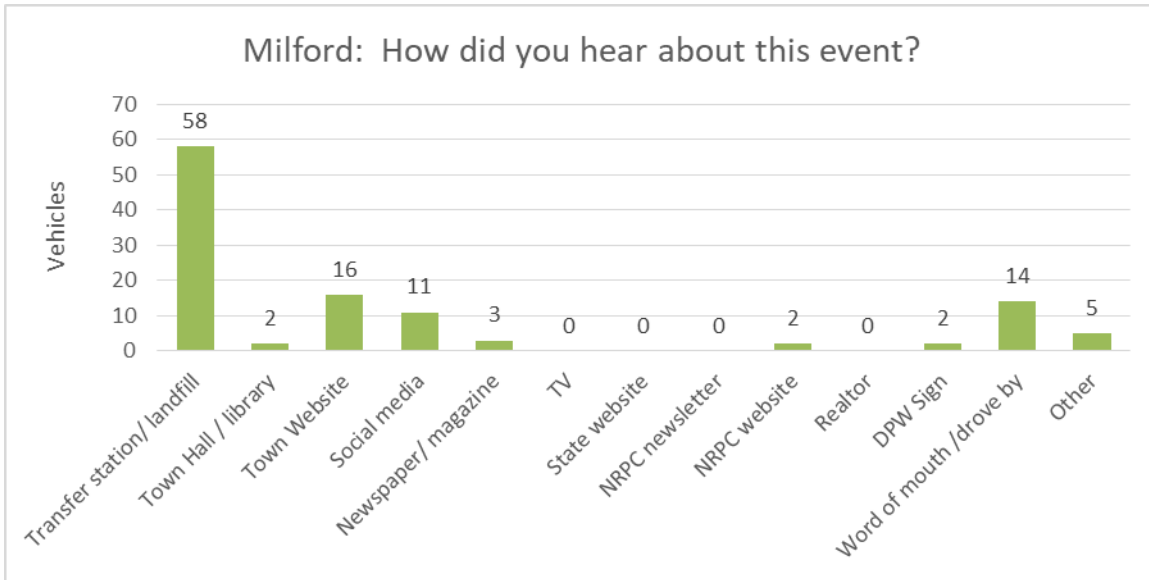
Households	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Milford	105	139	142	164	142	82	152	76	133	74	113
District	1,280	1,532	1,623	1,696	1,736	1,808	1,603	1,734	1,258	1,659	1,416
Milford % of Total	8.2%	9.1%	8.8%	9.7%	8.2%	4.5%	9.5%	4.4%	10.6%	4.5%	8.0%



Marketing & Outreach

By tracking how participants learn about HHW events, the district can better target its marketing and outreach. In 2022, most Milford participants learned about the collection events from the transfer station (58 vehicles) or the town website (16 vehicles).

In early 2022, the district provided a new metal sign for each community’s transfer station that advertises HHW collection dates and locations.



Materials Collected

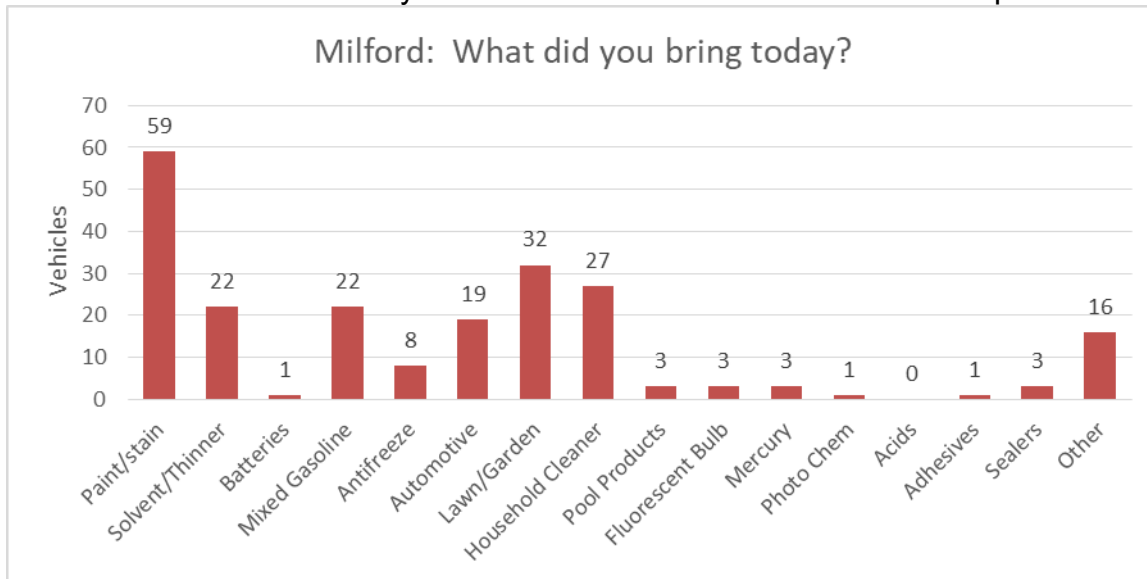
The Solid Waste District manifested a total of 135,736 pounds of waste during the 2022 collection season. Of this, 121,857 pounds were hazardous, and 13,879 pounds were universal wastes. This is an increase of 1,492 pounds from the 2021 total (134,244 total pounds of waste in 2021: 123,347 pounds hazardous and 10,897 pounds universal).

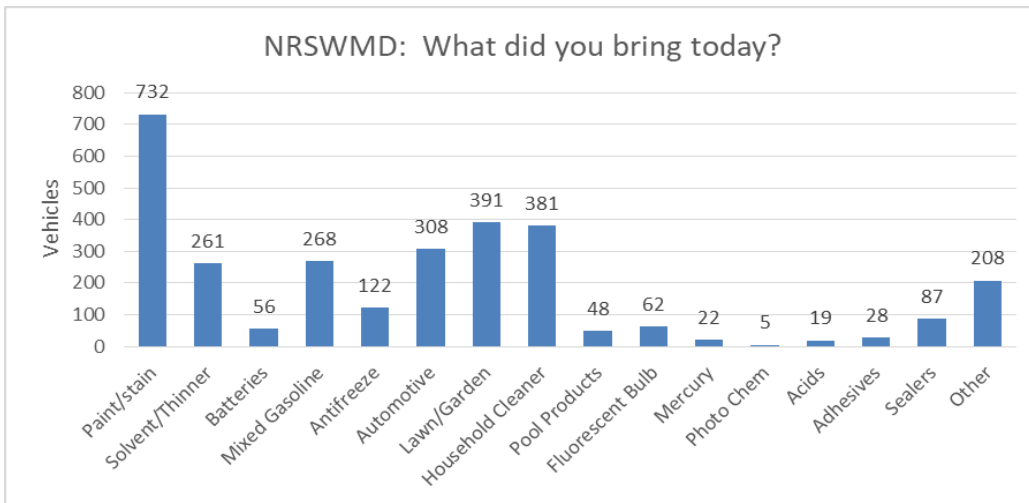
2022 Volume by Event (Pounds)			
Date	Haz	Non-Haz	Total
4/23	27,452	4,642	32,094
5/7	10,151	700	10,851
6/2	14,286	1,721	16,007
8/6	34,255	2,669	36,924
10/8	18,705	2,006	20,711
11/5	17,008	2,140	19,148
2022 Totals	121,857	13,879	135,736

Participant surveys provide more detailed information on the types of waste being collected from each community. The types of waste collected in 2022, as reported on participant surveys, are shown in two charts below: one highlighting Milford and the other with data from the entire district.

Milford households reported paint/stain (59 vehicles), lawn/garden (32 vehicles), and household cleaner (27 vehicles) as the three most common types of waste. Milford households are aligned with district trends. Paint/stain continues to be the most common item reported: more than 700 vehicles in the district brought paint/stain to a collection event. Lawn/garden was the second most common item reported this year (391 vehicles), followed closely by household cleaners (381 vehicles).

This question was not asked during the 2020 and 2021 collection seasons because the district used a shorter survey to reduce contact between staff and the public.





Conclusions

Total district attendance decreased since last year. A tight housing market and busy post-pandemic schedules may have impacted interest and participation. Meanwhile, the volume of waste being handled through the collection program has continued to increase. The Covid-19 pandemic's lingering impact on labor, supply chains, and waste streams has put pressure on our communities and environmental contractor. The proper disposal of household hazardous waste is enormously important as it lessens our impact on the environment and the risks of accidental poisonings in the home. The dedication of our members and the professional expertise of our environmental contractor has been vital to the success of this program: Thank you.

Milford Representatives to the NRSWMD:

Tammy Scott, Recycling Administrator
 Leo Lessard, Public Works Director

We would like to thank the Board of Selectmen for their continued interest and support in our very busy recycling operation and especially the Milford residents for their continued support and cooperation in our recycling efforts and willingness to do more with recycling. Milford Household Hazardous Waste participation rates by household have trended upward from 2008 through 2022.

A big thanks to Dave Quigley for planting a beautiful apple tree.

Thanks to all the volunteers on the Recycling/Solid Waste Committee for your attendance at monthly meetings and all the homework involved. We appreciate your encouragement, dedication, and continued support.

I would like to thank to all the men and women in all the DPW Divisions for a great year of hard work.

Respectfully submitted,

Leo Lessard, Public Works Director

RECREATION DEPARTMENT & COMMISSION

2022 Annual Report

Recreation Department Vision Statement

To provide opportunity for each and every citizen to enrich their quality of life by offering a full spectrum of community-driven recreation activities for all ages through the provision of recreation and parks services.

Recreation Department Mission Statement

The Milford Recreation Department is committed to enriching and enhancing the quality of life for all community residents by:

- Offering diversified programming, activities, and events.
- Assessing and responding to parks and amenities needs.
- Collaborating with community groups that share an interest in recreational goals.

Recreation Commission Mission Statement

To serve as advocates on behalf of the Milford community in promoting recreation and leisure activities for all ages and interests by:

- Assisting the Board of Selectmen and Recreation Department with recommendations for implementing appropriate recreation programs.
- Assisting the Board of Selectmen and Recreation Department with recommendations for the best utilization of existing park and recreation facilities.
- Providing a forum for communication and coordination of recreation programs and issues.
- Providing recommendations and project management for long-range community recreation capital improvements.

2022 Accomplishments

- We were successful with several new adult programs including Zumba, Tai Chi, Pickleball, Therapeutic Seated Yoga, and Tennis.
- The First Annual Keyes Summer Bash brought many vendors and participants to Keyes Memorial Park. Be on the lookout for its return with an added Touch a Truck component.
- Many families enjoyed our Thanksgiving Scavenger Hunt and the chance to win a Market Basket gift card. Some even found areas in our parks that they did not know were there.
- We were able to partner with the Amherst Recreation Department for our first Triathlon in which the route traveled through both towns.
- Thank you to the Department of Public Works the bases for 7 outdoor fitness stations were installed at Keyes Memorial Park. The plan is to install the stations in the Spring of 2023.
- After many tries over the years our Pickleball program has finally taken off with players of all abilities enjoying the year-round program.

Program Highlights

We were thrilled to offer many events throughout the year starting in January with our Winter Festival. We then moved on to our 2 Someone Special Dances and Easter Event. We continued through the year with the Keyes Summer Bash, Independence Day Activities (including the Star Spangled 5K), Sounds on the Souhegan Concert Series, Rotary Swim Meet, State Championship Swim Meet, and Two Town Triathlon. As we moved into fall we finished the year with Trick or Treat on the Oval, Thanksgiving Scavenger Hunt, and Breakfast with Santa.

We offered 291 sessions of programs including the favorites of swim lessons, Tai Chi, toddler soccer, archery, and pickleball. We also coordinated a multisport program for toddlers and youth, creative movement, and toddler dance.

After 2 years of not offering trips due to the Pandemic, we were able to bring them back in 2022. Participants enjoyed trips to Foxwoods and Mohegan Sun. Our senior population had a total of 14 trips including Squam Lake Cruise, Hampton Beach Day, Fuller Gardens, and Gift of Lights at NH Motor Speedway.

What's Next??

We hope to bring a variety of programs, events, and trips your way in 2023. We are planning to continue to offer your favorite and traditional things as well as bring new and exciting your way.

In cooperation with DPW, we plan to finish the installation of 7 Outdoor Fitness Stations at Keyes Memorial Park.

- We plan to hold our first Volunteer Appreciation Dinner for all who assisted during 2022.
- We plan to continue to offer the programs that are your favorites as well as add new ones for you to try.
- Many trips including both our Saturday trips on a coach bus and our "senior" trips during the week utilizing our Recreational Bus.
- To find out more about the Milford Recreation Department, or to stay informed about all our offerings, please visit us at the town hall, online at www.milfordrec.com or "LIKE" us on Facebook for continuous updates on fun activities going on right here in town.

Special Thanks

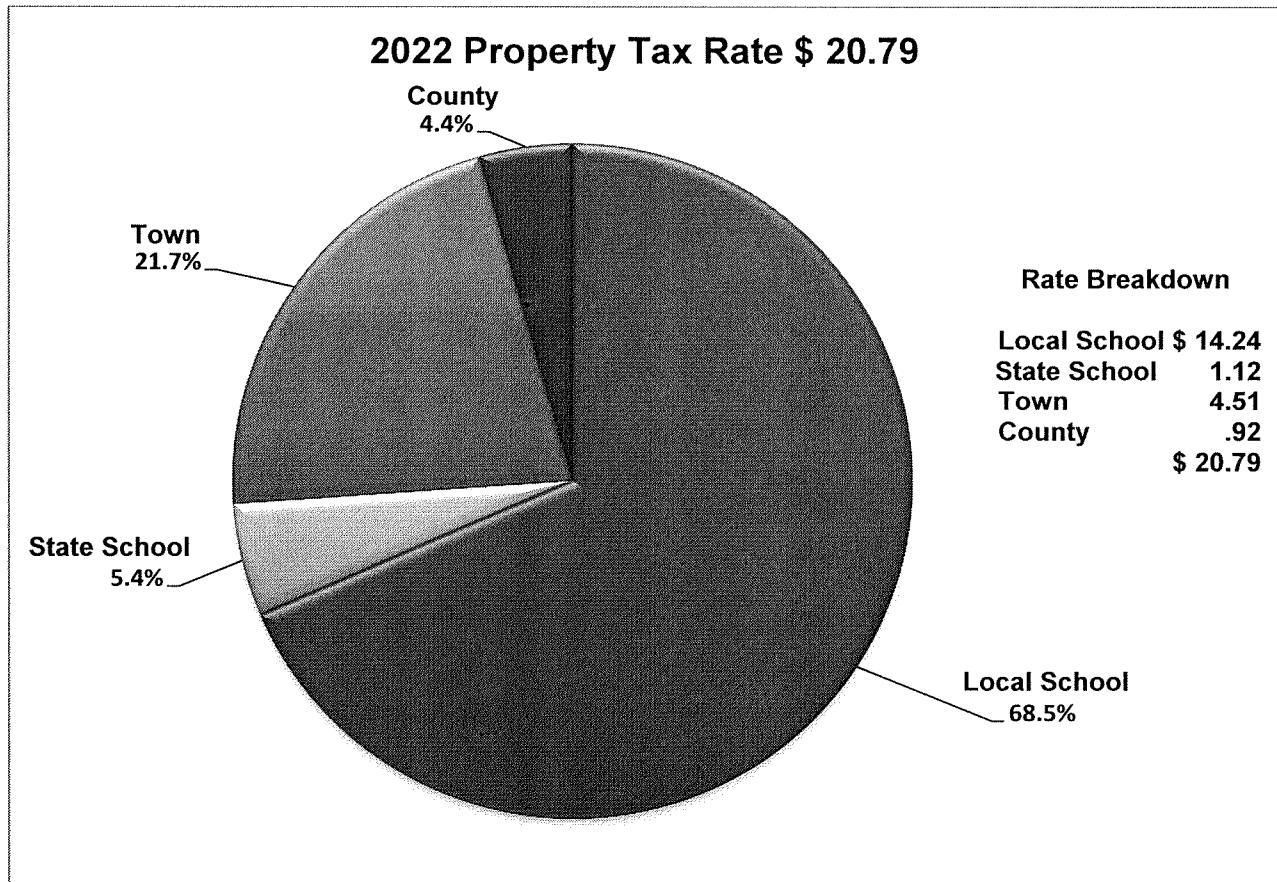
The Recreation Department and Commission wish to recognize all of the community organizations, merchants, industries, businesses, and individuals for their continued support of recreation programs and events. We also sincerely thank the scores of volunteers who donated the most precious gift to our community - their time. Milford's recreational endeavors are reliant upon volunteers and would not exist without them.

In closing, thank you for making 2022 a great year for Recreation and the Town of Milford. Thank you in advance to everyone who will make 2023 even better.

Respectfully submitted,

Arene Berry, Recreation Director
JT Clough, Recreation Program Coordinator

TAX COLLECTION



The Department of Revenue set the 2022 tax rate October 25, 2022 at \$20.79. The property tax consists of four individual tax rates as shown above; local school, state school, town, and county.

The Tax Collector billed \$42.8 million in property taxes in 2022 consisting of two billings with 5,660 properties. During the calendar year \$41.7 million was collected or 97.5%.

Tax Liens for unpaid 2021 property tax were executed on May 2, 2022. The amount liened during the year totaled \$330 thousand. Throughout the calendar year \$331 thousand was collected for all outstanding tax liens.

Online research and payments via e-checks, debit, and credit cards are available on the Town website at www.milford.nh.gov in E-Services and Payments.

Please feel free to call upon me should you have questions or need assistance.

Respectfully submitted,

Kathy Doherty, Tax Collector




2022
\$20.79

Tax Rate Breakdown Milford

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$9,333,930	\$2,070,556,070	\$4.51
County	\$1,908,509	\$2,071,654,970	\$0.92
Local Education	\$29,488,451	\$2,070,556,070	\$14.24
State Education	\$2,270,186	\$2,028,774,070	\$1.12
Total	\$43,001,076		\$20.79

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Fox Run Road	\$0	\$3,176,200	\$0.00
Total	\$0		\$0.00

Tax Commitment Calculation	
Total Municipal Tax Effort	\$43,001,076
War Service Credits	(\$218,800)
Village District Tax Effort	\$0
Total Property Tax Commitment	\$42,782,276

 Sam Greene Director of Municipal and Property Division New Hampshire Department of Revenue Administration	10/25/2022
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Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$21,743,923	
Net Revenues (Not Including Fund Balance)		(\$11,929,355)
Fund Balance Voted Surplus		\$0
Fund Balance to Reduce Taxes		(\$750,000)
War Service Credits	\$218,800	
Special Adjustment	\$0	
Actual Overlay Used	\$50,562	
Net Required Local Tax Effort	\$9,333,930	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$1,908,509	
Net Required County Tax Effort	\$1,908,509	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$39,974,327	
Net Cooperative School Appropriations	\$0	
Net Education Grant		(\$8,215,690)
Locally Retained State Education Tax		(\$2,270,186)
Net Required Local Education Tax Effort	\$29,488,451	
State Education Tax	\$2,270,186	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$2,270,186	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$2,071,654,970	\$2,047,206,812
Total Assessment Valuation without Utilities	\$2,028,774,070	\$2,005,320,212
Commercial/Industrial Construction Exemption	\$1,098,900	\$1,465,200
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$2,070,556,070	\$2,045,741,612

Village (MS-1V)

Description	Current Year
Fox Run Road	\$3,176,200

**Town of Milford
MS-61 Tax Collector's Report
for the year ended December 31, 2022**

LEVY FOR THIS YEAR	PRIOR LEVIES		
2022	2021	2020 & PRIOR	TOTALS

DEBITS:

Uncollected Taxes, Beginning of Year

Property Taxes	-	871,790.23		871,790.23
Land Use Change Tax	-	3,750.00		3,750.00
Timber Yield Tax	-	-		-
Excavation Tax	-	-		-
Utility Charges	-	261,889.81	1,327.20	263,217.01
Prepayments - Property Taxes	(18,966.78)			(18,966.78)

Taxes Committed This Year

Property Taxes	42,781,078.26			42,781,078.26
Land Use Change Tax	820.00	9,800.00		10,620.00
Timber Yield Tax	14,284.49	413.40		14,697.89
Excavation Tax		4,438.04		4,438.04
Utility Charges	3,773,940.88			3,773,940.88

Overpayments

Refunds due to Overpayment	32,373.50	19,543.36		51,916.86
Refunds due to Abatement		2,926.04		2,926.04
Prior Year Tax Prepayments Applied	18,966.78			18,966.78
Interest on Delinquent Property Taxes	10,534.18	30,004.91		40,539.09
Interest - Land Use Change Tax				-
Interest - Yield Tax				-
Interest - Utility Charges	2,908.80	972.75	11.15	3,892.70

TOTAL DEBITS:

\$ 46,615,940.11	\$ 1,205,528.54	\$ 1,338.35	\$ 47,822,807.00
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**Town of Milford
MS-61 Tax Collector's Report
for the year ended December 31, 2022**

LEVY FOR THIS YEAR	PRIOR LEVIES		
2022	2021	2020 & PRIOR	TOTALS

CREDITS:

Remitted to Treasurer during Fiscal Year

Property Taxes	41,698,864.19	578,958.39		42,277,822.58
Land Use Change Tax	820.00	9,800.00		10,620.00
Timber Yield Tax	14,284.49	413.40		14,697.89
Excavation Tax		4,438.04		4,438.04
Interest on Delinquent Property Taxes	10,534.18	30,004.91	-	40,539.09
Interest - Land Use Change Tax	-	-	-	-
Interest - Yield Tax	-	-	-	-
Conversion to Lien		312,375.20		312,375.20
Utility Charges	3,493,575.21	261,145.95	46.77	3,754,767.93
Interest - Utility Charges	2,908.80	972.75	11.15	3,892.70
Property Tax Prepayments	8,731.49			8,731.49

Abatements Made

Property Tax Abatements		2,926.04		2,926.04
Land Use Change Tax		3,750.00		3,750.00
Yield Taxes				-
Excavation Tax				-
Utility Charges	4,551.28	155.52	556.01	5,262.81
Current Levy Deeded	6,521.82			6,521.82

Uncollected Taxes, End of Year

Property Taxes	1,108,065.75	-	-	1,108,065.75
Land Use Change Tax	-	-	-	-
Yield Taxes	-	-		-
Excavation Tax	-	-		-
Utility Charges	275,814.39	588.34	724.42	277,127.15
Prepayments- Property Tax	(8,731.49)			(8,731.49)

TOTAL CREDITS:

\$ 46,615,940.11	\$ 1,205,528.54	\$ 1,338.35	\$ 47,822,807.00
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**Town of Milford
MS-61 Tax Collector's Report
for the year ended December 31, 2022**

	LAST YEARS LEVY	PRIOR LEVIES			TOTALS
	2021	2020	2019	2018 & PRIOR	
DEBITS:					
Unredeemed Lien Balances, Beginning of Year	-	247,455.55	122,262.61	218,128.94	587,847.10
Liens Executed During Year	329,884.93				329,884.93
Interest and Costs Collected (AFTER LIEN EXECUTION)	4,790.73	33,616.39	28,112.70	28,092.25	94,612.07
Refunds due to Overpayment					-
TOTAL DEBITS:	\$ 334,675.66	\$ 281,071.94	\$ 150,375.31	\$ 246,221.19	\$ 1,012,344.10

CREDITS:

Remitted to Treasurer during Fiscal Year

Lien Redemptions	86,929.52	128,160.47	107,642.22	8,279.53	331,011.74
Interest and Costs Collected (AFTER LIEN EXECUTION)	4,790.73	33,616.39	28,112.70	28,092.25	94,612.07
Abatements of Unredeemed Taxes	18.50				18.50
Liens Deeded to Municipality	7,145.96	8,345.68	9,065.13	30,444.00	55,000.77
Unredeemed Liens Balance, End of Year	235,790.95	110,949.40	5,555.26	179,405.41	531,701.02
TOTAL CREDITS:	\$ 334,675.66	\$ 281,071.94	\$ 150,375.31	\$ 246,221.19	\$ 1,012,344.10

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE:



DATE:

1/19/22

TOWN CLERK 2022 Annual Report

2022 in the Clerk's office began with a change of staff. Gina Matthews the Deputy Town Clerk took a job in the police department. Part-Time clerk Michele Harley left for a full-time job and Bobbie Billow took her position.

The duties of the Town Clerk are numerous and varied. There is no one place in the statutes to find a list of duties for this position; rather, the duties can be found throughout many statutes such as motor vehicle laws, election laws, vital statistics, dog registration, planning, and land use laws, libraries and the budget law. To make sure that we are providing the services for all the above-listed functions we have to make sure we have enough staff.

Staff worked very diligently to reduce the number of unregistered dogs. We had a list of 1500 dogs that were more than one year overdue on registering and we have reduced that list down to 462. Much of the Town Clerk's responsibilities are related to elections. We had 3 elections this past year. The Town Moderator Pete Basiliere and I would like to thank all our wonderful volunteers, without you we would not be able to conduct our elections. Last year we worked with the ballot law commission to be allowed to trial a new voting tabulator and we received the go-ahead to do this. We will be testing this new equipment during our March 2023 Town Election. Please feel free to contact our office with any questions.

Again, in 2023 there are many requests for changes to legislation. Most of these changes are related to elections. We are following this legislation and testify when necessary.

Our current hours of operation are Monday, Wednesday, Thursday, and Friday from 8:00 am to 4:30 pm and Tuesdays from 8:00 am to 6:30 pm. We are currently looking to change our hours to Mon – Thurs 7 am to 5 pm and additional hours on Tuesday till 6:30, closed on Fridays.

Town Clerk Statistics and Related Revenues

	2021		2022	
Motor Vehicle Permits	20,735	\$3,341,420.00	20,247	\$3,180,714.00
State Agent Motor Vehicles	20,666	58,907.00	20,240	61,994.00
Boat Registrations	180	4,862.00	220	5,689.79
Dog Licenses	1,914	16,728.00	2,223	12,871.50
Vital Records	2,229	14,143.00	2,371	14,309.00
UCC Filings		5,190.00		5,355.00
Marriage Licenses	108	756.00	86	602.00
Pole Licenses	4	40.00	0	00.00
Misc. Income		2,155.00		1,482.00
TOTAL:		\$3,447,050.00		\$3,283,017.29

Please contact us if you have any concerns or questions.

Respectfully submitted,

Joan Dargie, Town Clerk

MILFORD WATER UTILITIES DEPARTMENT
564 Nashua Street, Milford NH 03055 (603) 249-0660
2022 Annual Report

Please remember to contact the Water Utilities Department at 249-0667 before scheduling in-ground excavation on your property, as the responsibility lies with each property owner to request water/sewer service markings. DIGSAFE does **not** automatically notify the Water Utilities Dept.

In 2022 the department has seen a lot of changes in personnel, with the retirement of Al St. Pierre and Brad Whitfield. Al St. Pierre was with the department for 17 years and Brad Whitfield was with the department for 32 years, both will be sorely missed. Jack Keane and Jonah Calabria also moved on and wish them the best. Water Utilities welcomes the newest members of the department: Jillian Fisher (Laboratory Assistant), Ron Minor (Certified Water Operator), Shane Keenan (Water Technician), Taylor Ingerson (Certified Wastewater Operator), and Marya Labash (Part Time Billing Clerk).

The Water Department personnel:

- Repaired 8 water main breaks at the following locations:

Date of Break	Road	Type of Break
January 21, 2022	38 Powers Street	Shear Break
January 27, 2022	66 Valhalla Drive	Shear Break
February 24, 2022	3 Birch Lane	Shear Break
March 11, 2022	5 Valhalla Drive	Shear Break
June 10, 2022	451 Nashua Street	Shear Break/Under Drainage
September 10, 2022	29 Alder Street	Shear Break
October 18, 2022	28 Ridgefield Drive	Shear Break
December 1, 2022	147 Savage Road	Shear Break

- Replaced Hydrants:
 1. Hampshire Drive
 2. Riverview/Laurel Streets
 3. Curtis Well 2A
 4. 27 Summer Street
 5. Nashua/Tonella Streets

- Inspected the installation of 14 new water service connections
- Installed New Hydrants:
 - Riverview/Shepard Streets
 - Riverview Street
 - MV Eye Care
- Installed the following:
 - 97 New water meters
 - 5 Service line repairs
 - 2 Gate box replacements
 - 21 Gate box repaired
 - 61 Curb box replacements
 - 35 Services replaced
 - A new PLC installed at Curtis Well pump house
 - New Chlorine Analyzer at Curtis Well pump house
 - Replaced 1436 feet of water main on Riverview and Linden Streets
 - Switched services from old 4-inch main to 8-inch main on North Street
- Rehabbed Curtis Well 2A
- Curtis Well 2 and 2A pumps were rebuilt
- Rebuilt pumps 2 and 3 at Ledgewood booster pump station
- Issued 5 residential and 1 commercial water permit

The Sewer Department personnel:

- Inspected the Emerson Road and Patch Hill pump stations weekly, as well as the siphon chambers at four river crossings.
- Flushed the north section. Cleaned and inspected approximately 50,000 feet of sewer main and 250 manholes.
- Rehabilitated 1,400 feet of 8" sewer main on West, Park, and Mooreland Streets using CIPP (cured-in-place pipe) technology.
- Issued 1 commercial and 9 residential sewer permits.
- Assisted the Water Department with water main replacement, repairs, and paving projects.
- Assisted with operations and maintenance projects at the Wastewater Treatment Facility.

The Wastewater Treatment staff:

- Installed two new recirculation feed pumps for the boiler system
- Installed a new variable frequency drive unit for the #1 main influent pump
- Installed a new flow meter and totalizer for the plant water system to monitor reused water through the wastewater treatment facility
- Installed a new pH probe assembly and automated shut-down controls in the septage receiving building
- Installed new lobes, wear plates, and mechanical seals on the rotary lobe nitrate pump
- Installed a new flow totalizer in our facility's final effluent process
- Replaced a failed touch screen and control panel view on the septage receiving facility building
- Installed a new motor, gear reducer assembly, and mechanical seals on the secondary wasting pump
- Installed a new sump pump and plumbing in the administration building's lower pump room
- Installed a new variable frequency drive unit on aeration blower #1
- We oversaw and finalized the completion of the rehabilitation of both of the secondary clarifiers, consisting of new roof structures, catwalks and drive assembly units, electrical and level sensors, floor coatings and super structures, and the RAS system (Return Activated Sludge)
- We constructed a new water billing office and a new Water Foreman office. This consisted of a new entryway and sidewalk with exterior landscaping, new windows, ceilings, and recoated floors, new LED light fixtures, construction of a new interior wall with a new glass cashier window
- We overhauled two of our main influent raw water pumps, consisting of new internal bearings and mechanical seals, new wear rings, balancing the drive shafts and new u-joints, and truing up the impellers
- we updated our SCADA computer control system and installed new computers for the wastewater and water monitoring system
- we started the replacement of all the facility and remote building electrical breaker panels
- we relocated and constructed a new facility main computer server room, and installed all new communication wiring throughout the administration building

For the EPA-mandated **Industrial Pretreatment Program**, the following was accomplished in 2022:

- Hitchiner ACF: Inspected and sampled.
- Hitchiner Elm Street complex: Inspected and sampled. Permit revised in July 2022. The permit was reissued in October 2022.
- Luxium Solutions at 33 Powers Street (formerly Saint-Gobain Crystals): Inspected and sampled. Permit revised in January 2022 and November 2022.
- Marmon: Inspected. Permit revised in December 2022. [note: they didn't have any wastewater to sample at one location, so ChemServe scheduled a make-up Town sampling event for January 2023].
- Special Hermitic Products: Inspected. Sampled. Permit reissued in October 2022.

Water Department 2022 Annual Summary of Operations

Curtis Well	185,758,000	Gallons
Pennichuck Water	112,986,000	Gallons
Total Water Pumped	298,744,000	Gallons
Average Daily Use	818,477	Gallons
System Flushing Usage	12,783,229	Gallons
Days Exceeding 1 Million Daily Gallons Pumped:	88	days
Annual Rainfall	45.13	inches

Wastewater Department 2022 Annual Summary of Operations

Total Flow Treated	432,520,000	Gallons
Wilton Flow Treated	55,073,300	Gallons
Septage Treated	539,742	Gallons
Milford Flow Treated	376,906,958	Gallons
Average Flow Treated	1,184,986	Gallons/Day
Design Flow	2,150,000	Gallons/Day
Daily Average Hydraulic Load	55.1% of Design	
Annual Rainfall	45.13 inches	

In conclusion, know that products marketed as “flushable” do NOT mean they are SAFE for the municipal sewer system and could cause expensive damage to a septic system. Don't be misled by product labels. "Disposable" items should be placed in the trash, as "disposable" is not the same as "flushable". Only human waste and toilet paper are flushable.

Respectfully submitted,

James Pouliot, Director
Water Utilities Department

WATER/WASTEWATER COMMISSIONERS' 2022 Annual Report

NH RSA's 35:7 and RSA 35:1 referencing water and wastewater systems empower the Commission to manage and oversee the operation of both the water and wastewater systems. We extend appreciation to the Milford Water Utilities staff for delivering essential, valued water and wastewater contributions inside the offices and "in the field" to our ratepayers, for whom we have the highest regard.

In 2022, the NH Department of Environmental Services granted \$210,000 to Milford for a Water Strategic Planning Grant, a WWTF Asset Management Grant, a Water Asset Management Grant, and a Cybersecurity Grant for both water and sewer. An additional \$500,000 was granted through federal ARPA funds for a wastewater study and the preliminary design for the major Wastewater Treatment Facility upgrade. In anticipation of the March 2023 Town Vote, specifically Warrant Article #3, the Wastewater Treatment Facility Upgrade Project, residents were invited to attend 2022 informational tours held at the wastewater facility, multiple Board of Selectmen meeting discussions, as well as January 16, 2023, Town Hall Auditorium public informational meeting to gain an understanding of the equipment updates **required** so that Milford's 40-year-old wastewater facility is well positioned to be compliant with the lower aluminum, copper and phosphorous discharge permit levels to the Souhegan River, as was mandated November 1, 2020, by the EPA/NHDES, for which the identified equipment upgrades must be in place by 2024.

