

MEMORANDUM

TO: Town of Milford Employees
FROM: Karen Blow, Director of Human Resources
DATE : October 18, 2021
SUBJECT: Holiday Schedule for 2023

# of Hol	2023 Holiday Schedule	Day	Date	
1	New Year's Day 2023	Sunday	01/02/2023	Observed Monday 1/2/2023
2	Martin Luther King Day 2023 (Float)	Monday	01/16/2023*	Float (Not an AFSCME Holiday)
3	Presidents Day and Washington's Birthday 2023	Monday	02/20/2023	
4	Memorial Day 2023	Monday	05/29/2023	
5	Independence Day 2023	Tuesday	07/04/2023	
6	Labor Day 2023	Monday	09/04/2023	
7	Columbus Day 2023/Indigenous People Day (Float)	Monday	10/09/2023*	Float
8	Veterans' Day 2023	Friday	11/10/2023	Observed Friday 11/10/2023
9	Thanksgiving 2023	Thursday	11/23/2023	
10	Day after Thanksgiving	Friday	11/24/2023	
11	Christmas Day 2023	Monday	12/25/2023	
12	Employee Birthday			(Not an AFSCME Holiday)

***Indicates Floating Holidays** for all employees other than those covered by Collective Bargaining Agreements.

As always, floating holidays – with the exception of the employee’s birthday – are not to be taken in advance of the holiday. The Board of Selectmen established that the actual holiday must have occurred prior to employees being allowed to take the day as their **floating** holiday. The Town Hall will, in effect, remain opened to the public on **floating** holidays and, as such, each office must be minimally staffed.

For new hires, if the birthday predates the date of hire, these employees shall not be eligible for the Birthday holiday until the next calendar year.

Please don't hesitate to call with any questions.

Karen Blow, HR Director

Holiday Memo 2023