Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 01/01/2024 – 12/31/2024 HealthTrust: Access Blue New England Coverage for: Individual/Family | Plan Type: HMO

AB15/40IPDED(01L)-R10/25/40M10/40/70/5K(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary/ or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 individual/ \$3,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Network preventive care, network office visits and prescription drugs are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical</u> <u>Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. Access Blue New England. See www.anthem.com or call 1-833-388-1239 for a list of	

Do you need a referral to see a	
specialist?	

No. You do not need a <u>referral</u> to see a <u>network specialist</u>.

You can see the <u>specialist</u> you choose without a <u>referral</u>.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available	
If you visit a health	Specialist visit	\$40 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work) No charge		Not covered (unless at innetwork facility or an emergency department)	none	
	Imaging (CT/PET scans, MRIs)	0% coinsurance	Not covered (unless at innetwork facility or an emergency department)	none	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your copay and any balance billing, deductible does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail	
	Preferred brand drugs	\$25/prescription (retail) \$40/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	service. Limitations may apply to specific drugs and programs. You pay the network copay when using	
	Non-preferred brand drugs	\$40/prescription (retail) \$70/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	a CVS Caremark participating pharmacy.	
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service)	Not covered	Specialty drugs are available through preferred mail service only.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You W			
Common Medical Event	Services You May Need	ay Need Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Not covered	Costs may vary by site of service.	
surgery	Physician/surgeon fees	0% coinsurance	Not covered (unless at innetwork facility)	Costs may vary by site of service.	
	Emergency room care	\$250 <u>copay</u> before <u>deductible</u> and 0% <u>coinsurance</u> after <u>deductible</u> .	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	Covered as In-Network	none	
	<u>Urgent care</u>	\$125 <u>copay</u> before <u>deductible</u> and 0% <u>coinsurance</u> after <u>deductible</u> .	Covered as In-Network	none	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	none	
stay	Physician/surgeon fees	0% coinsurance	Not covered (unless at innetwork facility)	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$15 copay per visit, deductible does not apply Other Outpatient 0% coinsurance	Office Visit Not covered Other Outpatient Not covered (unless at innetwork facility)	Virtual visits (Telehealth) benefits available	
	Inpatient services	0% coinsurance	Not covered (unless at innetwork facility)	none	
	Office visits	0% coinsurance	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	Not covered (unless at innetwork facility)	Maternity care may include tests and services described elsewhere in	
	Childbirth/delivery facility services	0% coinsurance	Not covered	the SBC (i.e. ultrasound.)	
If you need help	Home health care	0% <u>coinsurance</u>	Not covered	none	
recovering or have other special health needs	Rehabilitation services	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at innetwork facility)	Coverage for physical, speech and occupational therapy services is limited to 60 combined visits per member per year.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You W		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at innetwork facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.
	Skilled nursing care	0% coinsurance	Not covered (unless at innetwork facility)	Maximum of 100 days per member per year.
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice services	No charge	Not covered (unless at innetwork facility)	none
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Limited to one exam per year.
	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded
services.)

- Cosmetic surgery
- Dental check-up
- Long-term care

- Non-Emergency/Urgent Care when traveling outside the U.S.
- Private duty nursing

- Routine foot care unless medically necessary
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (unlimited medically necessary visits)
- Bariatric surgery
- Chiropractic care (unlimited medically necessary visits)
- Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)
- Infertility treatment

• Routine eye care (Adult) (limit of one exam every two years)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$40
■ Hospital (facility) <i>coinsurance</i>	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
Total Example Cost	Ψ12,700

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$1,000		
Copayments	\$ 10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$ 60		
The total Peg would pay is	\$1,070		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drug

Durable medical equipment (glucose meter)

In this example, Joe would pay:

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<u>Deductibles</u>	\$ 0	
Copayments \$1,	,100	
Coinsurance	\$ O	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is \$1	,120	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$40
■ Hospital (facility) <u>coinsurance</u>	0%
■ Other <i>coinsurance</i>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost \$2,800

In this example, Mia would pay:

Rehabilitation services (physical therapy)

Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$400	
Coinsurance	\$40	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,440	