Through the diligence of the wastewater department staff, the Hoyle, Tanner & Associates engineering firm staff, and the Board of Commissioners, the project is on schedule, and projected upgrade costs have been reduced from nearly \$30 Million to nearly \$23.9 Million, through determining an efficient wastewater process improvement timeline and planned execution of many upgrade aspects by in-house staff. The Board of Commissioners and the Board of Selectmen support Warrant Article #3, the Wastewater Treatment Facility Upgrade Project to be cost-shared by the Town as a whole, not just the sewer ratepayers, the same as when the Milford Wastewater Treatment Facility was built. The public is encouraged to reach out to us, the Commission, or Jim Pouliot, Water Utilities Department Director, with ANY questions or to schedule a tour of the wastewater facility. Stringent management of the effluent quality to the Souhegan River is all-important, aesthetically and financially.

A 20-year water supply contract with Pennichuck Water Works was negotiated this year, with renewal every five years. The Commission negotiated this contract through consideration of the Town's current and future growth needs. It is ever-increasingly apparent that the Pennichuck Water Company will be the future water source for Milford's residents.

The Commission approved a new billing software system that will better serve the needs of the water/sewer ratepayers, based upon the recommendation received from Director Pouliot and staff. The new software will streamline business operations and reduce expenses.

The Commissioners are proud of the 2022 project accomplishments by the Water Department staff, including the Riverview and Linden Street 1,400-foot water main replacement project, as well as the North Street service improvements, where an old 4" cast iron line was transitioned to a newer 8" ductile iron line.

Respectfully submitted,

Dale White, Chairman
Robert Courage, Vice-Chairman
Hunter Philbrick, Commissioner



WELFARE DEPARTMENT
1 Columbus Ave, Milford NH 03055 (603) 249-0672
2022 Annual Report

In New Hampshire, every town is required to have a welfare office that is governed by state statute RSA 165:1 which reads, “Whenever a person in any town is poor and unable to support himself/herself, he/she shall be relieved and maintained by the overseers of public welfare of such town, whether or not he/she has a residence there”. Therefore, Milford is legally obligated to assist those individuals who qualify and meet the criteria as outlined in the Guidelines, regardless of funds budgeted for this purpose. The Welfare Department primarily assists with basic living needs which include housing costs – rent or mortgage, utility costs – electric, heat, water, food, or a medical cost – normally a prescription. The Welfare Department does help occasionally with other needs such as a car repair or a child care bill.

The Welfare Office works with each client to find the resources available for their situation regardless of whether or not we are also providing financial assistance. We routinely refer our clients to organizations such as Southern New Hampshire Services, New Hampshire Department of Health and Human Services, New Hampshire Housing and Finance Authority, the Veterans Administration, Unemployment, Easter Seals, Greater Nashua Mental Health, and Share.

In 2022, the Welfare Office provided financial assistance to 49 cases; a case is made up of the people in a household, whether that is 1 or more persons. The 49 cases that resulted in financial assistance generated 107 vouchers for a total of \$90,923.95. Below is a breakdown of the assistance given in 2022:

Type of Assistance Given:	Number of Vouchers:	Amount of Assistance:
Housing – includes rent, mortgage, lot rental, and/or temporary housing	90	\$84,409.22
Utility – electricity, heat, water	10	\$3,607.83
Medical – prescriptions	4	\$406.60
Other -- cremation	3	\$2,500
Total	107	\$90,923.95

A notable difference between local welfare, and state and federal programs is that we ask our clients to repay their assistance. This can happen in 3 different ways: we can place a lien if a client owns a home or property; a client can arrange a reimbursement schedule with the town when they are financially able to do so; or the client can participate in the workfare program. During the past year, the Welfare Department received reimbursements of \$6,108.28. Additionally, we had people who participated in workfare in and around Town Hall. These volunteer hours (277) work off the welfare assistance that has been extended to \$10/hour.

One way in which the residents of Milford assist our entire community is through the Social Services Warrant Article. The Social Services Warrant Article provides funding

to local agencies that provide much-needed services to people in our community. Each fall agencies submit an application and funding request to the Social Services Warrant Article Committee for evaluation and recommendation to the Board of Selectmen for funding. The Committee made the following recommendations for inclusion in the 2023 Social Services Warrant:

Agency	Amount of Award
ARCHNH - Addiction Recovery Coalition of NH	\$1,500
Boys & Girls Club of Souhegan Valley	\$5,000
Bridges, Milford	\$3,000
CAST (Community Action for Safe Teens)	\$1,500
Child Advocacy Center	\$2,000
Greater Nashua Mental Health	\$8,500
Lamprey Health Care	\$2,500
Meals on Wheels	\$5,000
Share Outreach	\$11,000
Total	\$40,000

Special thanks are given to the SHARE program for all of the many ways they assist the citizens of Milford. SHARE'S assistance programs which include financial assistance, food pantry, used clothing, Thanksgiving and Christmas baskets, backpacks for back to school, and more, bring immeasurable assistance and comfort to our citizens.

As always, we would like to take this opportunity to thank the Milford Board of Selectmen, the Town Administrator, and the citizens of Milford for their continued support of the Welfare Department.

Milford is a wonderful community in which to live and work as is evidenced by the support of local churches and civic groups who assist our residents in a multitude of ways.

Respectfully submitted,

Lisa Emerson, Welfare Director

MILFORD CONSERVATION COMMISSION

2022 Annual Report

The Conservation Commission continued to host our monthly 4th Saturday Hike series bringing the public to the Town's conservation lands. We met many old and new friends at the 2022 Milford Pumpkin Festival.

The Melendy Tunnel continues to provide increased accessibility to the Granite Town Rail Trail.

The MCC authorized a timber harvest on the Burns lot of the Tucker Brook Town Forest to improve the wildlife

habitat diversity across the Town Forest. This timber cut was part of the Tucker Brook Town Forest Management Plan which guides the MCC decision-making process to maintain a healthy forest community.

The MCC is grateful for the years that Brian Hawkins, Trails Committee Chair (Retired), oversaw the startup and efficient roll-out of the Trails Committee. Brian and his team created a Trail Manual which documented the standardization of trailblazing, trail design, and trail building for the Milford Trails. He and his team then implemented

the blazing protocol on the roughly 19 miles of well-used and loved trail that the Commission manages.

Mission and Vision:

The Conservation Commission continues to promote the conservation, protection, and sound management of Milford's natural resources for current and future generations. We strive to balance the community's immediate needs and desires with responsible long-term use and protection of our natural resources. As appointed stewards, we educate and encourage the public to make wise decisions about these resources.

Respectfully submitted,

Milford Conservation Commission



ECONOMIC DEVELOPMENT ADVISORY COUNCIL

The 15-member Economic Development Advisory Council, established in 2009, represents a broad-based group of Milford citizens and business owners working to strengthen and retain the existing business and commercial base in the Town and encourage opportunities for new economic growth. The Council was given the charge by the Board of Selectmen to:

"...develop and recommend economic development policy in accordance with the goals of the Milford Board of Selectmen and Milford Master Plan, and utilizing the report Recommendations to Foster Economic Development in Milford dated June 8, 2009, facilitate the economic development goals, recommendations, and actions at the direction of the Board of Selectmen."

EDAC develops its annual goals and projects from economic development objectives identified in the 2009 Recommendations to Foster Economic Development in Milford, Report to the Milford Board of Selectmen and Planning Board. As EDAC moves forward in 2023, we are focused on continuing to follow our charge and facilitate economic development in our community. We plan to work on both sides of the skills gap initiative and develop programs to improve communication and create opportunities. In addition, members will work with the Board of Selectmen and Planning Board to develop a proactive, comprehensive, and strategic Town-wide economic development plan culminating in the creation/drafting of a formal Economic Development Chapter of the Master Plan.

Respectfully submitted,

Lincoln Daley, Community Development Director



MILFORD HERITAGE COMMISSION

1 Union Square, Milford NH 03055

2022 Annual Report

Plans presented to the Planning Board are reviewed by the Heritage Commission for historical and heritage impact. The Heritage Commission also reviews renovation, rehabilitation, and demolition projects. The number of plans that are reviewed averaged 23 over the last four years, in addition, this year the commission ramped up its activity to focus on town-owned property with the goal of restoration and building a plan for periodic and preventive maintenance and care. The QR tour of the town was revitalized, which now enables locals and visitors to scan a small sign and then have access to old pictures and a statement of significance. The town has a rich heritage, the commission set its agenda to tell this story.

The Oval Bandstand, also known as the Pillsbury Bandstand, must be the most iconic feature representing the handiwork of town residents. Starting July 4th 1896 the town began fundraising for this bandstand. This first event, a clambake, was rained out leading Albert E. Pillsbury to donate the total amount for its construction. Over the last 100 years we have made repairs, which have failed and have had to be re-done. We need to use the proper materials and methods this time. The original structure is good and represents the work of the original craftsmen.

The Heritage Commission knowing the impact and the expected value of the bandstand set several plans in place; First, the application to the NH state's Seven-to-Save program. The bandstand easily won due to the compelling application listing dozens of comments from residents and organizations. Next, funds were raised and matched to hire a specialist analysis of the condition of the structure under the advice of the NH Preservation Alliance. This report showed a very detailed path to restoration and the expected costs. Though not a quotation, but an evaluation, the \$90,000 estimate came as a shock. The commission debated and concluded that a warrant article to raise this amount would be appropriate. They also wanted to show that public support was high by fundraising for a third, or \$30,000, to be raised before the warrant article review cycle. The townsfolk responded with donations from five dollars to several thousand of dollars. The effort yielded well over the goal, which sends a clear message to the taxpayers: The Oval Bandstand is worthy of restoration.

Keeping with the same theme of restoration and future maintenance, the commission was approached during the COVID outbreak, to replace the windows at the Laurel/Abbott Schoolhouse so the Scouts could again meet in public. Not as iconic as the bandstand, this building, now popularly known as the Scout House, is no less important to town heritage. The structure of Milford's last remaining one-room schoolhouse dates to 1896 to educate elementary school-aged farm children. With the explosion of the granite industry, the whole building was lifted and rolled downhill from the original site near the Hampshire Dome, a half a mile to its present location at Shephard Park in East Milford for the stoneworker's children. The commission saw that the ventilation and new windows were just masking larger issues. The building has been decaying steadily due to the lack of a preventative maintenance plan. Using a similar approach as was done on the bandstand restoration, grants were secured

and a specialist in historical restoration provided a condition report. There is still work to do, but the commission evaluated the replacement vs repair of the authentic windows. The commission was able to hire a specialist in historical window repair to not only repair the windows but also gave a two-session workshop to show citizens the methods of repairing their historical windows. The workshops were well attended, and the students used their skills to repair the windows of the schoolhouse under professional supervision. This effort restored the windows to full operation at less than the cost of replacements.

Several other important historical objects were also reviewed by the commission. These include the "Welcome to Milford" granite marker, The Town Hall tower clock, and horn, and the old fire tower on Federal Hill. Each of these cases required intense historical research, the studying of plans, and the offering of alternatives to satisfy all interested parties. This is no small effort, and the commission evaluated each issue with care and diligence for all concerned. Some of this work is completed, however, some are ongoing, keeping the focus on advice to other town commissions and residents alike. The commission is not about preventing progress and modernization, as a blend of old and new is important. The make-up of this commission is a blended mix of young and old with a common love of the historical heritage as represented by several generations of citizens and professionals.

Respectfully submitted,

David Palance, Chairman



MILFORD PLANNING BOARD 2022 Annual Report

The Planning Board is the local land use board charged with facilitating and implementing Milford's long-term planning goals and has three distinct roles: planning, legislative and regulatory. The planning role includes regular and timely revisions to our community's Master Plan. While many plans are called "master plans", a Town's master plan, as defined by NH RSA 674:2, is intended to define a community's vision for its future, guide municipal policy decisions, and drive implementation strategies to fulfill that vision. The planning function also includes oversight of the Town's Capital Improvements Plan (CIP) and development of other plans and tools that support Master Plan goals.

The legislative role of the Planning Board involves proposing ordinances and crafting regulations designed to implement the goals of the Master Plan. Recommendations for changes are submitted to the Planning Board by staff people, other boards and commissions, and even by individuals. Often amendments to regulations are mandated by changes to law and rules that occur at the State and federal levels which must then be enforced by the Town.

The Board's regulatory role is the function that may be most familiar to Town residents and that is the application of Town ordinances and regulations governing site development and subdivisions. Several major projects were reviewed and approved by the Board this past year. Most notable was the construction of a 7-unit townhouse project on Elm Street, review and approval of the Amherst Label warehouse/building expansion, Chappell Properties of NH self-storage project, and Bradcore Holdings facility expansion project both on Route 13S, Storage Sense self-storage project on Wilton Road, and Sooner auto repair and auto sales facility on Elm Street. In addition, the Planning Board approved six (6) subdivision applications, five (5) lot line adjustments, and nine (9) site plan applications.

The Planning Board is responsible for the development and adoption of the Capital Improvements Plan. The process includes the involvement of a CIP Citizens' Advisory Committee guided by the Board. This group evaluates the Town's capital improvements needs, as submitted by Department heads, that exceed \$75,000 and places planned expenditures into a 6-year timeframe that attempts to keep tax rate impacts minimal. The CIP development process occurs from late spring to early fall, at which time the annual CIP is adopted by the Planning Board. It is then utilized as a valuable planning tool during the Town's annual budget review process.

The Milford Planning Board is made up of seven (7) members, one of which is a representative from the Board of Selectmen. There is currently one (1) alternate. Potential members are asked to attend a few meetings and meet with current members to become better acquainted with the work of the Board. Prospective members are recommended by the Planning Board as candidates for membership and are appointed by the Board of Selectmen. The Planning Board meetings are broadcast on Granite

Town Media (Channel 21), live-streamed on the Town's website (www.milford.nh), and found online at the same site.

The Planning Board is supported by the Office of Community Development. Terrey Dolan, Town Planner, provides the primary staff support for the Board. The Board also relies heavily on Darlene Bouffard of the Community Development Office for efficient and accurate administration of many of the technical aspects of keeping the Board on track. On behalf of the Planning Board, I would like to thank the Office for its assistance.

Respectfully submitted,

Douglas J. Knott, Planning Board Chairman



ZONING BOARD OF ADJUSTMENTS 2022 Annual Report

The Zoning Board of Adjustment's responsibility is to interpret the Zoning Ordinance to the best of our ability and grant relief where appropriate while taking into consideration the statutory limitations of our authority, the Town's Master Plan, and each case before the Board. 2022 was a challenging year given the required modifications related to the pandemic, and the volume and types of cases before the Board. Given the stability and knowledge/experience of Board members, the ZBA was successfully able to navigate these obstacles and allow members of the public to stay actively involved and engaged with the process.

The Board is comprised of five regular members and one alternate member. Regular members include Jason Plourde-Chair, Rob Costantino-Vice Chair, Tracy Dean Steel, Mike Thornton, and Karin Lagro. Our current Alternate members are Joan Dargie and Dan Sadkowski. David Freel is the Board of Selectmen's Representative to the Board.

In 2022, there were 28 cases heard by the Board while in 2020 there were 31 cases. The 2021 cases broke down in the following manner:

Applications	Relief Granted	Relief Denied	Withdrawn	TOTALS
Special Exceptions	16	0	1	17
Variances	12	0	1	12
Equitable Waiver	0	0	0	0
Appeal from Administrative Decision	0	0	0	0
Rehearing	0	0	0	0
TOTALS	28	0	1	29

In addition to the regular case load of the ZBA, members worked collaboratively with the Planning Board in the process of developing amendments to the Zoning Ordinance. The ZBA appreciates the opportunity to continue assisting the Planning Board in working on suggested revisions to the Ordinance for 2022.

I would like to express appreciation to each of the Board and Alternate Board members for volunteering their time, talent, and commitment to our important work on behalf of the entire Milford community. The sustained volume and diversity of applications required greater levels of endurance to manage the many late evenings and tested every member's understanding of the Town Zoning Ordinance and State Statutes. I truly appreciate the dedication and respect you have shown for each other, applicants, neighbors, and our Town.

Gratitude is also expressed to the Community Development staff for their continued efforts in preparing applicants for our hearings and helping to facilitate the remote/online meetings. Lincoln Daley is a tremendous asset to the Milford community and continues to be paramount in the success of the ZBA. Special recognition goes to Jane Hesketh, meeting transcriber, for her attention to detail and patience. A large thank you also goes to Chris Gentry and his team for helping to make the transition from in-person public meetings to remote meetings and then to hybrid meetings seamless while constantly providing support without hesitation.

The Zoning Board of Adjustment meets on the first and third Thursdays of each month if there are cases to be heard. If you are interested in serving on the ZBA, please obtain a volunteer application from the Community Development Office or online at <https://www.milford.nh.gov/visitors/pages/volunteer-opportunities>.

Respectfully submitted,

Jason Plourde, Chairman

MILFORD AREA COMMUNICATION CENTER
1 Union Square, Town Hall, 4th Floor, Milford, NH 03055
2022 Annual Report

Ray R Anderson, Director
Peter Chesnulevich, Captain

Telephone (603) 673-1414
Fax (603) 673-0131

The Milford Area Communications Center (MACC) has proudly served the region since 1985. We provide centralized Emergency Dispatch services for the Towns of Milford, Mont Vernon, Wilton, and The Lyndeborough Police Department. The services we provide include emergency radio, alarm monitoring, and telephone communications for Ambulance, Fire, Police, Public Works, and Emergency Management agencies within the towns we serve. MACC also provides Dispatching for the Wilton Ambulance whose service extends into the communities of Lyndeborough and Greenfield. Further, MACC serves as an emergency backup Communications Center for the Towns of Amherst, Brookline, Hollis & Mason.

Throughout 2022 MACC Base Dispatchers were here every minute of every day serving the citizens and visitors of the Souhegan Valley with pride and dedication handling well over 59,000 calls for service in our communities. This does not include the thousands of telephone calls both incoming and outgoing and well over 100,000 radio transmissions. It is our Emergency Dispatcher's responsibility to properly assess a crisis, ensure the proper personnel and equipment are sent to handle the situation and monitor the incident until the emergency has passed. Contrary to a common misconception, 911 telecommunicators located in Concord & Laconia are not responsible for providing emergency dispatching to our first responders. The 911 telecommunicator's role is to route calls to the appropriate Dispatch center such as MACC Base. If the emergency warrants, they will provide pre-arrival medical instructions to callers until emergency services are on the scene. It is MACC Base personnel who ultimately dispatch the appropriate Emergency Service(s) to the calls for service.

In 2022, MACC Base saw a change in leadership. Former Director Jason Johnson retired after 24 years of service. In April of this year, the Governing Board appointed Ray Anderson as Director. Director Anderson previously served with MACC Base as a Dispatcher from 2011 thru 2017 and his knowledge and leadership experience will be an asset to the center moving into the future.

Emergency Dispatchers routinely deal with things when they are at their worst when citizens and our fellow first responders need experienced, competent professionals to help in the mitigation of complex situations. It is an honor and a privilege to work alongside a group of such dedicated individuals who routinely place themselves before others in their service to the community.

Respectfully submitted,

Ray Anderson, Director of Communications



MILFORD PUMPKIN FESTIVAL 2022 Annual Report

The 33rd Milford Pumpkin Festival was one of the largest in attendance with great Fall weather and people attending the event in droves. The volunteers of the Granite Town Festivities Committee organized and orchestrated another successful year.

Since taking over in 2018 the committee has strived to put Milford on the map with one of the largest 3-day town centralized celebrations of Pumpkins (Brought to you by Bob Kokko and Andrea Kokko Chappell) in NH!

We have achieved the goal of becoming a self-supporting event in 2022 meaning that it did not cost the taxpayers any money other than what they spent to support our local vendors and non-profits.

G.T.F.C would like to thank Kokko Reality, Terry and Robin of the Pasta Loft, Chappell Tractor, Station 101, Eric Escobar of Wicked Ways, and the Citizens of Milford NH.

Dave Freel and his employees of Freel Electric for donating their time to the festival.

Special Thanks to the Milford Lions Club and Rotary for their contribution in support of the Milford Pumpkin Festival, their time, and effort.

Town of Milford and their Town Hall Employees, the Milford Police Department, the Milford Fire Department, and the Milford Ambulance for their efforts during the event to make it a safe and fun weekend for all.

All of the Employees of the Milford Department of Public Works for keeping it spotless all weekend!

Respectfully submitted,

Wade Campbell, Director of the Milford Pumpkin Festival
President Granite Town Festivities Committee

NASHUA REGIONAL PLANNING COMMISSION

2022 Annual Report

The Nashua Regional Planning Commission (NRPC), the oldest of the state’s nine regional planning commissions, serves 13 communities in southern New Hampshire: Amherst, Brookline, Hollis, Hudson, Litchfield, Lyndeborough, Mason, Merrimack, Milford, Mont Vernon, Nashua, Pelham, and Wilton. NRPC provides its member communities with comprehensive planning services addressing environmental, land use, transportation, and regional planning issues as well as offering mapping and data services that utilize the latest technologies.

FY23 NRPC Revenue Sources	
Special Services & Misc. Revenue	1%
Local Contracts	7%
State of NH Grants	7%
Local Dues	8%
Federal Grants	10%
HHW Program Support	10%
Federal Transportation Funds	57%
	100%

Highlights of 2022 regional initiatives of benefit to all NRPC communities include:

Brownfields Assessment Program: NRPC’s Brownfields Assessment program provides funding to conduct environmental assessments on sites with known or suspected contamination to safeguard public health and encourage the redevelopment of sites into economically viable uses. In May 2022, NRPC was selected by the EPA to receive a \$500,000 Brownfields Assessment Grant to continue supporting the clean-up, reuse, and redevelopment of contaminated properties.

COVID-19 Regional Economic Development Recovery Plan: With support from the Economic Development Administration (EDA), NRPC developed a comprehensive economic development recovery plan for the greater Nashua region which addressed the impacts of COVID-19 on the region’s economy. The project grew to include a branding initiative – SPARK - and the development of a new dedicated website to serve as a resource hub for businesses and entrepreneurs. Visit the website at spark.nashuarpc.org

Greater Nashua Regional Coordination Council for Community Transportation (RCC7): The Nashua RCC works to leverage the efforts and resources of many organizations and individuals to work collaboratively on coordinated strategies to improve transportation services for all residents in need of assistance. Some committee activities in 2022 included continued collaboration with the Statewide Coordination Council (SCC), the hiring of a Regional Mobility Manager, continued support of the Souhegan Valley Rides demand response bus service and informal coordination between council members and area human service providers.

Household Hazardous Waste (HHW) Collection: On behalf of the Nashua Regional Solid Waste Management District (NRSWMD), NRPC held six HHW Collection events in 2022: 5 in Nashua and 1 in Milford. The events are held for residents to properly dispose of hazardous household products such as oil-based paints, solvents, auto products, antifreeze, pesticides, and cleaners. In 2022, the District collected 135,736 pounds of waste from over 1,400 households.

Lower Merrimack River Corridor Management Plan: The Lower Merrimack River Corridor Management Plan guides the Lower Merrimack River Local Advisory Committee (LMRLAC) and the four communities within the corridor: Merrimack, Litchfield, Nashua, and Hudson. NRPC completed an update to the plan in 2022, thanks to a Local Sourcewater Protection Grant.

Nashua Complete Streets Advisory Committee: NRPC collaborates with communities throughout the region that are working to develop local bicycle and pedestrian infrastructure, complete streets, and multi-use trail projects. Activities in 2022 included completing a story map exploring how the concept of Complete Streets applies to the communities in the NRPC region ([Complete Streets Story Map](#)) and the regional bike/ped counting initiative.

Nashua MPO Transportation Project Planning Process: As the transportation policy-making organization for the region, the MPO administers the federal transportation process to acquire and spend Federal money on transportation improvements in the NRPC region. In 2022, the MPO approved one amendment to the FY 2021-2024 Transportation Improvement Program. NRPC administered the project solicitation process for the FY2025-2034 Ten-Year Plan and sent a list of ranked projects to NHDOT for potential inclusion in the plan. The completed Congestion Management Process was adopted in March 2022.

New Standard Maps: In 2022, NRPC's GIS team created new standard maps for the 13 communities in our region. NRPC maintains four poster-size thematic maps that display streets, land use, conservation and recreation features, and zoning. All are available for download at no charge.

NH GeoData Portal: In 2022, NRPC completed an initiative of UNH/Granit and the nine NH regional planning commissions to establish a new regional GIS Hub which seamlessly integrates with a new and modern statewide GIS portal housed at UNH. Visit the Hub at gis.nharpc.org

NH Lower Merrimack Valley Stormwater Coalition: NRPC continues to serve as the fiscal agent of the Coalition's municipal pooled funds, as well as the physical and virtual meeting host for the Coalition's monthly meetings.

Regional Housing Needs Assessment: Under a grant from the Coronavirus State and Local Fiscal Recovery Fund, NRPC continued an assessment of the regional need for housing for persons and families at all levels of income. In 2022, NRPC conducted surveys and focus groups to learn more about residents' needs and collaborated with the eight other regional planning commissions to characterize existing conditions, assess Fair Housing and Equity, and develop strategies and future recommendations. The assessment will be based on a consistent data and analysis methodology developed in partnership with all NH regional planning commissions.

NRPC provides comprehensive transportation, land use, environmental, and economic development planning services and delivers extensive mapping and data assistance. As an NRPC member, the Town of Milford accessed a wide range of benefits in 2022, including:

Bicycle and Pedestrian Counting: NRPC deployed mobile counters to conduct pedestrian counts on the Swing Bridge and the pedestrian bridge at Keyes Memorial Field.

Community-Based Transportation: nashuarpc.org/RCC7 NRPC administers Section 5310 Purchase of Service and Mobility Management funding for Souhegan Valley Transportation Collaborative bus service which provides affordable, wheelchair-accessible transportation to Milford residents for non-emergency healthcare and other appointments.

Community Engagement: Under an agreement with the town, NRPC started the Help Envision Milford's Future community engagement effort in support of an update to the Town's Master Plan. Tasks in 2022 included conducting a townwide survey with over 400 responses, creating a project webpage was created and weekly social media posts.

Discounted New Hampshire Planning and Land Use Regulation Books: In conjunction with the NH Office of Strategic Initiatives, NRPC offers the annual New Hampshire Planning and Land Use Regulation Book to communities at a sizable discount over the retail price. Milford saved **\$1,003** in 2022.

Household Hazardous Waste (HHW) Collection: nashuarpc.org/hhw NRPC held six HHW Collection events in 2022, including an event in Milford, for residents to properly dispose of hazardous household products. **113 Milford households** participated in these events in 2022.

Staff Support: NRPC staff provided planning assistance during the fall of 2022.

Traffic Counting: arcg.is/Ovm8q Under contract with the New Hampshire Department of Transportation or by local request, NRPC conducted **17 traffic volume counts** in Milford to support travel demand modeling and prediction and to assist local and regional planning decision-making.

Transportation Technical Assistance: At the Town's request, NRPC conducted a traffic study around Edgewood.

NRPC extends thanks to citizens and staff who support regional planning, including:

NRPC Commissioners: Chris Costantino and Janet Langdell

Transportation Technical Advisory Committee Members: Lincoln Daley

Nashua Regional Solid Waste Management District Representatives: Leo Lessard and Tammy Scott

Milford Dues FY23: \$11,021

Respectfully submitted,

Jay Minkarah, Executive Director

SOUHEGAN RIVER LOCAL ADVISORY COMMITTEE (SoRLAC) 2022 Annual Report

Souhegan River Local Advisory Committee (SoRLAC) is pleased to provide this annual report and to announce a successful grant submission to create the 2023 Souhegan River Corridor Management Plan (award expected in 2023). The grant submission to the state's revolving allotment for Water Quality Planning 604(b) fund was a result of a year-long effort by members of SoRLAC. Our goal was to pursue an updated stream management plan and to identify projects to improve water quality. We sent a survey to several hundred watershed residents and evaluated the needs in the watershed. SoRLAC worked in coordination with the Nashua Regional Planning Commission and the NH Department of Environmental Services (NH DES) to complete the grant request. The corridor management plan will update the 2006 Souhegan River Watershed Management Plan, address risks to the river, and human health, and record changes in the river corridor. We also worked with the Souhegan Watershed Association to create a water sampling plan for *Escherichia coli* (*E. coli*) issues in the watershed. The sampling plan will identify the source organism of *E. coli* with DNA tests. NH DES is assisting our request to the US Environmental Protection Agency to run these analyses in 2023.

This year SoRLAC held 11 regular meetings, and 2 working sessions, completed 1 site tour and reviewed 8 plans of permit applications for projects near or on the Souhegan River. Our team volunteered more than 264 hours. Reviewed projects were varied and included a review of a proposed dog park, pesticide application, building projects, and wastewater treatment facility upgrade. Minutes and other details are posted on the Nashua Regional Planning Commission website (<https://nashuarpc.org>).

The Souhegan River runs 34 miles through multiple towns including New Ipswich, Greenville, Wilton, Milford, Amherst, and Merrimack. The watershed also includes parts of Massachusetts, Temple, Lyndeborough, Greenfield, New Boston, Bedford, Brookline, and Mason. The river has a rich history and provides benefits such as wildlife habitat, hydropower, recreation, and agricultural and industrial use. The Souhegan River is a state-designated river. The designation in accordance with RSA 483 means the state along with the NH Rivers Management and Protection Program offers an extra layer of protection for the Souhegan River. The program supports the partnership between the state and local citizens through Local Advisory Committees.

