

TOWN OF MILFORD WAGE SCHEDULE – NON-EXEMPT 2023 - 7% inc

GR	MIN	MID	MAX	POSITION(S)	DEPT	JOB CODE
1	\$ 9.99	\$ 13.03	\$ 16.06	LIBRARY PAGE (LPT)	LIB	L12
2	\$ 10.48	\$ 13.67	\$ 16.85	AMIN ASST-SEASONAL (PT/FT)	REC	RD 36
				CALL FIRE I (CALL)	MFD	FD08
				CUSTODIAN (PT)	LIB	LI13
				PROGRAM INSTRUCTOR (LPT)	REC	RD39
3	\$ 11.01	\$ 14.35	\$ 17.70	LABORER-SEASONAL (PT/FT)	DPW	CE08 or PW10
4	\$ 11.55	\$15.02	\$18.51	ASST SWIM TEAM COACH (STIPEND)	REC	RD14
				GTM VIDEOGRAPHER (LPT)	GTM	PA02
				LIFEGUARD –SEASONAL (PT/FT)	REC	
				TENNIS INSTRUCTOR-SEASONAL (PT)	REC	RD22
5	\$12.11	\$15.77	\$19.43	HEAD LIFEGUARD (PT/FT)	REC	RD20
				HEAD SWIM TEAM COACH SEAS (PT/FT)	REC	RD08
6	\$ 12.76	\$ 16.63	\$ 20.49	ADMIN COORD-SEASONAL (PT/FT)	REC	RD11
				CALL FIREFIGHTER II (CALL)	MFD	FD03
				CHECKLIST SUPERVISOR (LPT \$12.00)	ELECT	EO04
				CROSSING GUARDS (LPT 3HR BLOCK)	MPD	PD14
				EMT-NO PTO (LPT)	MAS	AM08
				GIS TECH (PT/FT)	DPW/OCD	PW33
				INTERN (PT/FT)	As needed	CD20/WU04
				PARK RANGER-SEASONAL (PT/FT)	REC	RD15/RD16
				POLICE MATRON (LPT)	MPD	PD15
7	\$ 13.40	\$ 17.46	\$ 21.51	No positions assigned		
8	\$ 14.08	\$ 18.34	\$ 22.60	CALL FIREFIGHTER I/II DRIVER (CALL)	MFD	FD16
				POOL MANAGER-SEASONAL (FT)	REC	RD34
9	\$ 14.78	\$ 19.25	\$ 23.71	ADMINISTRATIVE ASSISTANT I (PT)	MPD	PD16
				CONSERVATION COMM COORD (RPT)	OCD	CC02
				MUNICIPAL CLERK (PT)	TC	TC08
10	\$ 15.52	\$ 20.22	\$ 24.91	AEMT-NO PTO (PT)	MAS	AM09
				AEMT PER DIEM (PD)	MAS	AM15
11	\$ 16.27	\$ 21.21	\$ 26.15	ADMIN ASST I (FT)	MPD-TEAM	PD12
				ADMIN ASST I (PD)	ASSESS	AS05
				ASSISTANT MEDIA MANAGER (FT)	GTM	PA05
				BUILDING SERVICES (LPT)	LIB	LI34
				CALL FIRE LIEUTENANT (CALL)	MFD	FD06
				CUSTODIAN (FT)	DPW	PW07
				LABORER (FT)	DPW-TEAM	PW35/PW09
				LABORER (FT)	CEM	CE02
				LABORER (FT) TRANSFER STATION	DPW-TEAM	SW09
				LABORER-SEASONAL (PT/FT)	DPW	PW30
				LAND USE ASST I/PERMIT TECH (RPT)	OCD	CD15
				LAND RESEARCHER (PT)	OCD	AD05
				LIBRARY ASSISTANT SUB (PT)	LIB	LI32
				LIBRARY ASSISTANT (PT)	LIB	LI11
LIBRARY ASSISTANT (FT)	LIB	LI30				
LIBRARY TECH SERVICES (PT)	LIB	LI08				
RECORDING SECRETARY (LPT)	OCD/ZONING	ZB05				
12	\$ 17.10	\$ 22.28	\$ 27.46	ACCOUNT CLERK (FT)	WUD-TEAM	WA02
				ACCOUNT CLERK (PT)	WUD	WA13
				BILLING CLERK (RPT)	MAS	AM14
				DEPUTY TOWN CLERK (FT)	TC	TC12
				FINANCE CLERK (FT)	FIN	FI09
				PROGRAM COORDINATOR, REC (FT)	REC	RD32
				ADMINISTRATIVE ASSISTANT II-DPW (FT)	DPW	PW06
				ADMINISTRATIVE ASSISTANT II-MFD (FT)	MFD	FD02

