

TOWN STATUS REPORT

September 25, 2023

1. Milford Teamsters – Surrender of Certification

On Wednesday, September 20, 2023, the Town received a notice from the Teamsters Local Union No. 633 and Order of Voluntary Surrender of Certification from the NH Public Employee Labor Relations Board. (See Attached) Beginning on September 20, 2023, the Teamsters Local Union No. 633 will have no further responsibilities under any collective bargaining agreement in Milford. It is our understanding that the surrender of certification is the result of limited participation and payment of dues by Milford employee union members. The surrender of certification impacts 22 positions in Milford and will have financial ramifications to the Town.

The Teamsters' health insurance through AllegiantCare will remain in effect until October 31, 2023. We are currently in discussions with the company to extend coverage to the end of the year to minimize disruption to employees, manage the administrative transition, and allow the Town to complete its health insurance bidding process. The preliminary cost estimate for transitioning 22 employees to Town Health Insurance (Health Trust) is currently be calculated. However, the result will be an overall increase to the Town budget.

In addition, staff is currently reviewing the Teamsters Union agreement and health insurance plan to the Town's plan and policies to identify the differences/similarities. The effort may result in the development of departmental Standard Operating Procedures to codify specific existing conditions/allowances (e.g. clothing, shoes, equipment) within the Union agreement.

2. Milford Power Contract Update – Verbal Discussion

3. Board, Commission, Committee Volunteers

The Town is actively seeking volunteers seeking to serve on the various boards, commissions, and committees. The following is a listing of current vacancies:

- Board of Adjustment 2 Alternate Positions
- Budget Advisory Committee TBD
- Conservation Commission 2 Alternate Positions
- Economic Development Advisory Council TBD
- Granite Town Media 1 Full Time Position
- Recycling Committee 1 Full Time Position
- Planning Board 2 Alternate Positions

If you are interested in applying, please contact the Administration Office or visit the Town website at www.milford.nh.gov and download /complete the volunteer application.