Respectfully submitted,

Cory Ritz, SoRLAC Chairman



Financial Report of the Budget

Milford

For the period ending December 31, 2021

PREPARER'S EFILE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Matthew Murray

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Laura Budziak	Selectman	[Signature]
Gary Daniels	Selectman	[Signature]
Paul Daggie	Chairman	[Signature]
[Signature]	Selectman	[Signature]
DAVID FREEL	Selectman	[Signature]

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
General Government			
4130-4139	Executive	\$197,943	\$193,096
4140-4149	Election, Registration, and Vital Statistics	\$190,844	\$184,202
4150-4151	Financial Administration	\$918,862	\$900,790
	<i>Explanation: Includes \$18,904 of board agents to expend</i>		
4152	Revaluation of Property	\$0	\$13,926
	<i>Explanation: Includes \$13,926 of board agents to expend</i>		
4153	Legal Expense	\$40,000	\$25,465
4155-4159	Personnel Administration	\$3,302,390	\$3,245,344
4191-4193	Planning and Zoning	\$301,507	\$249,102
4194	General Government Buildings	\$404,392	\$439,199
4195	Cemeteries	\$98,811	\$81,845
4196	Insurance	\$158,112	\$113,421
4197	Advertising and Regional Association	\$0	\$0
4199	Other General Government	\$13,587	\$16,590
	General Government Subtotal	\$5,626,448	\$5,462,980
Public Safety			
4210-4214	Police	\$2,564,417	\$2,461,887
4215-4219	Ambulance	\$944,555	\$922,656
4220-4229	Fire	\$653,289	\$551,696
4240-4249	Building Inspection	\$131,971	\$129,901
4290-4298	Emergency Management	\$8,100	\$7,038
4299	Other (Including Communications)	\$700,734	\$742,001
	Public Safety Subtotal	\$5,003,066	\$4,815,179
Airport/Aviation Center			
4301-4309	Airport Operations	\$0	\$0
	Airport/Aviation Center Subtotal	\$0	\$0
Highways and Streets			
4311	Administration	\$199,805	\$159,419
4312	Highways and Streets	\$1,435,962	\$1,403,608
4313	Bridges	\$0	\$0
4316	Street Lighting	\$45,600	\$44,303
4319	Other	\$0	\$0
	Highways and Streets Subtotal	\$1,681,367	\$1,607,330



Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
Sanitation			
4321	Administration	\$0	\$0
4323	Solid Waste Collection	\$859,868	\$786,808
4324	Solid Waste Disposal	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0
4329	Other Sanitation	\$0	\$0
Sanitation Subtotal		\$859,868	\$786,808
Water Distribution and Treatment			
4331	Administration	\$0	\$0
4332	Water Services	\$0	\$0
4335	Water Treatment	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0
Electric			
4351-4352	Administration and Generation	\$0	\$0
4353	Purchase Costs	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0
4359	Other Electric Costs	\$0	\$0
Electric Subtotal		\$0	\$0
Health			
4411	Administration	\$0	\$0
4414	Pest Control	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0
Health Subtotal		\$0	\$0
Welfare			
4441-4442	Administration and Direct Assistance	\$160,561	\$105,868
4444	Intergovernmental Welfare Payments	\$0	\$0
4445-4449	Vendor Payments and Other	\$72,000	\$72,000
Welfare Subtotal		\$232,561	\$177,868
Culture and Recreation			
4520-4529	Parks and Recreation	\$277,018	\$280,258
<i>Explanation: Includes \$47,852 of board agents to expend</i>			
4550-4559	Library	\$844,488	\$844,488
4583	Patriotic Purposes	\$15,500	\$41,400
4589	Other Culture and Recreation	\$3,000	\$3,000
Culture and Recreation Subtotal		\$1,140,006	\$1,169,146



Expenditures

Account	Purpose	Voted Appropriations	Actual Expenditures
Conservation and Development			
4611-4612	Administration and Purchasing of Natural Resources	\$24,695	\$24,695
4619	Other Conservation	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0
4651-4659	Economic Development	\$0	\$0
Conservation and Development Subtotal		\$24,695	\$24,695
Debt Service			
4711	Long Term Bonds and Notes - Principal	\$955,192	\$956,768
<i>Explanation: Includes payments on leases of \$109,663</i>			
4721	Long Term Bonds and Notes - Interest	\$233,232	\$229,102
4723	Tax Anticipation Notes - Interest	\$3,000	\$0
4790-4799	Other Debt Service	\$1,500	\$0
Debt Service Subtotal		\$1,192,924	\$1,185,870
Capital Outlay			
4901	Land	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$188,648	\$127,118
4903	Buildings	\$0	\$0
4909	Improvements Other than Buildings	\$1,459,000	\$345,182
Capital Outlay Subtotal		\$1,647,648	\$472,300
Operating Transfers Out			
4912	To Special Revenue Fund	\$5,000	\$0
4913	To Capital Projects Fund	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$2,288,406	\$2,349,555
4914W	To Proprietary Fund - Water	\$1,589,652	\$1,688,619
4915	To Capital Reserve Fund	\$40,000	\$40,000
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0
Operating Transfers Out Subtotal		\$3,923,058	\$4,078,174
Payments to Other Governments			
4931	Taxes Assessed for County	\$0	\$1,833,997
4932	Taxes Assessed for Village District	\$0	\$0
4933	Taxes Assessed for Local Education	\$0	\$27,868,549
4934	Taxes Assessed for State Education	\$0	\$3,216,970
4939	Payments to Other Governments	\$0	\$0
Payments to Other Governments Subtotal			\$32,919,516



Expenditures

Total Before Payments to Other Governments	\$21,331,641	\$19,780,350
Plus Payments to Other Governments		\$32,919,516
Plus Commitments to Other Governments from Tax Rate	\$32,919,516	
Less Proprietary/Special Funds	\$5,337,058	\$4,383,356
Total General Fund Expenditures	\$48,914,099	\$48,316,510



Revenues

Account	Source of Revenues	Estimated Revenues	Actual Revenues
Taxes			
3110	Property Taxes	\$0	\$40,929,950
3120	Land Use Change Tax - General Fund	\$70,000	\$65,680
3121	Land Use Change Taxes (Conservation)	\$0	\$0
3180	Resident Tax	\$0	\$0
3185	Yield Tax	\$5,000	\$3,246
3186	Payment in Lieu of Taxes	\$50,712	\$54,694
3187	Excavation Tax	\$4,500	\$4,094
3189	Other Taxes	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	\$130,000	\$137,683
9991	Inventory Penalties	\$0	\$0
Taxes Subtotal		\$260,212	\$41,195,347
Licenses, Permits, and Fees			
3210	Business Licenses and Permits	\$100	\$5,415
3220	Motor Vehicle Permit Fees	\$3,400,000	\$3,449,725
3230	Building Permits	\$85,000	\$63,753
3290	Other Licenses, Permits, and Fees	\$135,000	\$131,950
3311-3319	From Federal Government	\$0	\$2,525
Licenses, Permits, and Fees Subtotal		\$3,620,100	\$3,653,368
State Sources			
3351	Municipal Aid/Shared Revenues	\$0	\$0
3352	Meals and Rooms Tax Distribution	\$1,178,581	\$1,178,582
3353	Highway Block Grant	\$327,497	\$327,413
3354	Water Pollution Grant	\$0	\$0
3355	Housing and Community Development	\$0	\$0
3356	State and Federal Forest Land Reimbursement	\$1,504	\$1,504
3357	Flood Control Reimbursement	\$0	\$0
3359	Other (Including Railroad Tax)	\$1,783	\$2,297
3379	From Other Governments	\$0	\$0
State Sources Subtotal		\$1,509,365	\$1,509,796
Charges for Services			
3401-3406	Income from Departments	\$1,175,000	\$1,057,539
3409	Other Charges	\$0	\$0
Charges for Services Subtotal		\$1,175,000	\$1,057,539
Miscellaneous Revenues			
3501	Sale of Municipal Property	\$0	\$0
3502	Interest on Investments	\$20,000	\$18,323
3503-3509	Other	\$193,456	\$469,534
Miscellaneous Revenues Subtotal		\$213,456	\$487,857



Revenues

Account	Source of Revenues	Estimated Revenues	Actual Revenues
Interfund Operating Transfers In			
3912	From Special Revenue Funds	\$0	\$33,248
3913	From Capital Projects Funds	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	\$2,288,406	\$2,342,050
3914W	From Enterprise Funds: Water (Offset)	\$1,589,652	\$1,852,007
3915	From Capital Reserve Funds	\$133,927	\$214,609
<i>Explanation: Includes \$80,682 of board agents to expend</i>			
3916	From Trust and Fiduciary Funds	\$0	\$10,338
3917	From Conservation Funds	\$0	\$0
Interfund Operating Transfers In Subtotal		\$4,011,985	\$4,452,252
Other Financing Sources			
3934	Proceeds from Long Term Bonds and Notes	\$1,459,000	\$1,459,000
<i>Explanation: Sewer bond, includes premium of \$252,125 not reported on debt schedule</i>			
Other Financing Sources Subtotal		\$1,459,000	\$1,459,000
Less Proprietary/Special Funds		\$5,337,058	\$5,653,057
Plus Property Tax Commitment from Tax Rate		\$41,184,198	
Total General Fund Revenues		\$48,096,258	\$48,162,102



Balance Sheet

Account	Description	Starting Balance	Ending Balance
Current Assets			
1010	Cash and Equivalents	\$143,367	\$128,373
1030	Investments	\$18,941,326	\$21,459,061
1080	Tax Receivable	\$1,488,625	\$875,540
1110	Tax Liens Receivable	\$479,455	\$368,510
1150	Accounts Receivable	\$327,834	\$523,063
1260	Due from Other Governments	\$36,037	\$31,074
1310	Due from Other Funds	\$898,300	\$669,526
1400	Other Current Assets	\$78,796	\$60,517
1670	Tax Deeded Property (Subject to Resale)	\$0	\$0
Current Assets Subtotal		\$22,393,740	\$24,115,664
Current Liabilities			
2020	Warrants and Accounts Payable	\$930,128	\$1,022,975
2030	Compensated Absences Payable	\$29,588	\$41,274
2050	Contracts Payable	\$0	\$0
2070	Due to Other Governments	\$18,040	\$20,880
2075	Due to School Districts	\$14,241,494	\$14,371,101
2080	Due to Other Funds	\$1,322,859	\$2,964,849
2220	Deferred Revenue	\$18,349	\$19,087
2230	Notes Payable - Current	\$0	\$0
2270	Other Payable	\$36,357	\$32,981
Current Liabilities Subtotal		\$16,596,815	\$18,473,147
Fund Equity			
2440	Non-spendable Fund Balance	\$78,796	\$60,517
2450	Restricted Fund Balance	\$0	\$0
2460	Committed Fund Balance	\$316,586	\$359,116
2490	Assigned Fund Balance	\$32,438	\$581,220
2530	Unassigned Fund Balance	\$5,369,105	\$4,641,664
Fund Equity Subtotal		\$5,796,925	\$5,642,517



**2022
 MS-535**

Tax Commitment

Source	County	Village	Local Education	State Education	Other	Property Tax
MS-535	\$1,833,997	\$0	\$27,868,549	\$3,216,970	\$0	\$40,929,950
Commitment	\$1,833,997	\$0	\$27,868,549	\$3,216,970		\$41,184,198
Difference	\$0	\$0	\$0	\$0		(\$254,248)

General Fund Balance Sheet Reconciliation

Total Revenues	\$48,162,102
Total Expenditures	\$48,316,510
Change	(\$154,408)
<hr/>	
Ending Fund Equity	\$5,642,517
Beginning Fund Equity	\$5,796,925
Change	(\$154,408)



Long Term Debt

Description (Purpose)	Original Obligation	Annual Installment	Rate	Final Payment	Start of Year	Issued	Retired	End of Year
Ambulance Facility (General)	\$2,214,000	\$110,700	2.68%	2033	\$1,418,450	\$0	\$110,700	\$1,307,750
Curtis Well (Water)	\$295,000	\$29,500	2.35%	2026	\$162,250	\$0	\$29,500	\$132,750
Dram Cup Tank Rehab (Water)	\$192,710	\$19,066	1.635%	2025	\$100,110	\$0	\$19,378	\$80,732
Elm Street Water Main (Water)	\$758,486	\$35,000	4.0%-4.5%	2026	\$210,000	\$0	\$35,000	\$175,000
Filter Press De-watering Unit (Sewer)	\$502,635	\$45,237	2.00%	2030	\$502,635	\$0	\$95,501	\$407,134
Fire Station Upgrades (General)	\$3,864,300	\$193,215	3.25%	2040	\$3,352,280	\$0	\$193,215	\$3,159,065
Holland Water Tank (Water)	\$1,600,000	\$80,000	4.5%	2025	\$400,000	\$0	\$80,000	\$320,000
HVAC Town Hall (General)	\$450,000	\$45,000	2.8	2030	\$405,000	\$0	\$45,000	\$360,000
Mileslip Rd Land (General)	\$2,300,000	\$120,000	4.5%	2025	\$500,000	\$0	\$120,000	\$380,000
Outfall Disfuser (Sewer)	\$337,395	\$15,000	4.0%-5.0%	2026	\$90,000	\$0	\$15,000	\$75,000
Police Station (General)	\$2,950,260	\$150,000	3.7%-4.5%	2024	\$600,000	\$0	\$150,000	\$450,000
Replace Water Main Connections (Water)	\$983,705	\$49,185	3.25%	2040	\$934,520	\$0	\$49,185	\$885,335
Road Reconstruction (General)	\$2,000,000	\$200,000	2.8%	2030	\$1,544,000	\$0	\$200,000	\$1,344,000
Sanitary Sewer Rehab (Sewer)	\$270,000	\$27,000	2.35%	2026	\$148,500	\$0	\$27,000	\$121,500
Secondary Clarifiers (Sewer)	\$1,206,875	\$80,000	1.49%	2036	\$0	\$1,206,875	\$0	\$1,206,875
Septage Facility (Sewer)	\$1,199,690	\$30,278	2.72%	2032	\$363,331	\$0	\$30,278	\$333,053
Storm Water Video Inspection (General)	\$216,000	\$26,614	2.00%	2024	\$116,186	\$0	\$28,190	\$87,996
Union St Water Main (Water)	\$132,809	\$13,281	2.35%	2026	\$73,045	\$0	\$13,281	\$59,764
UV Disinfection System (Sewer)	\$924,367	\$46,218	3.25%	2040	\$801,888	\$0	\$46,218	\$755,670
Wastewater Backup Generator (Sewer)	\$338,895	\$33,889	2.8%	2030	\$261,627	\$0	\$33,890	\$227,737
West Elm St Water Main (Water)	\$792,000	\$79,200	2.35%	2026	\$435,600	\$0	\$79,200	\$356,400
	\$23,529,127				\$12,419,422	\$1,206,875	\$1,400,536	\$12,225,761

**Town of Milford, New Hampshire
Capital Reserve Expenditures**

As of December 31, 2022	Beginning Balance	Funds Added		Funds Expended	Interest Income	Ending Balance	BOS Authority	Library Authority	Town Vote
Bridge Repair and/or Replacement CR	\$ 539,495.24	\$ -	\$ -	\$ -	\$ 7,146.06	\$ 546,641.30	X		
DPW Vehicles & Heavy Equipment CR	\$ 120,720.62	\$ 40,000.00	\$ 120,000.00	\$ 760.59	\$ 41,481.21				X
Public Safety Communication Equipment Replacement CR	\$ 82,724.35	\$ -	\$ 19,993.03	\$ 876.11	\$ 63,607.43				X
Fire Apparatus Replacement CR	\$ 100,000.00	\$ -	\$ 100,000.00	\$ 774.36	\$ 774.36				X
Town Facilities Renovation and Major Repair Replacement CR	\$ 100,000.00	\$ -	\$ -	\$ 834.92	\$ 100,834.92		X - under \$75,000		X - over \$75,000
Ambulance Vehicle Replacement CR	\$ 100,000.00	\$ 25,000.00	\$ -	\$ 849.99	\$ 125,849.99				X
Keyes Park Expansion Committee Project CR	\$ 20,530.67	\$ -	\$ 14,953.75	\$ 563.82	\$ 6,140.74		X		
Assessing CR	\$ 31,074.30	\$ -	\$ 31,074.30	\$ 422.50	\$ 422.50		X		
IT Infrastructure	\$ 21,096.00	\$ 20,000.00	\$ -	\$ 63.17	\$ 41,159.17		X		
Wadleigh Library Maintenance and Upkeep CR	\$ -	\$ -	\$ -	\$ -	\$ -			X	

Due to the increased report length and rising printing cost the Independent Auditor's Report will not be published in this document.

Hard copies of the Auditor's Report are available in their entirety through the Finance Department, Town Hall, One Union Square, Milford, NH 03055, or 603-249-0640, as well as in electronic form on the Town's web site at www.milford.nh.gov

We apologize for any inconvenience this may cause anyone.



Due to the increased report length and rising printing cost the Treasurers Report will not be published in this document.

Hard copies of the report will be available through the Finance Department, Town Hall, One Union Square, Milford, NH 03055, or 603-249-0640, as well as in electronic form on the Town's web site at www.milford.nh.gov

We apologize for any inconvenience this may cause anyone.



Due to the increased report length and rising printing cost the Trustees of the Trust Funds Report will not be published in this document.

Hard copies of the report will be available through the Finance Department, Town Hall, One Union Square, Milford, NH 03055, or 603-249-0640, as well as in electronic form on the Town's web site at www.milford.nh.gov

We apologize for any inconvenience this may cause anyone.



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- MILFORD --

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
GRAY, ADDISON CLAIRE	01/01/2022	MANCHESTER, NH	GRAY, RICHARD JAMES	GRAY, PAIGE SUZANNE
STEWART, HEIDI LYNN	01/06/2022	MILFORD, NH	STEWART, ALEXANDER KELTON	STEWART, KATHERINE ELIZABETH
SHELTON, JACKSON LUCKY	01/12/2022	NASHUA, NH	SHELTON, JOSHUA LUCKY	SHELTON, CHRISTIN MAUREEN
ADAMS-VANCE, ATHENA MACY	01/19/2022	NASHUA, NH		VANCE-LEWIS, ALEXIS HOPE
SHONTS, STELLA GWEN	01/21/2022	MANCHESTER, NH	SHONTS IV, THEODORE HOWARD	SHONTS, COURTNEY MICHELLE
CARMACK, HENRY MICHAEL	01/22/2022	NASHUA, NH	CARMACK, JOSEPH MATTHEW	CARMACK, ASHLIE
PASQUALE, LUKE HENRY	01/26/2022	NASHUA, NH	PASQUALE, MICHAEL RAYMOND	PASQUALE, IZADORA GOMES
BOLEN, BENNET PATRICK	02/12/2022	NASHUA, NH	BOLEN, PATRICK JAMES	BOLEN, CAMILA TATJANA
ANDERSON, HENRIK GEORGE	02/14/2022	NASHUA, NH	ANDERSON, ERICK MATTHEW	ANDERSON, DEBORAH ALICE
LOPEZ PAVA, ANITA LUNA	02/15/2022	NASHUA, NH	LOPEZ PAVA, ORLANDO ANTONIO	LOPEZ PAVA, KRISTA JEAN
PRINDLE, ELLIOTT TYLER	02/18/2022	NASHUA, NH	PRINDLE, DANIEL BURTON	PRINDLE, JACQUEIE LIN
BAKER, NATALIA NOVA	02/22/2022	NASHUA, NH	BAKER, STEPHEN RAYMOND	BAKER, ALEENA SHEEHAN
WILSON, CARLY LOUISE	02/23/2022	NASHUA, NH	WILSON, BRIAN ALLEN	WILSON, EMILY KATHRYN
MINTON, MADELINE RAE	02/24/2022	MANCHESTER, NH	MINTON, THOMAS JOHN	MINTON, KIMBERLY CHARLETTE
RICHARDS, QUINN ALEXANDER	02/24/2022	NASHUA, NH	RICHARDS, ELDON JAMES	RICHARDS, LISA ANNE
GDANIAN, BLOSSOM PROMISE	02/27/2022	MILFORD, NH	GDANIAN, JOSIAH GAREN	GDANIAN, CHELSEA MARIE
RUSSELL, ANNABELLE CLAIRE	02/28/2022	NASHUA, NH	RUSSELL, SETH ALAN	RUSSELL, ALICIA MARIA
THAN, OMELIA SORIYA	03/08/2022	NASHUA, NH	THAN, SANN	BRAFFITT, LEIGHA JEAN
PALLADINO, ALORA ROSE	03/10/2022	MANCHESTER, NH	PALLADINO, MICHAEL PATRICK	PALLADINO, SARAH MARGARET
CALABRO, OWEN ANTHONY	03/10/2022	NASHUA, NH	CALABRO, WILLIAM FRANCIS	CALABRO, KAYLA MARIE
AVILES, HENRIQUE THOMAS	03/10/2022	NASHUA, NH	AVILES, JESUS HENRIQUE	CAMPBELL AVILES, JESSICA LYNN
BAILEY, BENNETT RON	03/31/2022	NASHUA, NH	BAILEY, LUKE ROBERT	BAILEY, ASHLEY MARIE
MARTINEAU, DAMIEN ALEXANDER MALACHI	03/31/2022	NASHUA, NH	MARTINEAU, TYLER ADAM LEO	HAGGERTY, RACHEL ELISABETH
FULMER, ABIGAIL EDEN	04/04/2022	NASHUA, NH	FULMER, MATTHEW IAN	FULMER, CHANTEL LOU-ANNE
WHITE, VALORY ROSE	04/10/2022	NASHUA, NH	WHITE, THOMAS CHARLES	WHITE, TARA JEAN
SMITH, LILIANA MAE	04/17/2022	NASHUA, NH	SMITH, PATRICK MICHAEL	SMITH, JOY MAE
STOREY IV, FRANK COLEMAN	04/18/2022	NASHUA, NH	STOREY III, FRANK COLEMAN	DEHATE, BRITTANY LEE FAITH
PETRUNTI, OLIVER MATTHEW	04/25/2022	MANCHESTER, NH	PETRUNTI, MATTHEW STEVEN	PETRUNTI, KAITLYN ANN
LAGURE, LEVI GLENN	04/26/2022	NASHUA, NH	LACURE, MICHAEL EDWARD	LACURE, MEGAN CATHERINE
BENOIT, ARTHUR WESLEY	05/12/2022	MANCHESTER, NH	BENOIT, PETER JERRY	BENOIT, KRISTIN MARTINA
BALL, LUCAS DALE	05/15/2022	MILFORD, NH	BALL, NATHAN AARON	BALL, KATIE DIANA
WILSON, GALEN MICHAEL	05/17/2022	NASHUA, NH	WILSON, MATTHEW STEPHEN	WILSON, MONICA SQUIRES

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- MILFORD --

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
DANDLEY, ARIEL ROSE	05/18/2022	NASHUA, NH		HICKS, HEATHER JEANNE
CATHARINE, ALIANN LAUREEN	05/23/2022	MANCHESTER, NH	CATHARINE JR, DANIEL ALEXANDER	CATHARINE, ALYSSA MARIE
LANGLAIS, ELEANOR WOODS	05/30/2022	MILFORD, NH	LANGLAIS, IAN JAMES	LANGLAIS, BRITTANY DIANE
STEARNS, CHLOE JEAN	06/05/2022	NASHUA, NH	STEARNS, DAVID MATTHEW	STEARNS, JESSICA JEAN
JONES, ROWYN CASEY	06/07/2022	NASHUA, NH	JONES, AUSTIN NATHANIAL	JONES, RACHELLE ELIZABETH
RAFTER, THEO JOSHUA	06/10/2022	NASHUA, NH	RAFTER, JOSHUA JOHN-THOMAS	RAFTER, JILLIAN MAE
LANGILL, AIDEN ROBERT	06/13/2022	NASHUA, NH	LANGILL JR, ROBERT GEORGE	WOOD, BRITTANY ANN
TREMBLAY, LUCAS JAMES	06/20/2022	NASHUA, NH	TREMBLAY, JOSHUA MARK	ARRUDA, ASHLEY ANN
ESPOSITO, CARMINE JOSEPH	06/20/2022	NASHUA, NH	ESPOSITO, MARCO ANTONIO	ESPOSITO, LINDSEY ANN
FELTON, TROY ROLAND	06/22/2022	NASHUA, NH	FELTON, BRANDON PAUL	FELTON, JESSICA MORGAN
FARMER, JULIAN MICHAEL	06/24/2022	MANCHESTER, NH	FARMER, MATTHEW MICHAEL	FARMER, KELLY ANN
CLARY, AUSTIN MILES	06/24/2022	NASHUA, NH	CLARY JR, JOHN JOSEPH	CLARY, CORA CATHERINE
HOLMES, WAYLON SAMUEL	06/27/2022	MANCHESTER, NH	HOLMES, JAKE ANTHONY	JONES, EMILY DAWN
GOMEZ, ADLEE ANNALYNN	06/28/2022	NASHUA, NH	GOMEZ, NEVIN LLOYD	GOMEZ, BETSY LYNN
DURSO, MURPHY MICHAEL	07/01/2022	NASHUA, NH	DURSO, MARK STEPHEN	DURSO, KERRY DENISE
SOMERS, KIARA GRACE	07/02/2022	NASHUA, NH	SOMERS, MICHAEL DONALD	SOMERS, ALICIA GAYLE
COLE, BRENDAN ERIC	07/11/2022	NASHUA, NH	COLE, SEAN PATRICK	COLE, AMANDA MARIE
ADAMS, EMMA ANNE	07/14/2022	MANCHESTER, NH	ADAMS, NICHOLAS MATTHEW	ADAMS, DANIELLE ANN
GEARIN, DECLAN JUDE	07/21/2022	NASHUA, NH	GEARIN, TIMOTHY RICHARD	GEARIN, JANET ANN
BOWES, WILLIAM WATSON	07/28/2022	MILFORD, NH	BOWES, PAUL BOUNDS	DIORIO, CHLOE
DOLCIOTTO, MAEVE ROSE	08/06/2022	NASHUA, NH	DOLCIOTTO, JOHN THOMAS	DOLCIOTTO, BREANNA LEIGH
FELCH, DEAN MICHAEL	08/06/2022	NASHUA, NH	FELCH, MATTHEW PAUL	FELCH, SHELBY JOYCE
KELLY, MAVERICK JACOB	08/07/2022	MILFORD, NH	KELLY, BUD ZACKARY	TEMPLE, ARIEL LEE
GAHM, NOAH MICHAEL	08/09/2022	NASHUA, NH	GAHM, MICHAEL BRIAN	GAHM, JULIE LYNN
MALONEY, HARPER LYNN	08/10/2022	MANCHESTER, NH	MALONEY, ALEX ROBERT	MALONEY, KATIE LYNN
ZONA, JACK ROBERT	08/24/2022	MANCHESTER, NH	ZONA II, JOHN ANGELO	ZONA, KELSEY MARIE
MAUGHAN, JAMESON MICHAEL	08/24/2022	NASHUA, NH	MAUGHAN, ALLAN KENNETH	VRABEL, KATHLEEN ANNE
BALDWIN, NOAH RICHARD	08/25/2022	NASHUA, NH	BALDWIN, NICHOLAS MONTGOMERY	CALVETTI, MEGAN ELIZABETH
BROADLEY, BECKETT JACKSON	08/27/2022	NASHUA, NH	BROADLEY, DYLAN JACKSON	BROADLEY, EMILY MARIE
ARUN, ARJUN LAKSHMAN	09/04/2022	NASHUA, NH	LAKSHMANAN, ARUN	VALLYAPPAN, MUTHAYEE
STAUBLE, JOLENE MIA	09/05/2022	NASHUA, NH	STAUBLE, DAVID ALEXANDER	STAUBLE, SHARI LOU FRIKART
TERENZI, AMELIA MARIE	09/09/2022	MANCHESTER, NH	TERENZI, ANTHONY MICHAEL	TERENZI, ASHLEY MAE
BOSSE, NAIA JADE	09/10/2022	NASHUA, NH	BOSSE, ADAM MATTHEW	HOPPER, ANYA JANE

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- MILFORD --

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
JOHNSON, BRINLEY MAYE U'ILANI	09/10/2022	NASHUA, NH	JOHNSON, AARON RICHARD	SARE, SHONISTI LYNN
DOLOR, BENJAMIN SHAW	09/11/2022	NASHUA, NH	DOLOR III, VNANCIO ALISASIS	DOLOR, ASHLEY OSTERBERG
MICHAELS-LAPOINTE, TATUM BOSTYN	09/13/2022	NASHUA, NH	MICHAELS-LAPOINTE, CALEB ORION	ABRAHAM, MACKENZIE JORDYN
SADOWSKI, JACE EDMUND	09/14/2022	NASHUA, NH	SADOWSKI, COREY VINCENT	SADOWSKI, JILLIAN ANN
ADAMOWSKI, XANDER JAMES	09/19/2022	NASHUA, NH	ADAMOWSKI, DYLAN JAMES	ADAMOWSKI, ALEXANDRA MICHELLE
HALL, ANDREW HARLAN	09/22/2022	NASHUA, NH	HALL, RYAN JAMES	HALL, LEANNA RENEE
HAYNES, VIOLET AMY	10/02/2022	NASHUA, NH	HAYNES, MICHAEL KENNETH	HAYNES, CASSAUNDRA MERCEDES
PEREIRA, NATALIA CLARA	10/16/2022	NASHUA, NH	PEREIRA JR, LUIZ FELIPE	PEREIRA, PATRICIA LYNN
PELLITTERI, LULU COLLINS	10/17/2022	NASHUA, NH	PELLITTERI, JOSEPH MICHAEL	PELLITTERI, MEGHAN DOROTHEA
DELAY, LEWIN ALSTAIR	10/22/2022	NASHUA, NH	DELAY, SAMUEL LEVI	WILLIAMS, ALYSSA MERCEDES
ALLAN, FLYNN CAMDEN	10/25/2022	PLYMOUTH, NH	ALLAN, CONNOR RANALD	EASTMAN, GRACE VICTORIA
LABASH-HORNER, RORY	10/30/2022	PETERBOROUGH, NH	HORNER, ERIK THOMAS	LABASH, MARYA
GALLELO, SABON RAE	11/15/2022	MILFORD, NH	GALLELO JR, JOHN GERARD	GALLELO, FALLON MARGARET
DIBBLE, JULIET JEANNE	11/24/2022	NASHUA, NH	DIBBLE, MARCUS KINGSTON	DIBBLE, AMANDA JEANNE
WILLIAMSON, MARCEL ARTHUR	12/04/2022	NASHUA, NH	WILLIAMSON, ZACHARY BAILY	WILLIAMSON, KIERSTYN VALERIE
PICKETT, PALMER O'MALLEY	12/09/2022	NASHUA, NH	PICKETT, JEFFERY DOUGLAS	BAKER-MANN, HALEY NICOLE
KOBRENSKI, LILAH ISABELL	12/14/2022	NASHUA, NH		DILECCE, MIRANDA NICOLE
SCOTT, SUTTER CREW	12/15/2022	NASHUA, NH	SCOTT JR, JOHN MALCOLM	SCOTT, MICHELLE CARA
BORRUN, ELLIE MCKENNA	12/25/2022	NASHUA, NH	BORRUN, TYLER JOHN	BORRUN, HEATHER CYNTHIA
GARDNER, THATCHER ERIC	12/25/2022	CONCORD, NH	GARDNER, PATRICK NOEL	GARDNER, MIRANDA PATRICIA
LINDSKOG, JAMES FRANCIS	12/26/2022	MILFORD, NH	LINDSKOG, MICHAEL PETER	LINDSKOG, PAIGE MARIE

Total number of records 86

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

MILFORD Town Births

01/01/2022 - 12/31/2022

Date Of Birth	Child's Name	Sex	Mother's Name	Mother's Maiden Name	City Of Residence
01/06/2022	STEWART, HEIDI LYNN	F	STEWART, KATHERINE ELIZABETH	JONES	MILFORD
01/09/2022	CARRIER, BIRDI LEE	F	CARRIER, SHANDI LEE	SOMERO	NEW IPSWICH
01/09/2022	REITH, EVAN THOMAS	M	REITH, JULIE ANN	MCCORMACK	MANCHESTER
01/10/2022	SPOONER, WALKER JAMES	M	SPOONER, LINDSEY MARIE	GOOD	HOOKSETT
02/02/2022	FERRICK, DECLAN WILLIAM	M	FERRICK, KALEY ANN	LACEY	NEWTON
02/02/2022	CARON, FELICITY SELENE	F	CARON, BRINA CATHERINE	JORDAN	RINDGE
02/02/2022	NACCASH, MAXIMOS THOMAS	M	DEARDURFF, MARGUERITE MARIE	DEARDURFF	MANCHESTER
02/08/2022	SWEET, HENRY ALLEN	M	SWEET, RUTH BAILEY	GRANDY	GREENFIELD
02/10/2022	JOYCE, SUTTON EDWARD	M	MORSE, SAMANTHA MARIE	MORSE	MERRIMACK
02/13/2022	PEPPER, ARCHER BLAKE	M	PEPPER, DANIELLE ASHLEY	GRACE	HILLSBOROUGH
02/13/2022	ROBINSON, SULLIVAN SAGE	F	ROBINSON, HEATHER ANN	JENSEN	GORHAM
02/16/2022	HARWOOD, THOMAS JOSEPH	M	HARWOOD, KATHLEEN MARY	NESCHLEBA	GROTON
02/20/2022	JOHNSON, LOCKE WILHO	M	JOHNSON, TIA FAITH	LAFRENIERE	GOFFSTOWN
02/22/2022	STEVENS-BACEWICZ, TOREIK EMERY	M	STEVENS, JOELLA MAE	STEVENS	PEPPERELL
02/27/2022	GDANIAN, BLOSSOM PROMISE	F	GDANIAN, CHELSEA MARIE	KRIEGER	MILFORD
03/07/2022	DAVIS, JUDAH MICHAEL	M	DAVIS, HEATHER LOUVENE	GRODER	DANVILLE
03/19/2022	KITTLE, GABRIELLA FAITH	F	KITTLE, EMILIA JESSICA	GROSU	NASHUA
03/21/2022	MACKAY, DRAKE CONNOR	M	HERNANDEZ, ANA MARIA	HERNANDEZ	WILTON
03/25/2022	MOORMAN, LUCIA THERESE	F	MOORMAN, EVA MARIE SUMMERS	SOLAK	NASHUA
03/26/2022	DIENES, GEORGE OBI	M	DIENES, VALLERIE MARIE	GIANNELLI	BILLERICA
04/08/2022	HENDRICKSON, ATTICUS MOREL	M	HENDRICKSON, REBECCA JEAN	BOUTWELL	GREENVILLE
04/10/2022	FITZPATRICK, KINLEY JADE	F	PARE, KAYLEE	PARE	GREENVILLE
04/18/2022	VAN YSSELDYK, LYLIA JANE	F	VAN YSSELDYK, GILLIAN EVA	MORSE	HOLLIS
04/19/2022	JOY, FRANCIS THOMAS	M	JOY, SARAH DENISE	COFFEY	PEPPERELL

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

MILFORD Town Births

01/01/2022 - 12/31/2022

Date Of Birth	Child's Name	Sex	Mother's Name	Mother's Maiden Name	City Of Residence
04/19/2022	CARDINAL, CARTER SCOTT	M	CARDINAL, ALLISON GRACE	SHAW	AMHERST
05/07/2022	STEVENS, LORENZO JERIMIAH	M	SLAUTER, DEVYNE CHANTELE	SLAUTER	HOOKSETT
05/15/2022	BALL, LUCAS DALE	M	BALL, KATIE DIANA	CHAPPELL	MILFORD
05/18/2022	BERTRAM, KEZIAH GRACE	F	BERTRAM, MISTY ANNE	SEPPALA	NEW IPSWICH
05/19/2022	CASSELLA, BASIL DOMINIC VINCENT	M	CASSELLA, CARLEY MARIE	NOVOTNY	NASHUA
05/30/2022	LANGLAIS, ELEANOR WOODS	F	LANGLAIS, BRITTANY DIANE	TERRIZI	MILFORD
05/30/2022	FORCIER, LEVI JACOB	M	FORCIER, CATHERINE ELIZABETH	BRIND 'AMOUR	MANCHESTER
05/31/2022	GODDARD, EVELYN ELVI	F	GODDARD, DANIELLE ABIGAIL	LAMPINEN	FITZWILLIAM
06/07/2022	MCGONAGLE, EDITH KIRBY	F	MCGONAGLE, ABIGAIL ANN	SIMONS	MASON
06/10/2022	BOTELHO, LYDIA IRENE	F	BOTELHO, JESSICA LAUREN	BOTELHO	PETERBOROUGH
06/13/2022	DUKELOW, CHARLEY MAEVE	F	DUKELOW, NELLIA MARGARET	HICKERSON	GOFFSTOWN
06/13/2022	TODD, WESTON WILDER	M	CARNEY, SYDNEY LYNN	CARNEY	HAMPSTEAD
06/18/2022	NICHOLS, ROWYN MARIE	F	DUMONT, ERIKA JEAN	DUMONT	HUDSON
06/18/2022	BERTRAM, EMBER MAE	F	BERTRAM, CHARLOTTE JEAN	SEPPALA	RINDGE
06/20/2022	BERNARDO, HENRY NICHOLAS	M	BERNARDO, GABRIELE PATRICIA	VERNACCCHIO	HUDSON
06/28/2022	MCDONALD, ADAH LEIGH	F	MCDONALD, SUSAN NICOLE	MCFARLAND	HUDSON
07/10/2022	ULLOA-VIEIRA, NICO JOSE	M	ULLOA-VIEIRA, ROSELYNE MARIE	ULLOA	MANCHESTER
07/20/2022	PEREZ, JASMINE ARIELLE	F	DADIAN, SARA ELIZABETH	DADIAN	GOFFSTOWN
07/21/2022	HAZARD, EVERLEIGH OPAL	F	ROLFE, KASSIDY LYNN	ROLFE	BRADFORD
07/23/2022	COSMES, BRADLEY MASON	M	FALLON, SICELY CONCETTA D'ARCANGELO	FALLON	LACONIA
07/25/2022	STONE, EADIE MAY	F	STONE, JODIMICHELE	ANDERSON	WRENTHAM
07/28/2022	BOWES, WILLIAM WATSON	M	DIORIO, CHLOE	DIORIO	MILFORD
08/02/2022	ROWELL, WISTERIA INALI	F	ROWELL, MELISSA LEE	FOSTER	CONCORD
08/02/2022	CRONAN, LONDON JAMES	M	EMANUELSON, SAMANTHA ANN	EMANUELSON	ANTRIM

