

Effective 1/1/2022 Town Non-Union and AFSCME

(Effective January 1, 2022)

NON-UNION & AFSCME EMPLOYEES - 8.1% increase at 1.1.2022							
AB15/40IPDED HMO - \$1K/\$3KDed		85%	15%				
	MONTHLY RATE	TOWN'S SHARE	EE'S SHARE	TOTAL (Verify)	TOWN BI/WKLY	EE BI/WKLY	COBRA
Single	\$ 973.07	\$ 827.11	\$ 145.96	\$ 973.07	\$ 413.56	\$ 72.98	\$ 992.53
2-Person	\$ 1,946.14	\$ 1,654.22	\$ 291.92	\$ 1,946.14	\$ 827.11	\$ 145.96	\$ 1,985.06
Family	\$ 2,627.29	\$ 2,233.20	\$ 394.09	\$ 2,627.29	\$ 1,116.60	\$ 197.05	\$ 2,679.84
AB SOS HMO - \$3K/\$9K Ded		100%	0%				
	MONTHLY RATE	TOWN'S SHARE	EE'S SHARE	TOTAL (Verify)	TOWN BI/WKLY	EE BI/WKLY	COBRA
Single	\$ 661.86	\$ 661.86	\$ -	\$ 661.86	\$ 330.93	\$ -	\$ 675.10
2-Person	\$ 1,323.71	\$ 1,323.71	\$ -	\$ 1,323.71	\$ 661.86	\$ -	\$ 1,350.18
Family	\$ 1,787.01	\$ 1,787.01	\$ -	\$ 1,787.01	\$ 893.51	\$ -	\$ 1,822.75
Effective 1/1/22 Teamster's (85%/15% of Allegiant Care Plan Premium) - Single 4.1%, 2person 3.2% & Fam 3.7% inc							
PPO OPTION RATES:		85%	15%				
	MONTHLY RATE	TOWN'S SHARE	EE'S SHARE	TOTAL (Verify)	TOWN BI/WKLY	EE BI/WKLY	COBRA
Single	\$ 785.00	\$ 667.25	\$ 117.75	\$ 785.00	\$ 333.63	\$ 58.88	\$ 800.70
2-Person	\$ 1,649.00	\$ 1,401.65	\$ 247.35	\$ 1,649.00	\$ 700.83	\$ 123.68	\$ 1,681.98
Family	\$ 2,083.00	\$ 1,770.55	\$ 312.45	\$ 2,083.00	\$ 885.28	\$ 156.23	\$ 2,124.66
NHRS Subsidy rates		2010/2011 NHRS Medicare		2010/2011 NHRS Non-Medicare			
Single		Single	\$ 236.84	Single	\$ 375.56		
2-Person		2-Person	\$ 473.68	2-Person	\$ 751.12		
Town Opt Out 2022							
Cash back amount per year equal to forty (40%) percent of the Town's Annual Contribution to the basic, one person Plan-HMO Low							
Town Annual Contribution to Single Low HMO			\$ 9,925.31				
40% of Town's Annual Contribution			\$ 3,970.13				
Div by 24 pays			\$ 165.42				
AFSCME Opt Out 2022							
Cash back amount per year equal to forty (40%) percent of the Town's Annual Contribution to lowest HMO Single, 2 Person or Family level.							
		Single	2 Person	Family			
Town Annual Contribution to Single Low HMO			\$ 9,925.31	\$ 19,850.63	\$ 26,798.36		
40% of Town's Annual Contribution			\$ 3,970.13	\$ 7,940.25	\$ 10,719.34		
Div by 24 pays			\$ 165.42	\$ 330.84	\$ 446.64		
Teamster Opt Out ---- EFFECTIVE 4/1/2022							
Cash back amount per year equal to forty (40%) percent of the Town's Annual Contribution to the basic, one person or 2 person plan							
		Single	2 Person	Family	Family = 2 person plan		
Town Annual Contribution to Single Low HMO			\$ 8,007.00	\$ 16,819.80	\$ 16,819.80		
40% of Town's Annual Contribution			\$ 3,202.80	\$ 6,727.92	\$ 6,727.92		
Div by 24 pays			\$ 133.45	\$ 280.33	\$ 280.33		