

**ABSENTEE
OFFICIAL BALLOT
ANNUAL SCHOOL DISTRICT ELECTION
MILFORD, NEW HAMPSHIRE
MARCH 12, 2019**

Regina Mastelloni
SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

**MEMBERS OF THE
SCHOOL BOARD**

3 year term Vote for not more than Two

- | | |
|----------------|-----------------------|
| MICHAEL HANNON | <input type="radio"/> |
| LEN MANNINO | <input type="radio"/> |
| BOB WILLETTE | <input type="radio"/> |
| | <input type="radio"/> |
| (Write-in) | <input type="radio"/> |
| (Write-in) | <input type="radio"/> |

QUESTIONS

1. To see if the District will vote to raise and appropriate as an **Operating Budget**, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$42,134,551**? Should this article be defeated, the operating budget shall be **\$41,900,371** which is the same as last year, with certain adjustments required by previous action of the Milford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **School Board: recommends (vote 5-0); Budget Advisory Committee: (vote 4-4).**
Estimated Tax Impact of increase in operating budget over prior year: \$0.08 per \$1,000

YES
NO

2. To see if the District will vote to approve the cost items included in the Collective Bargaining Agreement (2019/20 through 2022/23) reached between the Milford School Board and the Milford Teachers Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2019-20	2020-21	2021-22	2022-23
Salaries	\$389,695	\$504,431	\$502,591	\$488,593
Cost of additional Early Retiree		\$13,921		
Insurance (3% incr. used in years 2,4)	(\$48,673)	(\$38,972)		(\$41,345)
Reduction of Sick Leave Payout	(\$1,325)			
Increase in hourly rate for extra hours	\$8,633			
Wage-Driven Benefits on Salary Items	\$101,374	\$128,378	\$127,910	\$124,347
Increase to Professional Development	\$63,000			
Totals by Year	\$512,704	\$607,758	\$630,501	\$571,595

and further to increase the operating budget adopted in Article 1 for the upcoming fiscal year 2019-20 by \$512,704, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. The costs for the years of the agreement beyond the upcoming 2019-2020 fiscal year will be included in the operating budget proposal each of those years. **School Board: recommends (vote 5-0). Budget Advisory Committee: recommends (vote 6-2).**
Estimated Tax Impact: \$0.37 per \$1,000 for year 1 of the contract.

YES
NO

VOTE BOTH SIDES OF BALLOT

ARTICLES CONTINUED

3. To see if the District will vote to approve the cost items included in the Collective Bargaining Agreement (2019/20 through 2021/22) reached between the Milford School Board and the Milford Educational Personnel Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2019-20	2020-21	2021-22
Salaries (1.5%)	\$20,603	\$17,543	\$13,511
Wage-Driven Benefits on Salaries	\$3,686	\$3,302	\$2,420
Increase in footwear allowance	\$3,300		
Insurance	(\$6,486)		
Total	\$21,103	\$20,845	\$15,931

and further to increase the operating budget adopted in Article 1 for the upcoming fiscal year 2019-20 by \$21,103, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. The costs for the years of the agreement beyond the upcoming 2019-2020 fiscal year will be included in the operating budget proposal each of those years. **School Board: recommends (vote 5-0). Budget Advisory Committee: recommends (vote 7-1).**
 Estimated Tax Impact: \$0.02 per \$1,000 for year 1 of the contract

YES
NO

4. To see if the District will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate up to **\$200,000** to go into the fund. The sum to come from the June 30, 2019 unassigned fund balance available for transfer on July 1, 2019, if available, and no amount to be raised from taxation. Any appropriation left at the end of the year will lapse into the general fund. **School Board: recommends (vote 5-0); Budget Advisory Committee: recommends (vote 6-2).**
 Estimated Tax Impact: \$0.14 per \$1,000

YES
NO

SAMPLE

VOTE BOTH SIDES OF BALLOT