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

MILFORD Town Births

01/01/2022 - 12/31/2022

Date Of Birth	Child's Name	Sex	Mother's Name	Mother's Maiden Name	City Of Residence
08/06/2022	MAHONEY, MADELINE ROSE	F	MAHONEY, ALANA SUSAN	LARKIN	NASHUA
08/07/2022	LOSPENNATO, GABRIELLA LORETTA	F	RICCIARDI, BETHANY GRACE	RICCIARDI	PELHAM
08/07/2022	KELLY, MAVERICK JACOB	M	TEMPLE, ARIEL LEE	TEMPLE	MILFORD
08/18/2022	ARANA, EMRY JULIETTE	F	GREGORY, CATHERINE JO	GREGORY	GOFFSTOWN
08/18/2022	ADAMS, MALCOLM AUGUSTINE	M	LOUGHLIN-ADAMS, JOYCELYN AUGUSTINE	LOUGHLIN	BARRINGTON
08/20/2022	FAVREAU, WYATT JOHN	M	FAVREAU, HANNAH RUTH	DAY	NEW BOSTON
08/30/2022	ANTHONY, EMMA NIKOLE	F	COMBS, MICAELA ROSE	COMBS	GREENVILLE
08/31/2022	LOUGEE, THEODORE THOMAS	M	LOUGEE, JANET	O	NASHUA
09/01/2022	MODUGNO, BENJAMIN ABBOT LEE	M	MODUGNO, XIN CHEN	CHEN	WILTON
09/09/2022	TIERNEY, KEELY JO	F	TIERNEY, KAYLA MARIE	YOERGER	TEMPLE
09/09/2022	HUNT, HOLLY MAEVE	F	HUNT, BRIANA	GARSDIE	BEDFORD
09/22/2022	GARCIA-MAUNSELL, AZAH-RAFAEL	M	MAUNSELL, NATASHA LOUISE	MAUNSELL	MANCHESTER
09/23/2022	HAMILTON, MILES NATHANIEL	M	HAMILTON, HOLLY NICOLE	FIMBEL	MANCHESTER
09/23/2022	MERCURIO, DOMINIC PETER	M	MCKEARIN, LINDSAY RAE	MCKEARIN	LOWELL
09/26/2022	GALSTER, THADDEUS CHRISTOPHER	M	GALSTER, AMANDA JEAN	WILLIAMS	NEW IPSWICH
09/28/2022	COOK, OLIVIA HUDSON GRIFFIN	F	COOK, LAUREN MICHELLE GRIFFIN	GRIFFIN	WILTON
09/29/2022	LYNCH, DELANEY BRIDGES	F	WALSH, MARYSA YVONNE	WALSH	NORTH BILLERICA
10/03/2022	GENTILI, GIACOMO WILLIAM	M	GENTILI, SUSANNA MONICA	NOE	LYNN
10/10/2022	FAIT, EDEN ELIZABETH THEA	F	FAIT, MELISSA ELLEN	BILSBOROUGH	BROOKLINE
10/10/2022	MARKS, LYDIA JANE	F	MARKS, JOCELYN AIMEE	DION	MANCHESTER
10/11/2022	MACLEOD-DELONGE, ANNABELLE GRACE	F	MACLEOD, BRIELLE MADORE	MACLEOD	ROCKINGHAM
10/12/2022	PETTY, SHIAH LOVE	F	PETTY, SARAH ANNE	CIABOTTI	DERRY
10/22/2022	MECHESKI, BUTCH ALDEN	M	HANLON, SAMANTHA MARY	HANLON	HANCOCK
10/20/2022	TIERNAN, JOHN ALEXANDER	M	TIERNAN, CHRISTINE MARIE	VISPOLI	AMHERST

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

MILFORD Town Births

01/01/2022 - 12/31/2022

Date Of Birth	Child's Name	Sex	Mother's Name	Mother's Maiden Name	City Of Residence
10/24/2022	BLAIS, COHEN RICHARD	M	REED, KIMBERLY MARIE	REED	MERRIMACK
10/26/2022	SHANLEY, ROWAN ANTHONY	M	ACHORN, EMILY JOY	ACHORN	NASHUA
10/27/2022	HUGHES, ELIANA JEAN	F	HUGHES, SHAYNA MARIE	LANGE	LACONIA
10/29/2022	RUBIO, ISLA PERFECTA	F	RUBIO, GLORIA KATHLEEN	FOSTER	DERRY
10/30/2022	GUILMETTE, LANA COURTLIN	F	LEFEBVRE, KYLA ERIN	LEFEBVRE	PEPPERELL
11/01/2022	MUHONEN, GREED DANIEL	M	MUHONEN, SARA LINNEA	SEPPALA	FITZWILLIAM
11/06/2022	PETERSONS, ALDEN TURNER	M	PETERSONS, CARMEN MARIE	WILLIAMS	AMHERST
11/08/2022	DUPLIN, GABRIELLA NICOLE	F	DUPLIN, SAMANTHA NICOLE	COOPER	PETERBOROUGH
11/15/2022	GALLELLO, SABON RAE	F	GALLELLO, FALLON MARGARET	HURLEY	MILFORD
11/25/2022	AMMENDOLIA, GRACELYN JOAN	F	SOLER, ASHLEY MARIE	SOLER	GREENVILLE
11/26/2022	WOOSTER, FOREST ALDEN	M	WOOSTER, JACQUELINE BROOKE	TRAFFIE	JAFFREY
11/28/2022	CAVANAUGH CHIA, EVA	F	CAVANAUGH CHIA, SARA MICHELLE	CAVANAUGH	LONDONDERRY
12/01/2022	LACKIE, JASON ALEXANDER	M	LACKIE, ZOEY RENEE	AREL	DEERING
12/02/2022	PATTEN, WAYLEN JAMES	M	PATTEN, GRACYN MAKENNA	MAMASTER	PLAISTOW
12/17/2022	PRATT, LILAH WILLOW	F	PRATT, ALISON KAYLA	JENKERSON	LYNDEBOROUGH
12/17/2022	CROSBY, BAYLOR EDWARD	M	CROSBY, JANELLE LIANA	MELANSON	LOUDON
12/25/2022	TRAFFIE, COLT EINO	M	TRAFFIE, JACLYN IRENE	SOMERO	NEW IPSWICH
12/26/2022	LINDSKOG, JAMES FRANCIS	M	LINDSKOG, PAIGE MARIE	PETERSON	MILFORD

Total number of records 90

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
SABBOUH, JESSICA J MILFORD, NH	STEARNS, DAVID M MILFORD, NH	MILFORD	DEERFIELD	01/01/2022
BEADLE, ERIN S WILTON, NH	PAULDING, TIMOTHY A MILFORD, NH	WILTON	MILFORD	01/21/2022
FIALA, OLGAN MILFORD, NH	MURPHY, GEORGE C MILFORD, NH	MILFORD	MILFORD	01/25/2022
ARIAS, ERIN A MILFORD, NH	RAMOS, WELITOM V MILFORD, NH	MILFORD	MILFORD	01/30/2022
DESFOSSES, SHAUN M MILFORD, NH	NADEAU, MELANIE B MILFORD, NH	MILFORD	MILFORD	02/15/2022
BUKURU, MATHIAS MILFORD, NH	NISHIMWE, ALINE MILFORD, NH	MILFORD	MILFORD	02/15/2022
JANUS, JESSICA D MILFORD, NH	SUCHARZEWSKI, ALAN D MILFORD, NH	MILFORD	MILFORD	02/25/2022
TRYTHALL, BRYANNA R MILFORD, NH	ATTRIDGE, ANDREW G MILFORD, NH	MILFORD	MILFORD	03/05/2022
RODIS, NICOLETTES MILFORD, NH	TENORE, MICHAEL D MILFORD, NH	MILFORD	BEDFORD	03/12/2022
LUSCZYK, MICHAEL J MILFORD, NH	ENRIGHT, DANIELLE B MILFORD, NH	MILFORD	WOLFEBORO	04/22/2022
CHAVIRA, JOVANI MILFORD, NH	LASPRILLA, VALERIA MILFORD, NH	MILFORD	NASHUA	04/23/2022
MAYNICH, PETER M MILFORD, NH	KOTEK, JAROSLAVA T MILFORD, NH	MILFORD	MILFORD	04/30/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HOENIG, MICHAEL A MILFORD, NH	REILLY, BRENDA B DERRY, NH	AMHERST	NASHUA	04/30/2022
BELLANY, JENELLE L MILFORD, NH	DIGILORMO, JOSEPH R MILFORD, NH	MILFORD	RINDGE	05/07/2022
DAIGLE, DEREK J MILFORD, NH	ABREU, JESSICAL MILFORD, NH	MILFORD	SANBORNTON	05/12/2022
RAYNER, CORY P MILFORD, NH	MADDEN, SARA A MILFORD, NH	MILFORD	BEDFORD	05/14/2022
CORNWELL, JAMIEL MILFORD, NH	OWEN IV, ETHANE MILFORD, NH	MILFORD	WALPOLE	05/21/2022
DEBERNARDO, ENRICO L MILFORD, NH	DANFORTH, BRILEEA HILLSBOROUGH, NH	MILFORD	MILFORD	05/21/2022
PLANTE, ERIC S MILFORD, NH	GUTIERREZ, ROSA L MILFORD, NH	MILFORD	MILFORD	05/29/2022
MURRAY, DAMIEN A NORTH HARTLAND, VT	SAMSON, RACHEL L MILFORD, NH	MILFORD	GOFFSTOWN	06/03/2022
HARVEY, PADRICK D MILFORD, NH	PALLADINO, STEPHANIE M MILFORD, NH	MILFORD	GREENFIELD	06/04/2022
ROBITAILLE, BONNIEL MILFORD, NH	TESTA, FLORENCE A MILFORD, NH	MILFORD	MILFORD	06/09/2022
DEBELAK, TREVOR J MILFORD, NH	CHAPPELL, ELLIE M MILFORD, NH	MILFORD	GILFORD	06/11/2022
PETERSON, HANA A H C MILFORD, NH	CHAMBERLAIN, KYLE J MILFORD, NH	MILFORD	MILFORD	06/18/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
VIGER, JENNIFER L MILFORD, NH	ZACHARY, BRIAN J MILFORD, NH	MILFORD	HOLLIS	06/25/2022
REID, KATRINA M MILFORD, NH	PERNICE, RYAN R MILFORD, NH	MILFORD	WATERVILLE VALLEY	07/02/2022
LANDERS, BRENDAN C GROTON, MA	TAYLOR, HEATHER L MILFORD, NH	NASHUA	WESTMORELAND	07/03/2022
RALICH, TIMOTHY J MILFORD, NH	MORRIS, HEATHER A MILFORD, NH	MILFORD	DANVILLE	07/15/2022
SHACK, JOSEF A MILFORD, NH	GIBSON, BRITTANY K MILFORD, NH	MILFORD	NASHUA	07/16/2022
SHATTUCK, TIMOTHY M MILFORD, NH	JECUSCO, CINTHIA J MILFORD, NH	MILFORD	MANCHESTER	07/30/2022
COTTER, PETRA MILFORD, NH	DELIER JR, RICHARD J MILFORD, NH	AMHERST	AMHERST	08/01/2022
UCETA PILARTE, ERIBERTO A MILFORD, NH	CRUZ POWER, GEMMARASH MILFORD, NH	NASHUA	NASHUA	08/05/2022
FRANK, SHANNON P MILFORD, NH	ZANIS, TIMOTHY P MILFORD, NH	MILFORD	GOFFSTOWN	08/07/2022
FRANK, SHANNON P MILFORD, NH	ZANIS, TIMOTHY P MILFORD, NH	MILFORD	GOFFSTOWN	08/07/2022
BAPTIST, JILLIAN P MILFORD, NH	COMBS, BRYANT A OSSIPPEE, NH	MILFORD	WILTON	08/09/2022
JUNEAU, RAYMOND T MILFORD, NH	ENOS, PAULETTE K MILFORD, NH	MILFORD	MILFORD	08/12/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
CASEY, MICHAEL P MILFORD, NH	KING, JAIME B MILFORD, NH	MILFORD	THORNTON	08/13/2022
SKILLINGS, RACHEL G MASON, NH	WILLIAMS, NATHANIELE MILFORD, NH	MILFORD	PLYMOUTH	08/19/2022
PALADINO, MELISSA A MILFORD, NH	DENTON, MITCHELL T MILFORD, NH	MILFORD	GOFFSTOWN	08/20/2022
LESIEUR, ALYSHAN MILFORD, NH	ZICK, MIKKI L MILFORD, NH	MILFORD	DURHAM	08/20/2022
DAVIDSON, MARSHALD MILFORD, NH	GODDETTE, GABRIELLA V MILFORD, NH	MILFORD	MILFORD	09/01/2022
TAYLOR, PAUL J MILFORD, NH	GIBSON, MELANIE J MILFORD, NH	NASHUA	MILFORD	09/02/2022
FANTASIA, APRILE MILFORD, NH	REPOZA, STEVEN J MILFORD, NH	MILFORD	HOLDERNESS	09/02/2022
PERVERE, CHRISTOPHER A MILFORD, NH	MORGAN, BELYNDA D MILFORD, NH	MILFORD	GREENFIELD	09/04/2022
ANTONETTI, KIMBERLY A MILFORD, NH	EVES IV, JAMES H MILFORD, NH	MILFORD	MILFORD	09/04/2022
HARLEY, MICHELE M MILFORD, NH	MAKI, GREGG A MILFORD, NH	WILTON	MILFORD	09/04/2022
HOLLIHAN, CHELSEA C MILFORD, NH	HELLMER JR, ROY E MILFORD,	MILFORD	WHITEFIELD	09/07/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MANSON, MELISSA M MILFORD, NH	BAROWSKI, JACK L AMHERST, NH	MILFORD	MILFORD	09/10/2022
CECERE, DEBORAH A MILFORD, NH	SHEA, BRENDEN M MILFORD, NH	MILFORD	LYNDEBOROUGH	09/17/2022
SILVA, LINDSEY E MILFORD, NH	FREEMAN, MATTHEW D MILFORD, NH	MILFORD	MERRIMACK	09/25/2022
BROWN, VICTORIA L MILFORD, NH	HULEM, JAMES A MILFORD, NH	AMHERST	DERRY	09/30/2022
HATFIELD, CAITLIN M MILFORD, NH	POTITO, MICHAEL J MILFORD, NH	MILFORD	WHITEFIELD	10/01/2022
BOSQUET, AMANDA C MILFORD, NH	SALISBURY, JEFFREY S MILFORD, NH	MILFORD	MILFORD	10/01/2022
SULLIVAN IV, JOHN J MILFORD, NH	ARINELLA, KALA L MILFORD, NH	MILFORD	BERLIN	10/06/2022
BLUM, ZACHARY P MILFORD, NH	CLARK, COURTNEY F MILFORD, NH	MILFORD	MILFORD	10/08/2022
SOCHA, MICHAEL J PELHAM, NH	MALONY, AMANDA E MILFORD, NH	PELHAM	PITTSBURG	10/15/2022
MANSON, MELISSA M MILFORD, NH	BAROWSKI, JACK L AMHERST, NH	MILFORD	MILFORD	09/10/2022
CECERE, DEBORAH A MILFORD, NH	SHEA, BRENDEN M MILFORD, NH	MILFORD	LYNDEBOROUGH	09/17/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
SILVA, LINDSEYE MILFORD, NH	FREEMAN, MATTHEW D MILFORD, NH	MILFORD	MERRIMACK	09/25/2022
BROWN, VICTORIA L MILFORD, NH	HULEM, JAMES A MILFORD, NH	AMHERST	DERRY	09/30/2022
HATFIELD, CAITLIN M MILFORD, NH	POTITO, MICHAEL J MILFORD, NH	MILFORD	WHITEFIELD	10/01/2022
BOSQUET, AMANDA C MILFORD, NH	SALISBURY, JEFFREY S MILFORD, NH	MILFORD	MILFORD	10/01/2022
SULLIVAN IV, JOHN J MILFORD, NH	ARINELLA, KALA L MILFORD, NH	MILFORD	BERLIN	10/06/2022
BLUM, ZACHARY P MILFORD, NH	CLARK, COURTNEY F MILFORD, NH	MILFORD	MILFORD	10/08/2022
SOCHA, MICHAEL J PELHAM, NH	MALONY, AMANDA E MILFORD, NH	PELHAM	PITTSBURG	10/15/2022
HOLLADAY, CORBIN B MILFORD, NH	DEGROOT, BREANNA L MILFORD, NH	MILFORD	MILFORD	10/15/2022
BOYD, JEFFREY B MILFORD, NH	DEMEIS, ALEXIS M MILFORD, NH	AMHERST	PORTSMOUTH	10/21/2022
TURGEON, DAVID K MILFORD, NH	APONTE, MYRAIDA MILFORD, NH	MILFORD	MILFORD	10/22/2022
PITERA, CARLY R MILFORD, NH	GIGGI, RYAN M MILFORD, NH	MILFORD	MERRIMACK	10/22/2022

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
LOPEZ, BRITTANY E MILFORD, NH	ARNETT, SAMUEL T RUISLIP, UNITED KINGDOM	MILFORD	FRANCONIA	10/29/2022
COURTEMANCHE, KRISTENA MILFORD, NH	EVANS, SETH R MILFORD, NH	MILFORD	EPPING	11/05/2022
LABIENIEC, ERIK M MILFORD, NH	ROBERT, SAVANNAH S MILFORD, NH	MILFORD	WALPOLE	11/05/2022
PROCTOR, ABIGAIL R MILFORD, NH	RIENDEAU, AIMEEL MILFORD, NH	MILFORD	WILTON	11/10/2022
KLISS, JOLEENT MILFORD, NH	SHULTZ, CHRISTOPHER M MILFORD, NH	MILFORD	SANBORNTON	11/12/2022
MARTIN, SABRINA E MILFORD, NH	LAVOIE, RYAN M MILFORD, NH	NEW BOSTON	NASHUA	12/03/2022
HOOD, RYANA MILFORD, NH	MACK, ALEXANDRA L MILFORD, NH	MILFORD	PLYMOUTH	12/09/2022
TELLO, NICHOLAS P MILFORD, NH	WINDLER, MARGARET E MILFORD, NH	MILFORD	MILFORD	12/11/2022

Total number of records 67

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
DUQUETTE, NICHOLAS JOSEPH	01/06/2022	NASHUA	DUQUETTE, JOSEPH	GINGOLA, GRACE	N
AVENI, LORETTA	01/06/2022	MILFORD	GROS-LOUIS, AIME	LAMARQUE, NELIDA	N
BUCKLEY, DOROTHY LEE	01/20/2022	MANCHESTER	NICHOLS, JAMES	BALMER, DOROTHY	N
BOSTWICK, PATRICIA AMY	01/20/2022	NASHUA	POCOCK, LYNDOL	GORDON, BEVERLY	N
WATTERS JR, CHARLES FREDRICK	01/22/2022	MERRIMACK	WATTERS SR, CHARLES	HEDBERG, EDNA	N
BICKEL, MEREDITH JOYCE	01/24/2022	MILFORD	CHISHOLM, EDGAR	PAYNE, CAROLYN	N
RICHARDSON, TRAVIS J	01/25/2022	MILFORD	UNKNOWN, UNKNOWN	STANFORD, SANDRA	N
BONNER, SHEILA A	01/30/2022	MILFORD	CASSIDY, WILLIAM	STANTON, AGNES	N
GUTRO, PATRICIA ANN	02/01/2022	MERRIMACK	SPARKS, GILBERT	SIROIS, MILDRED	N
REGAN, LISA ANN	02/03/2022	MILFORD	PROVENZANO, ANTHONY	CLEMENS, MARIE	N
BOGGIS SR, DONALD EARL	02/03/2022	MILFORD	BOGGIS, EDWARD	NICHOLS, DORRIS	Y
WILSON, MARY ELIZABETH	02/03/2022	MILFORD	RYAN, RODY	GRIFFIN, CLARA	N
MERRILL JR, ARTHUR F	02/03/2022	CONCORD	MERRILL SR, ARTHUR	RUSSELL, INEZ	Y
SEAGROVES JR, FLETCHER WENDELL	02/13/2022	BROOKLINE	SEAGROVES SR, FLETCHER	DAVISON, BERTHA	Y
GAUTHIER, DARLENE	02/15/2022	MILFORD	GAUTHIER, RODOLPHE	BOURGEOIS, CAROLINE	N
OITERSON, MARILYN RUTH	02/18/2022	MILFORD	ARMSTRONG, ALBERT	GOFF, VERNA	N
SIENKIEWICZ, KERRY WENTWORTH	02/18/2022	MILFORD	SIENKIEWICZ, JOHN	WOODS, MARILYN	N
WAGENBACH, ROBERT BRUCE	02/19/2022	MANCHESTER	WAGENBACH, BRUCE	SCHEER, DOROTHY	Y

DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
RAWLINSON, MARILYN MAE	02/22/2022	NASHUA	MORSE, LEWIS	WELLS, LILLIAN	N
O'NEIL, GARY	02/23/2022	NASHUA	O'NEIL, DANIEL	ROBERTSON, LORRAINE	N
OUELLETTE JR, LEO CHARLES	02/27/2022	NASHUA	OUELLETTE SR, LEO	UNKNOWN, DORIS	Y
HUNT, RICHARD EVERETT	03/09/2022	NASHUA	HUNT, EVERETT	UNKNOWN, ALICE	N
CURRA JR, JOSEPH EDWARD	03/15/2022	MILFORD	CURRA SR, JOSEPH	DAVIS, RUTH	Y
COVELL, JOSEPH YORK	03/17/2022	MILFORD	COVELL, MELVIN	HAZARD, PEARL	N
MCKENNA, PAUL DENNIS	03/22/2022	MERRIMACK	MCKENNA, DENNIS	DOYLE, CATHERINE	Y
GUERIN, ROSE MARIE	03/31/2022	MERRIMACK	HOWARD, EDWARD	CHARETTE, RENA	N
ROMERO, RENA MAE	04/03/2022	NASHUA	HUTCHINSON, FRANK	HELLMANN, IRENE	N
STEBBINS, FREDERICK ALLAN	04/17/2022	MILFORD	STEBBINS, FREDERICK	LUND, THORA	Y
DOYLE, MARIE A	04/24/2022	GOFFSTOWN	DIGIACOMANDREA, NICOLO	NATALE, MOLLY	N
SIMONS, HUBERT JOHN	04/27/2022	MILFORD	SIMONS, JAMES	MCGLRAVY, MARY	N
CRAWFORD SR, DAVID WARREN	05/01/2022	MANCHESTER	CRAWFORD, ANDREW	CASSIDY, BESSIE	Y
SYBERT, BEATRICE KATHRINE	05/04/2022	NASHUA	VIVENA, JOSEPH	LAVOIE, ALICE	N
ROSS, ABDIEL PABLO	05/08/2022	MILFORD	ROSS, ABDIEL	ROBINSON, SABINA	N
MJNRO, JUDITH ELLEN	05/10/2022	MILFORD	FOURNIER, ROYAL	BROWN, PAULINE	N
CAMERON, LESLIE FRANCES	05/10/2022	MERRIMACK	MERCER JR, CHARLES	MURPHY, JOYCE	N
STATLER, LILLIANNA MARIE	05/15/2022	MILFORD	BENOTTI, JAMES	QUIGLEY, ANNE	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MICHAUD, LYRIC MICHAEL	05/15/2022	BROOKLINE	MICHAUD, ERIC	HAMMAR, KELLY	Y
PARÉ, MURIEL E	05/16/2022	MANCHESTER	PARÉ, JOSEPH	LANGLOIS, EVA	N
MCGOVERN, PETER ANTHONY	05/16/2022	MILFORD	MCGOVERN, JAMES	BALLARD, MADELEINE	N
OSTER, GAIL LOUISE	05/17/2022	MERRIMACK	MAGOON, RICHARD	FERRY, JEANNE	N
CALDERARA, ANNE MARIE	05/19/2022	NASHUA	CALDERARA, JOHN	SANGSTER, ARLENE	N
BEAULIEU, DEREK AARON	05/19/2022	MILFORD	BEAULIEU, DAVID	VON IDERSTINE, CHERYL	N
MCCARTHY, MARGARET C	05/21/2022	MILFORD	BIRD, JOHN	SCOLLAY, MILDRED	N
DONALDSON, STEPHEN	05/24/2022	MILFORD	DONALDSON, ALBERT	KELLEY, MARY BERTHA	N
CARLSON, DANIEL ALBERT	05/24/2022	MILFORD	CARLSON, ROY	BIGGI, JOSEPHINE	N
GONZALES, CONSTANCE CARMEN	05/31/2022	MILFORD	SORRELL, LAWRENCE	BUNKER, DORIS	N
LAGANA, JANET EVELYN	06/05/2022	MERRIMACK	LAGANA, FRANK	MCGUIGAN, ELIZABETH	N
SCROGGS, JANE L	06/06/2022	MANCHESTER	PLUMMER, CLAUDE	NEAL, GLADYS	N
MICOZZI, JOSEPH ANTHONY	06/08/2022	MILFORD	MICOZZI, JOSEPH	BOOTH, GWEN	N
CASSARINO, SUZANNE D	06/09/2022	MILFORD	DRINAN, JAMES	TITCHMARSH, MARGARET	N
CALLAHAN JR, EUGENE WALTER	06/11/2022	MERRIMACK	CALLAHAN SR, EUGENE	GREGORY, ELEANOR	Y
MORRIS, JOHN PETER	06/12/2022	MILFORD	MORRIS, PHILIP	HIGGINS, CATHERINE	Y
MURPHY, GEORGE ALPHONSO	06/12/2022	MILFORD	MURPHY, AMPLES	HALE, IRENE	Y
CORCORAN, JEAN F	06/15/2022	MILFORD	FORTIER, ALBERT	BOUSQUET, IRENE	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LINDGREN, ROSEANN MARIE	06/16/2022	MILFORD	DEFORGE, ALBERT	KATALIN, ROSE	N
TUCKER, GAYLE C	06/17/2022	MILFORD	ANDERSON, WILLIS	GADDE, SHIRLEY	N
CHAPPELL, CARL DUANE	06/22/2022	MILFORD	CHAPPELL, GEORGE	BASSETT, PAULINE	N
HARDY, MELISSA JOY	06/27/2022	MILFORD	HARDY, JOHN	MCGRATH, DEBORAH	N
O'GARA, MARILYN LOUISE	06/28/2022	MILFORD	NADEAU, HOWARD	COTE, CLAIRE	N
RAMSEY JR, FRED R	06/29/2022	MILFORD	RAMSEY SR, FRED	CURRY, EDNA	Y
BERRY, ZACHARY J	07/01/2022	NASHUA	BERRY, BRIAN	CLARK, KIMBERLY	N
DUPREZ, MARY T	07/04/2022	MERRIMACK	CAMUTI, CARMILLE	LEMBO, SARAH	N
OLSON, EMMA L	07/04/2022	MILFORD	MASTROIANNI, VINCENZO	FOLINA, ANGELINA	N
CALVETTI, MARK RICHARD	07/06/2022	MANCHESTER	CALVETTI, RICHARD	CLOUTIER, LORRAINE	Y
COLLINS, HENRIETTA M	07/14/2022	MILFORD	DOLLOFF, BENJAMIN	SPEARS, MARIANN	N
LIZOTTE, LINDA MARLENE	07/14/2022	MILFORD	FLEURY, RICHARD	BAKER, ELLEN	N
BAHOU, SIHAM	07/19/2022	MILFORD	DALLAL, JOSEPH	ESSA, ROSE	N
PHILBRICK, DONALD JAMES	07/20/2022	MILFORD	PHILBRICK, JOHN	BROOKS, ANNA	Y
BARRETT, JOAN MAY	07/22/2022	MERRIMACK	MILNE, EVERETT	SEVERANCE, DOROTHY	N
TYLL, PAUL WILLIAM 60	07/27/2022	MILFORD	TYLL, GERALD	CARY, PATRICIA	N
RORICK JR, NATHANIEL H	07/28/2022	MILFORD	RORICK, NATHANIEL	QUINN, ANNA	Y
DOUGLAS, ROBERTA ROSE	08/02/2022	NASHUA	HOWE SR, ROBERT	CURTIS, ROSIE	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
CALAWA, BARBARA EDITH	08/04/2022	MILFORD	FORD, ARTHUR	GLOVER, EMMA	N
PITMAN, JOAN CAROL	08/04/2022	MERRIMACK	PITMAN JR, EDWARD	SZAREK, MARY	N
D'AMICO, DANIEL DONALD	08/11/2022	MERRIMACK	D'AMICO, DANIEL	ST JOHN, VIVIAN	Y
GOODHUE, VICKIE JEAN	08/13/2022	MILFORD	MURRAY, CLAYTON	LECKNER, ANITA	N
CALVETTI, BETHANY ANN	08/13/2022	MILFORD	CALVETTI, MARK	MACDONALD, DOROTHY	N
MICKEVICH, PAUL	08/16/2022	HUDSON	MICKEVICH, ALPHONSE	DOUGLAS, JESSIE	Y
JAREST, CASSANDRA JUNE	08/21/2022	MILFORD	BOWL, STEVEN	JAREST, JONALEE	N
NOILES, JAMES ARTHUR	09/06/2022	MERRIMACK	NOILES, GEORGE	WARREN, REGINA	Y
FARNSWORTH, IRENE ELIZABETH	09/14/2022	MILFORD	GASPER, ANDREW	MOREY, CHRISTINA	N
ZACHARY, ARLENE A	09/14/2022	MILFORD	ANDERSON, JOHN	MALINAUSKAS, LEONA	N
ALDRICH III, THOMAS ROSS	09/15/2022	NASHUA	ALDRICH, THOMAS	MCGILL, EVELYN	Y
MASON, ELKE	09/18/2022	MILFORD	HOHMANN, WERNER	NEUFEIND, HEDWIG	N
LEWIS, RUSSELL RYAN	09/19/2022	MILFORD	LEWIS, DONALD	RIPPLE, BETTY JANE	N
MEYER, ANGELA MARGARET	09/20/2022	MILFORD	RODIER, OMER	HOWARD, CHRISTINA	N
CARTER, LOIS GLADYS	09/22/2022	MILFORD	CAMPBELL, JAMES	SLADE, GLADYS	N
DUTRISAC, RONALD A	09/24/2022	MILFORD	DUTRISAC, LEO	YOUNG, MABEL	N
LESTICO, BRYAN MICHAEL	09/27/2022	MILFORD	LESTICO, BRUCE	PIETRZYKOWSKI, INGRID	Y
KOTZ, COREY J	10/06/2022	MILFORD	KOTZ, JOSEPH	DAVIS, HELEN	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
RIFENBURG, RONALD LAWRENCE	10/06/2022	MANCHESTER	RIFENBURG, JAMES	TRIEBEL, FLORENCE	Y
TOWNE, EDWARD R	10/07/2022	NASHUA	TOWNE, EDWARD	REED, MARY	Y
BRYSON, JANICE R	10/08/2022	MILFORD	GOULET, FOREST	RICHARDS, RACHEL	N
WILSON, MADELINE LORRAINE	10/09/2022	MILFORD	EVERETT, DANA	JENNER, DORIS	N
MCNULLA, DENISE S	10/10/2022	DERRY	KEARNEY, GEORGE	LAUBLE, BARBARA	N
JEAN, GAIL MEREDITH	10/13/2022	MERRIMACK	TOWNSEND, GORDON	DORLEY, MILDRED	N
BEAULIEU JR, ALBERT J	10/14/2022	HILLSBOROUGH	BEAULIEU SR, ALBERT	MORRISSEY, JEANNE	Y
NILSSON, LESLIE FYFE	10/17/2022	MILFORD	FYFE SR, DONALD	CLOSE, ELIZABETH	N
LITTLE, TIMOTHY MICHAEL	10/20/2022	MERRIMACK	LITTLE, BRADLEY	WORCESTER, CHARLOTTE	N
FREDERICK, DEBORAH RAE	10/20/2022	NASHUA	FREDERICK, ALBERT	WELCH, EDITH	N
YOUNGMAN, ANN-MARIE	10/21/2022	MILFORD	PARADIS, ROMEO	GALLAGHER, LUCILE	N
ROBERSON, JULIA RENEE	10/25/2022	MILFORD	ROBERSON, TODD	CORNELISON, CYNTHIA	N
STONE, ROY FREELAND	10/26/2022	MILFORD	STONE, CLIFTON	FREELAND, MARY	Y
FALCETTI, CYNTHIA EDNA	10/26/2022	MILFORD	RICHARDSON, CLARENCE	WILSON, RUTH	N
D'AMATO, RICHARD DONALD	10/29/2022	MILFORD	D'AMATO, SALVATORE	INFANTI, ANNIE	Y
PRATT, RICHARD G	10/31/2022	NASHUA	PRATT, ERNEST	NOYSE, WINIFRED	Y
BRAGNER SR, NORMAN SHERWOOD	11/05/2022	MILFORD	BRAGNER, CARL	WRIGHT, HELEN	Y
JOHNSON, JEAN MARIE	11/09/2022	MANCHESTER	THAXTON, JAMES	LORENGER, ETHEL	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MARTIN, ANN MARIE	11/13/2022	MILFORD	PREZI, FRANK	CRANDALL, CAROLINE	N
MAGUIRE, GLORIA JOHANA	11/15/2022	MILFORD	ROSI, JOSEPH	DEBERNARDI, SUSAN	N
TRECARTIN-DEANGELIS, MALLORY ANNE	11/17/2022	MERRIMACK	DEANGELIS, RICHARD	VIGNEAU, ROSEMARY	N
SILAGYI, TAMARA MARIE	11/20/2022	MILFORD	LEWIS, THOMAS	DEEN, JOAN	N
GAMBOA, JOSE REYES MELGAREJO	11/21/2022	MILFORD	GAMBOA, ROSARIO	MELGAREJO, MARIA	Y
KELLY, HOPE ANN	11/26/2022	MILFORD	KELLY, ROBERT	MOUNTAN, JEANETTE	N
ARICO, AILEEN	11/27/2022	MILFORD	JOHANSSON, JOHN	WADDELL, ELEANOR	N
SHANKS, JAMES HENDERSON	12/01/2022	MILFORD	SHANKS, JIMMIE	DEAN, DORIS	N
LAPIERRE, JOAN S	12/06/2022	NASHUA	HART, LLOYD	WEBSTER, ARIE	N
TOWNSEND, EARL LLOYD WINTHROP	12/07/2022	MILFORD	TOWNSEND, EDGAR	STANTON, SARAH	Y
COY, SUSAN	12/11/2022	MERRIMACK	CARMICHAEL, JOHN	EMERSON, TRUDY	N
LEDERMAN, ERNEST EDGAR	12/16/2022	GOFFSTOWN	LEDERMAN, EDWARD	CREGAN, MARGARET	Y
GOODWILL, CAROLYN M	12/17/2022	MILFORD	MEADER, RICHARD	PEASLEY, HELEN	N
WHEELER, HOLLY LOUISE	12/18/2022	AMHERST	WHEELER, RICHARD	BEIRHOLM, DALE	N
BYWATER, HELEN P	12/19/2022	MILFORD	PASKALEY, PETER	SKARPELIS, ANDROMACHE	N
FORESTBURG, THOMAS R	12/21/2022	MILFORD	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
ELLISON, ILENE D	12/22/2022	MILFORD	ELLISON, JAMES	SOUCY, YVONNE	N
FORAND, JANICE PAULINE	12/24/2022	NASHUA	HUARD, DONALD	CHARRON, JEANNE	N

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--MILFORD, NH --



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SILVA, PAUL FREDERICK	12/27/2022	NASHUA	SILVA, JOSEPH	TALBOT, EDNA	Y
NEWELL, DONNA A	12/28/2022	NASHUA	SMITH, WILLIAM	APPELBEE, ANNA	N
PLOURDE, ROGER JOSEPH	12/29/2022	MANCHESTER	PLOURDE, GEORGE	ROBARGE, BLANCHE	N

Total number of records 129

**229th Meeting of the
Town of Milford, New Hampshire
Deliberative Session Minutes
Saturday, February 5, 2022**

**Elective Session – March 8, 2022
Total Registered Voters – 9988
Number of Voters at Deliberative Session - 82**

(Full minutes available from the Town Clerk and Administration Offices during normal business hours)

ARTICLE 1 – ELECTION OF OFFICERS

The results of the voting for Town Officers are as follows:

Board of Selectmen - 3 Year Term (vote for one)

Tim Finan	1084
Chris Labonte	1079
David Catanzano	82

Cemetery Trustee – 3 Year Term (vote for one)

Mike Thornton	2032
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Cemetery Trustee - 2 Year Term (vote for one)

John Yule	1995
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Checklist Supervisor - 6 Year Term (vote for one)

Bobbi Schelberg	1145
David Delay	812

Library Trustee - 3 Year Term (vote for two)

Tracy Swisher	1518
Jennifer Siegrist	1137
Dan Sadkowski	773

Town Clerk – 3 Year Term (vote for one)

Joan Dargie	2046
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Town Moderator – 2 Year Term (vote for one)

Peter Bassiliere	2063
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Trustees of the Trust Funds - 3 year term (vote for one)

Janet Spalding	2008
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Water-Wastewater Commissioner - 3 Year Term (vote for one)

Dale White	1510
Eric Knott	491

Water-Wastewater Commissioner - 2 Year Term (vote for one)

Hunter J. Philbrick	1964
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ARTICLE 2 – BALLOT VOTE – ZONING CHANGES

The Planning Board SUPPORTS all Amendments:

Ballot Vote No. 1

1. Are you in favor of the adoption of Amendment #1 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 1: Amend Article III – Zoning Map, Section 3.01.0 Districts to change the designated zoning from Integrated Commercial-Industrial (ICI) to Residential ‘B’ for the properties identified as Milford Tax Map 11, Lots 13, 14, 14-1, 15, 16, 17, 18, 19, 20, 21, and 22. These lots are located at the west end of Wilton Rd. near the Milford and Wilton town line. The surrounding properties in the general area are primarily residential in nature.

