
TOWN OF MILFORD BOARD OF SELECTMEN POLICY NO. 2000-11

TO : ALL DEPARTMENT HEADS, BOARDS, COMMISSIONS, COMMITTEES

FROM: LEE F. MAYHEW, TOWN ADMINISTRATOR

SUBJ : POLICY RE WAGES FOR HIRING/PROMOTIONS – POLICY NO. 2000-11

DATE: OCTOBER 17, 2000, (REVISED 10/11/23)

At a meeting of the Milford Board of Selectmen held on Tuesday, 17 October 2000, the Board of Selectmen adopted the following Policy concerning remuneration for new hires/promotions of personnel as follows:

POLICY:

1. Effective this date, it is the policy of the Board of Selectmen that any employees hired to work for the Town of Milford and/or promoted to a higher position within the Town structure are to be compensated at an appropriate and competitive wage within the industry standard for that position.
2. The former policy of providing an increase following completion of a 6-month probationary period is hereby rescinded. No increase shall be granted following completion of the probationary period unless said increase has been approved by the Town Administrator (and concurred with by the Board of Selectmen) prior to any offer of employment or promotion being tendered to any individual. Said approval may only be granted due to highly-extenuating circumstances.

EFFECTIVE DATE: 17 October 2000

Amended on 10/9/23

Approved on 10/23/23

Gary Daniels
Chairman

[Signature]
Vice Chairman

[Signature]
Selectman

[Signature]
Selectman

Paul Dargie
Selectman

Selectman