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13	\$ 17.98	\$ 23.41	\$ 28.84	ADMINISTRATIVE ASSISTANT II-MPD (FT)	MPD	PD10
				AEMT (FT)	MAS	AM16
				EMT (FT)	MAS	AM03
				FIREFIGHTER (FT)	MFD	FD15
				TRUCK DRIVER/LABORER (FT) H&S	DPW-TEAM	PW05
				TRUCK DRIVER/LABORER (FT) CEM	DPW-TEAM	CE14
14	\$ 18.87	\$ 24.57	\$ 30.27	ADMINISTRATIVE ASSISTANT III, PARA-MPD (FT)	MPD	NEED
				ASSISTANT CHILDREN'S LIBRARIAN (FT)	LIB	LI35
				ASSISTANT TOWN CLERK (ADMIN III) (FT)	TC	TC13
				CALL FIRE CAPTAIN	MFD	FD07
				EXECUTIVE ASST I (ADMIN III) (WUD)	WUD	WW20
				LAND USE ASST III/OFFICE MGR (FT)	OCD	CD16
				MECHANIC (FT)	DPW	PW25
15	\$ 19.81	\$ 25.79	\$ 31.77	COLLECTION SYSTEM TECHNICIAN	WUD	WW23
				EQUIPMENT OP TRANS STATION (FT)	DPW-TEAM	SW04
				EQUIPMENT OP H&S (FT)	DPW-TEAM	PW04
				LAB ASSISTANT (FT) (NEW 2022)	WUD	
				WATER UTILITY INSP/UTIL SYSTEM OPERATOR	WUD	WU05
				UTILITY INSP/UTILITY SYSTEM OP	WUD	
				MAINTENANCE MECHANIC WW (FT)	WUD	WW05
				OPERATOR, CERTIFIED WWTF (FT)	WUD	WW04
				OPERATOR, CERTIFIED WATER (FT)	WUD	WA10
				PARAMEDIC (PT)	MAS	AM02
				WATER SYSTEM TECHNICIAN	WUD	WA16
16	\$ 20.79	\$ 27.08	\$ 33.38	CALL DEPUTY FIRE CHIEF (CALL)	MFD	FD09
				FF LIEUTENANT (FT) (new 2022)	MFD	FD20
				PARAMEDIC (FT)	MAS	AM01
17	\$ 21.85	\$ 28.44	\$ 35.04	ACCOUNTANT/PAYROLL COORD (FT)	FIN	FI01
				CALL ASSISTANT FIRE CHIEF (CALL)	MFD	FD10
				EXECUTIVE ASSIST II (ADMIN IV) TA/BOS (FT)	ADMIN	AD01
				FOREMAN, PARKS & CEM (FT)	DPW	CD13
18	\$ 22.92	\$ 29.86	\$ 36.80	WELFARE DIRECTOR (PT)	WELF	WE00
				SUPERVISOR, LAB/WUD WWTF (FT)	WUD	WW03
				SUPERVISOR, TRANSFER STATION (FT)	DPW	SW00
19	\$ 24.08	\$ 31.35	\$ 38.63	CHILDRENS LIBRARIAN (FT)	LIB	LI26
				DEPUTY DIR OF WATER UTILITIES (FT)	WUD	WW22
				ELECTRICAL INSPECTOR (PT)	OCD	CD14
				GENERAL MANAGER, FACILITIES (FT)	DPW	PW37
				GENERAL FOREMAN, H&S (FT)	DPW	PW15
				HEAD OF TECHNICAL SERVICES (FT)	LIB	LI02
				LIBRARIAN (FT)	LIB	LI03
				PARAMEDIC, CAPTAIN (FT)	MAS	AM17
				REF & ADULT SVC LIBRARIAN (FT)	LIB	LI14
				UTILITY FOREMAN (FT)	WUD	WU06
YOUNG ADULT SVCS&REF LIBRARIAN (FT)	LIB	LI22				
20	\$ 25.29	\$ 32.92	\$ 40.55	no positions		
21	\$ 26.02	\$ 34.31	\$ 42.60	no positions		
20E	\$ 35.71	\$ 39.73	\$ 43.75	POLICE SERGEANT-NON-UNION (FT)	MPD	PD21
20DS	\$ 36.53	\$ 40.55	\$ 44.57	POLICE DET SERGEANT-NON-UNION (FT)	MPD	PD23

OTHER SEASONAL

ADMIN ASST PT				LPT/PT	CD06
EQUIPMENT OPERATOR – DPW NEW	SNOW PLOW DRIVER/HEAVY EQUIP SEASONAL			LPT/PT	PW16

VOLUNTEER

10-Jun	0	0	0	AMB EMT/A/P – VOLUNTEER	MAS VOL	AM12
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(See attachment - tracking changes)

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Position Changes – new/retired/grade change(s):