Topical Discussion of Proposed Amendment: The identified properties have historically maintained their residential uses and are more suitably zoned as Residential ‘B’ which permits residential uses (single-, two-family, and multi-family), but excludes commercial and industrial uses. They are consistent with the existing abutting residential uses and surrounding neighborhoods and continue the residential transition into Wilton. The proposed zoning change provides opportunities to maintain the Town’s diverse supply of housing options not currently permitted within the ICI District. **The Planning Board supports Amendment #1 by a unanimous vote of 6-0.**

Ballot Title: Wilton Road Lots Administrative Rezoning

The Voting on this amendment (Ballot Vote #1) is as follows:

YES 1663 PASSED – NO 513

Ballot Vote No. 2

Are you in favor of adoption of Amendment #2 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 2: Amend Article IV, Definitions, Article V, 5.04.1 Acceptable Uses, and add new section, Article V, Section 5.04.8 Estate Lots to include an Estate Lot as a permitted use on a lot 10 acres or more in the Residential ‘R’ Zoning District.

Topical Discussion of Proposed Amendment: The proposed amendments seek to add a definition for an Estate Lot and to include an Estate Lot as an allowable use in the Residential ‘R’ District. An Estate Lot would apply to lots 10 acres or more and allow a maximum of three single-family residences on the single property. Further, title to the overall parcel, including the land and all dwelling units must be vested in the same owner. The owner, with title to the property, must reside on the property. The purpose is to increase the diversity of housing opportunities in the Residential ‘R’ District and within the community. **The Planning Board supports Amendment #2 by a unanimous vote of 6-0.**

Ballot Title: Residence “R” Estate Lots

The Voting on this amendment (Ballot Vote #2) is as follows:

YES 1626 PASSED – NO 641

Ballot Vote No. 3

Are you in favor of adoption of Amendment #3 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 3: Amend Article VI, Section 6.02.0 Wetland Conservation District to correct and update references to state environmental laws and regulations and to change Section 6.02.5(B) Accepted Uses – Buffer Zones to identify and expand certain uses involving driveway access, water impoundments, pre-existing uses, and replacement/repair of septic systems to be in failure that would be allowed within wetland buffer areas.

Topical Discussion of Proposed Amendment: Amendments propose general administrative updates to Section 6.02 to correct/update the references to the appropriate state environmental statute and regulations. These amendments are typically completed on an annual basis to ensure that the Town’s Ordinance is compliant and references the appropriate statutes/regulations. The proposed changes also seek to amend Section 6.02.5(B) Accepted Uses – Buffer Zones to

identify and expand certain uses identified by the Conservation Commission and Planning Board that would be permitted within wetland buffer areas. These uses would include a driveway access, water impoundments for wildlife/fire protection/stormwater/recreation/agricultural uses, pre-existing uses within the Wetland Conservation District, and the replacement/repair of a failed septic system. **The Planning Board supports Amendment #3 by a unanimous vote of 6-0.**

Ballot Title: Wetland Conservation District

The Voting on this amendment (Ballot Vote #3) is as follows:

YES 1805 PASSED – NO 469

Ballot Vote No. 4

Are you in favor of adoption of Amendment #4 as proposed by the Milford Planning Board for the Town of Milford Zoning Ordinance as follows:

AMENDMENT 4: Amend Article VII, Sections 7.11.3 Definitions, 7.11.4(A) Table of Uses and B. Specific Solar System Requirements and Exceptions by requiring a Conditional Use Permit for ground mounted Residential Solar Collection Systems that exceed a maximum seven-hundred fifty (750) square feet in the Residential 'A', 'B', 'R' zoning districts and requirements for the placement of said systems within the property. In addition, amend Article VII, Section 7.11.5(B) (2) to further clarify the submittal requirements for a Conditional Use Permit.

Topical Discussion of Proposed Amendment: The proposed amendments seek to address the potential visual impact of ground mounted solar collection systems within the Residential 'A', 'B', 'R' zoning districts by establishing a minimum square foot area that would require a Planning Board Conditional Use Permit and the placement of solar collection systems on the property. The amendments will not have any impact to roof mounted solar collection systems and only applies to ground mounted systems in the residentially zoned parcels. The amendments also seek to clarify the application submittal requirements involving the project narrative and plan information. **The Planning Board supports Amendment #4 by a unanimous vote of 6-0.**

Ballot Title: Amend various zoning ordinances relative to Solar Collection Systems

The Voting on this amendment (Ballot Vote #4) is as follows:

YES 1558 PASSED – NO 708

WARRANT ARTICLE 3 - WADLEIGH LIBRARY HVAC/ ELECTRICAL SYSTEMS UPGRADES - \$1,423,000 (\$995,000 BOND and \$428,000 WITHDRAWAL FROM LIBRARY FUNDS)

Shall the town vote to raise and appropriate the sum of **\$1,423,000** for the purpose of the replacement and reconstruction of the Wadleigh Library HVAC/Electrical systems to include replacement of the HVAC chiller, new controls, heat recovery, air filtering and cleaning, new fan coil units, updating the electrical panels and the electrical system to improve effectiveness of heating/cooling and to provide energy savings, and to authorize the issuance of not more than \$995,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and/or Library Trustees to apply for, obtain and accept federal, state or other aid and/or donations, if any, which may be available for said project and to comply with all laws applicable to said project, including but not limited, to a donation in the amount of **\$428,000** from the Library Trustees; and to authorize the Selectmen/and or Library Trustees to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and/or Library Trustees to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. **The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has no tax impact in 2022 however; beginning in 2023 this article has an estimated tax impact of \$3.75 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #3 is as follows:

(60% vote needed to pass)

YES 1180 (49.8%) - NO 1190 (50.2%) FAILED

WARRANT ARTICLE 4 - WASTEWATER TREATMENT FACILITY INFLUENT PUMP STATION SCREENING CONVEYOR UPGRADE - \$390,000 (\$245,700 BOND and \$144,300 ARPA GRANT)

Shall the Town will vote to raise and appropriate the sum of \$390,000 for the purpose of performing the Waste Water Treatment Facility Influent Pump Station Screenings Conveyor Upgrade; and, to authorize the issuance of not more than \$390,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to issue, negotiate, sell and deliver such bonds or notes and to determine the interest rate thereon and the maturity and other terms thereof; and further, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds which may be available for said project that may reduce the amount to be financed with bonds or notes, and to participate in the State Revolving Fund (SRF) RSA 486:14, established for this purpose. It is anticipated that the Town will receive up to \$144,300 in ARPA grant and principal forgiveness from the State Revolving Loan Fund loan program, with the remainder of the bonds or notes to be paid for via sewer user fees; and, to authorize the Selectmen and the Milford Water and Sewer Commissioners, as applicable, to take any other action relative thereto or to pass any other vote relative thereto. This is a Special Warrant Article in accordance with RSA 32. As this is for issuance of long-term debt, this vote requires, under State law, 3/5 affirmative vote to pass. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

**The results of the official ballot voting at the Elective Session on Article #4 is as follows:
(60% vote needed to pass)**

YES 1632 (70.5%) PASSED - NO 682 (29.5%)

WARRANT ARTICLE 5 - TOWN OPERATING BUDGET - \$ 16,349,126

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts outlined in the budget for the purposes set forth herein, totaling \$16,349,126. Should this Article be defeated, the default budget shall be \$16,111,582 which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). Voting YES on this article has an estimated tax impact of \$11.53 on an assessed valuation of \$100,000 when compared to voting NO on this article.**

**The results of the official ballot voting at the Elective Session on Article #5 is as follows:
YES 1284 PASSED - NO 1070**

WARRANT ARTICLE 6 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,544,398

Shall the Town vote to raise and appropriate the sum of \$2,544,398 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be \$2,492,591 which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

**The results of the official ballot voting at the Elective Session on Article #6 is as follows:
YES 1515 PASSED - NO 786**

WARRANT ARTICLE 7 - WATER DEPARTMENT OPERATING BUDGET - \$1,745,693

Shall the Town vote to raise and appropriate the sum of \$1,745,693 to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,509,385, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

The results of the official ballot voting at the Elective Session on Article #7 is as follows:

YES 1475 PASSED - NO 801

WARRANT ARTICLE 8 - FIRE RESCUE TRUCK #1 REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$735,000 Gross Purchase Price (Annual Lease Payment \$101,636: \$100,000 Paid from Fire Apparatus Replacement Capital Reserve.

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of \$735,000 for the lease-purchasing of a fire rescue truck with appropriate equipment for Fire Department operation (it will replace the current 1987 E ONE Rescue Truck) and to raise and appropriate \$100,000 from the Fire Apparatus Replacement Capital Reserve Fund as a down payment to reduce the lease/purchase price. Furthermore, to raise and appropriate \$101,636 for the first year's payment for this purpose. This article includes a provision for a Fiscal Funding Clause and under state law requires a simple majority vote to pass. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This article has an estimated tax impact of \$4.92 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #8 is as follows:

YES 1394 PASSED - NO 944

WARRANT ARTICLE 9 - RECONSTRUCTION OF TOWN ROADS - \$ 300,000

Shall the Town vote to raise and appropriate the sum of \$300,000 to reconstruct roads as detailed using Cartegraph Data by the Department of Public Works. This will be a non-lapsing appropriation per RSA 32:7, VI. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$14.53 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #9 is as follows:

YES 1710 PASSED - NO 621

WARRANT ARTICLE 10 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #10 is as follows:

YES 1705 PASSED - NO 620

WARRANT ARTICLE 11 - DPW VEHICLES AND HEAVY EQUIPMENT CAPITAL RESERVE - \$40,000

Shall the Town vote to raise and appropriate the sum of \$40,000 to be placed in the DPW Vehicles and Heavy Equipment Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$40,000 adds to the DPW Vehicles and Heavy Equipment Capital Reserve approved by voters in 2018. The current available balance in this capital reserve account as of November 2021 is approximately \$720.62. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.94 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #11 is as follows:

YES 1174 PASSED - NO 1133

WARRANT ARTICLE 12 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$32,000

Shall the Town vote to raise and appropriate the sum of \$32,000 for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #12 is as follows:
YES 1692 PASSED - NO 639**

WARRANT ARTICLE 13 - TOWN FACILITIES RENOVATION AND MAJOR REPAIR REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Town Facilities Renovation and Major Repair Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Town Facilities Renovation and Major Repair Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,734.13. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #13 is as follows:
YES 1121 - NO 1184 FAILED**

WARRANT ARTICLE 14 - AMBULANCE VEHICLE REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Ambulance Vehicle Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Ambulance Vehicle Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,734.13. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #14 is as follows:
YES 1274 PASSED - NO 1071**

WARRANT ARTICLE 15 - FIRE APPARATUS REPLACEMENT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Fire Apparatus Replacement Capital Reserve Fund? Expenditures from this fund will require a vote at the town meeting. The \$25,000 adds to the Fire Apparatus Replacement Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$100,734.13. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #15 is as follows:
YES 1030 - NO 1305 FAILED**

WARRANT ARTICLE 16 - KEYES PARK EXPANSION COMMITTEE PROJECT CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of \$25,000 to be placed in the Keyes Park Expansion Committee Project Capital Reserve Fund? The purpose of this Fund is for the design, development, and construction of improvements to Keyes Memorial Park, as outlined in the Keyes Memorial Park Expansion Committee Report, (December 20, 2016, and as amended). The Board of Selectmen has the authority to expend from this fund. The \$25,000 adds to the Keyes Park Expansion Committee Project Capital Reserve approved by voters in 2017. The current available balance in this capital reserve account as of November 2021 is approximately \$547.93. **The Board of Selectmen recommend this Article (3-2). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #16 is as follows:
YES 1044 - NO 1305 FAILED**

WARRANT ARTICLE 17 - TEAMSTERS UNION COLLECTIVE BARGAINING AGREEMENT (2022 — 2025) — \$32,070

Shall the Town vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for contract years 2022, 2023, **2024 & 2025** (1 April 2022 – 31 March 2025) which calls for the following increases in **wages and benefits** and to further raise and appropriate the sum of \$32,070 for the fiscal year 2022? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments or take any other action relative thereto. In 2022, \$23,234 is to be raised by general taxation, (in 2022), \$3,245 is to be raised by Water User Fees, and \$5,591 is to be raised by Sewer User Fees. **This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.13 on an assessed valuation of \$100,000.**

Costs Items from General Fund:

	2022	2023	2024	2025
Wages	18,587	25,342	26,102	6,573
Benes	4,647	6,336	6,526	1,643
Totals	23,234	31,678	32,628	8,216

Costs from Water Fund:

	2022	2023	2024	2025
Wages	2,596	3,538	3,644	918
Benes	649	884	911	230
Totals	3,245	4,422	4,555	1,148

Costs Items from Sewer Fund:

	2022	2023	2024	2025
Wages	4,473	6,098	6,282	1,582
Benes	1,118	1,525	1,571	396
Totals	5,991	7,623	7,853	1,978

**The results of the official ballot voting at the Elective Session on Article #17 is as follows:
YES 1397 PASSED - NO 917**

WARRANT ARTICLE 18 - ASSESSING REVALUATION CAPITAL RESERVE - \$22,500

Shall the Town vote to raise and appropriate the sum of \$22,500 to be placed in the Assessing Revaluation Capital Reserve Fund? The current available balance in this capital reserve account as of November 2021 is approximately \$31,484.12. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.09 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #18 is as follows:
YES 1095 - NO 1192 FAILED**

WARRANT ARTICLE 19 - CONSERVATION LAND FUND - \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 for the purpose of adding it to the conservation fund created in accordance with RSA 36-A, said land fund being allowed to accumulate from year to year and to be available for the acquisition of property, conservation easements and other RSA 36-A allowable purposes? Contribution furthers the protection of the town's natural resources. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #19 is as follows:

YES 1122 - NO 1186 FAILED

WARRANT ARTICLE 20 - INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL RESERVE - \$20,000

Shall the Town vote to raise and appropriate the sum of \$20,000 to be placed in the Information Technology Infrastructure Capital Reserve Fund? The Board of Selectmen has the authority to expend from this fund. The \$20,000 adds to the Information Technology Infrastructure Capital Reserve Fund approved by voters in 2021. The current available balance in this capital reserve account as of November 2021 is approximately \$21,124.21. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.97 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #20 is as follows:

YES 1249 PASSED - NO 1044

WARRANT ARTICLE 21 - SUMMER BAND CONCERTS SUPPORT - \$9,000

Shall the Town vote to raise and appropriate the sum of \$9,000 for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.44 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #21 is as follows:

YES 1490 PASSED - NO 833

WARRANT ARTICLE 22 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$8,500

Shall the Town vote to raise and appropriate the sum of \$8,500 for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (5-4). This Article has an estimated tax impact of \$.41 on an assessed valuation of \$100,000.**

The results of the official ballot voting at the Elective Session on Article #22 is as follows:

YES 1338 PASSED - NO 983

WARRANT ARTICLE 23 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$6,500

Shall the Town vote to raise and appropriate the sum of \$6,500 for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Department, and other Town departments, and to purchase flags to be placed on the graves of veterans 30 days before Memorial Day and removed 30 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/23. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$.31 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #23 is as follows:
YES 1716 PASSED - NO 613**

WARRANT ARTICLE 24 - APPROVAL OF 10 YEAR PUBLIC SAFETY CELL TOWER LICENSE AGREEMENT AMENDMENT - \$0

Shall the Town vote to approve a ten (10) year cell tower license **amendment to the existing one year agreement** that includes four (4) optional renewal terms of five (5) years each starting on January 1, 2023, between the Town of Milford and Crown Atlantic Company, LLC. The license **amendment** allows the Town to continue using its communications equipment installed for Police, Fire, Ambulance, and Department of Public Works on the cell tower located at 168 McGettigan Road, site BU 807204, and within a building on the land at the base of the cell tower to strengthen emergency communications between the Town and MACC Base for multiple years. The cost of the **amendment** over 10 years will be approximately \$220,106. **This amendment will contain a non-appropriation/escape clause. The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT in 2022.**

**The results of the official ballot voting at the Elective Session on Article #24 is as follows:
YES 1702 PASSED - NO 611**

WARRANT ARTICLE 25 - AUTHORIZE THE BOARD OF SELECTMEN TO LEASE TOWN-OWNED PROPERTY – SHEPARD PARK SCOUT HOUSE- \$0

Shall the Town vote to authorize the Selectmen to enter into a 10-year lease, pursuant to RSA 31:3 and RSA 35-B:3, with an automatic renewal of same, except for cause, with the Ricciardi Hartshorne Post 23 of the American Legion regarding the Town-owned small wooden structure at 7 Shepard Street within Shepard Park (Map 31, Lot 34), traditionally used for scouting activities, said long-term lease to be on such terms and conditions as the Selectmen deem appropriate, including a reverter clause back to the Town, should the American Legion or scouting activities cease to function or no longer need this 7 Shepard Street facility, and further to authorize the Selectmen to execute any and all documents necessary to carry out the purpose of this Article? **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

**The results of the official ballot voting at the Elective Session on Article #25 is as follows:
YES 2037 PASSED - NO 291**

WARRANT ARTICLE 26 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$0

Shall the Town vote to establish a Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs and improvements of the existing facility for the benefit of the Town, and to appoint the Library Trustees as agents to expend from this fund? **The Board of Library Trustees recommends this Article (7-0). The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT in 2022**

**The results of the official ballot voting at the Elective Session on Article #26 is as follows:
YES 1870 PASSED - NO 480**

WARRANT ARTICLE 27 - HUTCHINSON FAMILY SINGERS MEMORIAL PROJECT - \$0

Shall the town vote, pursuant to the provisions of RSA 31:19-a, (I), to establish a trust fund for the purpose of maintaining a Hutchinson Family Memorial Project Trust. Said trust fund shall be known as the Town of Milford Hutchinson Family Memorial Project Trust Fund of 2022 and may receive privately donated gifts, legacies, or devises, provided, however, such gifts, legacies, or devices shall be invested and accounted for separately from, and not comingled with, amounts appropriated by the town. The details of the memorial, including the time of construction, shall be determined by the Board of Selectmen, provided that any memorial shall only be located on property owned by the Town of Milford. Said trust fund shall remain in place for a maximum period of 25 years unless sooner revoked by a future town meeting. After 25 years, or on such earlier date of revocation, any funds remaining in the said trust fund, the source of which were private gifts or donations as referenced above, shall be paid over to a suitable charitable organization of the Board of Selectmen's choice, which shall then utilize said funds for the support of other monuments or memorials generally within the Town of Milford. At such termination, any funds remaining that were raised by the town shall be returned to the general fund. Pursuant to RSA 31:19-a. (I), the Board of Selectmen is appointed agents to expend any funds in the trust for the purposes of the trust. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

**The results of the official ballot voting at the Elective Session on Article #27 is as follows:
YES 1835 PASSED - NO 494**

WARRANT ARTICLE 28 - HARTSHORN MILL ROAD CONSERVATION EASEMENT - \$0

Shall the Town will vote to authorize the Board of Selectmen, at the request of the Conservation Commission, to convey a non-exclusive easement to Paula Maclellan across a portion of Lot 2-29 as shown on Hillsborough County Registry of Deeds Plan #37127 for the purpose of access/egress by foot, vehicle, utilities or otherwise, to Lot 2-28-2, said easement area will extend from a portion of the frontage of Lot 29-2 on the westerly sideline of Hartshorn Mill Road thence along the boundary with Lot 5-18 northerly and northeasterly to the western boundary of Map 2 Lot 28-2. In exchange for the right of access across Lot 2-29, Paula Maclellan will give the Town a 6.7+/- acre conservation easement on a portion of Lot 2-28-2. Provided, nevertheless, that this authorization shall be null and void unless this conveyance is also approved by the Milford Conservation Commission, Board of Selectmen, the Charitable Trust Division of the NH Attorney General's office, and the NH Superior Court, if necessary, with such approvals to be obtained and the matter concluded no later than March 31, 2023. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has NO TAX IMPACT.**

**The results of the official ballot voting at the Elective Session on Article #28 is as follows:
YES 1922 PASSED - NO 394**

WARRANT ARTICLE 29 - RAZE AND REMOVE 127 ELM STREET BUILDING - \$400,000 by petition

Shall the Town vote to raise and appropriate a sum not to exceed \$400,000 to raze and remove the existing industrial/commercial building located at 127 Elm Street, Milford NH? This is a special warrant article in accordance with RSA 32. The purpose of this special Warrant article is to remove the boarded-up building which if left standing on town property could become a potential hazard as it is accessible from the park. Removal of this building was recommended in the original Keyes Park Expansion Project submitted to the Board of Selectmen in December 2016. **The Board of Selectmen does not recommend this Article (2-3). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$19.38 on an assessed valuation of \$100,000.**

**The results of the official ballot voting at the Elective Session on Article #29 is as follows:
YES 668 - NO 1640 FAILED**

WARRANT ARTICLE 30 - ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 by petition

Are you in favor of electing the Milford planning board consisting of 7 members which includes one ex officio member with two members to be elected for a one year term, two members for a two year term, and two members for a three year term, there after the term of planning board members shall be for three years to be filled at the end of the next regular town election pursuant to the provisions of RSA 673:2, II, (b) (2)? **The Board of Selectmen does not recommend this Article (0-5). The Budget Advisory Committee takes no position on this Article. The Planning Board does not recommend this Article (0-6). This Article has NO TAX IMPACT.**

**The results of the official ballot voting at the Elective Session on Article #30 is as follows:
YES 795 - NO 1487 FAILED**

**The Moderator adjourned the 2022 Town Meeting Deliberative Session at 12:50 p.m.
Respectfully submitted,**

Joan Dargie, Town Clerk

2023 Town Vote Come and Have Your Voice Heard!

The information on the subsequent pages (on colored paper) is provided on a variety of topics relative to the 2023 Town Vote on March 14th.

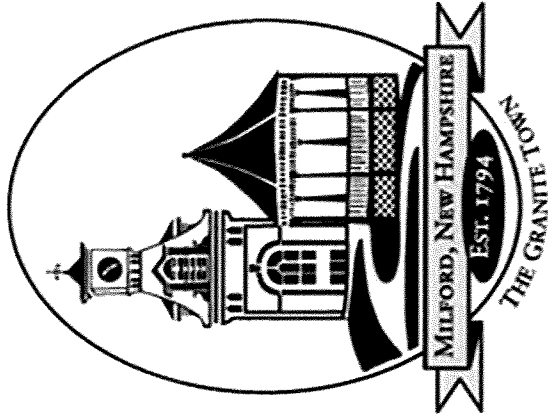
If you have any questions regarding any of the items that will be on the ballot on March 14th, please feel free to contact the Town Clerks Office at 603-249-0650 or the Town Administration Office at 603-249-0601.

The Town Vote will be on March 14, 2023, at the Milford High School Gymnasium (100 West Street). The polls will be open from 6:00 a.m. until 8:00 p.m.



Town of Milford, New Hampshire 2023-2028 Capital Improvements Plan

Adopted on 11/15/22



Prepared By:


Town of Milford Planning Board

Capital Improvements Plan Citizens Advisory Committee

Office of Community Development


Doug Knott

Planning Board Chairman


Pete Basiliere

CIP Citizens Advisory Committee Chairman

Table of Contents

	Page
Executive Summary	3
Chapter 1. Introduction, Definition, Purpose, and Process	5
Chapter 2. 2023-2028 Project Requests: Project Descriptions and Advisory Committee Recommendations	10
Town Projects by Year:	
2023 Projects	12
2024 Projects	14
2025 Projects	16
2026 Projects	17
2027 Projects	18
2028 Projects	18
Major Town Project Placeholders	20
Major Town Projects on the Horizon	20
Chapter 3. Priority Project Listing and Recommendations for 2023 Town Warrant And Budget Consideration	24
Chapter 4. Listing of Projects Significantly Restructured, Removed From, or Fully Funded That Were Included in the 2022-2027 Capital Improvements Plan	26
Chapter 5. CIP Estimated Tax Impact Table and Plan Recommendations	27
Chapter 6. Open Borrowings Table	30

Executive Summary

The Citizens Advisory Committee is pleased to present our 2022 Capital Improvements Plan (CIP) for fiscal years 2023-2028. The CIP is a framework for understanding and evaluating Town and School District projects with significant capital outlays. The CIP includes more than 21 projects, each with a cost exceeding \$75,000 and a projected useful life of at least five years. The Committee identified and then prioritized four projects with an estimated tax impact of approximately \$0 for consideration in 2023. Due to the type of project and related financing/funding, the tax rate impacts will be realized in the future years within the current 2023-2028 CIP cycle.

We recommend the following four capital improvement projects be considered for 2023:

Priority	Department	Project	Project Cost Estimate (excluding interest or lease payments)	2023 Tax Rate Impact
1	Water Utilities	Wastewater Treatment Facility (WWTF) Nutrient and Metals Upgrade Planning, Design, Bidding, Project Management	<p>\$23,953,000 (30 year bond; first payment in 2026)</p> <p>Confirmed external funding and fees affecting the cost:</p> <ol style="list-style-type: none"> Clean Water State Revolving Fund (CWSRF) loan with 15% principal forgiveness of \$3,592,950 20% state aid grant of \$3,465,687 15% contribution by Wilton of \$3,031,611 <p>The net project cost estimate is \$13,862,751</p> <p>The estimated taxpayers cost will be \$6,931,376 plus interest (based on a 50% allocation between taxpayers and rate payers)</p>	\$0
2	Fire Department	Replace Engine 1	\$755,000 (7-year lease/purchase; first payment in 2025)	\$0
3	Water Utilities	Water Main Improvements Phase II - Olive Street, Laurel Street	\$180,000 (Cash; paid in 2023)	\$0; Project paid by water system user fees
4	Ambulance	Replace 2013 (3A) Ambulance	\$371,922 bond minus \$127,276 from Capital Reserves (5-Year Lease/Purchase); \$0 Tax rate impact in 2023). <i>Note – CIP Advisory Committee voted 4 to 4 for the placement of this item in 2023.</i>	\$0

A majority of the CIP Committee initially recommended consideration of the replacement ambulance in 2023. The Committee split 4-4 after presenting our draft report to the Planning Board and Board of Selectmen.

The CIP Committee recommends the Board of Selectmen develop a policy regarding capital investments in the Town's water and wastewater treatment plants. The Board must develop an approach that determines what capital investment costs are borne by the ratepayers or by a combination of ratepayers and taxpayers who do not receive either Town water or Town sewer services. Further, suppose the policy is that the ratepayers bear all costs. In that case, the Board and Water Commissioners must decide whether to propose a separate water and sewer district, so ratepayers are the only ones voting on capital expenditures.

As significant as the Town's pending capital expenditures are, the School District's future capital project costs will far exceed the Town's, resulting in a substantial amount of money raised by taxation. Aside from estimated deferred maintenance and the high school and applied technology center renovation costs, the School District does not have a firm estimate of the cost to repair, enhance, or replace portions of its physical infrastructure or the timing of those expenditures. The School District recently conducted a facility survey/feasibility study to make plans for capital improvements and is actively seeking community input on how to improve the educational environments and student outcomes.

A tremendous amount of time and effort went into developing this report. The CIP committee thanks the department heads and their support personnel for preparing the project proposals. We are especially thankful for Lincoln Daley's efforts to compile the information, provide the data and background information, and have numerous conversations with his peers over the past months. Let's not overlook the amount of time and energy he put into supporting the Committee and individual members.

We trust the Planning Board and Board of Selectmen will accept this report and favorably act upon our recommendations.

Chapter 1. Introduction, Definition, Purpose, and Process

A. Introduction and Definition

A municipal Capital Improvements Plan (CIP) is essential to the Town’s short-term and long-range community planning process. As authorized by the New Hampshire Revised Statutes Annotated (NH RSA) 674:5 and by Article 25 of the 1995 Milford Town warrant, the Milford Planning Board, with the support of the Department of Community Development and the CIP Citizens Advisory Committee (CIP Advisory Committee), annually prepares a six-year CIP. The CIP lays out a framework for municipal programs and projects that require significant capital outlays. The CIP encompasses major projects currently underway and future projects paid for with public funds in most cases. Tailoring the CIP to the community allows projects to be classified according to urgency and the need to see them realized to support Town services and goals. A project is eligible for inclusion in the CIP if the total exceeds \$75,000 and has a projected useful life of at least five years. Although often acquired in groups, replacement vehicles are not eligible unless the single unit value is equal to or greater than \$75,000.

The CIP contains the capital improvement projects reviewed by the CIP Citizens Advisory Committee based on its analysis of project requests submitted and presented by Town department heads, the Water and Sewer Commission, and the Wadleigh Library Board of Trustees. For the 2023-2028 CIP, project requests (both new and recurring) were submitted by the following:

Administration	Recreation
Ambulance Department	Wadleigh Library Board of Trustees
Fire Department	Water & Sewer Utilities
Community Development Office	
Public Works Department	
No project requests were submitted this CIP cycle by the following:	
Assessing	Information Technology
Community Media	Police Department
Conservation Commission	School District
Finance	Town Administration

B. Purpose of the Capital Improvements Plan

The CIP attempts to link, within a rational framework, the provision of needed facilities, products, or services with the spending necessary to attain such items. The CIP must address the goals and intent of the Milford Master Plan and department priorities with fiscal realities. A well-supported and thoughtfully prepared CIP should provide the following benefits to the community (as noted in “The Planning Board in New Hampshire, A Handbook for Local Officials,” last revised 2021, New Hampshire Department of Business and Economic Affairs, Chapter II):

- ❖ **Preserving public health, safety, and welfare.** Providing the essential services which ensure citizen health and safety is a fundamental responsibility of local government. Programs of regular facility maintenance, upgrades and expansion of government services to meet minimum federal, state, and local standards are essential to any community. The cumulative effect of deferring major maintenance expenditures and necessary improvement of essential services is often an expensive series of stopgap measures that fail to address comprehensive long-term goals.
- ❖ **Anticipating the demands of growth.** When related to the master plan, the capital improvements programming process works to anticipate investments in community facilities needed to serve or shape the Town's growth and development pattern. The portions of selected capital improvement expenditures necessitated by growth may be eligible for funding by impact fees as authorized in RSA 674:21.
- ❖ **Improving communication and coordination.** Communication among the Planning Board, municipal departments, administrative officials, the Budget Advisory Committee, the Board of Selectmen, and citizens can result in cost savings and avoid duplication of facilities and expenditures.
- ❖ **Avoid undue tax increases.** Capital improvements programming is a means of avoiding the surprise of expensive projects generating significant property tax increases. While cost impacts cannot always be precisely determined in advance, the CIP fosters discussion of the distribution of the tax burden of new capital expenditures over time. An improved bond rating may be a significant benefit of fiscal stability and sound community facility planning.
- ❖ **Developing a fair distribution of capital costs.** The capital improvements programming process allows for a public discussion of the preferred means of distributing capital costs over time and among users of the facilities to be financed.
- ❖ **Building a foundation for growth management and impact fees.** The development and formal adoption of a capital improvements program is a statutory prerequisite to enacting growth management and impact fee ordinances. A properly constructed CIP is an integral part of a land-use regulatory process that implements either ordinance type.
- ❖ **Identifying “scattered and premature” development.** New Hampshire statutes allow planning boards to adopt subdivision regulations against scattered or premature land subdivisions. The capital improvements program is one measure used by a Planning Board to judge whether a development is scattered or premature based on an absence of essential public services and infrastructure.

