MEMORANDUM

TO: Town of Milford Employees

FROM: Karen Blow, Director of Human Resources

DATE: November 14, 2023

SUBJECT: Town of Milford Holiday Schedule for 2025

# of Hol	2025 Holiday Schedule	Day	Date	
1	New Year's Day	Wednesday	01/01/2025	
2	Martin Luther King Day /Civil Rights Day (Float)	Monday	01/20/2025 *	Float (Not an AFSCME Holiday)
3	Presidents Day/Washington's Birthday	Monday	02/17/2025	
4	Memorial Day	Monday	05/26/2025	
5	Independence Day	Friday	07/04/2025	
6	Labor Day	Monday	09/01/2025	
7	Columbus Day (Float)	Monday	10/13/2025 *	Float
8	Veterans' Day	Tuesday	11/11/2025	
9	Thanksgiving	Thursday	11/27/2025	
10	Day after Thanksgiving	Friday	11/28/2025	
11	Christmas Day	Thursday	12/25/2025	
12	Employee Birthday			(Not an AFSCME Holiday)

^{*}Indicates Floating Holidays for all employees other than those covered by Collective Bargaining Agreements.

As always, floating holidays – with the exception of the employee's birthday – are not to be taken in advance of the holiday. The Board of Selectmen established that the actual holiday must have occurred prior to employees being allowed to take the day as their **floating** holiday. The Town Hall will, in effect, remain opened to the public on **floating** holidays and, as such, each office must be minimally staffed.

For new hires, if the birthday predates the date of hire, these employees shall not be eligible for the Birthday holiday until the next calendar year.

Please don't hesitate to call with any questions.

Karen Blow, HR Director