2023			From GR	To GR
REMOVE	TC	REMOVE FROM WAGE SCALE - TOWN CLERK	18	
2022			From GR	To GR
TITLE CHG	MFD	FF I/II DRIVER/OPERATOR		8
GRADE CHG	MAS	PT BILLING CLERK/ADM I	11	12
GRADE CHG	WUD	WATER ACCT CLK (FT) (A-1)	11	12
GRADE CHG	WUD	WATER ACCT CLK (PT) (A-1)	11	12
GRADE CHG	TC	ASST TOWN CLERK (A-III)	13	14
GRADE CHG	WUD	WUD EXEC ASST (A-III)	17	14
GRADE CHG	TC	ADMINISTRATIVE ASSISTANT III, PARA-MPD (FT)	13	14
GRADE CHG	OCD	LAND USE ASST III/OFFICE MGR (FT)	13	14
GRADE CHG	MAS	PARAMEDIC (PT)	13	15
TITLE CHG	WUD	HEAVY EQUIP OP LEAD to COLLECTION SYSTEM TECHNICIAN (3/27/22)	16	15
TITLE CHG	WUD	DISTRIBUTION SERVICE METER TECH to WATER SYSTEM TECHNICIAN (15	15
ADD - NEW	MFD	FF LIEUTENANT		16
RETIRE	MFD	FIRE INSPECTOR/PUBLIC EDUCATION		
RETIRE	MFD	FIRE CAPTAIN - TRAINING PREVENTION OFFICER(8.2022)	20E	
RETIRE	WUD	WATER OPERATOR, NON-CERTIFIED		
INACTIVE	WUD	TRUCK DRIVER/EQUIP OP WWTF		
2021			From GR	To GR
CORRECTION		4.26.01 – CORRECTION TO GRADES 1, 2, 11, and 20E		
GRADE CHG	MAS	BILLING CLERK grade 9 -> 11 (approved by JS 12.9.21)	9	11
TITLE CHG	MFD	FT FIREFIGHTER to FIRE INSPECTOR/PUBLIC ED	13	16
TITLE CHG	MFD	FIRE CAPTAIN-TRAINING PREVENTION OFFICER (2021) (<i>Combined posit</i>	19	21
RETIRE	MFD	FIRE CAPTAIN PREVENTION OFFICER (8/2021)	19	
RETIRE	MFD	FIRE CAPTAIN TRAINING OFFICER (8/2021)	19	
ADD - NEW	TC	FT ASSISTANT TOWN CLERK (eff Jan 2021)		13
RETIRE	TC	FT MUNICIPAL CLERK FLOATER (eff Jan 2021)		
ACTIVATE	WUD	DISTRIBUTION SVC/METER TECH – requesting union to change to Water	15	15
TITLE CHG	WUD	HEAVY EQUIP OP/LEAD (Gr16) – requesting union to change to Collecti	16	15
TITLE CHG	WUD	FOREMAN WATER to UTILITY FOREMAN per Commissioners – same gr	17	19
TITLE CHG	WUD	FOREMAN SEWER to DEPUTY DIRECTOR OF WATER UTILITIES per Com	17	19
TITLE CHG	WUD	FOREMAN COLLECTIONS to WATER INSPECTOR/UTILITY SYSTEM OP (2	17	15
GRADE CHG	WUD	FOREMAN SEWER Grade 17 to Grade 19 per Commissioners (2021)	17	19
2020			From GR	To GR
ADD	DPW	General Foreman, H&S (2020)		
ADD	LIB	Library Assistant Substitute (2020)		
RETIRE	MFD	Call Fire Alarm Superintendent (Gr11 - 2020)		
ADD	MFD	Call Firefighter II Driver, Grade 8 (2020)		
CHANGE	OCD	Research Clerk/Planning title change, Land Research (2020)		
CHANGE	REC	Lifeguards from Grade 2, move all Lifeguards to Grade 4 - Seasonal (2020)		
ADD	REC	Program instructor - LPT/PD (2020)		2
ADD	TC	Municipal Clerk Floater/FT (2020)		
RETIRE	TC	Assistant Deputy Town Clerk - LPT		
ADD	TC	Assistant Deputy Town Clerk - LPT		
ADD	WUD	Truck Driver/Equipment OP (both Team) (2019/2020)		
RETIRE	WUD	Distribution Svc Meter Tech (WA01) and add TD		
2019			From GR	To GR
ADD	MAS	FT AEMT'S		13
2018			From GR	To GR
CHANGE	LIB	Head of Circulation became Salaried Position (1.2018)		
ADD	MFD	FT Firefighters added 6/10/2018		13
INACTIVE	OCD	Environmental Programs Coord (Grade 16) (2018)		
2017			From GR	To GR
RETIRE	LIB	Facilities Manager (2017)		