- ❖ **Supporting economic development.** Communities exhibiting sound fiscal health and quality services and facilities are attractive to businesses and industries. New business investment and reinvestment may be influenced by improvements that enhance the quality of life for residents and labor. Private decision-making for investment is based not only on the availability of utilities but also on the quality of community schools, public safety facilities, recreation opportunities, and cultural amenities such as libraries.

C. Capital Improvements Planning Process

As specified in NH RSA 674:5, the Milford Planning Board directs the capital improvements planning process based on the Town's adopted master plan goals and recommendations. The CIP process begins in the late spring of each year with the Community Development Office's distribution of project request forms. The Planning Board at that time also appoints a seven regular member committee representing several areas of Town operation and the general citizenry. Members serving on the 2022 - 2027 CIP Advisory Committee were:

- Peter Basiliere - Planning Board Representative
- Elaine Cohen - Planning Board Representative
- Chris Costantino - Conservation Commission / Conservation Commission Coordinator
- Lincoln Daley - Community Development Director – Town Staff
- Chris Labonte – Resident
- Christi Michaud – Superintendent, School District
- Kathryn Parenti - Library Trustee
- Peggy Seward - Budget Advisory Committee Representative
- Michael Thornton - Board of Adjustment / Budget Advisory Committee Representative

The Committee met regularly starting in August 2022 to complete a final draft of the CIP for public review later in the year. During this time, the CIP Advisory Committee met with department heads and representatives of the boards and commissions that submit project requests. This report is a "snapshot" or moment in time in identifying the Town's capital needs. The CIP is not a static planning tool as it is evaluated annually and adjusted according to Town's goals and financial considerations.

The Committee generally follows a basic five-step process in accumulating, analyzing, evaluating, ranking, and allocating project requests to appropriate years in the upcoming six-year time frame, with the intent of balancing needs and costs with Town financial constraints and reasonable and logical implementation timeframes.

The role of the CIP Advisory Committee is to recommend the placement or non-placement of projects in the six-year CIP. The objective is to create a funding profile that minimizes yearly fluctuations of the tax burden on the citizens of Milford. A secondary aim of the CIP Advisory Committee is to reduce the fluctuations and the citizens' overall tax burden, which in 2021 stood at \$20.15 per \$1,000 property valuation. It is important to note that individual CIP Advisory Committee members may or may not support a specific project(s). Thus, the CIP becomes a vital tool to be utilized by the Board of Selectmen, Budget Advisory Committee, department heads, and citizens to evaluate spending on capital projects in the short and long term.

A more detailed description of the CIP process is as follows:

- Step 1:** The Community Development Department transmits project request forms to all applicable department heads, commissions, trustees and the Milford School District SAU office. Projects are referenced by either a new or previously given project number to facilitate easier identification and review of projects. Each project should have a Statement of Need in addition to the Description. The Statement of Need enables the CIP Advisory Committee to understand why the project is required to continue or increase Town services and the impact of delaying or not accomplishing the project. When applicable, project requests are cross-referenced to where they are included in the Milford Master Plan.
- Step 2:** The CIP Advisory Committee reviews project requests and schedules a meeting with the respective department if needed to discuss each project.
- Step 3:** The CIP Advisory Committee studies projects individually and through group discussions. Evaluation includes the review of the level of urgency, need for realization, the estimated cost of each project, probable operating and maintenance costs, potential revenues, and existing sources of funds or the need for additional sources of funds for the implementation and operation of each project. Pursuant to the State RSA 674:6, each project was ranked in 2023 and 2024 by project urgency and then classified using twelve (12) evaluative categories/criteria. For years 2025 – 2028, projects were evaluated individually based on the criteria and then placed within the appropriate year without prioritization.
- Step 4:** Using the requestor's recommendation as a starting point, the CIP Advisory Committee discusses and develops a consensus on the recommendation for the year in which the project should be placed on the Town Warrant. A project included in the CIP does not mean the project will be implemented, and implementation is subject to additional factors. For projects requiring bonding or a lease agreement, the tax impact is noted the year after the warrant article is presumed to pass when the tax rate impact occurs.
- Step 5:** The CIP Advisory Committee considers the projects recommended for placement on the next year's Town warrant and prioritizes those projects to provide recommendations on urgency and need. This prioritization gives the Board of Selectmen, Budget Advisory Committee, and the public the input required from the CIP Advisory Committee when those bodies deliberate during the subsequent development of the following year's budget and warrant articles.

Upon completion of the five-step process, the CIP Advisory Committee:

1. Prepares the final draft report with the assistance of the Community Development Office;
2. Presents the final draft to the Planning Board at a Planning Board meeting or work session;
3. Presents the final draft to the Board of Selectmen to brief the Board on its recommendations;
4. Transmits a copy of the final draft report to department heads, the Board of Selectmen, the Budget Advisory Committee, and the Planning Board;
5. Schedules a public hearing date with the Planning Board; and
6. Presents the CIP at a Planning Board meeting for the required public hearing and adoption.

Chapter 2. 2023 – 2028 Project Requests: Project Descriptions and CIP Advisory Committee Recommendations

A. Introduction

This year's CIP Advisory Committee appreciates the time and effort given to the process by department heads and the School District. Background information and documentation were generally complete and thorough and greatly helped the CIP Advisory Committee complete its work.

Twenty-one projects were included for funding consideration for this CIP cycle between 2023 and 2028. In addition, nine projects were identified as "on the horizon." A brief description of each project and the CIP Advisory Committee's recommendation follows.

Placeholder and On the Horizon Projects

When reviewing projects and placing them in the CIP Estimated Tax Impact Table, the CIP Advisory Committee also considers whether the project is a "Placeholder" or is "On the Horizon." A project considered a **Placeholder** is a project that does not yet have a well-defined description or scope for implementation. However, the CIP Advisory Committee, based on the information presented, feels the project will likely be required within the six-year capital improvements planning cycle and thus needs to be anticipated for planning and budget purposes. A project noted as **On the Horizon** is a project that may or may not have a defined description and scope but would be implemented outside of the six-year CIP cycle based on the information presented. When known, these projects are included in the CIP to identify significant capital expenditures that need to be considered in long-range planning and funding efforts.

CIP and Capital Reserve Funds

The CIP Committee reviews Capital Reserve Funds of \$75,000 or more as part of its annual evaluation process and report. Some funds are well-defined and linked to specific projects in our Capital Improvement Plan, i.e., the Public Works Department, Fire Department, and Ambulance Service vehicles.

The CIP Advisory Committee will continue to work with Town Finance Director to receive a written status for all active Capital Reserve Funds in September of next year before next year's Committee prepares the Plan's annual update. Including a status report will enable the members to better evaluate the future needs of Capital Reserve Fund projects.

B. Town Projects by Year

Four projects are proposed for funding in 2023. These projects are listed below by order of urgency and project classification as determined by the CIP Advisory Committee. The Committee's recommendations and placement of projects within 2023 and years within this CIP cycle are meant to assist the Board of Selectmen and the Budget Advisory Committee in deliberations during the budget and warrant article preparation process. The list below represents a prioritization of projects within the years 2023 and 2024 and establishes the basis for determining the placement of projects within the six-year cycle pursuant to the purposes of the CIP. The final decision to prioritize projects within a specific year and include projects within the Town budget falls to the Board of Selectmen and Budget Advisory Committee.

The CIP Advisory Committee modified and expanded its evaluation process to include criteria reflective of projects that enhance or improve the public and social welfare of the community. The purpose was to evaluate projects more broadly and consider projects that may provide a public benefit but do not include, contain, or enhance public safety. As stated previously, pursuant to the State RSA 674:6, each project was first ranked by urgency and then classified using twelve evaluative categories/criteria. The evaluation process included the review of the need for realization, the estimated cost of each project, probable operating and maintenance costs, potential revenues, and existing sources of funds or the need for additional sources of funds for the implementation and operation of each project. The CIP Advisory Committee prioritized the projects in 2023-2024 by the highest average evaluation/classification score. For years 2025 – 2028, projects were evaluated individually and placed within the appropriate year.

Water and Wastewater Utility CIP Projects

The municipal water and wastewater project upgrades scheduled for 2023 will require substantial capital investment to remove nutrients and metals from the treated wastewater discharged to the Souhegan River in compliance with the Wastewater Treatment Facility's federal permit renewal. The Committee recognizes that a municipal water and wastewater system provides a community benefit and is an economic driver for expanded residential, commercial, and industrial growth. As a community benefit and asset, the Town will need to consider broadening the financial burden anticipated within this CIP cycle to include ratepayers and residents for the continued management and maintenance of the municipal systems. At the time of this report, the Board of Selectmen and the Board of Water and Sewer Commissioners are considering potential cost allocation alternatives that equitably share the costs across the community. Based on the preliminary discussions between both parties, the Committee utilized a 50% allocation of the final costs of the project upgrades and improvements between the Milford taxpayer and ratepayers. This allocation and resulting projected impacts on the tax rate are subject to change pending the final determination by the Board of Selectmen and the Board of Water and Sewer Commissioners

In addition to the Wastewater Treatment Facility upgrades and improvements, the Board of Water and Sewer Commissioners included water and wastewater projects during this CIP cycle and beyond 2028. Ratepayers will bear the costs for these projects.

Milford School District CIP Projects

Existing School District CIP Projects are included in the Town’s CIP to present a comprehensive overview of all potential large capital expenditures facing the Town within the six-year capital improvements funding cycle. The School District submitted no new projects for this CIP cycle.

With the completion of its Master Plan and Feasibility Study in 2021, the School District has focused in 2022 on prioritizing facility renovations, improvements, and estimated costs. These renovations and improvements represent a significant capital cost to the Town over the next 30 years if realized. At the time of this study, the preliminary projected impacts of these proposed renovations and improvements are more than \$90,000,000. The resulting tax rate impacts may occur as early as 2025. The Board of Selectmen, School Board, and their respective departments will need to work collaboratively to project and time major expenses to avoid dramatic jumps in the property tax rate. The CIP Advisory Committee reviews School District project requests with this in mind. However, it is noted that the School District is governed by a separate funding structure from the Town.

2023 PROJECTS

2023 Water Utilities (WTR20-01) Wastewater Treatment Facility (WWTF) Nutrient and Metals Upgrade - \$23,953,000 (30 Year Bond) \$0 impact in 2023.

Department Request: 2023 Funding

CIP Advisory Committee Recommendation: 2023 Funding

This project request is in direct response to the Wastewater Treatment Facility (WWTF) Environmental Protection Agency (EPA) National Pollution Discharge Elimination System (NPDES) operation permit renewal requiring facility improvements to meet more stringent treatment requirements and limits on metals and nutrient removal from the treated wastewater that is discharged to the Souhegan River. The existing WWTF treatment technologies from the original design cannot meet the new limits. The WWTF Comprehensive Facilities Plan identified this project to address the aging equipment. Following the WWTF Nutrient and Metals Upgrade Planning and Preliminary Design, this project will be for engineering, implementation, and construction beginning in 2023. The project will be partially funded through a Clean Water State Revolving Fund (CWSRF) loan with 15% principal forgiveness totaling \$3,592,950, a 20% state aid grant totaling \$3,465,687, and a 15% contribution by Wilton totaling \$3,031,611. The net costs to taxpayers will be approximately \$6,931,376, and estimated payments will begin as early as 2026.

2023 Fire Department (FIRE20-01) – Replace Engine 1 (1993 Piece) - \$755,000 (7 Year Lease/Purchase); \$0 tax rate impact in 2023.

Department Request: 2023 Funding

CIP Advisory Committee Recommendation: 2023 Funding

This project request will replace Engine 1, the 1993 Pierce Manufacturing Custom Fire Engine vehicle, with the same capabilities. In 2023, Engine 1 will be 30 years old at the end of its useful life cycle. The request is consistent with the Fire Department's vehicle/equipment replacement program.

2023 Water Utilities (WTR19-05) – Water Main Improvements, Phase II - \$180,000 (Funded by Water & Sewer Rate Payers, \$0 Tax rate impact in 2023)

Department Request: **2023 Funding**

CIP Advisory Committee Recommendation: **2023 Funding**

This project will consist of replacing a section of Town water mains for improved flow and capacity in the following areas:

- Olive Street – Laurel Street (Upgrade 4” diameter to 8” diameter)
- Laurel Street (Upgrade 4” diameter to 8” diameter)

These areas were Identified and designed as part of the 2018 Water Main Improvements. Project to be funded by ratepayers.

2023 Ambulance (AMB14-01) – Ambulance Purchase - \$371,922 (5-Year Lease/Purchase; \$0 Tax rate impact in 2023)

Department Request: **2023 Funding**

CIP Advisory Committee Recommendation: **2023 Funding** *(Committee voted 4 to 4 for the placement of this item in 2023)*

This project request is to replace the 2013-A (3A) ambulance as a front-line ambulance in 2023 with a new ambulance. The department has a fleet of three ambulances and has operated two in front-line capacity for 10 years, followed by 5-years in a backup role as a 'spare' ambulance. This request will continue the five-year ambulance replacement program, eliminating purchasing two ambulances simultaneously. The total cost of the new ambulance is \$371,922, and the Ambulance Capital Reserve Fund will fund approximately \$105,685 of the total project.

The 3A and 2020 (20A) ambulances are operated in a rotation pattern designed to spread mileage between the two ambulances on a 2:1 basis. The objective is to keep both ambulances in front-line service for ten years. It is envisioned this rotation pattern will prolong the life of one ambulance – 20A, such that it would remain as the second-due ambulance for five years, with the 2023 ambulance being second-due and the 3A ambulance rotated to the backup role. This rotation would be continued going forward such that a five-year replacement cycle would be maintained. In 102 months of operation, the 3A ambulance has traveled 222,324 miles, up 25,498 miles from June 2021; the 20A ambulance has traveled 33,845 miles since going into second-due status in December 2020; and the 3B ambulance has traveled 143,240 miles, up 6,358 miles from June 2021 (the 3B ambulance was moved to the backup role in December 2020. Based on current call volume and miles traveled, in an additional year (2023) the 3A ambulance will travel an additional 39,233 miles for a total of 261,557 miles in the next 18 months before replacement if approved. The 20A ambulance will travel an additional 33,845 miles for a total of 67,690 miles

in three years.

2024 PROJECTS

2024 Wadleigh Library (LIBR22-01) – Restroom Additions - \$237,000 (Cash)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project request seeks to construct restroom facilities on the lower level of the library building. Additional restrooms were included as part of the library's original 2018 expansion plan and will service the lower area of the library.

2024 Water Utility Department (WTR22-02) - Pennichuck Booster Pump Station - \$1,200,000 (Funded by Water Rate Payers, \$0 Tax rate impact)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project is for the engineering design and replacement of a new Pennichuck Water booster pump station. The new contract between the Town and the company requires installing a new booster pump station. The station will provide the Town with better operational control over the water that enters the municipal system.

2024 Water Utility Department (WTR22-01) North End Asbestos-Cement (AC) Main Replacement - \$2,000,000 (Funded by Water Rate Payers, \$0 Impact)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project seeks to replace the existing asbestos-cement mainline/pipe in the north end of the Town with Ductile Iron/HDPE. These older lines are subject to breakage and are close to one of Milford's water storage tanks. Breakage within the existing line would result in significant operational issues within the system and potential property damage.

2024 Public Works (DPWH18-01) – Town Hall HVAC Replacement - \$674,000 (15-Year Bond)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project request is to replace the Town Hall HVAC system and related equipment. Work includes the replacement of the HVAC chiller, new controls, heat recovery, and new fan coil units. The existing system is 33 years old and does not heat/cool effectively or efficiently. The new system would address existing issues and provide significant energy savings. The total estimated cost for the project is approximately \$1,099,000. The project was placed in 2024 to allow the Town additional time to issue a Request for proposal and receive an updated engineering design and construction costs. It is anticipated that the final project scope and costs will be available in 2023.

In 2019, residents voted to appropriate \$450,000 for the project. \$25,000 was used in 2019 to hire an engineering company to design an HVAC solution. The remaining \$425,000 will be applied to the project.

2024 Public Works – Highway (DPWH19-03) – Truck, 36K GVW, 8 CY, w/Plow, Sander, Wet System - \$252,000 (5-Year Lease/Purchase)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project request is for an eight cubic yard 36,000 gross vehicle weight dump truck with plow and sander assembly. This equipment will replace a 2005 Sterling truck that will be 18 years old at the time of replacement. Its primary purpose will be to maintain Town roadways, particularly for winter maintenance and snow removal.

2024 Community Development (CD21-01) – Raze and Remove 127 Elm Street Building – \$400,000 (Cash)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

The project request is to raze and remove the existing commercial/industrial building on the Town-owned property located at 127 Elm Street. The 2021 needs assessment and feasibility study determined the Town’s spatial, program, and recreational needs, cost and funding options for a future community/recreation center facility to be constructed on the 127 Elm Street property and Keyes Memorial Park. Given the estimated cost for a new community center building, several identified smaller phases could be advanced to address the increased demand for recreational services, improve the utilization of the park and access/traffic circulation, and better position the Town should a community center be desired in the future. As recommended in the 2016 Keyes Memorial Park Advisory Committee Report and within the preliminary findings of the 2021 Feasibility Report, these short-term improvements/phases mainly depend upon removing the existing 127 Elm Street structure as the first initial step.

2024 Fire Department (FIRE22-01) – Replace Forestry Truck - \$130,000 (5-Year Lease/Purchase)

Department Request: 2024 Funding

CIP Advisory Committee Recommendation: 2024 Funding

This project request will replace the 1999 Ford F250 Forestry Vehicle with another with similar capabilities. The current vehicle has reached the end of its life cycle.

2025 PROJECTS

2025 Fire Department (FIRE18-01) – Replace Engine 3 (2006 Piece) - \$735,000 (7 Year Lease/Purchase)

Department Request: 2025 Funding

CIP Advisory Committee Recommendation: 2025 Funding

This project request will replace the 2006 Pierce Enforcer Engine 2, which will reach the end of its 15-year life cycle in 2022. The department proposes to replace the vehicle with another with the same capabilities.

2025 Wadleigh Library - (LIBR21-02) – Library Addition - \$3,000,000 (20 Year Bond)

Department Request: 2025 Funding

CIP Advisory Committee Recommendation: 2025 Funding

The project request is to construct a 3,000-square-foot addition to the Wadleigh Library to allow for better ADA access, additional programming space in the children's area, a family restroom in the children's area, plus office space on the lower level. This project request is the result of many years of planning, study, analysis, review of options, receipt of community input, land acquisition, and consensus-building to develop a plan that the Wadleigh Library Board of Trustees feels meets the current needs of the community and anticipated evolution of library services into the future based on the Library's Strategic Plan. The trustees plan to begin a capital campaign in 2023 to offset the cost of the much-needed addition.

2025 Water Utilities (WTR21-06) - Brookview Water Pump Station Improvements - \$1,000,000 (Funded by the Water/Wastewater Capital Reserve Fund)

Department Request: 2025 Funding

CIP Advisory Committee Recommendation: 2025 Funding

The project will improve the Brookview Water Pump Station to boost water system pressure in the Brookview Drive and Brookview Court neighborhoods. The original equipment is nearing the end of its expected life and will need replacement. The renovation should include moving the equipment to an above-ground structure for longer equipment life and safer access for maintenance needs.

2025 Public Works – Highway – (DPWH19-01) - Truck, 36K GVW - \$264,000 (5-Year Lease/Purchase)

Department Request: 2025 Funding

CIP Advisory Committee Recommendation: 2025 Funding

This request is for a 36,000 gross vehicle weight dump truck to be utilized for right-of-way and general maintenance. This loader will replace the 2008 International dump truck that will be seventeen (17) years old in 2025. The request to lease/purchase said dump truck is part of the department’s ongoing asset management program designed to control the overall cost of operating and maintaining the Town fleet of vehicles and equipment; to maintain vehicles and equipment in a manner that extends their useful life; to control the growth in the size of the fleet; to standardize the composition of the fleet, and to accurately budget for maintenance and replacement costs.

2026 PROJECTS

2026 Public Works – Highway (DPWH12-02) – Caterpillar (or similar) Wheel Bucket Loader – \$222,000 (5-Year Lease/Purchase)

Department Request: 2026 Funding

CIP Advisory Committee Recommendation: 2026 Funding

This project request is to enter into a five-year lease agreement for a new Caterpillar (or similar) wheel bucket loader. This equipment will replace a 2002 Caterpillar bucket loader that will be twenty-four (24) years old at the time of replacement in 2026. Its primary purpose will be to maintain Town roadways, particularly for winter maintenance and snow removal. The request is consistent with the Public Works Department’s vehicle replacement program.

2026 Wadleigh Library - (LIBR22-02) – Library Site Improvements - \$500,000 (20 Year Bond)

Department Request: 2026 Funding

CIP Advisory Committee Recommendation: 2026 Funding

The project request is to redesign and reconfigure the existing parking area and add additional accessible parking spaces to meet ADA requirements. The project would also include new site lighting for the parking lot and the relocation of the accessory shed structure. This project request is the result of many years of planning, study, analysis, review of options, receipt of community input, land acquisition, and consensus-building to develop a plan that the Wadleigh Library Board of Trustees feels meets the current needs of the community and anticipated evolution of library services into the future based on the Library’s Strategic Plan. The trustees plan to begin a capital campaign in 2023 to offset the cost of the much-needed addition.

2027 PROJECTS

2027 Fire Department (FIRE15-01) – Replace Engine 2 - \$735,000 (7 Year Lease/Purchase)

Department Request: 2027 Funding

CIP Advisory Committee Recommendation: 2027 Funding

This project request will replace the 2006 Pierce Enforcer Engine 2, which will reach the end of its 15-year life cycle in 2021. The department proposes to replace the vehicle with another of the same capabilities with a minimum of 1000 gallons of water and meet the current requirements of the National Fire Protection Association’s Standard for Fire Apparatus.

2027 Public Works – Highway – (DPWH19-02) - Truck, 36K GVW - \$264,000 (5-Year Lease/Purchase)

Department Request: 2025 Funding

CIP Advisory Committee Recommendation: 2025 Funding

This request is for a 36,000 gross vehicle weight dump truck to be utilized for right-of-way and general maintenance. This loader replaces the 2009 International dump truck, eighteen (18) years old, in 2027. The request to lease/purchase said dump truck is part of the department’s ongoing asset management program designed to control the overall cost of operating and maintaining the Town fleet of vehicles and equipment; to maintain vehicles and equipment in a manner that extends their useful life; to control the growth in the size of the fleet; to standardize the composition of the fleet, and to accurately budget for maintenance and replacement costs.

2028 PROJECTS

2028 Fire Department (FIRE19-01) – Replace Engine 4 - \$750,000 (7-Year Lease/Purchase)

Department Request: 2028 Funding

CIP Advisory Committee Recommendation: 2028 Funding

This project will replace Engine 4 and Engine Tanker with another of the same capabilities in 2028. In 2028, Engine 4 will be 16 years old. The proposed replacement of this vehicle is part of the department’s established vehicle replacement program.

2028 Water Utilities (WTR21-03) - WWTF Capped Sludge Landfill Remediation - \$3,000,000 (Funded by the Water/Wastewater Capital Reserve Fund)

Department Request: 2028 Funding

CIP Advisory Committee Recommendation: 2028 Funding

The 2019 first quarter (Q1) analysis of the Wastewater Treatment Facility Capped Landfill monitoring well samples detected PFAS and PFOA compounds. The project is for developing and implementing an Assessment and Correction Action Plan for the Wastewater Treatment Facility (WWTF) Landfill Remediation in compliance with state and federal regulations. NHDES Waste Management Division has instructed the WWTF to provide an Assessment Plan to likely be followed by a Corrective Action Plan that could include remediation actions for removal or containment of detected compounds.

C. Major Town Project Placeholders

No projects were listed under this section.

D. Major Town Projects on the Horizon

The CIP Committee included 13 capital improvement projects considered 'on the horizon' and thus not included as projects planned for the six-year CIP period of 2023 through 2028. However, these projects are identified so that prioritization, planning, and funding can be considered in several years. These projects are described below.

Community Development (CD10-03) – Nashua Street Sidewalk Improvements

This project request is to support the construction of approximately 3,500 linear feet of new 5' wide, bituminous asphalt sidewalk, to include, but not limited to, vertical granite curbing, associated drainage improvements, crosswalk markings, and repaving along the southerly and northerly sides of Nashua Street (NH Route 101A) in an easterly direction from 486 Nashua Street (near Cahill Place, Map 32, Lot 4-C) to 586 Nashua Street (near Lorden Plaza, Map 44, Lot 6) and the existing sidewalk network at the corner of Capron Road and Nashua Street. The project aims to improve pedestrian connectivity to the existing Town sidewalk networks and relieve traffic congestion within the high-traffic / high-density Nashua Street corridor.

Community Development (CD11-02) – Osgood/Armory/Mason/Melendy Roads – Pedestrian and Bicycle Improvements

This project request is for approximately 4,000 linear feet, a combination of a new five-foot (5') wide, bituminous asphalt sidewalk with vertical granite curbing, a dedicated multi-purpose striped lane, and a pedestrian walkway, to include, but not limited to associated drainage improvements, crosswalk markings, and repaving, along Osgood Road, Mason Road, Melendy Road, and Armory Road. The pedestrian improvement project will begin at the intersection of West Street and Osgood Road, continue along Osgood Road past Adams Field, Osgood Pond, and Hazel Adams Burns Park, the intersection of Mason Road to the intersection of Osgood Road, Melendy Road, and Armory Road. The pedestrian improvement will continue along Armory Road past Leisure Acres Mobile Home Park and National Guard Armory to its intersection with the Granite Town Rail Trail. These roadway sections are heavily traveled by motorized vehicles and non-motorized modes of transportation (e.g., pedestrians and cyclists). They include a walking route from a high-density mobile home park to the High and Middle Schools.

Community Development (CD18-01) – Souhegan River Pedestrian Bridge and Trail Project

This project request is to support the construction of a new 200 linear-foot pedestrian bridge over the Souhegan River from 135 Elm Street to 34 North River Road and the construction of a 1,400 linear-foot non-vehicular path/trail connecting to the adjacent Keyes Memorial Park and Milford Community Athletic Association (MCAA) fields. The project also includes constructing a 25 linear foot pedestrian footbridge across a drainage swale between 127 Elm Street and 135 Elm Street.

Fire Department – West End Fire Station

This project has been included in previous 6-year capital improvement plans in anticipation of population growth and commercial/industrial development in Milford's westerly portion. It will be necessary to meet national response time and distance standards. Current Fire Department planning includes improvements to the Downtown Station to meet the Town's needs for the next 30 years. However, a new station may be needed with the West Milford Commerce and Community District's planned development over the next 5-20 years.

Fire Department (Fire19-02) - Replace Ladder Truck 1

This project has been included in previous CIP reports and seeks to replace the existing 2015 HME Spectra Ladder Truck with a similar vehicle with the same capabilities and functionality in 2034. The proposed replacement of this vehicle is part of the department's established vehicle replacement program.

Public Works – Highway – Bridges Out Years

Based upon information from the NHDOT Bridge Bureau, it is anticipated that there will be 80% project funding from the State beginning in 2023. The Town will be required to provide 20% matching funds. Bridge replacement, repairs and maintenance identified in the 2014 Town-wide Bridge Review study that was not a critical priority will be reviewed and included as necessary during the 2025-2027 period.

Public Works – (DPWH21-01) Maintenance and Replace Town Hall Roof

The project will be for repairing and replacing the sloped portions of the Town Hall roof. More information and additional evaluations will be required to determine the full extent of required/needed maintenance and repairs.

Public Works – Solid Waste – Solid Waste Management Improvements/Transfer Station Upgrades

In 2009, a serious review of the Town's solid waste management system was undertaken that analyzed implementation of curbside pick-up, single-stream recycling, and costs associated with improvements to the current Transfer Station site on North River Road. In the summer of 2011, the Board of Selectmen reactivated the Town Recycling Committee to formulate recommendations on enhancing recycling efforts and solid waste management. This year, no project request or presentation was provided to the CIP Advisory Committee. Based on discussions from prior years, the Committee feels that it is prudent to retain solid waste management improvements/transfer station upgrades in the CIP program and await further recommendations from Town officials.

Public Works – Recreation – 127 Elm Street/Keyes Memorial Park Improvements and Community Center

The Town acquired the 127 Elm Street Property in 2015. The property comprises the 34,000 square foot former Permatlach industrial building and approximately 5.8 acres of land. To the east, this land abuts the well-established Keyes Memorial Park. In 2016, the Board of Selectmen created the Keyes Memorial Park Expansion Committee to develop short- and long-term recommendations for integrating the property into the Keyes Memorial Park and making additional recommendations about how best to utilize/re-purpose the land and buildings. The Committee met throughout 2016 and completed a report to the Board of Selectmen detailing their findings, recommendations, and a 10-year development master plan. The Board of Selectmen formally accepted the report in mid-2017, and consideration was given to having the Recreation Department and Recreation Commission lead the Strategic Plan's efforts. The Board of Selectmen will continue to evaluate and develop a strategic plan for integrating, funding, and developing the properties and expansion of services.

Public Works – Recreation Brox - Recreation Fields

This project is to develop the first phase of a recreation complex on the "community lands" portion of the Town-owned Brox Property to meet continued and growing usage on limited existing Town playing fields. A Milford Community Athletic Association (MCAA) 2013 *Field Use Needs Analysis* documented and verified a shortage of fields. The schools create extreme demand, youth athletic programs, and community needs.

Since the initial studies and reports on future uses that could be accommodated on the Brox Property, dating from the late 1990s, governing bodies and citizen groups have envisioned the development of new recreational facilities on the community lands. In 2005, the Town commissioned the development of the Brox Community Lands Conceptual Master Plan, a conceptual master land use that designated acreages to accommodate Town facility requirements for the next 20-25 years. In 2014, this Plan was updated by an ad-hoc CIP Advisory Committee and adopted for planning purposes by the Planning Board and other groups. Approximately 25-30 acres are designated for future recreational development based on the 2014 update.

In March 2016, the Town approved a Warrant Article 23 authorizing the Board of Selectmen to reclaim, sell the material, and restore approximately 43 acres of the Brox Community Lands. The reclamation and restoration project was projected to be completed in about five years. However, the completion of the project has been delayed due to abutter challenges to the project and the New Hampshire Department of Environmental Services (NHDES) Alteration of Terrain (AOT) Permit. Field needs will continue to be evaluated by stakeholders.

Water/Waste Water Treatment – (WTR22-03) Amherst Street Water and Sewer Rehabilitation

This project seeks to identify and replace/upgrade all water and sewer mains and related infrastructure on Amherst Street to the border of Milford and Amherst.

Water/Waste Water Treatment – (WTR22-05) Water Main Parallel Project

This project seeks to identify and then replace/eliminate older parallel water mains to remove the risk of failures in areas with adequate water main capacity and larger water mains throughout the entire municipal water system.

Water/Waste Water Treatment – (WTR22-06) Hilton Homes Project

This project would remove historically problematic and deficient mains within the Hilton Home project resulting in water main breaks over the last two decades. The project calls for replacing the existing High-Density Polyethylene Pipe (HDPE) with alternative updated materials.

Chapter 3. Priority Project Listing and Recommendations for 2023 Town Warrant and Budget Consideration

The CIP Advisory Committee consulted with the Board of Selectmen in June 2013 to discuss the CIP process and to solicit the Board’s philosophy on capital project spending and prioritization, specifically whether the CIP Advisory Committee should review projects relative to holding to a suggested cap on spending and tax rate increase from the Board for the next year or rely on prioritizing projects for the upcoming warrant based on urgency, need, and ability to accomplish without a financial or tax rate impact cap.

The recommendations and placement of projects within 2023 will assist the Board of Selectmen and the Budget Advisory Committee in their deliberations during the budget and warrant article preparation process. The projects have been arranged by their highest score using the established two-step prioritization and classification process for 2023 and 2024. The order in which the projects are listed represents a recommendation for prioritizing projects within a specific year and establishes the basis for determining the placement of a project within the 2023 – 2028 CIP cycle pursuant to the purposes of the CIP. The prioritization of projects within a specific year and the decision to include projects within the Town budget or warrant articles falls to the Board of Selectmen.

The Advisory Committee recommends all the following projects be considered for 2023 funding, ranked by their cumulative average evaluation criteria score:

Priority	Department	Project	Project Cost Estimate (excluding interest or lease payments)	2023 Tax Rate Impact
1	Water Utilities	Wastewater Treatment Facility (WWTF) Nutrient and Metals Upgrade Planning, Design, Bidding, Project Management	<p>\$23,953,000 (30 year bond; first payment in 2026)</p> <p>Confirmed external funding and fees affecting the cost:</p> <ol style="list-style-type: none"> 4. Clean Water State Revolving Fund (CWSRF) loan with 15% principal forgiveness of \$3,592,950 5. 20% state aid grant of \$3,465,687 6. 15% contribution by Wilton of \$3,031,611 <p>The net project cost estimate is \$13,862,751</p> <p>The estimated taxpayers cost will be \$6,931,376 plus interest (based on a 50% allocation between taxpayers and rate payers)</p>	\$0
2	Fire Department	Replace Engine 1	\$755,000 (7-year lease/purchase; first payment in 2025)	\$0
3	Water Utilities	Water Main Improvements Phase II - Olive Street, Laurel Street	\$180,000 (Cash; paid in 2023)	\$0; Project paid by water system user fee
4	Ambulance	Replace 2013 (3A) Ambulance	\$371,922 bond minus \$127,276 from Capital Reserves (5-Year Lease/Purchase; \$0 Tax rate impact in 2023). <i>Note – CIP Advisory Committee voted 4 to 4 for the placement of this item in 2023.</i>	\$0

Chapter 4. Listing of Projects Significantly Restructured, Removed From, or Fully Funded That Were Included in the 2022 - 2027 Capital Improvements Plan

The following listings explain significant differences between the 2022-2027 and the 2023-2028 Capital Improvements Plans to provide an accurate year-to-year record of project changes and implementation.

The following projects were approved as warrant articles in 2022:

- | | | |
|---|----------------------------------|-------------------|
| 1. Fire Department (Fire14-01) - Replace Rescue 1 | \$735,000 (7 Yr. Lease/Purchase) | Warrant Article 4 |
| 2. Public Works – Highway (DPWH19-01) Reconstruction of Roads | \$300,000 (Cash) | Warrant Article 9 |

The following project (s) were not included as warrant articles or not approved in 2022:

- | | | |
|--|----------------------------|--------------------|
| 1. Wadleigh Memorial Library (LIBR20-02) - HVAC/ Electrical Systems Upgrades | \$1,423,000 (20 Year Bond) | Warrant Article 3 |
| 2. Community Development (CD22-01) - Raze and Remove 127 Elm St. Bid. | \$400,000 (Cash) | Warrant Article 29 |

The following project (s) were included in the 2022 – 2027 CIP, but removed for the 2023 – 2028 CIP

1. Administration (ADM22-01) – Emergency Communication Upgrades and Equipment – \$594,466 (Bond). Board of Selectmen appropriated ARPA funds in 2022.
2. Community Development (CD11-02) – Osgood/Armory/Mason/Melendy Roads – Pedestrian/Bicycle Improv. - \$755,000 (Cash). 2021 Warrant Article for the project was not approved by voters. Project was placed within the On the Horizon category.
3. Community Development (CD10-03) – Nashua Street Sidewalk Improvements - \$880,000. 2021 Warrant Article for the project was not approved by voters. Project was placed within the On the Horizon category.
4. Public Works – Highway (DPWH16-01) – Swing Bridge - \$947,383 (\$0 Tax Impact). Project is fully funded by the NHDOT.
5. Public Works – Highway (DPWH22-01) – Bridge Repair/Upgrade – \$75,000 (Bridge Replacement Capital Reserve Fund). Capital Reserve Fund were removed from the CIP report.
6. School District (SCH22-01) – Facility Upgrades and Renovations - \$2,000,000. Project never came to fruition and no warrant was put forth.

Chapter 5. CIP Estimated Tax Impact Table and Plan Recommendations

On the next two pages, the CIP Estimated Tax Impact Table presents the recommended schedule for project requests reviewed by the CIP Advisory Committee for 2022-2027. The CIP Advisory Committee intends to prioritize projects for funding, looking at all projects submitted. Based upon CIP Advisory Committee’s information and subsequent discussions, projects were placed to address the most urgent Town capital project needs. Projects for subsequent years were placed to minimize fluctuations in the overall debt service.

In 2019, the CIP Advisory Committee, with the advice of the Town’s Finance Director, adopted the following financing criteria to guide its recommendations on how a particular project should be financed:

<u>PROJECT COST</u>	<u>FUNDING MECHANISM</u>
Over \$1,000,000	20-year bond
\$600,000 - \$1,000,000	15-year bond
\$250,000 - \$600,000	10-year bond
\$75,000 - \$250,000	Cash – warrant article or budget
<u>VEHICLE/EQUIPMENT COST</u>	
Over \$250,000	7-year lease/lease-purchase
\$100,000 - \$250,000	5-year lease/lease-purchase
\$75,000 - \$100,000	3-year lease/lease/purchase

Final decision-making on which projects will move forward or be delayed rests with the Board of Selectmen, the School Board, the Water and Sewer Commissioners, and ultimately the voting public.

Capital Improvement Plan - Citizens Advisory Committee 2023-2028 Estimated Debt Service Tax Impact Table

	2023	2024	2025	2026	2027	2028	
Town Debt Service	New Projects (town)	\$ 814,660	\$ 314,080	\$ 1,056,142	\$ 1,143,749	\$ 1,322,425	
	Existing Projects (town)	\$ 1,266,594	\$ 1,039,583	\$ 733,711	\$ 786,754	\$ 735,241	
	Total (town)	\$ 1,266,594	\$ 1,854,244	\$ 1,047,792	\$ 1,842,896	\$ 1,878,990	\$ 1,988,096
Debt Service Tax per \$1,000 Assessed Value	New Projects (town)	\$ -	\$ 0.51	\$ 0.20	\$ 0.66	\$ 0.71	\$ 0.83
	Existing Projects (town)	\$ 0.79	\$ 0.65	\$ 0.46	\$ 0.49	\$ 0.46	\$ 0.42
	Total (town)	\$ 0.79	\$ 1.16	\$ 0.66	\$ 1.15	\$ 1.17	\$ 1.25
School Debt Service	New Projects (school)	\$ -	\$ -	\$ 5,854,629	\$ 5,854,629	\$ 5,854,629	
	Existing Projects (school)	\$ 673,421	\$ 643,576	\$ 477,476	\$ 465,821	\$ 435,766	
	Total (school)	\$ 673,421	\$ 643,576	\$ 6,332,105	\$ 6,320,450	\$ 6,290,395	\$ 6,270,203
Debt Service Tax per \$1,000 Assessed Value	New Projects (school)	\$ -	\$ -	\$ -	\$ 3.66	\$ 3.66	\$ 3.66
	Existing Projects (school)	\$ 0.42	\$ 0.40	\$ 0.30	\$ 0.29	\$ 0.27	\$ 0.26
	Total (school)	\$ 0.42	\$ 0.40	\$ 0.30	\$ 3.95	\$ 3.93	\$ 3.92
Total Debt Service	New Projects (all)	\$ -	\$ 814,660	\$ 6,168,709	\$ 6,910,771	\$ 6,998,378	\$ 7,177,054
	Existing Projects (all)	\$ 1,940,016	\$ 1,683,160	\$ 1,211,188	\$ 1,252,575	\$ 1,171,007	\$ 1,081,245
	Total (all)	\$ 1,940,016	\$ 2,497,820	\$ 7,379,897	\$ 8,163,346	\$ 8,169,385	\$ 8,258,299
Total Debt Service Town & School Tax per \$1,000 Assessed Value	New Projects (all)	\$ -	\$ 0.51	\$ 0.20	\$ 4.32	\$ 4.37	\$ 4.49
	Existing Projects (all)	\$ 1.21	\$ 1.05	\$ 0.76	\$ 0.78	\$ 0.73	\$ 0.68
	Total (all)	\$ 1.21	\$ 1.56	\$ 0.96	\$ 5.10	\$ 5.10	\$ 5.17
Notes:							
Tax Rate Calculation, \$ per \$1,000 assessed Value				2022 Tax Rates Including Debt Service & Operating Costs	Town School State School County Total	\$ 4.51 \$ 14.24 \$ 1.12 \$ 0.92 \$ 20.79	
Assumption:							
\$16,002 of spending equals \$0.01 on the tax rate as of 10/14/22.							

Chapter 6. Open Borrowings Table

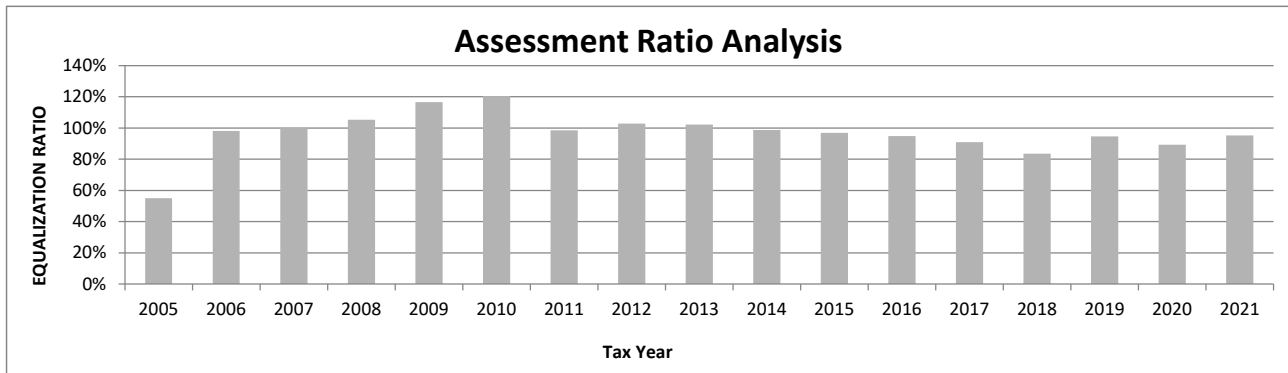
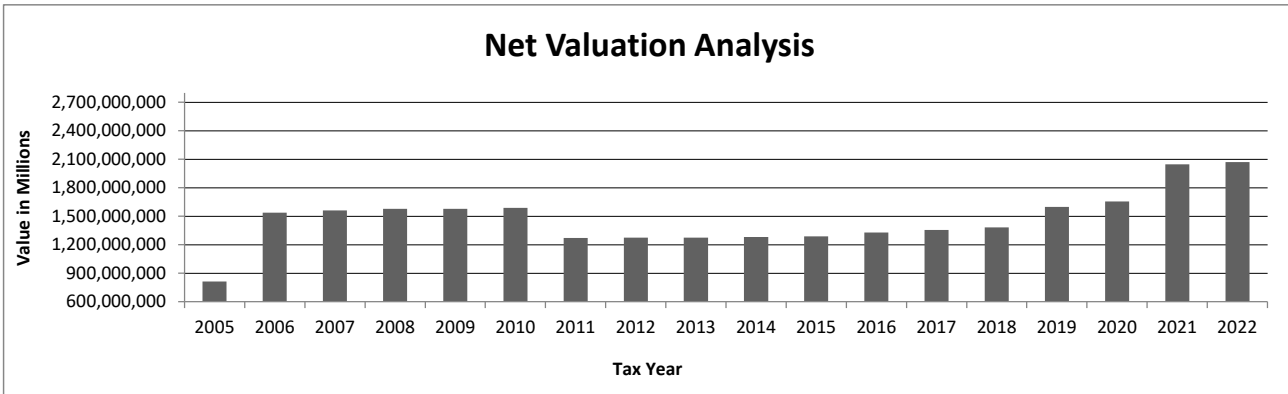
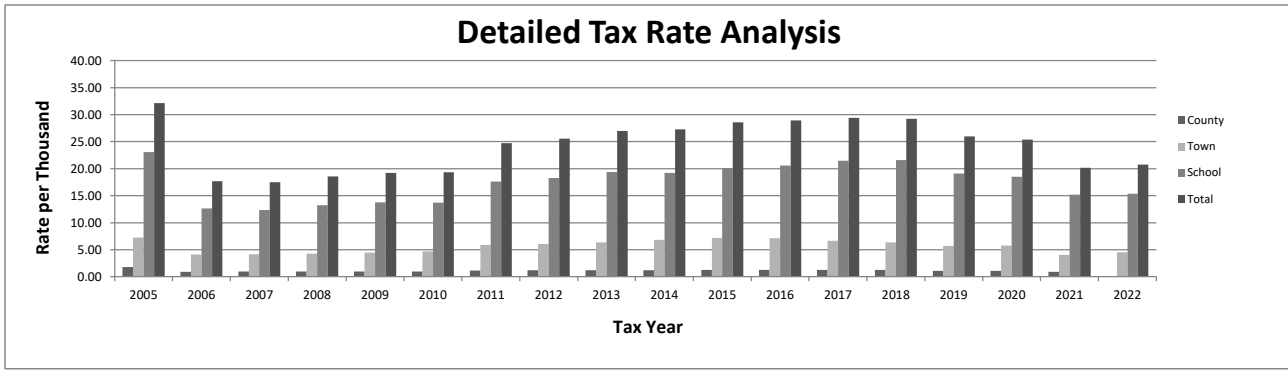
The Open Borrowings Table provides Town, Water and Sewer, and School District projects financed by a bond, lease, or note. State statutes limit the general obligation debt a municipality may issue up to \$62.1 million of its total equalized assessed valuation for the Town and \$144.9 million of its total equalized assessed valuation for the School District. The table below illustrates the computation of Legal Debt for the Town and the School.

Description	Original Amount Borrowed	Term	Year Started	Final Payment Year	Average Annual Principal Payment (No Interest)	Remaining Principal Balance	Remaining Interest Balance	Remaining Building Aid (Schools)	Net Remaining Payments Due
Town Projects									
Dump Truck 2020 International	\$177,993	5 Year Lease	2019	2023	35,599	35,599	901	0	36,499
Sidewalk PLOW	\$154,700	5 Year Lease	2019	2023	30,940	30,940	783	0	31,723
Police Station	\$2,925,260	20 Year Bond	2004	2024	146,263	300,000	20,100	0	320,100
Clean Water SRF Load - Stormwater Video	\$216,000	5 Year Bond	2020	2024	43,200	59,243	1,783	0	61,026
Milesip Road Land Purchase	\$2,300,000	20 Year Bond	2005	2025	115,000	260,000	17,640	0	277,640
Ambulance 2020	\$220,685	5 Year Lease	2021	2025	44,137	134,189	4,181	0	138,370
Road Improvements	\$2,000,000	10 Year Bond	2019	2029	200,000	1,144,000	83,076	0	1,227,076
Public Works 6-Wheel Snow Plow	\$180,000	5 Year Lease	2021	2025	36,000	140,200	11,572	0	151,772
HVAC-Town Hall	\$450,000	10 Year Bond	2020	2029	45,000	315,000	27,101	0	342,101
Fire Rescue Truck	\$735,000	7 Year Lease	2022	2028	105,000	513,784	60,026	0	573,810
Ambulance Building	\$2,214,000	20 Year Bond	2013	2032	110,700	1,197,050	210,054	0	1,407,104
Fire Station Expansion	\$3,864,300	20 Year Bond	2019	2038	193,215	2,965,850	643,096	0	3,608,946
Town Projects Total	\$15,437,938				\$1,105,054	\$7,095,855	\$1,080,313		\$8,176,167
Water and Sewer Projects									
Holland Water Tank	\$1,600,000	20 Year Bond	2005	2024	80,000	240,000	20,160	0	260,160
Dram Cup Hill Tank Rehab	\$192,710	10 Year Bond	2015	2024	19,271	61,038	2,007	0	63,045
Outfall Diffuser	\$337,395	20 Year Bond	2006	2025	16,870	60,000	4,274	0	64,274
Elm Street Phase I Water Main	\$758,486	20 Year Bond	2006	2025	37,924	140,000	10,141	0	150,141
Union Street Water Main	\$132,809	10 Year Bond	2015	2024	13,281	46,483	2,418	0	48,901
Sanitary Sewer Rehab	\$270,000	10 Year Bond	2015	2024	27,000	94,500	4,917	0	99,417
Curtis Well	\$295,000	10 Year Bond	2015	2024	29,500	103,250	5,372	0	108,622
West Elm Street Water Main	\$792,000	10 Year Bond	2015	2024	79,200	277,200	14,424	0	291,624
Generator	\$338,895	10 Year Bond	2019	2028	33,890	193,850	14,077	0	207,927
Sludge Dewatering Unit	\$502,635	10 Year Bond	2020	2029	50,264	351,846	39,407	0	391,253
Septage Facility	\$594,138	20 Year Bond	2013	2032	29,707	302,780	45,295	0	348,075
UV Treatment Equipment	\$924,367	20 Year Bond	2019	2038	141,889	709,446	153,833	0	863,279
Water Mains	\$983,705	20 Year Bond	2020	2039	49,185	836,150	244,575	0	1,080,725
Water and Sewer Projects Total	\$7,722,140				\$607,980	\$3,416,543	\$560,900		\$3,977,443
School District Projects									
VOIP, HS Fire Alarm, MS Roof/Flooring	\$1,404,300	10 Year Bond	2013	2024	140,430	280,000	14,980	0	294,980
Middle & High School Renovations	\$3,000,000	10 Year Bond	2017	2026	300,000	1,530,000	234,090	0	1,764,090
HS Renovations/Bales Roof/Track	\$4,393,500	20 Year Bond	2008	2027	219,675	1,315,000	147,051	(409,485)	1,052,566
School District Projects Total	\$8,797,800				\$660,105	\$3,125,000	\$396,121	(\$409,485)	\$3,111,636
Grand Total for All	\$31,957,878				\$2,373,139	\$13,637,398	\$2,037,334	(\$409,485)	\$15,265,246

Notes: Info is as of fiscal year end: Town and Water/Sewer - December 31, 2021; School District - June 30, 2021.

2022 Rate Analysis Chart

	Year	County	Town	School	Total	EQ Ratio	Net Valuation
Reval.Year	2005	1.83	7.23	23.10	32.16	55.0%	814,966,550
	2006	0.94	4.11	12.65	17.70	98.0%	1,539,168,628
	2007	0.97	4.20	12.32	17.49	100.0%	1,561,704,597
	2008	1.00	4.32	13.26	18.58	105.2%	1,578,431,637
	2009	0.99	4.47	13.75	19.21	116.6%	1,579,027,239
Reval.Year	2010	0.95	4.68	13.71	19.34	120.5%	1,588,203,571
	2011	1.17	5.91	17.65	24.73	98.6%	1,271,676,126
	2012	1.19	6.06	18.30	25.55	102.9%	1,276,566,807
	2013	1.20	6.35	19.42	26.97	102.1%	1,275,712,887
	2014	1.22	6.83	19.25	27.30	98.7%	1,283,934,378
Reval. Year	2015	1.29	7.19	20.08	28.56	96.8%	1,289,568,697
	2016	1.28	7.12	20.56	28.96	94.9%	1,329,268,961
	2017	1.28	6.65	21.46	29.39	90.9%	1,355,508,844
	2018	1.25	6.38	21.60	29.23	83.6%	1,384,058,040
	2019	1.11	5.74	19.12	25.97	94.6%	1,600,185,432
Partial Update	2020	1.09	5.78	18.50	25.37	89.2%	1,656,349,157
	2021	0.90	4.03	15.22	20.15	95.3%	2,047,206,812
Reval.Year	2022	0.92	4.51	15.36	20.79	TBD	2,071,991,870



Prepared by: Assessing Department

2023 BUDGET SUMMARY & ESTIMATED TAX RATE CALCULATION

2/4/23 Deliberative Session

Art #	2023 GROSS APPROPRIATION	ESTIMATED NON-PROPERTY TAX REVENUE	FED. GRANTS & BONDS	USE OF FUND BALANCE	AMOUNT TO BE RAISED IN PROPERTY TAXES	TAX \$
OPERATING BUDGETS:- (See Budget Detail)						
4	17,291,068	(7,275,000)			10,016,068	4.826
SEPARATE & SPECIAL WARRANT ARTICLES						
3	23,953,000		(23,953,000)		-	-
7	-				-	-
8	400,000				400,000	0.193
9	-				-	-
10	175,398				175,398	0.085
11	90,000	(42,000)			48,000	0.023
12	40,000				40,000	0.019
13	40,000				40,000	0.019
14	32,000				32,000	0.015
15	30,000				30,000	0.014
16	25,000				25,000	0.012
17	-				-	-
18	9,000				9,000	0.004
19	8,000				8,000	0.004
20	3,000				3,000	0.001
21	2,000				2,000	0.001
22	2,000				2,000	0.001
	-				-	-
	-				-	-
	-				-	-
	-				-	-
	42,100,466	(7,317,000)	(23,953,000)		10,830,466	5.22
	\$	\$	\$	\$	\$	\$
TAX RATE CREDITS AND ADJUSTMENTS						
	75,000				60,000	0.029
	218,800				218,800	0.105
	-				-	-
	\$	\$	\$	\$	\$	\$
	293,800				278,800	0.13
AMOUNT OF TAXES TO BE RAISED						
					\$	5.35
LESS: ESTIMATED USE OF UNRESERVED FUND BALANCE TO REDUCE TAXES						
					-	-
					-	-
	\$	\$	\$	\$	\$	\$
	42,394,266	(7,317,000)	(23,953,000)		11,109,266	5.35
TOTAL:						
					\$2,075,556,070	\$5.35
TAXABLE NET ASSESSMENT (est.)						
					\$	5.35
2023 ESTIMATED TAX RATE						
					\$	4.51
2022 ACTUAL TAX RATE						
					\$	0.84
ESTIMATED INCREASE/(DECREASE) OVER 2022 TAX RATE						
					\$	18.6%

2023 Deliberative Session Invocation given by:
The Reverend Hays M. Junkin, Retired
The Episcopal Church of New Hampshire

February 4, 2023

Today we celebrate and give thanks for the Town of Milford. We are especially thankful:

- for our town administration;
- for first responders including our police, fire service, and EMTs who respond to our emergency needs with care and sacrifice;
- and for all citizens who participate with respect and civility in our collective decisions.

Finally, we give thanks that we live in a free democracy where we can make decisions based on our values that, we pray, reflect indeed the commandment that we love our neighbors as much as we love ourselves. This we ask in the One who has many names and whose Spirit of love, compassion, and justice is with us today.

Amen.

Town of Milford Warrant & Financials FINAL

January 9, 2023

To the inhabitants of the Town of Milford in the County of Hillsborough, in the State of New Hampshire, qualified to vote in Town Affairs:

You are hereby notified that the Annual Meeting of the Town of Milford will be held, in accordance with RSA 40:13, in said Milford, with the first session (also known as "Deliberative Session") at the Town Hall Auditorium on Saturday, February 4, 2023, at 9:00 am, to transact all business other than voting, and on Tuesday, March 14, 2023, at the Milford High School Gymnasium, for the second session (also known as "Town Vote") for voting by official ballot at the polls on all matters in the warrant as well as officers and other matters to be voted on. The polls will be open on March 14, 2023, at 6:00 a.m. and will not close earlier than 8:00 p.m.

In accordance with the Americans with Disabilities Act, the services of an interpreter will be provided as requested. Such requests must be received in the Milford Board of Selectmen's Office, Town Hall, One Union Square, Milford, NH 03055-4240, at least two (2) calendar weeks before the event. The Town will attempt to honor any requests received after this time.

ARTICLE 1 – ELECTION OF OFFICERS

Board of Selectmen - 3 Year Term (vote for 2)

Chris Buchanan
David Freel
Chris Labonte
James Powers
Vanessa Sheehan

Cemetery Trustee - 3 Year Term (vote for 1)

Daniel Sadkowski

Checklist Supervisor - 3 Year Term (vote for 1)

Robert Constantino

Checklist Supervisor - 5 Year Term (vote for 1)

David Delay

Library Trustee - 3 Year Term (vote for 2)

John Yule
Lynn Coakley

Trustee of Trust Funds - 3 Year Term (vote for 1)

Daniel Sadkowski

Water & Wastewater Commissioner - 3 Year Term (vote for 1)

Robert Courage

ARTICLE 2 – BALLOT VOTE – ZONING CHANGES

There are no Zoning Changes for 2023

WARRANT ARTICLE 3 - WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJECT – \$23,953,000 BOND (Loan Forgiveness \$3,592,950) (Wilton NH Portion \$3,031,611.45) Remaining amount \$17,328,438.55.

Shall the Town vote to raise and appropriate the sum of \$23,953,000 for the purposes of constructing a new advanced treatment process to comply with the Town's recently activated EPA National Pollutant Discharge Elimination System (NPDES) Permit and to complete other age-related improvements throughout the WWTF, in accordance with the Municipal Finance Act (RSA 33) and to authorize the Selectmen, as applicable, to issue and negotiate such bonds or notes and determine the rate of interest and other conditions in their judgement; and further, to authorize the Board of Selectmen, as applicable, to apply for, obtain and accept federal, state or other aid, grants or other funds, which may be available for such project that may reduce the amount to be financed with bonds or notes; to participate in the State Revolving Fund (SRF) per RSA 486:14, established for this purpose; and, to allow the Board of Selectmen, as applicable, to expend such monies that become available; and, to take such other action or to pass any other votes relative thereto? The WWTF improvements will meet new, more stringent permit limits and upgrade aging equipment to improve operator safety, energy efficiency and operational efficiency to provide uninterrupted essential operations at the WWTF. This is a Special Warrant Article in accordance with RSA 32 with the total repayment paid for by the sewer users and the taxpayers. Note: as this is for the issuance of long-term debt, this vote under state law requires a 3/5 Ballot Vote requirement for passage. **The Board of Commissioners recommends this Article (3-0). The Board of Selectmen recommends this article (5-0). The Budget Advisory Committee recommends this Article (9-0). (NOTE: Beginning in 2026, this article has an estimated tax impact of \$25.10 based on (55% rate payers/45% taxpayers), on an assessed valuation of \$100,000.**

WARRANT ARTICLE 4 - TOWN OPERATING BUDGET - \$17,291,068

Shall the Town vote to raise and appropriate an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts outlined in the budget for the purposes set forth herein, totaling **\$17,291,068**? Should this Article be defeated, the default budget shall be **\$17,041,768** which is the same as last year with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). Voting YES on this article has an estimated tax impact of \$11.99 on an assessed valuation of \$100,000 when compared to voting NO on this article.**

WARRANT ARTICLE 5 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,677,050

Shall the Town vote to raise and appropriate the sum of **\$2,677,050** to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? Should this Article be defeated, the default budget shall be **\$2,565,859** which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the wastewater user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

WARRANT ARTICLE 6 - WATER DEPARTMENT OPERATING BUDGET - \$2,083,269

Shall the Town vote to raise and appropriate the sum of **\$2,083,269** to operate and maintain the Water Department, said appropriation to be offset by income received from the water user charges, or take any other action relative thereto? Should this article be defeated, the default budget shall be **\$1,775,670**, which is the same as last year, with certain adjustments required by previous actions of the Town, or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. This warrant article is paid for by the water user fees. **The Board of Commissioners recommends this Article (3-0). The Budget Advisory Committee recommends this Article (9-0).**

WARRANT ARTICLE 7 - FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$755,000 Gross Purchase Price (Annual Lease Payment \$124,665)

Shall the Town vote to authorize the Board of Selectmen to enter into a 7-year lease/purchase agreement in the amount of \$755,000 for the lease-purchasing of a fire engine/pumper with appropriate equipment for Fire Department operation (to replace the current 1993 Pierce Saber Engine/pumper)? Furthermore, to raise and appropriate \$124,665 for the first year's payment for this purpose. This article includes a provision for a Fiscal Funding Clause and under state law requires a simple majority vote to pass. This is a Special Warrant Article in accordance with RSA 32 and is Non-Lapsing until the Fire Engine is purchased before or by 12/31/2028, whichever comes first. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). (NOTE: Beginning in 2025 or the year we take delivery this article has an estimated tax impact of \$6.02 on an assessed valuation of \$100,000),**

WARRANT ARTICLE 8 - RECONSTRUCTION OF TOWN ROADS - \$ 400,000

Shall the Town vote to raise and appropriate the sum of \$400,000 to reconstruct or repair Town roads? This will be a non-lapsing appropriation per RSA 32:7, VI. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$19.32 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 9 - ONE REPLACEMENT AMBULANCE (5 YEAR LEASE/PURCHASE) (Annual Payment \$60,820/Total Purchase Price \$409,000)

Shall the Town vote to authorize the Board of Selectmen to enter into a 5-year lease/purchase agreement for \$409,000 for the purpose of lease-purchasing one ambulance with the appropriate equipment for Ambulance Department operation to (replace the current 2013-A (3A) Braun ambulance) and to raise and appropriate \$125,800 from the Ambulance Replacement Capital Reserve Fund as a down payment to reduce the lease/purchase price. Furthermore, to raise and appropriate \$60,820 for the first year's payment for this purpose. This is a Special Warrant Article in accordance with RSA 32 and is Non-Lapsing until the Ambulance is purchased before or by 12/31/2028, whichever comes first. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (6-3). (NOTE: Beginning in 2025 or the year we take delivery this article has an estimated tax impact of \$2.94 on an assessed valuation of \$100,000),**

WARRANT ARTICLE 10 - AFSCME/POLICE CONTRACT - \$175,398

Shall the Town vote to approve the cost items included in the Police Officers' Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and Local 3657 of the American Federation of State, County and Municipal Employees (AFSCME) for contract years 2023, 2024, 2025, 2026 (1 April – 31 March) which calls for the following increases in salaries and benefits, and to further raise and appropriate the sum of \$175,398 for fiscal year 2023? Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring Agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budget. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$8.47 on an assessed valuation of \$100,000.**

COST ITEMS:

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Wages	76,400	55,008	42,907	10,727
Benefits	98,998	67,346	61,248	22,812
Total	175,398	122,354	104,155	33,539

NOTE:

The Contract calls for an 8% increase as of April 1, 2023, a 4% increase as of April 1, 2024, and a 3% increase for 2025. These figures represent the estimated increases for the first three months of 2026 to cover salary increases to contract termination date of March 31, 2026.

WARRANT ARTICLE 11 - BANDSTAND RENOVATION - \$90,000

Shall the Town vote to raise and appropriate the sum of **\$90,000** for the purpose of renovating the Pillsbury Bandstand on the Milford Oval. \$42,000 has been raised in private donations to offset this expenditure. The Board of Selectmen are hereby authorized to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project, to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee recommends this Article (7-2). This Article has an estimated tax impact of \$2.31 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 12 - SOCIAL SERVICES - \$40,000

Shall the Town vote to raise and appropriate the sum of **\$40,000**, for the purpose of providing funding to Social Service agencies for Milford residents as proposed by the Social Services Committee and submitted to the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.93 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 13 - TRANSFER STATION RECYCLING CENTER / REVOLVING FUND - \$40,000

Shall the Town vote to establish a Transfer Station/Recycling Center /Revolving Fund, and dedicate all income from the sale of recyclables for the purpose of repairs, supplies, building needs, and equipment that is used for the purpose of storage, processing, and redistribution of recyclable materials for the Transfer Station/Recycling Center, as allowed pursuant to RSA 31:95-h (II)? The money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. This authorization will stay in effect until rescinded. **The Board of Selectmen recommends this Article (4-1). The Budget Advisory Committee does not recommend this Article (0-9). This Article has an estimated tax impact of \$1.93 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 14 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$32,000

Shall the Town vote to raise and appropriate the sum of **\$32,000** for the purpose of providing the Town's share of funding to the Souhegan Valley Transportation Collaborative (SVTC) in order to continue operating a regional, non-emergency, wheelchair-accessible transportation service providing rides within the designated service area to seniors, people with disabilities, and the general public? **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.55 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 15 - MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA - \$30,000

Shall the Town, pursuant to RSA 72:27-a, vote to modify the elderly exemption from property tax based on assessed value for qualified taxpayers to be as follows: for persons 65 years of age up to 75 years \$83,000; for a person 75 years of age up to 80 years \$124,000; for persons over 80 years of age \$200,500; and to modify the maximum asset limit for both individual and married persons to \$125,000 (excluding the value of the person(s) residence)? To qualify, the person must satisfy all of the conditions of RSA 72:39-a&b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 3 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, that they must have been married to each other for at least 5 years, and that they reside at the property as their primary residence. In addition, the taxpayer must have a net income in each applicable age group of not more than \$40,500, or if married a combined net income of not more than \$46,000. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$1.45 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 16 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$25,000

Shall the Town vote to raise and appropriate the sum of **\$25,000** to be placed in the Library Maintenance and Upkeep Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future library building repairs and improvements of the existing facility for the benefit of the Town approved by voters in 2022? The Library Trustees have been appointed as agents to expend from this fund. The \$25,000 builds upon the Wadleigh Library Maintenance and Upkeep Capital Reserve approved by voters in 2022. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (7-2). This Article has an estimated tax impact of \$1.21 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 17 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$0

Shall the Town vote to raise and appropriate the sum of \$0 for the purpose of providing the Independence Day celebration fireworks display at a time and location to be determined by the Board of Selectmen? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has no tax impact.**

WARRANT ARTICLE 18 - SUMMER BAND CONCERTS SUPPORT - \$9,000

Shall the Town vote to raise and appropriate the sum of **\$9,000** for the purpose of holding the annual summer evening Band Concerts (bands, sound system, crossing detail)? This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/24. **The Board of Selectmen recommends this Article (3-2). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$0.43 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 19 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$8,000

Shall the Town vote to raise and appropriate the sum of **\$8,000** for the purpose of town support relative to the observance of Memorial, Veterans, and Labor Day Parades? These funds shall be used to cover parade costs incurred by Public Works, Police Departments, and other Town departments, and to purchase flags to be placed on the graves of veterans 30 days before Memorial Day and removed 30 days after Veterans Day. Departmental support costs and materials associated with the provision of these services will be charged against this appropriation. This is a Special Warrant Article in accordance with RSA 32. This is a non-lapsing article until 12/31/24. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$0.39 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 20 - ANNUAL LABOR DAY PARADE SUPPORT - \$3,000

Shall the Town vote to raise and appropriate the sum of \$3,000 for the purpose of funding bands, musicians and other allied expenses directly attributed to the annual Labor Day Parade? This is a Special Warrant Article in accordance with RSA 32. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee recommends this Article (9-0). This Article has an estimated tax impact of \$0.14 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 21 - RE-ADOPT THE OPTIONAL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$2,000

Shall the Town vote to re-adopt the Optional Veterans' Tax Credit in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$400? Majority vote is required. **The Board of Selectmen recommends this Article (4-0-1). The Budget Advisory Committee recommends this Article (7-0-2). This Article has an estimated tax impact of \$0.10 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 22 - RE-ADOPT ALL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$2,000

Shall the Town vote to re-adopt the All Veterans' Tax Credit in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? Majority vote is required. **The Board of Selectmen recommends this Article (4-0-1). The Budget Advisory Committee recommends this Article (7-0-2). This Article has an estimated tax impact of \$0.10 on an assessed valuation of \$100,000.**

WARRANT ARTICLE 23 - MILFORD COMMUNITY ELECTRICITY AGGREGATION - \$0

Shall the Town vote to adopt the Milford Standard Community Power Electric Aggregation Plan pursuant to RSA 53-E:7, which authorizes the Board of Selectmen to develop and implement Standard Community Power Electric Aggregation Plan as described therein? Under this Community Power Plan, the Town is authorized to buy electricity in bulk for its residents and businesses. The Plan's goal is to help ratepayers save money on their electric bills, while also getting more energy from renewable sources. The Plan will be self-funding, with no amount to be raised from taxation. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee takes does not recommend this Article (3-5-1).**

WARRANT ARTICLE 24 - HISTORICAL PRESERVATION OF THE TOWN OF MILFORD'S FIRE HORN (by petition)

Shall the voters of the Town of Milford NH direct the Board of Selectmen to appropriately memorialize Milford's historic Fire Horn? To additionally direct the Board of Selectmen, Town Administrator, or any other municipal department, at their discretion, to operate the Fire Horn as they deem appropriate. **The Board of Selectmen recommends this Article (5-0). The Budget Advisory Committee takes no position on this warrant article.**

WARRANT ARTICLE 25 - ELECT MEMBERS OF THE MILFORD PLANNING BOARD - \$0 (by petition)

Are you in favor of electing the Milford planning board consisting of 7 members which includes one ex officio member with two members to be elected for a one year term, two members for a two year term, and two members for a three year term, there after the term of planning board members shall be for three years to be filled at the end of the next regular town election pursuant to the provisions of RSA 673:2, II, (b) (2)? **The Board of Selectmen does not recommend this Article (0-5). The Budget Advisory Committee takes no position on this warrant article.**

Town of Milford Budget Advisory Committee Report 2023

The Milford Budget Advisory Committee (BAC) is comprised of nine citizens of Milford appointed by the Town Moderator. The Budget Advisory Committee was created in 1974 by a town vote to serve two primary purposes: 1) to advise the Board of Selectmen and Town Administrator on budgetary matters as they prepare the operating budget and warrant articles, and 2) to develop positions of support or non-support for the proposed budget and warrant articles, which are presented at the Deliberative Session and included in the Voters' Guide published before the town vote. The members of this year's committee are Chris Pank (Chair), Karen Mitchell (Vice-Chair and Secretary), Peggy Seward, Paul Bartolomucci, Wade Campbell, Vanessa Sheehan, Claudia Lemaire, Mike Thornton, and Kevin Hunter.

To fulfill our dual roles, the BAC met with the Board of Selectmen, Town Administrator, Department Heads, Conservation Commission, Water, and Sewer Commissioners, the School Budget Committee, and members of the community. The committee objectively reviewed the proposed operating budget and warrant articles, and after careful consideration, developed positions of support or non-support for each. Throughout our review process, any questions about budget items were presented to Department Heads or the Town Administrator for clarification. All answers and any additional information requested were provided to the committee.

WARRANT ARTICLE 3 - WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJECT – \$23,953,000 BOND (Loan Forgiveness \$3,592,950) (Wilton NH Portion \$3,031,611.45) Remaining amount \$17,328,439

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

This project is partially mandated by the Environmental Protection Agency and required by the 40 years of continuous operation of our wastewater treatment facility.

Shall the Town vote to raise and appropriate the sum of \$23,953,000 for the purposes of constructing a new advanced treatment process to comply with the Town's recently activated EPA National Pollutant Discharge Elimination System (NPDES) Permit and to complete other age-related improvements throughout the WWTF.

This project, while expensive, is designed for economic operation (saving money later) and is scalable to allow both a greater surge flow, when required, and to accommodate reasonable growth without additional costly enhancements.

All costs are being shared between the ratepayers (direct users) at 55% and taxpayers (indirect users who own wells & septic systems) at 45%.

Milford discharges our purified effluent into the Souhegan River, which flows into the Merrimack River. That is where the Pennichuck Waterworks sources our primary supply of drinking water for municipal buildings, schools, businesses, restaurants, and many dwellings.

WARRANT ARTICLE 4 - TOWN OPERATING BUDGET - \$ 17,291,068

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

The municipal portion of the budget has been carefully planned by town administration and reflects the current costs of operations for the town. The driving forces behind the increase from 2022 include future wage increases for town employees, increases in benefit costs, rising utility costs, and supply costs. The default budget is **\$17,041,768** or **\$249,300** below the proposed budget amount. The BAC does **not** support the default budget.

WARRANT ARTICLE 5 - WASTEWATER DEPARTMENT OPERATING BUDGET - \$2,677,050

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

Shall the Town vote to raise and appropriate the sum of \$2,677,050 to operate and maintain the Wastewater Treatment Facility and the Sanitary Sewer Collection System, said appropriation to be offset by income received from wastewater user charges, or take any other action relative thereto? If defeated, the default budget shall be \$2,565,859 which is the same as last year, with certain adjustments required by previous actions of the Town.

The increased cost is all to be borne by the ratepayers; therefore, there is no tax impact. Cost increases are due to the increased cost of electrical power (and increased cost to transmit and deliver that power), the increased cost of chemicals, and the increased costs of basic operations required to treat Milford's sewage.

WARRANT ARTICLE 6 - WATER DEPARTMENT OPERATING BUDGET - \$2,083,269

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

Shall the Town vote to raise and appropriate the sum of \$2,083,269 to operate and maintain the Water Department, *said appropriation to be offset by income received from the water user charges*, or take any other action relative thereto? Should this article be defeated, the default budget shall be \$1,775,670, which is the same as last year, with certain adjustments required by previous actions of the Town.

The cost increases are related to the increased cost of electrical power and the cost to transmit and deliver that power, the increased cost of chemicals, and the basic operations required to treat Milford's drinking water. The increased cost also includes \$200,000 for water main replacement.

All costs will be borne only by the ratepayers themselves; therefore, have no tax impact.

WARRANT ARTICLE 7 - FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE - \$755,000 Gross Purchase Price (Annual Lease Payment \$124,665)

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

The 1993 Pierce Saber is currently 30 years old and 15 years past NFPA recommendations for an Engine/pumper. Replacing the truck will allow the town to reduce the fleet by one engine/pumper, thus reducing the maintenance budget and lowering the overall CIP capital outlay. The reduction in the fleet will not affect the ISO rating. We accomplished this by adding a pump to rescue 1. The two trucks purchased in 2006 (Engine 2 and 3) are 17 years old and two years over NFPA

recommendations and see the most mileage and wear and tear for our department. The current CIP schedule has them due for replacement in 2025 and 2027. The proposed replacement would eliminate the need for them to be replaced and push the next truck to be replaced in 2028/2029. Keep in mind that the lead time for the apparatus is nearly three years. **NOTE:** Beginning in 2025 or the year we take delivery, this article has an estimated tax impact of \$6.02 on an assessed valuation of \$100,000.

WARRANT ARTICLE 8 - RECONSTRUCTION OF TOWN ROADS - \$ 400,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

Road/sidewalk upkeep and repair are crucial to our Town's infrastructure and safety. It is an ongoing process yearly to get caught up in paving and then maintaining our roads. As a non-lapsing warrant article, any money not spent will carry over to 2024. The DPW has approximately \$300,000 in its budget for supplies to do the work, but past years have required as much as \$650,000 + to do the year's work.

WARRANT ARTICLE 9 - ONE REPLACEMENT AMBULANCE (5-YEAR LEASE/PURCHASE) (Annual Payment \$60,820/Total Purchase Price \$409,000)

The Budget Advisory Committee SUPPORTS This Warrant Article (6-3)

Majority

This article would allow for the withdrawal and use of \$125,800 from the previously established Ambulance Capital Reserve Fund towards an ambulance vehicle replacement. This new ambulance would replace the current 2013 Braun ambulance. It would not necessarily fund the entire apparatus so much as allow for a lesser amount of bond at the time of purchase. If the warrant to purchase a new ambulance passes, this balance will be used towards the purchase of the ambulance. This article has an estimated tax impact of \$2.55 per \$100,000 home value. **NOTE:** Beginning in 2025 or the year we take delivery, this article has an estimated tax impact of \$2.94 on an assessed valuation of \$100,000.

Minority

The proposed ambulance (to trade in) received a new transmission recently and could be kept as the "ready spare" which is rarely used except if one of the other two vehicles is out of service for maintenance. Would recommend waiting one more year to get staffing stable and secure, and once again cover two vehicles 24 hours/7 days per week. Also, equipment should be paid out of the budget as the Capital Reserve Fund was for vehicles, not to replace the stretcher, etc.

WARRANT ARTICLE 10 - AFSCME/POLICE CONTRACT - \$175,398

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

The Board of Selectmen and AFSCME (American Federation of State, County, and Municipal Employees) have successfully negotiated a contract for salaries and benefits for the years 2023 through 2026. The yearly increase in raises will follow the schedule of 8%, 4%, and 3% beginning on April 1, 2023. The cost increase for 2023 is estimated to be \$175,398 and if approved will be part of the 2023 Operating Budget.

WARRANT ARTICLE 11 - BANDSTAND RENOVATION - \$90,000

The Budget Advisory Committee SUPPORTS This Warrant Article (7-2)

Majority

The Historic Milford Bandstand, originally a gift from the Honorable A.E. Pillsbury was constructed in 1896 by local carpenter Bill Woods and town residents. Over many years this iconic historic structure has been used for various special events; including but not limited to concerts and a variety of important public gatherings. The Heritage Commission and the Milford Historical Society are leading the effort to repair this iconic landmark. The bandstand is a symbol of Milford and pictures of the bandstand can be found on town web pages and various signs and insignia in town. An assessment of the project and an estimate of the scope of work necessary for its completion have been finished. Funding in the form of grants, donations, and contributions for the restoration of this historic landmark is in the process of being secured. Support of this warrant article will go a long way toward the restoration and the effort to keep this iconic bandstand around for the next 100 years.

Minority

The Minority believes that this isn't the right time to fund this renovation with taxpayer dollars. There are higher-priority warrant articles that should take precedence. The Milford Heritage Commission has raised over a third of the \$90,000 needed and will continue its fundraising efforts

FYI: The Heritage Commission engaged a company named Ironwood out of Marlow NH to propose a renovation. Below is a page out of the 62 pages they put together detailing the cost estimates

<http://www.ironwd.com/>

Estimated Project Costs, Labor & Materials

The following estimates represent a general overview of the costs that could be incurred for the work outlined in this report. All costs are estimates; some costs could be higher, some lower.

- | | |
|--|------------------------------|
| 1. Structural repairs, restoration or replacement of wooden elements | \$58,000.00-70,000.00 |
| 2. Repair of historic terne roofing | \$2,400.00-- 3,200.00 |
| 3. Sanding bandstand floor and coating | \$1,900.00--2,800.00 |
| 4. Preparation and painting bandstand and roof | <u>\$17,700.00-23,800.00</u> |

Total Estimated Project Cost **\$80,000.00-\$99,800.00**

WARRANT ARTICLE 12 - SOCIAL SERVICES - \$40,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

In these economic times, our citizens continue to need assistance. The funds this year are allocated to 9 different agencies focused on mental health, the elderly population, abuse disorders, housing services, and at-risk youth. Without these resources, the overall burden would likely increase the excess of the amount requested.

WARRANT ARTICLE 13 - TRANSFER STATION RECYCLING CENTER / REVOLVING FUND - \$40,000

The Budget Advisory Committee DOES NOT SUPPORT This Warrant Article (0-9)

Majority

Currently, the Transfer Station utilizes the town's general fund for the support of operations. Creating a revolving fund would separate the income from the sale of recyclables from the town's general fund into a revolving fund. Under RSA 31:95-h, expenditure of the revolving fund would require approval from the Board of Selectman or another board or body designated by the local legislative body at the time the fund is created. The Budget Advisory Committee feels the Transfer Station Recycling Center has historically utilized the general fund successfully with a "bottom line" budget and any repairs or upgrades have been managed with the current system. Additional approval from the Board of Selectman may also be limiting in terms of expediency of funds. The Board feels that more information is needed as to the benefits of creating a revolving fund for the Transfer Station recyclables.

WARRANT ARTICLE 14 - NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICES – \$32,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

This appropriation would be used to provide the Town's share of funding for the Souhegan Valley Transportation Collaborative (SVTC) to continue operating a regional, non-emergency, wheelchair-accessible transportation services providing rides within the designated service area to seniors, people with disabilities, and the general public. This article has an estimated tax impact of \$1.55 per \$100,000 home value.

WARRANT ARTICLE 15 - MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA - \$30,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

The majority feels that the adjustment recommended by the assessor of tax exemption for the elderly should be adopted. Age 65-75 (\$83,000), 75-80 (\$124,000), and over 80 (\$200,500). Also, the maximum assets excluding house value would be \$125,000 for both individual and married persons. In 2022, 88 elderly citizens benefited from this exemption; often on a fixed income; they could remain in their houses longer.

WARRANT ARTICLE 16 - WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RESERVE - \$25,000.

The Budget Advisory Committee SUPPORTS This Warrant Article (7-2)

Majority

The Milford residents voted in 2022 to establish a capital reserve account for the Wadleigh Memorial Library. Capital reserve accounts build funds for future costly expenses. The Wadleigh Memorial Library is a historic town facility and will continue to require repairs and maintenance to the existing structure. By continuing to fund this capital reserve account we can avert large warrant articles for repairs and maintenance and ultimately save taxpayer money on loan interest by funding repairs outright.

Minority

The Minority believes that no funding was requested for other Capital Reserve Accounts this year due to the imperative need for the citizens to approve the EPA-mandated upgrade of the Wastewater Treatment Plant (Warrant Article #3). The library received grant money to upgrade HVAC heating and cooling this year. Therefore, this Capital Reserve W/A can wait.

WARRANT ARTICLE 17 - INDEPENDENCE DAY CELEBRATION FIREWORKS - \$0

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

Being the fireworks are lower priority on the ballot, the BAC feels money would be better spent elsewhere.

WARRANT ARTICLE 18 - SUMMER BAND CONCERTS SUPPORT - \$9,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

The summer band concerts have been funded at this dollar amount for at least the past 20 years. The Recreation Department has been able to continue to provide 10 concerts a year during the summer months. The department selects a variety of genres which results in entertainment for hundreds of residents. The summer concerts provide an opportunity for the very young as well as more senior residents to enjoy a night of music in chairs or on blankets on the grass. The concerts will take place at either Emerson Park or the new Stage at Keyes Park depending on the size of the band and/or the weather.

WARRANT ARTICLE 19 - MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNITION SUPPORT - \$8,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

These parades are well-attended and popular with the community. This warrant includes costs for safety coverage and cleaning up by Police, DPW, and other Town Departments as well as the purchase of flags placed on Veteran's graves for Memorial Day.

WARRANT ARTICLE 20 - ANNUAL LABOR DAY PARADE SUPPORT - \$3,000

The Budget Advisory Committee SUPPORTS This Warrant Article (9-0)

This appropriation is used to fund the bands, musicians, and other allied expenses directly attributed to the annual Labor Day Parade. This annual event is popular with the citizens of Milford. Streets are closed and 100's of people line the parade route and enjoy the bands, floats, and various local groups marching in the parade.

WARRANT ARTICLE 21 - RE-ADOPT THE OPTIONAL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$5,000

The Budget Advisory Committee SUPPORTS This Warrant Article (7-0-2)

The majority voted to approve to re-adopt the Optional Veterans Tax credit which is expanded to include service members not yet discharged. It would maintain the previously approved \$400 property tax credit.

***This warrant article must pass to continue the \$400 credit. Two members abstained as they would be receiving benefits from this warrant.

WARRANT ARTICLE 22 - RE-ADOPT ALL VETERAN'S TAX CREDIT WITH EXPANDED ELIGIBILITY - \$5,000

The Budget Advisory Committee SUPPORTS This Warrant Article (7-0-2)

The majority voted to approve the re-adoption of the \$400 Veterans Tax Credit for standard and optional recipients. ***This warrant article must pass to continue the \$400 credit. Two members abstained as they would be receiving benefits from this warrant.

WARRANT ARTICLE 23 - MILFORD COMMUNITY ELECTRICITY AGGREGATION - \$0

The Budget Advisory Committee DOES NOT SUPPORT This Warrant Article (3-5-1)

Majority

This true 'zero dollar ever' tax impact initiative is intended to provide lower cost electrical power to Milford residents and small business. By grouping our town's residential and small business users into a buying group (possibly with other local communities) Milford's residents all have an opportunity to get a better electricity rate through competition.

Transmission, Delivery and Billing all remain with EVERSOURCE. Please take the Survey: <https://www.surveymonkey.com/r/MilfordCP>

Voters can read the plan at: milford.nh.gov/community-power. The Milford Energy Advisory Committee/ Milford Community Power Committee welcomes your comments and would appreciate your support for Warrant Article 23.

Minority

Certain members of the Budget Advisory Committee feel that this Community Power Plan may save thousands of Milford resident's money on their monthly electricity bill. By buying in bulk with authorization from Milford voters, we will have the opportunity to lock in at a competitive rate. The purpose is to pool electricity demand and use the power of the competitive market for cost savings. Many municipalities in NH are already utilizing a Community Power Plan successfully. This plan will only change the supplier of the electricity. Eversource will still be responsible for distribution, maintenance, and billing. This plan will have NO TAX IMPACT and will be self - funding.

WARRANT ARTICLE 24 - HISTORICAL PRESERVATION OF THE TOWN OF MILFORD'S FIRE HORN BY Petition

The Budget Advisory Committee IS NOT TAKING A POSITION ON This Warrant Article (0-0) This is going to change

WARRANT ARTICLE 25 – ELECT MEMBERS OF THE MILFORD PLANNING BOARD by Petition

The Budget Advisory Committee IS NOT TAKING A POSITION ON This Warrant Article (0-0)



Proposed Budget

Milford

For the period beginning January 1, 2023 and ending December 31, 2023

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: 1/30/23

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
PAUL DARGIE	BOARD OF SELECTMEN, CHAIR	Paul Dargie
Gary Daniels	Selectman	Gary Daniels
Tim Finan	Selectman	Tim Finan

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2023	
			12/31/2022	12/31/2022	(Recommended)	(Not Recommended)
General Government						
4130-4139	Executive	04	\$198,752	\$204,673	\$209,718	\$0
4140-4149	Election, Registration, and Vital Statistics	04	\$185,214	\$226,320	\$191,672	\$0
4150-4151	Financial Administration	04	\$936,119	\$951,497	\$984,622	\$0
4152	Revaluation of Property		\$0	\$0	\$0	\$0
4153	Legal Expense	04	\$65,185	\$42,500	\$42,500	\$0
4155-4159	Personnel Administration	04	\$3,349,265	\$3,669,775	\$3,906,314	\$0
4191-4193	Planning and Zoning	04	\$243,016	\$287,708	\$263,297	\$0
4194	General Government Buildings	04	\$435,463	\$416,566	\$421,344	\$0
4195	Cemeteries	04	\$90,373	\$94,063	\$110,927	\$0
4196	Insurance	04	\$105,241	\$158,112	\$177,022	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0
4199	Other General Government	04	\$13,936	\$14,036	\$19,683	\$0
General Government Subtotal			\$5,622,564	\$6,065,250	\$6,327,099	\$0
Public Safety						
4210-4214	Police	04	\$2,700,936	\$2,674,056	\$2,582,201	\$0
4215-4219	Ambulance	04	\$1,009,665	\$1,022,545	\$1,183,827	\$0
4220-4229	Fire	04	\$616,738	\$631,569	\$798,178	\$0
4240-4249	Building Inspection	04	\$130,510	\$149,870	\$152,474	\$0
4290-4298	Emergency Management	04	\$7,384	\$8,000	\$8,000	\$0
4299	Other (Including Communications)	04	\$777,822	\$774,839	\$797,632	\$0
Public Safety Subtotal			\$5,243,055	\$5,260,879	\$5,522,312	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration	04	\$197,573	\$203,681	\$294,171	\$0
4312	Highways and Streets	04	\$1,618,876	\$1,446,315	\$1,435,511	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	04	\$40,872	\$45,600	\$75,600	\$0
4319	Other		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,857,321	\$1,695,596	\$1,805,282	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2023	
			12/31/2022	12/31/2022	(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection	04	\$791,005	\$866,078	\$901,738	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$791,005	\$866,078	\$901,738	\$0
Water Distribution and Treatment						
4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control		\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$0	\$0	\$0	\$0
Health Subtotal			\$0	\$0	\$0	\$0
Welfare						
4441-4442	Administration and Direct Assistance	04	\$131,104	\$131,535	\$144,445	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$72,000	\$72,000	\$0	\$0
Welfare Subtotal			\$203,104	\$203,535	\$144,445	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	04	\$283,441	\$284,713	\$332,045	\$0
4550-4559	Library	04	\$871,874	\$874,547	\$935,107	\$0
4583	Patriotic Purposes		\$24,000	\$24,000	\$0	\$0
4589	Other Culture and Recreation	04	\$3,000	\$3,000	\$3,000	\$0
Culture and Recreation Subtotal			\$1,182,315	\$1,186,260	\$1,270,152	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2023	
			12/31/2022	12/31/2022	(Recommended)	(Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	04	\$26,499	\$26,499	\$27,681	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0
Conservation and Development Subtotal			\$26,499	\$26,499	\$27,681	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	04	\$1,063,811	\$1,048,293	\$1,092,404	\$0
4721	Long Term Bonds and Notes - Interest	04	\$193,754	\$213,106	\$195,455	\$0
4723	Tax Anticipation Notes - Interest	04	\$0	\$3,000	\$3,000	\$0
4790-4799	Other Debt Service	04	\$0	\$1,500	\$1,500	\$0
Debt Service Subtotal			\$1,257,565	\$1,265,899	\$1,292,359	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$127,118	\$100,000	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$345,182	\$690,000	\$0	\$0
Capital Outlay Subtotal			\$472,300	\$790,000	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	05	\$2,349,555	\$2,549,989	\$2,677,050	\$0
4914W	To Proprietary Fund - Water	06	\$1,688,619	\$1,748,938	\$2,083,269	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$4,038,174	\$4,298,927	\$4,760,319	\$0
Total Operating Budget Appropriations					\$22,051,387	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2023	
			(Recommended)	(Not Recommended)
4312	Highways and Streets	08 <i>Purpose: RECONSTRUCTION OF TOWN ROADS - \$ 400,000</i>	\$400,000	\$0
4445-4449	Vendor Payments and Other	12 <i>Purpose: SOCIAL SERVICES - \$40,000</i>	\$40,000	\$0
4583	Patriotic Purposes	17 <i>Purpose: INDEPENDENCE DAY CELEBRATION FIREWORKS - \$14,000</i>	\$14,000	\$0
4583	Patriotic Purposes	18 <i>Purpose: SUMMER BAND CONCERTS SUPPORT - \$9,000</i>	\$9,000	\$0
4583	Patriotic Purposes	19 <i>Purpose: MEMORIAL, VETERANS & LABOR DAY PARADES AND RECOGNI</i>	\$8,000	\$0
4583	Patriotic Purposes	20 <i>Purpose: ANNUAL LABOR DAY PARADE SUPPORT - \$10,000</i>	\$3,000	\$0
4711	Long Term Bonds and Notes - Principal	09 <i>Purpose: ONE REPLACEMENT AMBULANCE (LEASE) (Annual Payment)</i>	\$54,801	\$0
4721	Long Term Bonds and Notes - Interest	09 <i>Purpose: ONE REPLACEMENT AMBULANCE (LEASE) (Annual Payment)</i>	\$6,019	\$0
4902	Machinery, Vehicles, and Equipment	09 <i>Purpose: ONE REPLACEMENT AMBULANCE (LEASE) (Annual Payment)</i>	\$125,800	\$0
4903	Buildings	03 <i>Purpose: WASTEWATER TREATMENT FACILITY (WWTF) UPGRADE PROJ</i>	\$23,953,000	\$0
4903	Buildings	11 <i>Purpose: BANDSTAND RENOVATION - \$90,000</i>	\$90,000	\$0
4915	To Capital Reserve Fund	13 <i>Purpose: TRANSFER STATION RECYCLING CENTER / REVOLVING FUND</i>	\$40,000	\$0
4915	To Capital Reserve Fund	16 <i>Purpose: WADLEIGH LIBRARY MAINTENANCE AND UPKEEP CAPITAL RE</i>	\$25,000	\$0
Total Proposed Special Articles			\$24,768,620	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2023	
			(Recommended)	(Not Recommended)
4210-4214	Police	10	\$175,398	\$0
		<i>Purpose: AFSCME/POLICE CONTRACT - \$175,398</i>		
4445-4449	Vendor Payments and Other	14	\$32,000	\$0
		<i>Purpose: NON-EMERGENCY COMMUNITY TRANSPORTATION BUS SERVICE</i>		
4902	Machinery, Vehicles, and Equipment	07	\$124,665	\$0
		<i>Purpose: FIRE ENGINE REPLACEMENT - 7-YEAR LEASE/PURCHASE -</i>		
Total Proposed Individual Articles			\$332,063	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2023
Taxes					
3120	Land Use Change Tax - General Fund	04	\$10,620	\$9,800	\$10,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	04	\$14,698	\$5,000	\$5,000
3186	Payment in Lieu of Taxes	04	\$55,245	\$54,694	\$55,245
3187	Excavation Tax	04	\$4,438	\$1,500	\$500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	04	\$128,475	\$130,025	\$105,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$213,476	\$201,019	\$175,745
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	04	\$3,342,257	\$3,400,000	\$3,500,000
3230	Building Permits	04	\$67,271	\$65,000	\$65,000
3290	Other Licenses, Permits, and Fees	04	\$135,475	\$133,622	\$151,105
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$3,545,003	\$3,598,622	\$3,716,105
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	04	\$1,440,632	\$1,440,632	\$1,440,000
3353	Highway Block Grant	04	\$334,090	\$335,384	\$335,384
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	04	\$1,195	\$1,195	\$1,195
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	04	\$56,022	\$56,022	\$1,270
3379	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$1,831,939	\$1,833,233	\$1,777,849
Charges for Services					
3401-3406	Income from Departments	04	\$1,194,147	\$1,194,554	\$1,258,801
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$1,194,147	\$1,194,554	\$1,258,801
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	04	\$151,506	\$125,000	\$135,000
3503-3509	Other	04, 11	\$185,631	\$188,000	\$241,500
Miscellaneous Revenues Subtotal			\$337,137	\$313,000	\$376,500



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2023
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	05	\$2,549,989	\$2,549,989	\$2,677,050
3914W	From Enterprise Funds: Water (Offset)	06	\$1,748,938	\$1,748,938	\$2,083,269
3915	From Capital Reserve Funds	09	\$100,000	\$100,000	\$125,800
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$4,398,927	\$4,398,927	\$4,886,119
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	03, 07, 09	\$390,000	\$390,000	\$24,138,485
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$390,000	\$390,000	\$24,138,485
Total Estimated Revenues and Credits			\$11,910,629	\$11,929,355	\$36,329,604



Budget Summary

Item	Period ending 12/31/2023
Operating Budget Appropriations	\$22,051,387
Special Warrant Articles	\$24,768,620
Individual Warrant Articles	\$332,063
Total Appropriations	\$47,152,070
Less Amount of Estimated Revenues & Credits	\$36,329,604
Estimated Amount of Taxes to be Raised	\$10,822,466



Default Budget of the Municipality

Milford

For the period beginning January 1, 2023 and ending December 31, 2023

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: 1/30/23

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
PAUL DARGIE	BOARD OF SELECTMEN, CHAIR	<i>Paul Dargie</i>
Gary Daniels	Selectman	<i>Gary Daniels</i>
Tim Finnan	Selectman	<i>Tim Finnan</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
4130-4139	Executive	\$204,673	\$0	\$0	\$204,673
4140-4149	Election, Registration, and Vital Statistics	\$226,320	(\$12,430)	\$0	\$213,890
4150-4151	Financial Administration	\$951,497	\$23,253	\$0	\$974,750
4152	Revaluation of Property	\$0	\$0	\$0	\$0
4153	Legal Expense	\$42,500	\$0	\$0	\$42,500
4155-4159	Personnel Administration	\$3,669,775	\$224,902	\$0	\$3,894,677
4191-4193	Planning and Zoning	\$287,708	\$0	\$0	\$287,708
4194	General Government Buildings	\$416,566	\$23,837	\$0	\$440,403
4195	Cemeteries	\$94,063	\$6,617	\$0	\$100,680
4196	Insurance	\$158,112	\$18,910	\$0	\$177,022
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$14,036	\$0	\$0	\$14,036
General Government Subtotal		\$6,065,250	\$285,089	\$0	\$6,350,339
Public Safety					
4210-4214	Police	\$2,674,056	\$36,806	\$0	\$2,710,862
4215-4219	Ambulance	\$1,022,545	\$0	\$0	\$1,022,545
4220-4229	Fire	\$631,569	\$98,043	\$0	\$729,612
4240-4249	Building Inspection	\$149,870	\$0	\$0	\$149,870
4290-4298	Emergency Management	\$8,000	\$0	\$0	\$8,000
4299	Other (Including Communications)	\$774,839	\$22,105	\$0	\$796,944
Public Safety Subtotal		\$5,260,879	\$156,954	\$0	\$5,417,833
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$203,681	\$0	\$0	\$203,681
4312	Highways and Streets	\$1,446,315	\$33,633	\$0	\$1,479,948
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$45,600	\$30,000	\$0	\$75,600
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,695,596	\$63,633	\$0	\$1,759,229
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$866,078	\$11,579	\$0	\$877,657
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$866,078	\$11,579	\$0	\$877,657



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$0	\$0	\$0	\$0
Welfare					
4441-4442	Administration and Direct Assistance	\$131,535	\$12,910	\$0	\$144,445
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$131,535	\$12,910	\$0	\$144,445
Culture and Recreation					
4520-4529	Parks and Recreation	\$284,713	\$6,647	\$0	\$291,360
4550-4559	Library	\$874,547	\$0	\$0	\$874,547
4583	Patriotic Purposes	\$0	\$0	\$0	\$0
4589	Other Culture and Recreation	\$3,000	\$0	\$0	\$3,000
Culture and Recreation Subtotal		\$1,162,260	\$6,647	\$0	\$1,168,907
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$26,499	\$0	\$0	\$26,499
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
Conservation and Development Subtotal		\$26,499	\$0	\$0	\$26,499



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$957,579	\$150,249	\$0	\$1,107,828
4721	Long Term Bonds and Notes - Interest	\$202,184	(\$17,653)	\$0	\$184,531
4723	Tax Anticipation Notes - Interest	\$3,000	\$0	\$0	\$3,000
4790-4799	Other Debt Service	\$1,500	\$0	\$0	\$1,500
Debt Service Subtotal		\$1,164,263	\$132,596	\$0	\$1,296,859
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$2,544,398	\$21,461	\$0	\$2,565,859
4914W	To Proprietary Fund - Water	\$1,745,693	\$29,977	\$0	\$1,775,670
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$4,290,091	\$51,438	\$0	\$4,341,529
Total Operating Budget Appropriations		\$20,662,451	\$720,846	\$0	\$21,383,297



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4195	Teamsters CBA
4130-4139	Less Elections
4150-4151	Software Increases
4220-4229	3 New Fire Fighters
4194	Teamsters CBA
4312	Teamsters CBA & Block Grant
4196	Property & Liability
4721	Fire & Dump Truck Leases & Debt Retirement
4711	Fire & Dump Truck Leases
4299	MACC Base Increase
4520-4529	Teamsters CBA
4155-4159	Health Increase & 3 FT Fire Fighters
4210-4214	Teamsters CBA & Crowne Castle Lease
4323	Teamsters CBA
4316	Utility Increase

VOLUNTEER APPLICATION

NAME: _____

ADDRESS: _____

TELEPHONE NUMBER: _____

EMAIL ADDRESS: _____



In order to make my contribution to the planning, development, and well-being of the Town of Milford, I am willing to volunteer to serve on/with the following Boards, Committees, Commission or Departments. My preference is indicated by 1, 2, 3, etc.

Boards, Commissions, & Committees

- _____ Any Position as needed
- _____ Budget Committee
- _____ Capital Improvements Plan (CIP) Committee
- _____ Conservation Commission
- _____ Facilities Planning Committee
- _____ Heritage Commission
- _____ Planning Board – Regular / Alternate (circle)
- _____ Recreation Commission
- _____ Recycling Committee
- _____ Traffic Safety Committee
- _____ Volunteer Committee
- _____ Zoning Board–Regular / Alternate (circle)

Other Opportunities

- _____ Any other opportunity (please specify) _____
- _____ Emergency Management
- _____ Web Site
- _____

Please attach a brief statement on why you would like to volunteer for the above

EMAIL TO: kblow@milford.nh.gov

or

MAIL TO: Human Resources
Town Hall
1 Union Square
Milford, NH 03055-4240

This application, further volunteer information, and other volunteer opportunities are available on the web at <http://www.milford.nh.gov/content/boards-committees-and-commissions>

~ NOTES ~

TOWN OF MILFORD, NH – (603) Area code

~ MUNICIPAL SERVICES ~

Town Offices Main Number	249-0600	Tax Collector	249-0655
Administration Office	249-0601	Town Administrator	249-0602
Ambulance (Non-Emergency)	249-0610	Town Clerk	249-0650
Assessing	249-0615	Transfer Station	673-8939
Conservation Commission	249-0628	Water Utilities	249-0660
Community Development – Building, Code Enforcement, Planning, Zoning	249-0620	Welfare	249-0672
Finance	249-0640		
Fire (Non-Emergency)	249-0680		
Human Resources	249-0605		
Information Technologies	249-0612		
Library	249-0645		
Police (Non-Emergency)	249-0630		
Public Works	249-0685		
Recreation	249-0625		
Selectmen's Office	249-0601		

~ SCHOOL DISTRICT ~

Superintendent's Office	673-2202
Jacques Elementary School	673-1811
Heron Pond Elem. School	673-5221
Alternative School (Project Drive)	673-6709
Middle School	673-5221
High School	673-4201

~ EMERGENCY NUMBERS ~

Ambulance/Fire/Police	911
Poison Control	1-800-562-8236

~ TOWN OFFICE HOURS ~

Town Clerk – Monday through Friday	8:00 AM to 4:30 PM
Tuesday Night Extended Hours	8:00 AM to 6:30 PM
Tax Collector – Monday through Friday	8:00 AM to 4:00 PM
All Other Offices – Monday through Friday	8:00 AM to 4:30 PM

~ MILFORD RECYCLING CENTER HOURS ~

Tuesday	8:00 AM to 8:00 PM
Wednesday	8:00 AM to 12:00 PM
Thursday	12:00 PM to 8:00 PM
Friday	8:00 AM to 1:00 PM
Saturday	8:00 AM to 4:30 PM

(Closed Sundays, Mondays & Holidays)

~ WADLEIGH MEMORIAL LIBRARY HOURS ~

Monday - Thursday	9:30 AM to 8:30 PM
Friday	9:30 AM to 5:00 PM
Saturday	9:00 AM to 1:00 PM
Sunday (September – May)	1:00 PM to 5:00 PM
Sunday (June – August)	CLOSED